Curriculum Vitae

Warren Rosengren

*Ph.D. Student*

Operations and Decisions Technologies (ODT) Department

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**BACKGROUND**

Education

* Ph.D. in Information Systems, Indiana University, expected 2026
  + Dissertation Title: “AI Meets Humanity: The Influence of Digital Humans on Reviews, Recruitment, and Moral Judgments”
  + My advisor is Alan Dennis
* MS in Information Systems Management, Brigham Young University, 2022
* BS in Information Systems, Brigham Young University, 2022

Research Interests

* Artificial Intelligence in recruiting
* Humanized artificial intelligence
* Generative AI in group decision-making systems

Accepted Journal Papers

* J. Gaskin, P. Lowery, **W. Rosengren**, T.Pfife “A Criteria Precedence Framework for Validating Covariance-based Structural Equation Models for Behavioral, Organizational, and Information Systems Researchers” **Accepted May 2025 at ISJ**

Work-In-Progress Journal Papers

* **W. Rosengren,** A.Sachdeva, A. Kim, & A. Dennis, Using Chatbots and Digital Humans to Collect Online Reviews. **Under the first round review at the EJIS**
* T. Skousen, J. Steffen, C. Chandler, **W. Rosengren**, J. Gaskin, T. Meservy “Asynchronous Video Interviews and Artificial Intelligence: A Multi-Study Exploration” **Targeting JAIS,** about to submit
* T. Pfife, **W. Rosengren**, J. Gaskin, R. Schuetzler “How Certain Robot Attributes Influence Human-to-Robot Social and Emotional Bonds” **Under first round at JMIS**
* **W. Rosengren**, C. Guarana “Unwinding with AI: Enhancing Resource Recovery through Conversational Technology” **Targeting MISQ, in final stages before submission**
* W. **Rosengren**, A. Dennis, A, Kim, M. Seymour “A Comparison of AVIs and Digital Human-Led Interviews and Their Effects on Company Perceptions” **Targeting MISQ, in final stages before submission**
* **W. Rosengren,** S. Steed, T. Todd, A. Dennis “Can generative AI enhance group decision making?” **Targeting MISQ**, **Data collected and analyzed, with a paper actively being written**
* **W. Rosengren,** A. Dennis, A. Kim, “AI and the Knobe Effect: Investigating Moral Perceptions of AI-Driven Outcomes,” **Targeting MISQ,** W**orking on collecting data for study 2**
* A. Dennis, **W. Rosengren,** A. Kim, “CoPilot in Education: Impact on the Student Learning Experience” **Targeting JMIS, Data collected and currently being analyzed**
* A. Dennis, **W. Rosengren**, T. Tucker, S. Steed, “How to leverage GenAI to score qualitative data”, **Submitted at CAIS**

Referred Conference Proceedings (\* indicates that I was the presenting author)

* Gaskin, James, and **Rosengren, Warren**. "Opportunities for Information Systems Scholars to Help Address Global Crises." (2021). \*
* T. Skousen, J. Steffen, C. Chandler, **W. Rosengren**, J. Gaskin, T. Meservy “Asynchronous Video Interviews and Artificial Intelligence: A Multi-Study Exploration” (2022)
* T. Pfife, **W. Rosengren**, J. Gaskin “How Certain Robot Attributes Influence Human-to-Robot Social and Emotional Bonds” (2023)
  + Nominated for best paper
* **Rosengren, W.,** Sachdeva, A., Kim, A., & Dennis, A. (2024). Using Chatbots and Digital Humans to Collect Online Reviews. \*

Work-In-Progress Conference Papers

* **W. Rosengren**, A. Dennis, A, Kim*. “*Reversing the Knobe Effect: AI Takes Less Blame for Harmful Decisions”
  + Under Review at HICSS 2026

Teaching Experience

* Instructor
  + K 303 scheduled for the Fall 2025 semester
  + IS 201 (Introduction to Management Information Systems) BYU 2021
    - One section
    - 24 students
    - Hybrid delivery
  + IS 110 (Spreadsheet Skills and Business Analysis) BYU 2020,2021
    - Two sections
    - 15 and 29 students
    - Virtual and hybrid delivery
* Teaching Assistant
  + IS 515 (Spreadsheets for Bus Analysis)
    - Wrote multiple exam sections
    - 200 students
    - Asynchronous delivery

Professional Affiliations and Societies

* Association for Information Systems (AIS)
* Institute for Operations Research and the Management Sciences (INFORMS)
* Association for Computing Machinery (ACM)
* Institute of Electrical and Electronics Engineers (IEEE)

Professional Development Participation: Workshops and Trainings

* MISQ author workshop, August 2020

Working Experience

* Flint Hills Resources (Koch IIC), 2020
  + Business Systems Analyst Intern

Professional Reference

* Alan Dennis (IU), [ardennis@indiana.edu](mailto:ardennis@indiana.edu)
* Antino Kim (IU), <antino@iu.edu>
* James Gaskin (BYU), [james.eric.gaskin@gmail.com](mailto:james.eric.gaskin@gmail.com)
* Sagar Samtani (IU), <ssamtani@iu.edu>

Personal

* US Citizen (Born in Provo, Utah), married