Data Science in L.A.'s "Silicon Beach": "Shadow" Vocation or "Emergent" Profession?



2015 CSU-POM Conference

CSU Northridge
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This PPT is available at: http://smithw.org/csupom.pdf

Motivation

- Background/Preliminaries
- I apologize...
 - "cloud computing", "big data", "marketing analytics", and worse of all, "data science"
 - These are industry "terms", not ours
 - I prefer decision-support systems, predictive modeling, statistical computing, and mathematical optimization, but most of the folks I routinely work with prefer the term "data science" (I suppose we might agree on the terms analytics and visualization.)
- I am on the steering committee for the LA R/Data science Meetup group
 - There are a few other Ph.D.s heavily involved too—Szilard Pafka (primary), David McArthur, Rob Gould, Jeremy Miles, Tim Triche, and others
- Opportunities and Challenges
 - Is there a perturbation (disequilibrium) in this labor market?
 - What should be our institutional role (if any) in this community?
 - Are we witnessing the emergence of a new data guild in the service economy?

Candidate Explanations

Behavioral Economics

- "Extreme Discounting"
- Overweighting of short-term preferences and underweighting of long-term goals

Finance

- "Loan-to-Value"
- "I might not do well, but at least I'm not in debt."

Educational Psychology

- "You don't know me!"
- "UC, CSU, and CCC's teach mostly theories and I mostly just learn how to write papers there."

Political Science

- "Help! I'm scared and confused!"
- "If I don't take this job, someone with an H1-B visa might."

Statistics

- "As n -> N, I get asymptotically closer to rejecting falsity."
- "If I have more data, then I have proportionally more information."

Historiography

- "Merchant Guilds"
- Trades[men] and crafts[men] have always created local, persistent, supportive communities.

Forbes



Gil Press Contributor

I write about technology, entrepreneurs and innovation.

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Big Data News of the Week: Beautiful \$300,000 Minds

+ Comment Now



Jeff Hawkins at eTech 2007 (Photo credit: Wikipedia)

While many saw big data as the winner of the recent elections, <u>I voted for</u> Big Intuition, citing <u>Bill Clinton</u>'s insight and advice as an example of how decisions and data science—in political campaigns or any other endeavor—cannot be automated and must rely on human judgment and domain expertise.

This week, Matthew Jones, a historian at Columbia who is working on the history of data mining, came to a similar conclusion after auditing Rachel Schutt's introduction to data science class: "Data science depends utterly on algorithms but does not reduce to those algorithms. The use of those algorithms rests fundamentally on what sociologists of science call 'tacit knowledge'—practical knowledge not easily reducable to articulated rules—or perhaps impossible to reduce to rules."

This irreducible knowledge is of two kinds: Expertise and experience in a specific domain (as in "Clinton knows how to run political campaigns"); and—specifically for data scientists—experience with and understanding of the tools they apply. Says Jones: "The hubris one might have when using an algorithm must be tempered through a profound familiarity with that algorithm and its particular instantiation."

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Playa Vista turning into Silicon Valley South as tech firms move in



Yahoo has signed a long-term lease for about 130,000 square feet at the new Collective campus, which is still under construction in Playa Vista. (Marcus Yam / Los Angeles Times)

By ANDREA CHANG AND PETER JAMISON contact the reporters

Los Angeles Times

Business

This article is related to: Business, Eric Garcetti, , Marissa Mayer, LAX



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Coordination

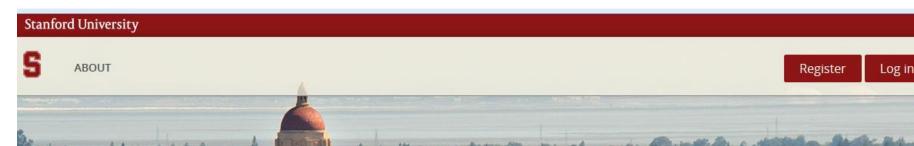
- Monthly Meetups (physical, not virtual)
 - E.g., www.datascience.la
 - Monthly meetings (50-200 people)
 - By language/platform/environment: R, Python
 - By technology/workflow: Visualization, DW/BI, Machine Learning
 - By sector/domain: AdTech, FinTech
 - By management "level": a few directors- and mangers-only events (by invitation)
- Annual Conferences (physical, not virtual)
 - E.g., "Big Data camp" at Direct TV (El Segundo)
 - http://insidebigdata.com/2014/06/03/free-conference-big-datacamp-2014/
 - Multiple, parallel tracks
 - Vendor support (all expenses covered fully)
 - Last three years' attendance—200 (2013), 500 (2014), 800 expected (2015)

R and/or other tools

- COTS (Non-FOSS)
 - SAS, IBM SPSS, Stata, S-PLUS, BMDP, Lisrel, EQS, HLM, MPLUS, SmartPLS, ...
 - Mathematica, @Risk, Excel add-ins, RATS, Matlab, Simscript, Arena, etc.
 - IBM Netezza, MS Anal. Srv., Oracle Adv. Anal., Teradata Miner, etc.
 - UCINET/NVivo/Tropes, ConQuest, ArcGIS, etc.
 - IBM CPLEX, MOSEK, GUROBI, Frontline, etc.

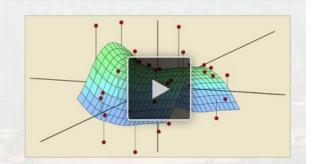
FOSS/GNU

- Domain-specific?
 - GRETL/xBUGS, Ggobi, Pajek, lisp-stat, Netlib/BLAS/LAPACK/FFTPACK, etc.
 - Sage, octave, Scilab, Java/Colt/JFreeCharts, incanter, Protovis, D3, etc.
 - GNU LP, COIN-OR, NASTRAN/BLAS, NETLIB, WordNet, statconn, etc.
- General-purpose?
 - jQuery/jqueryUI/flot/jstat, BIRT, RapidMiner, Pentaho, etc.
 - Apache Solr/Hadoop/Spark/Lucene/OpenNLP/Mahout/Velocity, etc.
 - Python iPython/NumPy/matplotlib/statmodels/Blaze/Bokeh/scikit-learn, etc.
 - Julia iJulia/Juno/MultivariateStats/MLBase/TimeSeries/Gadfly/JuMP, etc.



Statistical Learning

REGISTER FOR STATLEARNING



overview

ABOUT THIS COURSE

This is an introductory-level course in supervised learning, with a focus on regression and classification methods. The syllabus includes: linear and polynomial regression, logistic regression and linear discriminant analysis; cross-validation and the bootstrap, model selection and regularization methods (ridge and lasso); nonlinear models, splines and generalized additive models; tree-based methods, random forests and boosting; support-vector machines. Some unsupervised learning methods are discussed: principal components and clustering (k-means and hierarchical).

This is not a math-heavy class, so we try and describe the methods without heavy reliance on formulas and complex mathematics. We focus on what we consider to be the important elements of modern data analysis. Computing is done in R. There are lectures devoted to R, giving tutorials from the ground up, and progressing with more detailed sessions that implement the techniques in each chapter.





6 Co	urse Number	StatLearning
∰ Cla	sses Start	Jan 19, 2015
∰ Cla	sses End	Apr 05, 2015
Est	imated Effort	3 hours per week
1 Pri	ce	Free

OUR RESEARCH COMMUNITY

9

Stanford University pursues the science of

An Introduction to Statistical Learning

with Applications in R

Gareth James, Daniela Witten, Trevor Hastie and Robert Tibshirani

Home

About this Book

R Code for Labs

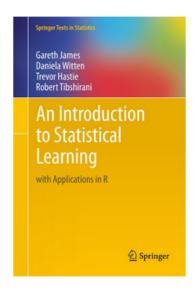
Data Sets and Figures

ISLR Package

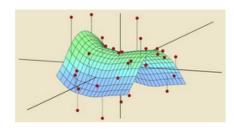
Get the Book

Author Bios

Errata



Download the book PDF (corrected 4th printing)



Statistical Learning MOOC covering the entire ISL book offered by Trevor Hastie and Rob Tibshirani.

This book provides an introduction to statistical learning methods. It is aimed for upper level undergraduate students, masters students and Ph.D. students in the non-mathematical sciences. The book also contains a number of R labs with detailed explanations on how to implement the various methods in real life settings, and should be a valuable resource for a practicing data scientist.

For a more advanced treatment of these topics: The Elements of Statistical Learning.

Slides and videos for Statistical Learning MOOC by Hastie and Tibshirani available separately <u>here</u>. Slides and video tutorials related to this book by Abass Al Sharif can be downloaded <u>here</u>.

"An Introduction to Statistical Learning (ISL)" by James, Witten, Hastie and Tibshirani is the "how to" manual for statistical learning. Inspired by "The Elements of Statistical Learning" (Hastie, Tibshirani and Friedman), this book provides clear and intuitive guidance on how to implement cutting edge statistical and machine learning methods. ISL makes modern methods accessible to a wide audience without requiring a background in Statistics or Computer Science. The authors give precise, practical explanations of what methods are available, and when to use them, including explicit R code. Anyone who wants to intelligently analyze complex data should own this book.

Larry Wasserman, Professor, Department of Statistics and Department of Machine Learning, CMU.



Calendar of Upcoming Events: Di

HOME FAQS GALLERY ABOUT CONTACT RESUME B

Los Angeles, CA - Tech and Engineering



Los Angeles - Four Points by Sheraton LAX

9750 Airport Blvd Los Angeles, CA 90045

QMap This Event

JOB SEEKER

EMPLOYER

Feb 18, 2015

11:00am-3:00pm

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DATA SCIENCE GOES TO COLLEGE WITH DATAFEST

🛗 AUGUST 6, 2014 🍃 EDUCATION 🎍 AMELIA MCNAMARA 🦻 LEAVE A COMMENT 💚 0

Below is the first of several exciting data science developments for the younger generation, happening right here in Los Angeles. This project is unique because it engages undergraduates in *real* data analysis, something that happens quite rarely in a classroom. If projects like this catch on as a new trend, we're going to have some real competition for our jobs in a few years!

DATAFEST



DataFest is an event for undergraduates that began at UCLA and is now spreading across the country. Each year, we find an interesting "data sponsor" (i.e. an active company willing to share their data) and give students 48 hours to come up with interesting insights. We provide the food, coffee, energy drinks and wifi, they do the data cleaning, exploratory data analysis, and presentations. This is similar to the 'hackathons' many in our group are familiar with, with a data twist.



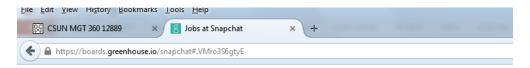
INTRODUCTION TO DATA SCIENCE FOR HIGH SCHOOL STUDENTS

🗎 AUGUST 20, 2014 🕒 EDUCATION 🌡 AMELIA MCNAMARA 🎐 LEAVE A COMMENT 🤎 0

Another exciting development in data science coming from our department at UCLA is a high school class called Introduction to Data Science (IDS). This project has been made possible by a National Science Foundation grant to support Mobilize, for which Rob Gould (mentioned in my previous post on DataFest) is the Principal Investigator.

The year-long IDS course is piloting in 10 LAUSD high schools this academic year. For the pilot year, we've recruited 10 brave classroom teachers who were willing to learn a lot of new material and pedagogy. Most of the teachers have taught statistics before (either "regular" statistics or Advanced Placement) however they are not experienced with data science.

IDS is a computation-heavy course, as a major component of the course are completed using hands-on labs using R within RStudio. The team has written an R package to simplify some of the R syntax issues that trip up beginners, and instead of teaching traditional statistical tests and formulas the course is focused on randomization as a basis for making inference, both formal and informal.



Engineering

Director of Engineering - Customer Support

Venice, CA

Front End Software Engineer

Venice, CA

Information Security Engineer

Venice, CA

Live Video Specialist Engineer

Venice, CA

Mobile Software Engineer

Venice, CA

Security Systems Engineer

Venice

Software Engineer

Venice, CA

Software Engineer Intern

Venice, CA

Software Engineer in Test

Venice, CA

Software Engineer (University Grad)

Venice, CA

Technical Program Manager (Security)

Venice, CA



Figure 41: Employers rate the importance of candidate skills/qualities

Skill/Quality	Weighted Average Rating
Ability to work in a team structure	4.55
Ability to make decisions and solve problems	4.50
Ability to plan, organize and prioritize work	4.48
Ability to verbally communicate with persons inside and outside the organization	4.48
Ability to obtain and process information	4.37
Ability to analyze quantitative data	4.25
Technical knowledge related to the job	4.01
Proficiency with computer software programs	3.94
Ability to create and/or edit written reports	3.62
Ability to sell or influence others	3.54

^{*5-}point scale, where 1=Not at all important; 2=Not very important; 3=Somewhat important; 4=Very important; and 5=Extremely important

The *New* "Service" Economy in CA?

- 15 CA Community Colleges will offer Bachelor's Degrees beginning in 2017.
- Airframe manufacturing technology, <u>Antelope Valley College</u>
- Industrial automation, <u>Bakersfield College</u>
- Emergency services and allied health systems, <u>Crafton Hills College</u>
- Mortuary science, <u>Cypress College</u>
- **Equine industry**, Feather River College
- Dental hygiene, Foothill College and West Los <u>Angeles College</u>
- Bio-manufacturing, Mira Costa College
- Respiratory care, Modesto Junior College and Skyline College
- Automotive technology, <u>Rio Hondo College</u>
- Health information management, <u>Mesa College</u>
- Occupational studies, <u>Santa Ana College</u>
- Interaction design, <u>Santa Monica College</u>
- Health information management, <u>Shasta College</u>

THE WALL STREET JOURNAL.

Business Education: Should Harvard Business School Hit Refresh? --- Some Students, Faculty and Alumni Say the Elite M.B.A. Program Has Been Slow to Teach Management for a Tech Fra

Korn, Melissa **★**; Gellman, Lindsay. **Wall Street Journal, Eastern edition** [New York, N.Y] 05 Feb 2015: B.7.

Hide highlighting

□ Abstract (summary) Translate

[...]competitors like Stanford University's Graduate School of Business and Massachusetts Institute of Technology's Sloan School of Management have established themselves as pre-eminent tech-industry feeders, according to the schools' annual career reports.

□ Full Text Translate | Turn on search term navigation

Does Harvard Business School need to hit refresh?

The institution that required students to carry laptops as early as 1984 and sent graduates to top posts at Hewlett-Packard Co. and Facebook Inc. is not keeping up when it comes to teaching management in a tech-focused era, say students, faculty and alumni. Meanwhile, competitors like Stanford University's Graduate School of Business and Massachusetts Institute of Technology's Sloan School of Management have established themselves as pre-eminent tech-industry feeders, according to the schools' annual career reports.

To be sure, HBS is still in high demand among b-school applicants, and it accepts only 12% of those who apply to its two-year M.B.A. program. But the school's size and legacy may complicate its attempts to keep ahead of rapid changes in technology and business.

Compared with MIT and Stanford, "we have, in a sense, less tech in the air," says the business school's dean, Nitin Nohria, though he points out that HBS sends many graduates to leading tech companies each year.

Students, faculty and alums, say HBS's strict adherence to the case-study teaching method focuses on business dilemmas from years or decades past, rather than the current forces shaping the business of technology, which include issues in which graduates are expected to be well versed.

Nick Taranto, a 2010 HBS grad and co-founder and co-CEO of Plated Inc., an online food-delivery startup, says the school prepared

Open Questions

- Is this observation an *itinerant*, *ephemeral fad* or a *persistent structure*?
- Is this eco-system *geographic-specific* or due to its virtual nature, *widespread*?
- Vis- $\dot{\alpha}$ -vis other paid work, is this type of work off-shorable over time?
- If this sector is indeed *growing*, is it still just a *small part* of the economy anyway?
- Is this phenomenon (like some other aspects of IT) gender-skewed?
- Does the evidence suggest privileging competencies over degrees?
- Is my experience with these "professionals", ultimately, the triumph of practice over theory (as seen from the perspective of a prospective, potentially confused soon-to-be-in-some-debt-from-a-student-loan CSU student)?

Open Questions

- Without college degrees, how will these "data scientists" eventually lead/be ethical/well-rounded, etc. over a 40-year career arc?
 - Licensing? Certifications? "Badges"?
 - How will they get promoted?
 - Can they can just enroll into holistic B.S./B.A. (pre-M.S./M.B.A.) programs later in life?
 - If applied math, computer science, statistics, and business strategy were all individual degrees before, then how do we make a single "data science" degree (all of them together) now?
- What is the role of Ph.D.'s and academics (other than paid consulting)
 - If we help (e.g., lectures, provide experts, networking, etc.), are we, in fact, directly or inadvertently helping young folks not go to College?
 - What do we tell our Deans and Provosts about our deep involvement with individuals who aren't in going to college?
- Isn't this phenomenon, if evident, just a new version of (yet on more) vocation?
 - And the CA Master Plan, much less the CSU, "educate" individuals (non-professionals) into vocations.
- Does any of this matter to our programs in either the short-run or long-run?
 - Your thoughts?

Further Reading

- Los Angeles Economic Development Corporation
 - High Tech in LA (October, 2014)
 - http://laedc.org/wp-content/uploads/2014/10/High-Tech-in-LA_20141006_FF.pdf