## Master of Business Administration: MBA

|              | Course Code | Course Title                     | Credit Hours | Prerequisite(s)              |
|--------------|-------------|----------------------------------|--------------|------------------------------|
|              | MGT430      | Financial Accounting & Reporting | 3(3, 0)      |                              |
| <del>-</del> | MTH469      | Business Maths and Statistics    | 3(3, 0)      |                              |
| Semester-1   | MGT410      | Marketing Theory & Practice      | 3(3, 0)      |                              |
|              | ECO400      | Business Economics               | 3(3, 0)      |                              |
| Ĕ            | MGT400      | Management Theory and Practice   | 3(3, 0)      |                              |
| Se           | CSC401      | Computing for Management         | 3(3, 0)      |                              |
|              |             |                                  | 18(18, 0)    | ,                            |
|              | HUM400      | Business Communication           | 3(3, 0)      |                              |
|              | MGT450      | HRM Policies and Practices       | 3(3, 0)      | MGT400                       |
| -5           | MGT431      | Managerial Accounting            | 3(3, 0)      | MGT430                       |
| Semester-2   | MGT480      | International Business           | 3(3, 0)      | ECO400,<br>MGT410            |
| me           | MGT411      | Applied Marketing Strategies     | 3(3, 0)      | MGT410                       |
| Sel          | MGT432      | Financial Management and Policy  | 3(3, 0)      | MTH469,<br>MGT430            |
|              |             |                                  | 18(18, 0)    |                              |
|              | MGT401      | Corporate Governance             | 3(3, 0)      | MGT400                       |
| 5            | MGT402      | Research Methodology             | 3(3, 0)      | MTH469                       |
| Semester-3   | MGT460      | Operations Management            | 3(3, 0)      | MGT400,<br>MTH469            |
| Ĕ            |             | Specialization Elective I        | 3(3, 0)      |                              |
| Se           |             | Specialization Elective II       | 3(3, 0)      |                              |
|              |             |                                  | 15(15, 0)    |                              |
|              | CSC402      | E-Commerce Policy and Practice   | 3(3, 0)      | CSC401                       |
| Semester-4   | MGT599      | Business Policy and Strategy     | 3(3, 0)      | MGT400,<br>MGT410,<br>MGT432 |
| ne           | MGT403      | Entrepreneurship                 | 3(3, 0)      | MGT400                       |
| en           |             | Specialization Elective III      | 3(3, 0)      |                              |
| 0)           |             | Specialization Elective IV       | 3(3, 0)      |                              |
|              |             |                                  | 15(15, 0)    |                              |
| Summer       | MGT500      | Internship                       | 3(3, 0)      |                              |

Total: 4-Semesters

Total: 69 Credit Hours

## Note:

- i. In a semester system, courses are normally defined in terms of credit hours. Some courses have further subdivision into theory and lab work. One credit hour of theory is normally equal to one lecture hour in the class room per week per semester. One credit hour of lab work, however, is equivalent to three contact hours in the lab per week per semester.
- ii. Courses with prerequisites can only be registered if the prerequisite courses have been passed.



## **Elective Courses:**

| Course Code |                                      | Credit Hours | Prerequisite(s) |
|-------------|--------------------------------------|--------------|-----------------|
| Course Code | Course Title                         | 3(3, 0)      | MGT411          |
| MGT510      | Consumer Behavior                    | 3(3, 0)      | MGT411          |
| MGT511      | International Marketing              | 3(3, 0)      | MGT411          |
| MGT512      | Cyber Marketing                      | 3(3, 0)      | MGT411          |
| MGT513      | New Product Development              |              | MGT411          |
| MGT514      | Integrated Marketing Communications  | 3(3, 0)      | MGT411          |
| MGT515      | Brand Management                     | 3(3, 0)      | MGT411          |
| MGT516      | Service Marketing                    | 3(3, 0)      | MGT411          |
| MGT517      | Industrial Marketing                 | 3(3, 0)      | MGT411          |
| MGT518      | Marketing Research                   |              | MGT411          |
| MGT519      | Strategic Marketing                  | 3(3, 0)      | MGT411          |
| MGT520      | Advertising and Event Management     | 3(3, 0)      | MGT411          |
| MGT521      | Sales Force Management               | 3(3, 0)      | MGT411          |
| MGT522      | Marketing of IT and Telecom Products | 3(3, 0)      |                 |
| MGT523      | Customer Relation Marketing          | 3(3, 0)      | MGT411          |
| MGT524      | Agriculture Marketing                | 3(3, 0)      | MGT411          |
| MGT525      | Seminar in Marketing                 | 3(3, 0)      | MGT411          |

Finance Specialization

| Finance Specia | Course Title                         | Credit Hours | Prerequisite(s) |
|----------------|--------------------------------------|--------------|-----------------|
| Course Code    |                                      | 3(3, 0)      | MGT432          |
| MGT530         | International Finance                | 3(3, 0)      | MGT432          |
| MGT531         | Investment and Portfolio Management  | 3(3, 0)      | MGT432          |
| MGT532         | Advance Financial Management         |              | MGT432          |
| MGT533         | International Financial Institutions | 3(3, 0)      |                 |
| MGT534         | Credit Management                    | 3(3, 0)      | MGT432          |
| MGT535         | Corporate Finance                    | 3(3, 0)      | MGT432          |
| MGT536         | Commercial Banking                   | 3(3, 0)      | MGT432          |
| MGT537         | Financial Statement Analysis         | 3(3, 0)      | MGT432          |
| MGT537         | Business Taxation                    | 3(3, 0)      | MGT432          |
| MGT539         | Islamic Finance                      | 3(3, 0)      | MGT432          |
|                | Seminar in Finance                   | 3(3, 0)      | MGT432          |
| MGT540         | Real Estate Finance                  | 3(3, 0)      | MGT432          |
| MGT541         | Redi Estate i iliano                 |              |                 |

man Posource Management Specialization

| Course | urce Management Specialization Course Title | Credit Hours | Prerequisite(s) |
|--------|---|--------------|-----------------|
| Code   |   | 3(3, 0)      | MGT450          |
| MGT550 | Crisis and Conflict Management              | 3(3, 0)      | MGT450          |
| MGT551 | Human Resource Development                  | 3(3, 0)      | MGT450          |
| MGT552 | Compensation Management                     |              | MGT450          |
| MGT553 | Human Resource Information Management       | 3(3, 0)      | MGT450          |
| MGT554 | Organizational Development and Change       | 3(3, 0)      | WG 1450         |
|        | Management                                  | 3(3, 0)      | MGT450          |
| MGT555 | Performance and Career Management           |              | MGT450          |
| MGT556 | International HRM                           | 3(3, 0)      | MGT450          |
| MGT557 | Strategic HRM                               | 3(3, 0)      |                 |
| MGT558 | Employee Relation Management                | 3(3, 0)      | MGT450          |
| MGT559 | Seminar in HRM                              | 3(3, 0)      | MGT450          |

Operations Management Specialization

|             | nagement Specialization                      | Credit Hours | Prerequisite(s)          |
|-------------|--|--------------|--------------------------|
| Course Code | Course Title                                 | 3(3, 0)      | MGT400, MTH469           |
| MGT560      | Quantitative Analysis                        | 3(3, 0)      | MGT460                   |
| MGT561      | Supply Chain Management                      | 3(3, 0)      | MGT460                   |
| MGT562      | Service Operations Management                |              | MGT460                   |
| MGT563      | Operations Strategies                        | 3(3, 0)      |                          |
| MCT564      | Project Management                           | 3(3, 0)      |                          |
| MGT565      | Managing Information and Product Development | 3(3, 0)      | MGT400, M1H469<br>MGT460 |
| MGT566      | Inventory Management                         | 3(3, 0)      |                          |
| MGT567      | Total Quality Management                     | 3(3, 0)      | MGT400, MTH469           |



Banking Specialization

| Course<br>Code | Course Title                                 | Credit<br>Hours | Prerequisite(s) |
|----------------|--|-----------------|-----------------|
| MGT570         | Investment Analysis and Portfolio Management | 3(3, 0)         | MGT432          |
| MGT571         | Emerging Financial Markets                   | 3(3, 0)         | MGT432          |
| MGT572         | Islamic Banking                              | 3(3, 0)         | MGT432          |
| MGT573         | Bank Management                              | 3(3, 0)         | MGT432          |
| MGT574         | Financial and Bank Legislation               | 3(3, 0)         | MGT432          |
| MGT575         | Credit Management                            | 3(3, 0)         | MGT432          |
| MGT576         | Consumer Banking                             | 3(3, 0)         | MGT432          |
| MGT577         | Money and Financial Policies                 | 3(3, 0)         | MGT432          |
| MGT578         | Financial Institution Management             | 3(3, 0)         | MGT432          |

International Business Specialization

| Course<br>Code | Course Title                            | Credit<br>Hours | Prerequisite(s) |
|----------------|---|-----------------|-----------------|
| MGT580         | Advanced International Business         | 3(3, 0)         | MGT480          |
| MGT581         | Globalization and Corporate Strategy    | 3(3, 0)         | MGT480          |
| MGT582         | International Financial Management      | 3(3, 0)         | MGT480          |
| MGT583         | Cross Cultural Management               | 3(3, 0)         | MGT480          |
| MGT584         | International Trade Law                 | 3(3, 0)         | MGT480          |
| MGT585         | The Emerging Economies                  | 3(3, 0)         | MGT480          |
| MGT586         | Managing E-Business in a Global Economy | 3(3, 0)         | MGT480          |
| MGT587         | International Operation and Procurement | 3(3, 0)         | MGT480          |

Hospitality & Tourism Management Specialization

| Course<br>Code | Course Title   | Credit<br>Hours | Prerequisite(s) |
|----------------|--|-----------------|-----------------|
| MGT490         | Hospitality and Tourism Management                         | 3(3, 0)         | MGT400          |
| MGT590         | Hospitality and Tourism; Planning and Development          | 3(3, 0)         | MGT400          |
| MGT591         | Hotel and Catering Operations Management                   | 3(3, 0)         | MGT400          |
| MGT592         | Management of Food and Beverage Operations                 | 3(3, 0)         | MGT400          |
| MGT593         | Food and Nutrition Concepts                                | 3(3, 0)         | MGT400          |
| MGT594         | Cross Cultural Etiquette and Protocol                      | 3(3, 0)         | MGT400          |
| MGT595         | Tourism Geography  | 3(3, 0)         | MGT400          |
| MGT596         | Tourism Economics  | 3(3, 0)         | MGT400          |
| MGT597         | Tourism Dimensions in Contemporary Society                 | 3(3, 0)         | MGT400          |
| MGT598         | International Practices and Trends in Hospitality Industry | 3(3, 0)         | MGT400          |

Information Technology

| Course<br>Code | Course Title                                    | Credit<br>Hours | Prerequisite(s) |
|----------------|---|-----------------|-----------------|
| CSC501         | Seminars in IT for Businesses                   | 3(3, 0)         | CSC401          |
| CSC536         | Web Technologies and Programming                | 3(3, 0)         | CSC401          |
| CSC552         | Virtual Reality for Entrepreneurship            | 3(3, 0)         | CSC401          |
| CSC561         | Knowledge Management and Information Technology | 3(3, 0)         | CSC401          |
| CSC571         | Distributed Database Systems for Business       | 3(3, 0)         | CSC401          |
| CSC572         | Managing Business Databases                     | 3(3, 0)         | CSC401          |
| CSC573         | Business Management Information Systems         | 3(3, 0)         | CSC401          |
| CSC581         | Business System Development                     | 3(3, 0)         | CSC401          |
| CSC582         | Legal Framework for IT Businesses               | 3(3, 0)         | CSC401          |
| CSC591         | Applied Software Engineering for Business       | 3(3, 0)         | CSC401          |
| CSC595         | Business Enterprise Resource Planning           | 3(3.0)          | CSC401          |



## List of Service Courses offered by the Department

| Course Code      | Course Title   | Credit Hours | Prerequisite(s) |
|------------------|--|--------------|-----------------|
| HUM100           | English Comprehension and                            |              |                 |
| HOWHOO           | Composition  | 3(3, 0)      |                 |
| HUM102           | Report Writing Skills                                | 3(3, 0)      | HUM100          |
| HUM103           | Communication Skills                                 | 3(3, 0)      | HUM100          |
| HUM110           | Islamic Studies                                      | 3(3, 0)      |                 |
| HUM111           | Pakistan Studies                                     | 3(3, 0)      |                 |
| HUM200           | Business Communication Workshop                      | 3(3, 0)      | HUM100          |
| HUM220           | Introduction to Psychology                           | 3(3, 0)      |                 |
| HUM221           | International Relations                              | 3(3, 0)      |                 |
| HUM223           | Introduction to Philosophy                           | 3(3, 0)      |                 |
| HUM310           | Islamic History                                      | 3(3, 0)      |                 |
| HUM320           | Introduction to Sociology                            | 3(3, 0)      |                 |
| HOMSZO           | Foreign Language                                     | 3(3, 0)      |                 |
| HUM430           | French   |              |                 |
| HUM431           | German   |              |                 |
| HUM432           | Arabic   |              |                 |
| HUM433           | Persian  |              |                 |
| HUM400           | Business Communication                               | 3(3, 0)      |                 |
|                  | Economics  | 3(3, 0)      |                 |
| ECO102           | Introduction to Development Economics                | 3(3, 0)      | ECO102          |
| ECO200<br>ECO300 | Engineering Economics                                | 3(3, 0)      | MGT131          |
|                  | Process Economics                                    | 3(3, 0)      |                 |
| ECO302           | Corporate Law  | 3(3, 0)      |                 |
| LAW300           | Introduction to Business                             | 3(3, 0)      |                 |
| MGT100           | Introduction to Business  Introduction to Management | 3(3, 0)      |                 |
| MGT101           | Financial Accounting                                 | 3(3, 0)      |                 |
| MGT131           | Production & Operation Management                    | 3(3, 0)      |                 |
| MGT362           | Entrepreneurship                                     | 3(3, 0)      | MGT101          |
| MGT403           | IS Management  | 3(3, 0)      |                 |
| MGT408           | IS Professional Issues                               | 3(3, 0)      |                 |
| MGT409           |  | 3(3, 0)      | MGT101,         |
| MGT461           | Project <sup>-</sup> Management                      | (3, 3)       | MGT131          |
| 1107100          | Project Planning & Management                        | 2(2, 0)      |                 |
| MGT462           | Project Planning & Management                        | 3(3, 0)      | MGT101          |
| MGT463           | Productivity and Quality Management                  | 3(3, 0)      |                 |
| MGT513           | New Product Development                              |              |                 |

