



Kamerlingh Onneslaan 3, 1097 DE Amsterdam, Netherlands
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14.5.2025
NOBI MD MAHMUDUN
A12907656
BANGLADESHI

Subject: Offer of Employment at De Kas
Dear, NOBI MD MAHMUDUN

We are pleased to extend to you a offer of employment with **RESTAURANT DE KAS** our qualifications and professional experience have impressed us, and we are confident that you will be a valuable asset to our team.

Below are the terms and conditions of your employment:

Position:

WAITER

Start Date:

01 July 2025

Duration of Employment:

Initial contract period of **two (2) years**, from **July 2025 to July 2027**, with the possibility of renewal for an additional two years, subject to mutual agreement.

Monthly Salary:

1400 €, payable in accordance with the company's standard payroll procedures.

Accommodation:

Company-provided housing will be arranged at no cost to you.

Health Insurance:

Basic health coverage will be provided in accordance with company policy.

Working Hours:

You will be required to work **40 hours per week**, typically **8 hours per day, 5 days a week**, in alignment with company operational needs.

Leave & Overtime:

All leave entitlements and overtime compensations will be governed by applicable **Netherland laws**.

Visa and Travel Costs:

All costs related to **visa processing, travel, and relocation to Netherland** are to be borne by you.

Probationary Period:

The first **three (3) months** of employment will constitute a probationary period, during which your performance and suitability for the role will be assessed.

Reporting Structure:

You will report directly to your assigned **Manager/Supervisor**, who will guide you in day-to-day responsibilities and performance objectives.

Conditions:

This offer is contingent upon successful **background verification** and completion of all required pre-employment documentation.

To confirm your acceptance of this offer, please sign and return the attached duplicate copy of this letter **no later than 25 May 2025**. If we do not receive your signed acceptance by this date, we will consider that you have accepted the offer by default, unless otherwise communicated.

We are excited about the possibility of you joining **Advanced-Industries Packaging** and contributing to our continued success. Should you have any questions regarding this offer, please do not hesitate to contact us.

We look forward to welcoming you aboard.

Warm regards,

Gert Jan Hageman

Managing Director OF

DE KAS

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Enclosure:

- Signed copy of Offer Letter (to be returned)

SIGN-----

DATE-----