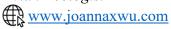
Joanna X. Wu

Avian Ecologist



2011





joannaxwu



An ornithologist and ecologist, Joanna studies gaps caused by overlooking female birds, climate change, and conservation. Joanna is a member of the <u>Galbatross Project</u>, a group of scientists, birders, writers, and conservationists spreading awareness about often overlooked female birds.

Education		California, Los Angeles lidate, Ecology & Evolutionary Biology	2021–Present
	•	Hawaiʻi, Hilo (GPA 3.96) cal Conservation Biology & Environmental Science	2010–2012
		California, Berkeley (GPA 3.95, summa cum laude) ative Biology, Minor: Chinese Language	2005–2009
Work & Research	2021–Present	University of California, Los Angeles PhD Candidate & NSF Graduate Research Fellov Survival and habitat analysis of female birds	v
	2016–2021	National Audubon Society, San Francisco, California Avian Ecologist & Project Manager. Scientific pu distribution modeling; supervision and mentorship diversity, and inclusion initiatives	
	2010, 2013– 2016	Institute for Bird Populations, Point Reyes Station, Cal- Staff Biologist. Great Gray Owl conservation strate technicians; research design; avian point counts ar	egy; supervision of 10
	2010–2012	University of Hawai'i, Hilo Graduate Scholar. Frugivore movement and seed	dispersal on Hawaiʻi
	2010	Hawai'i Volcanoes National Park, Hawai'i Avian Point Count Intern. Variable radius aural ar	nd visual point counts
	2008–2009	University of California, Berkeley. Museum of Vertebr Honors Thesis. Change in morphological traits of	~·
	2007–2009	University of California, Berkeley. Museum of Vertebr Field Assistant and Curatorial Assistant. Employ traps; prepare and curate museum specimens	
Awards	2025 2024 2023 2021–2026 2021–2026 2021–2026 2022 2022 2014 2011 2011	Diversity & Inclusion Travel Award; American Ornithe Conference Travel Award, American Ornithological Scharry R. Painton Award Honorable Mention, American Graduate Research Fellowship Program, National Scient PI Supplemental Funding, UCLA; \$20,000 Graduate Student Researcher, UCLA; \$22,500 Summer Mentored Research Fellowship, UCLA; \$8,50 Diversity & Inclusion Travel Award, American Ornithological Certificate of Appreciation, US Forest Service International Student Research Award, Hawaii Audubon Society; \$5 Bergstrom Memorial Research Award, Association of Design Programs of Page 1981.	ociety; \$420 n Ornithological Society nce Foundation; \$138,000 0 ological Society; \$1,314 ional Programs 00
	2011		1 1 2 1 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2

Mewaldt-King Student Research Award, Cooper Ornithological Society; \$1,000

2006–2009 Dean's Honors List, UC Berkeley (every semester)
 2006 Governor's Scholarship Award, California; \$1,000

Total funding \$216,528 received

Peer Reviewed Publications

Peer Reviewed *Editor's choice. ‡Equal contribution. ^Publication award

- **18. Wu, J.X.**, M.A. Harbison, S. Beilke, P. Saha, B.L. Bateman. 2025. <u>A focus on females can improve science and conservation</u>. IBIS:10.1111/ibi.13386
- 17. Liu, I. A., E.R. Gulson-Castillo, **J.X. Wu**, A.C. Demery, N. Cortes-Rodriguez, K.M. Covino, S.B. Lerman, S.A. Gill, V. Ruiz Gutierrez. 2024. <u>Building bridges in the conversation about eponymous common names of North American birds</u>. IBIS:10.1111/ibi.13320
- 16. Neate-Clegg, M.H.C., B.A. Tonelli, C. Youngflesh, **J.X. Wu**, G.A. Montgomery, Ç.H. Şekercioğlu, M.W. Tingley. 2023. <u>Traits shaping urban tolerance in birds differ around the world</u>. Current Biology 33:1–12
- *15. L. Taylor, S.P. Saunders, **J.X. Wu**, B.L. Bateman, J. Grand, W.V. DeLuca, C.B. Wilsey. 2022. Choice of prioritization method impacts recommendations for climate-informed bird conservation in the United States. Ecography 2022:e06401
- **14. Wu, J.X.**‡, B.L. Bateman‡, P.J. Heglund, L. Taylor, A.J. Allstadt, D. Granfors, H. Westerkam, N.L. Michel, and C.B. Wilsey. 2022. <u>U.S. National Wildlife Refuge System likely to see regional and seasonal species turnover in bird assemblages under a 2°C warming scenario</u>. Ornithological Applications:duac016
- 13. Gahbauer, M.A., S.R. Parker, **J.X. Wu**, C. Harpur, B.L. Bateman, D.M. Whitaker, D.P. Tate, L. Taylor, and D. Lepage. 2022. <u>Projected changes in bird assemblages due to climate change in a Canadian system of protected areas. PLOS ONE:e0262116</u>
- ^12. Saunders, S.P., T.D. Meehan, N.L. Michel, B.L. Bateman, W. DeLuca, J.L. Deppe, J. Grand, G.S. LeBaron, L. Taylor, H. Westerkam, **J.X. Wu**, and C.B. Wilsey. 2022. <u>Unraveling a century of global impacts on winter bird distributions in the eastern United States</u>. Global Change Biology 28: 2221–2235
- 11. Saunders, S.P.‡, **J.X. Wu**‡, E.A. Gow, E. Adams, B.L. Bateman, T. Bayard, S. Beilke, A.A. Dayer, A.M.V. Fournier, K. Fox, P. Heglund, S.B. Lerman, N.L. Michel, E.H. Paxton, Ç.H. Şekercioğlu, M.A. Smith, W. Thogmartin, M.S. Woodrey, and C. van Riper III. 2021. <u>Bridging the research-implementation gap in avian conservation with translational ecology</u>. Ornithological Applications:duab018
- 10. Bateman, B.L., L. Taylor, C. Wilsey, **J. Wu**, G.S. LeBaron, and G. Langham. 2020. Risk to North American birds from climate change-related threats. Conservation Science and Practice 2:e243
- 9. Bateman, B.L., C. Wilsey, L. Taylor, **J. Wu**, G.S. LeBaron, and G. Langham. 2020. North American birds require mitigation and adaptation to reduce vulnerability to climate change. Conservation Science and Practice 2:e242
- 8. Grand, J., S.P. Saunders, N.L. Michel, L. Elliot, S. Beilke, A. Bracey, T.M. Gehring, E.E. Gnass Giese, R.W. Howe, B. Kasberg, N. Miller, G.J. Niemi, C.J. Norment, D.C. Tozer, **J. Wu**, and C. Wilsey. 2020. <u>Prioritizing coastal wetlands for marsh bird conservation in the U.S. Great Lakes</u>. Biological Conservation 249:108708
- 7. Siegel, R.B., S.A. Eyes, M.W. Tingley, **J.X. Wu**, S.L. Stock, J.R. Medley, R.S. Kalinowski, A. Casas, M. Lima-Baumbach, and A.C. Rich. 2019. <u>Short-term resilience of Great Gray Owls to a megafire in California, USA</u>. The Condor: Ornithological Applications:duy019
- 6. Grand, J., C. Wilsey, **J.X. Wu**, and N.M. Michel. 2019. <u>The future of North American</u> grassland birds: <u>Incorporating persistent and emergent threats into full annual cycle conservation priorities</u>. Conservation Science and Practice 1:e20
- 5. Wu, J.X., C.B. Wilsey, L. Taylor, G.W. Schuurman. 2018. Projected avifaunal responses to

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climate change across the U.S. National Park System. PLOS ONE 13:e0190557

4. Polasik, J. S., **J.X. Wu**, K.N. Roberts, and R.B. Siegel. 2016. <u>Great Gray Owls Nesting in Atypical, Low-Elevation Habitat in the Sierra Nevada, California</u>. Journal of Raptor Research 50:194–206

- **3. Wu, J.X.**, R.B. Siegel, H.L. Loffland, M.W. Tingley, S.L. Stock, K.N. Roberts, J.J. Keane, J.R. Medley, R. Bridgman, C. Stermer. 2015. <u>Diversity of Great Gray Owl Nest Sites and Nesting Habitats in California</u>. Journal of Wildlife Management 79:937–947
- 2. Aslan, A., P. Hart, **J. Wu**, and C.E. Aslan. 2014. <u>Evaluating the qualitative effectiveness of a novel pollinator: a case study of two endemic Hawaiian plants</u>. Biotropica 46:732–739
- **1.** Wu, J.X, D.M. Delparte, and P.J. Hart. 2014. Movement patterns of a native and non-native frugivore in Hawaii and implications for seed dispersal. Biotropica 46:175–182

Teaching

University of California, Los Angeles. *Teaching Associate, Guest Lecturer*, Ornithology
 University of Hawai'i, Hilo. *Graduate Assistant Instructor, Guest Lecturer*, Geographic
 Information Systems, Biostatistics

2007 University of California, Berkeley. *Undergraduate Instructor*, Biology 1A Laboratory

Leadership Roles

Service & Leadership

2025-Present	Co-Leader, Diversity & Inclusion Flocks, American Ornithological Society
2022-Present	Co-Leader, EEB Dept. Peer Mentorship Program, UCLA
2022-Present	Scientific Advisor, BirdNote
2020-Present	Co-Founder, The Galbatross Project
2024	Science Mentor, MFA Screenwriting Project
2023–2024	Secretary/Co-President, EEB Dept. Graduate Student Association, UCLA
2019–2024	Member, Diversity & Inclusion Committee, American Ornithological Society
2021	Elective Member, American Ornithological Society
2017–2021	Committee, People of Color Affinity Group, National Audubon Society
Peer Reviewer	Current Biology, Current Zoology, Ornithological Applications, Ornithology, Pacific Science, PLOS ONE, PNAS
Guest Editor	Special Feature on female birds, Ornithology and Ornithological Applications
Mentorship	
2022–Present	Mentored 11 undergraduate student researchers over six quarters
2018–2019	Mentored two interns on climate data analysis
Conference Org	ranization
2024	Organizer of American Ornithological Society conference symposium,
	"Focus on females: insights from studies on female song, behavior, and physiology"
2019	Co-organizer of American Ornithological Society conference symposium, "Translational ecology—Producing actionable science"
2018	Organizer of American Ornithological Society conference symposium, "Bridging the gap between science and conservation"
2011	Co-organizer of inaugural annual Tropical Conservation Biology &

Outreach

2021–Present Judge, Female Bird Prize, Audubon Photography Awards

Environmental Science research symposium

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Thirteen invited talks on female birds to birding organizations
 Guest, Biology Classes, Olympic Peninsula High School, Port Angeles, WA;
 Wilmington Middle School, Los Angeles, CA; Maywood Center for Enriched
 Studies Magnet High School, Los Angeles, CA; California State University East
 Bay, Hayward, CA
 Moderator, Audubon Youth Environmental Summit, virtual

Professional Presentations

2024. American Ornithological Society, Estes Park, Colorado. Focus on females: Novel insights from studies on female song, behavior, and physiology

2024. Ecological Society of America, Long Beach, California. Female passerines and woodpeckers in the US and Canada have lower apparent survival than males

2023. Western Bird Banding Association, Santa Clarita, California. Sex-specific survival in birds using mark-recapture data

2022. American Ornithological Society and Birds Caribbean, San Juan, Puerto Rico. *Poster presentation*. What's sex got to do with conservation? Overlooked sex-specific survival patterns in North American birds

2020. California Office of Environmental Health Hazard Assessment: Exploring California Climate Change Connections Workshop. Survival by Degrees: Past and future impacts of climate change on birds

2019. Arkansas Environmental Policy Summit, Little Rock, Arkansas. *Keynote presentation*. Survival by Degrees: 389 Species on the Brink

2019. American Ornithological Society, Anchorage, Alaska. Model-based Vulnerability Assessment of Boreal Birds in a Changing Climate

2018. International Ornithological Congress, Vancouver, British Columbia. *Poster presentation*. Projected avifaunal responses to climate change across the U.S. National Park System

2017. Natural Areas Conference, Fort Collins, Colorado. Impacts of Climate Change on Birds in U.S. national parks

2016. The Wildlife Society, Pomona, California. Great Gray Owls Nesting in Atypical, Low-Elevation Habitat in the Sierra Nevada

2015. The Wildlife Society, Santa Rosa, California. *Poster presentation*. Effects of the Rim Fire on Great Gray Owl habitat in Yosemite National Park

2012. North American Ornithological Conference, Vancouver, British Columbia. Native and non-native frugivore movement patterns and implications for seed dispersal in Hawai'i

2012. Hawai'i Conservation Conference, Honolulu, Hawai'i. Native and non-native frugivore movement patterns and implications for seed dispersal

2011. The Wildlife Society, Waikaloa, Hawai'i. *Poster presentation*. Frugivore movements and seed dispersal in forest islands

Press

2025. Bird science has a bro-bias. National Geographic

2025. DEIA For Birds Could Help Avian Conservation. Forbes

2025. In Research, Ignoring Female Birds Harms Scientific Understanding. <u>National Audubon</u> Society

2024. UH Hilo alumna Joanna Wu studies female birds and their importance to conservation work. UH Hilo Stories

2024. The Forgotten Flock: Female Birds. <u>BirdNote Bring Birds Back Podcast</u>

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- 2024. Female Birds Finally Get Their Due. National Wildlife Magazine
- 2023. Why 'the most misunderstood birds in North America' are female. New York Times
- 2023. See Stunning Images of Female Birds, Often Overlooked by Wildlife Photographers. Smithsonian Magazine
- 2022. Slowing Down and Observing Female Birds. <u>BirdNote Daily Podcast</u>
- 2022. The unexpected gender gaps in the science of birds. BirdLife International News
- 2022, 2021. This Month in Birding. American Birding Association Podcast
- 2021. There's an Avian Gender Gap and #FemaleBirdDay Is Out to Change That. WTTW News
- 2021. A Bird's Eye View of Audubon's Annual Christmas Bird Count. Science Friday
- 2020. Celebrating Fall Migration as Birding Enjoys a Moment in 2020. Bay Nature
- 2019. 54% of Washington birds threatened by warming climate. KUOW Public Radio
- 2018. U.S. parks may become more vital to birds as climate changes. The Wildlife Society
- 2018. More Birds Expected for Majority of National Parks—Here's Why. National Geographic
- 2018. Being a Bird Was Once a Simple Affair. Flying. Eating. Mating. But Now Their Habitats Are Under Siege. Mother Jones
- 2018. National Parks Are About to Get a Bunch of Birds They Didn't Ask For. Earther
- 2018. Birds And Climate Change: Study Predicts Upheaval In National Park Bird Species. National Parks Traveler

Other
Writing

Media 2020. How Wildfires Boosted by Climate Change Threaten Birds. National Audubon

Society

2020. Protecting the Birds of Hawai'i Amid Environmental Carelessness. National

Audubon Society

Reports 2016. Wu, J.X., H.L. Loffland, R.B. Siegel, and C. Stermer. A Conservation Strategy

for Great Gray Owls in California. The Institute for Bird Populations, California

Department of Fish & Wildlife, and Partners in Flight

Theses 2012. Wu, J.X. Movement patterns of the 'Ōma'o and Japanese White-eye and

implications for seed dispersal in Hawai'i. M.S. Thesis, University of Hawaii, Hilo