



JOB AGREEMENT

This Job Agreement ("Agreement") is made between Dotpot iT, hereafter referred to as the "Company," and Md. Tanzirul Kabir Tanmoy, hereafter referred to as the "Employee," effective as of 15th February, 2023.

Position and Duties:

The Employee is appointed to the position of Full Stack Developer in the IT department of the Company. The Employee will be responsible for performing tasks and duties assigned by the Company during the employment period.

Evaluation

The Company will evaluate the Employee's performance periodically and provide feedback to the Employee. The Employee will also have the opportunity to provide feedback on their performance and suggest areas of improvement. The Company recognizes the importance of ongoing professional development and will provide training and development opportunities to the Employee, as deemed necessary, to enhance their skills and abilities.

Work Hours:

The Employee's regular work hours will be from 10:00 am to 6:00 pm, six days a week excluding bank holidays. The Employee will be required to work for a minimum of 8 hours per day, including a one-hour break for lunch. However, the Employee may be required to work additional hours, as necessary, to meet project deadlines.

Compensation

The Employee will receive a monthly salary of 30,000 Taka for the duration of the employment period.





Confidentiality:

The Employee will not disclose any confidential information of the Company to any third party during or after the employment. This includes, but is not limited to, information regarding the Company's clients, projects, business practices, and trade secrets. The Employee will be required to sign a separate confidentiality agreement, as deemed necessary by the Company.

Intellectual Property:

All intellectual property created by the Employee during the course of their employment with the Company will be the property of the Company. This includes, but is not limited to, all software, code, designs, graphics, and other materials related to the Company's business. The Employee will be required to sign a separate intellectual property agreement, as deemed necessary by the Company.

Termination:

This agreement may be terminated by either party with or without cause, and with or without notice, at any time. Upon termination of this agreement, the Employee will return all materials and property belonging to the Company and will cease to use any intellectual property or confidential information of the Company. The Employee will also be required to sign a termination agreement, as deemed necessary by the Company.





Dotpot iT Facilities

The Company provides an enterprise-level environment to the Employee. The Employee will have access to snacks, tea, and coffee during working hours. Additionally, the Employee will have the opportunity to familiarize themselves with real-time production-level work and gain valuable experience working on projects alongside experienced professionals.

Entire Agreement:

This agreement constitutes the entire agreement between the parties and supersedes all prior agreements and understandings, whether written or oral, relating to the Employee's employment with the Company. This agreement may not be modified or amended, except in writing signed by both parties. By signing below, the parties indicate their understanding and agreement with the terms of this agreement.

Md. Tanzirul Kabir Tanmoy: _____

Date: _____

Zakir Hossain (CEO & Founder): _____

Date: _____

Note: This agreement is a binding legal document and is intended to protect the interests of both the Company and the Employee.

