

OUR BENEFITS - INTERNAL FR

FINANCIAL

PUBLIC TRANSPORT COST

56% of public transport costs covered

LUNCH

60% reimbursement of €5 or €10 luncheon vouchers in Lyon and company restaurant in Neuilly

ANNUAL BUDGET OF 50K

(Excluding transport and accommodation) dedicated to conference attendance
+ additional ad hoc budget allocated by each department

OTHER FINANCIAL BENEFITS

- Attractive profit-sharing incentive (no legal obligation) + Bedrock contribution of up to 800 euros per year
- Disability Charter
- Co-optation bonus (€1,000)
- Paternity leave covered 100%

ECO-MOBILITY

Allowance of 450 euros/year

CSE

Numerous benefits (e.g. 2023 = 50% reimbursement on sports/holiday/cultural bills up to birth vouchers, Christmas vouchers)

TRAINING BUDGET

In excess of legal requirements. 7Speaking: an English language learning platform accessible to all. Plus numerous demos, workshops, meet ups, training courses, both on and off the job

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WORKING TIME

"FORFAIT JOUR"

EXTRA TIME OFF

- 4 days birth leave
- 5 days leave for wedding or civil partnership
- 1 day moving leave every 2 years
- Seniority leave
- Up to 4 days of "skills transfer" leave to speak at conferences or at partner schools
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QUALITY OF LIFE AT WORK

MUTUELLE

60% of health insurance costs covered

PLEASANT WORK ENVIRONMENT

2 Quality of Life at Work days, pleasant, spacious offices (table football, arcade games, secure parking, etc.), modern, high-quality work tools (computers, software solutions, streaming wall, test areas, slack, etc.)

ADVANTAGEOUS "ASTREINTES & IP" AGREEMENTS

On-call bonus of up to €600 and scheduled intervention bonus of up to €250, subject to the position's eligibility for the on-call system.

REMOTE WORK

Flexible Annual Counter, on average 2,5 remote days per week and adaptable, teleworking accommodation allowance of €180

HEALTHY FOOD

Fresh fruit baskets, connected fridge, catering partnerships, unlimited coffee and tea,

EVENTS

Organisation of numerous events (BR DAY, Christmas Party, Summer Party, Bedrock Drinks, Fête de la musique, etc.), R&D days, LFT, etc. during working hours