

# deer + almond

**Job Offer Letter****Position:** Waiter**Company:** Deer + Almond**Address:** 85 Princess St, Winnipeg, MB R3B 1K4, Canada**Phone:** +1 204-504-8562**Date:** September 12, 2025

0729

**To:**

Mr. MD. SABUJ HOSSAIN

Passport No: A13674846

Current Address: demra-1360, dhaka

**Subject: Job Offer for the Position of Waiter**

Dear Mr. MD. SABUJ HOSSAIN,

We are pleased to inform you that, based on the review of your application, Deer + Almond has decided to offer you employment as a **Waiter**.

Please find below the terms and conditions of your employment:

**1. Position and Department:**

You are appointed as a **Waiter** in the Service Department.

**2. Joining Date:**

You are required to join the company on **November 01, 2025**.

**3. Working Hours:**

Your official working hours will be **8 hours per day, 5 days per week**. You may

be required to work overtime as per company policy and in accordance with Canadian labour laws.

#### **4. Salary and Benefits:**

- Monthly Salary: **CAD 2,300**
- Food Allowance: Complimentary meals will be provided during duty hours.
- Accommodation: Company-provided shared housing.
- Other Benefits: As per company policy and Canadian labour law.

#### **5. Probationary Period:**

The first **3 months** will be considered a probationary period. Upon successful completion and satisfactory performance, your employment will be confirmed as permanent.

#### **6. Duties and Responsibilities:**

As a waiter, your key responsibilities will include:

- Greeting and serving customers politely and professionally.
- Taking food and beverage orders and serving them accordingly.
- Maintaining cleanliness and hygiene standards within the restaurant.
- Coordinating with kitchen staff to ensure smooth service.
- Following company rules, policies, and maintaining discipline.

#### **7. Termination and Notice:**

Either party may terminate this employment by providing **one month's written notice** or payment in lieu of notice.

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We are confident that your skills, dedication, and positive attitude will contribute significantly to the growth and reputation of **Deer + Almond**.

To confirm your acceptance of this job offer, kindly sign and return a copy of this letter to us.

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**For Deer + Almond**

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HR Manager

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### **Candidate's Acceptance**

I, MD JOBYDUL ISLAM accept the above job offer and agree to abide by all company rules and regulations.

**Signature:** \_\_\_\_\_

**Date:** \_\_\_\_\_

