

Working Agreement



Place for immersive and practical learning and fine-tuning of skills.

We will ...

- 1 Start with terms of reference
- 2 Sensei imposes Dojo Code of Ethics
- 3 If late, wait 4 Sensei's signal to enter
- 4 Respect others
- 5 Strive to fail and learn
- 6 Cultivate an open mind
- 7 Be engaged
- 8 Value continuous learning
- 9 Value collaboration
- 10 Value innovation
- 11 Steward our guardrails
- 12 Optimize all meetings
- 13 Terminate if no energy or value

- Long-term Lifetime
- Bi-weekly 55min collaboration sessions.
- Recognition of attendance.
- Groomed and actionable backlog.
- Larger than 2-Pizza-sized (6±3) **core** team.
- Award/Belt awarded for acquired skills.

Terms of Reference

- ☐ **WHY** are we here?
- ☐ **WHAT** are our **objectives**?
- ☐ **WHAT** is our lighthouse **hypothesis**?

Getting Started

- ☐ **Create** Teams collaboration channel
- ☐ **Invite** community members (everyone)
- ☐ **Collaborate** to define terms of reference
- ☐ **Register** with EDO Dojos
- ☐ **Schedule** Dojo sessions
- ☐ **Update** EDO SharePoint

Collaboration

- ☐ **Share** collaboration notes and findings
- ☐ **Create** and **present** Dojo report
- ☐ **Decide** on next steps when lifetime expires

Deliverables

- ☐ **Regular update** on terms of reference
- ☐ **Report** on status of Dojo
- ☐ **Kata** exams
- ☐ **Graduation** ceremonies
- ☐ **Collaboration** recordings
- ☐ **Net Performance Score (NPS)** poll

Meetings

- ☐ **Finish** T-5 minutes early
- ☐ **No agenda** or purpose, no meeting
- ☐ **No energy?** Give everyone time back!
- ☐ **No TLA** (three lettered acronyms) or jargon
- ☐ **Take notes** and share them with actions

Inspired
by
Elon Musk