



Congratulations on making it this far. Below are the requirements organized by page, then scenario to ensure *functional data entry pages* are coded and submitted in the SUBMIT folder by Tuesday, December 12, 2017 at 11:59pm EST. Submitting your code for review, you quitclaim and relinquish all rights to the code regardless of whether your files deliver on the requirements.

## EPC Employee Data Entry Page

### OVERALL

*This data entry page performs backend validation and saves form data to a database. Write in php to a PostgreSQL or MySQL database. Refer to the website and EPC Brand Guidelines for brand identity, colors, fonts, and more.*

### HEADER

This page carries the same elements that the home page does. ABOUT leads to the ABOUT segment on the home page. Certification leads to the CERTIFICATION segment. EXPERIMENT leads to the EXPERIMENT segment. The progress bar fills with 3BB9FF smoothly like the Bloomberg News and Harvard Business Review reading progress bars do.

### QUESTIONS (USER: Employee | SCENARIOS: Incomplete, Complete)

The questions and their relevant answers are provided in outline form for your ease of use. The outline reflects the latest, preferred language. However, numberless like in the wireframe is the expected final look. The answer phrases appear after each question in grey (989898) and turn dark blue (1F2036) once selected.

1. The interviewers and/or social cues in my interview made me feel I would belong here.
  - a. Never
  - b. Seldom
  - c. About half the time
  - d. Usually
  - e. Always
2. The interview circumstances felt stacked against me.
  - a. Never
  - b. Seldom
  - c. About half the time
  - d. Usually
  - e. Always
3. I observed actions intended to mitigate and successfully mitigate any x25 bias dynamics.
  - a. Completely disagree
  - b. Mostly disagree
  - c. Slightly disagree

- d. Slightly agree
  - e. Mostly agree
  - f. Completely agree
4. I was interviewed...
- a. individually
  - b. in the company of fellow candidates.
  - c. in the company of potential teammates.

**Scenario 1 INCOMPLETE** The employee logged in and completed many input pages before landing on your page. The previous pages also carried the OVERALL, HEADER, progress bar, and footer elements. If all four questions are not answered, the 'COMPLETE' button remains grey (989898) and the page will not advance.

**EQUAL PAY COMPANY**  
About Certification Experiment

**Interview**  
3 of 3

The interviewers and/or social cues in my interview made me feel I would belong here.

The interview circumstances felt stacked against me.

I observed actions intended to and successfully mitigate any sex bias dynamics.

I was interviewed ...

Completely Disagree Disagree Somewhat Disagree Uncertain Somewhat Agree Agree Completely Agree

Completely Disagree Disagree Somewhat Disagree Uncertain Somewhat Agree Agree Completely Agree

Completely Disagree Disagree Somewhat Disagree Uncertain Somewhat Agree Agree Completely Agree

Completely Disagree Disagree Somewhat Disagree Uncertain Somewhat Agree Agree Completely Agree

select applicable

individually in the company of fellow candidates in the company of potential teammates

**COMPLETE**

**Scenario 2 COMPLETE** Once all four questions are answered, the 'COMPLETE' button turns dark blue (3BB9FF) and the employee clicks it to advance to the data entry dashboard page.

EPC Company Data Entry Page  
OVERALL

*This data entry page performs backend validation and saves form data to a database. Write in php to a PostgreSQL or MySQL database. Refer to the website and EPC Brand Guidelines for brand identity, colors, fonts, and more.*

## HEADER

This page carries the same elements that the home page does. ABOUT leads to the ABOUT segment on the home page. Certification leads to the CERTIFICATION segment. EXPERIMENT leads to the EXPERIMENT segment. The progress bar fills with 3BB9FF smoothly like the Bloomberg News and Harvard Business Review reading progress bars do.

## QUESTIONS (USER: Company | SCENARIOS: Incomplete, Complete)

The questions and their relevant answers are provided in outline form for your ease of use. The outline reflects the latest, preferred language. However, numberless like in the wireframe is the expected final look. The answer phrases appear after each question in grey (989898) and turn dark blue (1F2036) once selected.

1. Candidates are interviewed:
  - a. individually
  - b. in the company of fellow candidates.
  - c. in the company of potential teammates.
2. Interviewer(s) may self "tap out" if the interviewer was not able to effectively evaluate the candidate for the full duration of the interview. If they are/have the/any deciding authority, the proxy vote is pre-assigned per rules.
  - a. Yes
  - b. No

**Scenario 1 INCOMPLETE** The company logged in and completed many input pages before landing on your page. The previous pages also carried the OVERALL, HEADER, progress bar, and footer elements. There are two questions. They need to be answered, backend validated, and have the form data recorded in the database. If all two questions are not answered, the 'COMPLETE' button remains 989898 and the page will not advance.

**Scenario 2 COMPLETE** Once all two questions are answered, the 'COMPLETE' button turns '3BB9FF' and the employee clicks it to advance to the data entry dashboard page.

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## EPC Database Comparison

The form data records to a database. A function on another page compares the answers of overlapping questions. In this particular set of questions, there is one question, where the employee and the company are asked an overlapping question. You will only need to record one employee and one company answer to the database, but envision where this is going.