

OUR BENEFITS - GERMANY

FINANCIAL

BENEFITS

- Christmas and vacation allowance
- Attractive profit-sharing incentive
- "Versorgungswerk" (regulations in the event of occupational disability)

LUNCH

Canteen in Cologne

WORKING TIME

PUBLIC TRANSPORT COST

Job ticket with a €16 employer subsidy
Company bike leasing program

HEALTH INSURANCE

Group accident insurance
(which covers private accidents)

REMOTE WORK

Hybrid work model with flexible working hours
and remote work

QUALITY OF LIFE AT WORK

EXTRAS

Company Fitness & Sport, Health Management, Employee discounts like RTL+ App, discounted magazine subscriptions, purchases from the Bertelsmann in-house product range, ...

TRAINING AND CONFERENCES

Dedicated training budget and numerous demos, workshops, meet ups, both on and off the job
Access to 7Speaking, an English language learning platform
Possibility to attend innovative and industry-leading conferences