



# HIGHER EDUCATION COMMISSION

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URL: [www.hec.gov.pk](http://www.hec.gov.pk)

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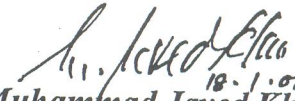
**Director General**  
(Accreditation & Attestation)

No.8-65/HEC/A&A/2007  
January 14, 2008

## NOTIFICATION

The Higher Education Commission as per recommendation and approved formula of its 1<sup>st</sup> meeting of Equivalence & Accreditation Committee held on 5<sup>th</sup> & 18<sup>th</sup> April, 2003 carried out conversion of CGPA held by the candidates on the scale of 4.00, 5.00 & 6.00 into percentage of marks/grades/divisions as granted by universities in public and private sectors in Pakistan. However, considering that the Universities both in Public and Private sectors have different formula for conversion of CGPA into percentage of marks/grades/divisions, it has been decided by the Competent Authority that, in future, for fulfillment of requirements of eligibility for appointment of faculty in Universities/Degree Awarding Institutions and requirement of admission in M.Phil/Ph.D and other similar requirements, "CGPA" will be used for graduates who completed their degree requirements under semester system and "Division" will be used for graduates who completed their degrees under Annual System of Examination.

Further, it has also been decided that henceforth the Higher Education Commission would not carry out the job of conversion of CGPA into percentage of marks/grades/divisions.

  
(Muhammad Javed Khan)  
Director General (A&A)

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Secretary, Department of Services & General Administration, Government of AJ&K/Balochistan/NWFP/ Punjab/ Sindh.