

# ORGANIZATION 2025



**JONAS ENGWALL**  
CEO



**TECH**  
**RICARDO CASTELHANO**  
ACTING  
CHIEF TECHNICAL OFFICER



**OPERATORS,  
STREAMING & SUPPORT**  
**LIONEL MOTAY**  
VP ENGINEERING



**BUSINESS TOOLS**  
**GUILLAUME HENRY**  
VP ENGINEERING



**CONSUMER & CORE  
PERFORMANCE**  
**YANN VERRY**  
VP ENGINEERING



**ARCHITECTURE**  
**GUILLAUME BOUYE**  
VP ENGINEERING



**WEB & TV FRONTEND**  
**VINCENT VALOT**  
VP ENGINEERING



**FRONTEND MOBILE**  
**ANTOINE PITEL**  
VP ENGINEERING



**STRATEGIC ADVISORY**  
**AGATHE RENARD**  
SR. DIR. ECOSYSTEM &  
STRAT RESEARCH



**PRODUCT & DELIVERY**  
**ROBERT WENRICH**  
CHIEF PRODUCT OFFICER



**PRODUCT DISCOVERY**  
**SYLVIANE LECOMTE**  
CHIEF DISCOVERY  
& EXPERIENCE OFFICER



**DELIVERY**  
**VERONIQUE FAUGERAS**  
CHIEF DELIVERY OFFICER



**BUSINESS**  
**NICOLAS AUFFRET**  
CHIEF OPERATING OFFICER



**BUSINESS DEVELOPMENT**  
**HITESH HAISURIA**  
VP BUSINESS DEVELOPMENT



**STRATEGIC ADVISORY**  
**TUNG TRAN-QUANG**  
DIR. ADTECH & AVOD STRATEGY



**CLIENT OPERATIONS  
(VL, RTL, HU)**  
**SANNE DUIKERSLOOT**  
SR. DIRECTOR, CLIENT OPERATIONS



**CLIENT OPERATIONS  
(M6+, RTL, BE)**  
**HARRY WEIL**  
SR. DIRECTOR, CLIENT OPERATIONS



**MARKETING &  
COMMUNICATIONS**  
**CLEMENT ROLLIN**  
MARKETING & COMMS DIRECTOR



**INNOVATION**  
**WILCO DONA**  
VP INNOVATION &  
SPECIAL PROJECTS



**OPERATIONS**  
**ERIC GHESTEMME**  
CHIEF FINANCIAL OFFICER

LEGAL

FINANCE

GENERAL  
SERVICES



**HUMAN RESOURCES**  
**CAROLINE MEYER**  
CHIEF HR OFFICER

HR

HR  
DEVELOPMENT

INTERNAL  
COMMUNICATIONS