Converting Local Deliveries into Global Improvements

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Assignment 7.3

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The process of converting local deliveries into global improvements can be seen within the just learning culture. A just learning culture is when an issue occurs inside an organization the company, the company finds the cause of the issue and learns from it by sharing the cause with the team in order to prevent issues from occurring in the future. In this case the local deliveries are the issue and the organization convert it into a global improvement in the organization.

Sometimes you will find new learnings locally. When this happens there must be some mechanism to enable the rest of the organization to use and benefit from that knowledge. The team or individual have experiences that create expertise, the goal is to convert that tacit knowledge into explicit, codified knowledge, which becomes someone else’s expertise through practice. This will ensure that when anyone else does similar work, they do so with the cumulative and collective experience of everyone in the organization who has ever done the same work. In the technology value stream, we must create similar mechanisms to create global knowledge.

This can be a vital point for an organization to streamline their processes and minimize issues in the future. Turing these issues into a learning experience for your development team to grow as not only a team but individuals as well.

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