

# ORGANIZATION 2025



**JONAS ENGWALL**

CEO



**TECH**  
**RICARDO CASTELHANO**  
ACTING  
CHIEF TECHNICAL OFFICER



**PRODUCT & DELIVERY**  
**ROBERT WENRICH**  
CHIEF PRODUCT OFFICER



OPERATORS,  
STREAMING & SUPPORT  
**LIONEL MOTTAJ**  
VP ENGINEERING



BUSINESS TOOLS  
**GUILLAUME HENRY**  
VP ENGINEERING



CONSUMER & CORE  
PERFORMANCE  
**YANN VERRY**  
VP ENGINEERING



ARCHITECTURE  
**GUILLAUME BOUYGE**  
VP ENGINEERING



WEB & TV FRONTEND  
**VINCENT VALOT**  
VP ENGINEERING



FRONTEND MOBILE  
**ANTOINE PITEL**  
VP ENGINEERING



STRATEGIC ADVISORY  
**AGATHE RENARD**  
SR. DIR. ECOSYSTEM &  
STRAT RESEARCH



**BUSINESS**  
**NICOLAS AUFRRET**  
CHIEF OPERATING OFFICER



PRODUCT DISCOVERY  
**SYLVIANE LECOMTE**  
CHIEF DISCOVERY &  
EXPERIENCE OFFICER



BUSINESS DEVELOPMENT  
**HITESH HAISURIA**,  
VP BUSINESS DEVELOPMENT  
STRATEGIC ADVISORY  
**TUNG TRAN-QUANG**  
DIR. ADTECH & AVOD STRATEGY



CLIENT OPERATIONS  
(VL, RTL HU)  
**SANNE DUIKERSLOOT**  
SR. DIRECTOR, CLIENT OPERATIONS



CLIENT OPERATIONS  
(MG+, RTL BE)  
**HARRY WEIL**  
SR. DIRECTOR, CLIENT OPERATIONS



MARKETING &  
COMMUNICATIONS  
**CLEMENT ROLLIN**  
MARKETING & COMMS DIRECTOR



**INNOVATION**  
**WILCO DONA**  
VP INNOVATION &  
SPECIAL PROJECTS



**OPERATIONS**  
**ERIC GHESTEMME**  
CHIEF FINANCIAL OFFICER



**HUMAN RESOURCES**  
**CAROLINE MEYER**  
CHIEF HR OFFICER



LEGAL



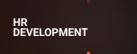
FINANCE



GENERAL  
SERVICES



**HR**  
**HR**



HR  
DEVELOPMENT



INTERNAL  
COMMUNICATIONS