

Chungil Chae | Curriculum Vitae

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Objectives

Career Objectives / Area of Concentration in Doctoral Study.....

To pursue a leadership and a scholarship position as a faculty member focusing on research and teaching in Workforce Education and Human Resource Development field. Success of learning interventions and human performance improvement depends on evaluation process that includes identification of key learning factors, and provides a pipeline to strategic business plan and competency. Understanding nature of learning and evaluation became my focus of study.

Education

The Pennsylvania State University

Doctor of Philosophy, GPA – 3.8

Dual title degree in Workforce Education & Development and Comparative International Education. ABD since 2015 Spring. Ph.D. 2016 Spring (est.)

University Park

2012–Present

The Indiana State University

Master of Science, GPA – 3.7

in Human Resource Development

Terre Haute

2008–2010

Chung-Ang University

Bachelor of Business, GPA – 3.2

An-Sung, Korea

1998–2004

Appointment

The Pennsylvania State University

Graduate Assistant, Research & Teaching

University Park

2014–Present

KCPMED

Associate Product Manager, Marketing Division

Seoul Korea

2010–2012

Interwiz HR Consultant

Junior Consultant, HRD Division

Seoul Korea

April 2011–July 2011

The Indiana State University

Graduate Assistant, Human Resource Development

Terre Haute, IN

2008–2010

One-Tech Vision

Market Researcher

Seoul Korea

2004–2007

Doctorate Dissertation

Title: *Revealing Socio-Cultural Complexity of Knowledge Sharing Motif among Korean and U.S. Companies*

Description: The intent of this concurrent mixed methods study is to reveal the complexity of knowledge sharing phenomena in socio-cultural perspective.

Master Thesis

Title: *Co-Author Collaboration Network Figure from the 2010 AHRD Conference Symposium Papers*

Description: This study established a network model for AHRD co-author collaboration network that helps our understanding of academic communities' complex network phenomena.

Scholarly / Academic Project

Academical.....

WF ED Student Performance Database **University Park, PA**
Database Administrator 2014

Modeling database for WF ED Student Performance Database project

Bootcamp R **University Park, PA**
Seminar Coordinator December 2013

- o Seminar coordination
- o Video shooting and editing
- o Seminar broadcast via Google Hangout Air

Brownbag Seminar: Raspberry Pi **University Park, PA**
Seminar Coordinator October 2013

- o Seminar coordination
- o Video shooting and editing
- o Seminar broadcast via Google Hangout Air

Educational.....

Comparative Education and Development 500 course **University Park, PA**
Volunteer Teaching Assistant 2014
Courseware design and development

MPSOD Online Course Development **University Park, PA**
Course Development Group / Group Leader 2013
Course Design

Experience

Leadership Experience.....

Korean Academy of HRD in America

Communicator

2015–Present

Student Chapter of Society of Human Resource Management

Terre Haute, IN

Webmaster / Newsletter Editor

April 2009– April 2010

- Website development and management
- Newsletter editing

Korean Military, 15 Division Headquarter

Korea

Final Rank : Sargent

April 2000– June 2012

- Leadership skill
- Information security and audit

Academic Experience.....

Human Resource Development International, HRDI Special Issue of HRD in Korea

Journal Reviewer

2015

The 13th International Conference of The Asia Chapter of AHRD, Korea

Proceedings Reviewer

2015

Academy of Human Resource Development International Conference

Proceedings Reviewer

2014

Academy of Human Resource Development International Conference

Proceedings Editor's Assistant

2010, 2011

Professional Experience.....

Indiana State University Career Center

Terre Haute, IN

Intern

2010

- Providing a training and evaluation session
- Editing a training manual

Independent Movie Group '118System'

Seoul, Korea

Staff

2004–2005

- Digital movie editing
- Participated in 12 short digital independent movie project

Korea Electronics Technology Institute

Osan, Korea

Intern

1999–2000

- Participated in IC division's web development

Community Service and Volunteer Experience.....

Incheon Community Rehabilitation Center	Incheon, Korea
<i>Volunteer Teacher</i>	<i>2004–2006</i>
Daycare center volunteer teacher	

Publication

Conference Presentation.....

- Chae, C., Yoon, S., Jo, S. (2015, February). Structural Determinants of Human Resource Development Research Collaboration Networks: Social Network Perspectives, the Academy of Human Resource Development, St.Louis, Missouri.
- Eversole, B., Chae, C. (2010, February). Decision-Making Styles of CEOs: A New Model for Human Relations Problems. Round table session presented at the Academy of Human Resource Development, Knoxville, Tennessee.

Professional Presentation.....

- Kirkpatrick 4 Level Evaluation Model Implementation Case, Wabash Valley SHRM Chapter, (March 2009), Terre Haute, IN

Awards

2015: Cutting Edge Award, 2015 AHRD Conference

2015: Best Korean Graduate Student Paper Award, 2015 AHRD Conference, KAHKDA(Korean Academy of HRD in America)

Certification

Educational.....

- The Data Scientist's Toolbox, Coursera, 2014,
<https://www.coursera.org/account/accomplishments/certificate/LCK8SKDTFT>
- Facilitation Skill Workshop, Indiana State University, 2009, 2010

Skills

Research Skill.....

Qualitative: Case Study, Ethnography, Grounded Theory ; NVIVO, MAXQDA

Quantitative: Multiple Regression, Logit Regression, Structural Equation Model, Multi-level Analysis, Social Network Analysis, Stochastic Social Network Analysis, System Dynamics ; SPSS, R, Netminer, MPLUS, Vensim

Computer Skill.....

Basic: PYTHON, Adobe Illustrator

Intermediate: HTML, L^AT_EX, Computer Hardware and Support

Advanced: Adobe Premier, Photoshop, Indesign, Microsoft Office

Teaching and Courseware.....

Platform: EDX, MOODLE, BLACKBOARD, WORDPRESS, ANGEL, DRUPAL

Instructional Design: Articulate Storyline, Studio, Piazza, Yammer

Language.....

Korean: Mothertongue

English: Intermediate

Con conversationally fluent

Japanese: Basic

Basic words and phrases only
