

At GATTEFOSSE, we recognize our responsibilities regarding the purchase and use of ingredients based on renewable raw materials. For this reason, we are committed to ensuring that the ingredients for our personal care products are made from sustainable palm oil and palm kernel oil.

No Deforestation, Peat, and Exploitation

Since 2010, GATTEFOSSE is a member of RSPO (Round Table for Sustainable Palm Oil). Since 2013, we achieved the RSPO SCC certification for all our production sites (MB/SG).

In line with the 2018 Roundtable on Sustainable Palm Oil (RSPO) Principles and Criteria, and in compliance with national and international laws applicable in countries of production, manufacturing, and trading, including respect of the Indonesian Sustainable Palm Oil (ISPO) and Malaysia Sustainable Palm Oil (MSPO) standards, GATTEFOSSE aim to build a palm derivatives supply chain that is free from:

a) Deforestation

- No production, sourcing or financial investments that cause or contribute to deforestation or loss of natural forest as a result of conversion to agriculture or other non-forest land use; conversion to tree plantation; or severe and sustained degradation. Deforestation-free is synonymous with zero net deforestation or no gross deforestation, as defined by the Accountability Framework Initiative.
- No development, conversion, nor degradation, of High Carbon Stock (HCS) or High Conservation Value Areas (HCVA) as defined by the High Carbon Stock Approach (HCSA), in compliance with the cut-off date of November 2018 set by the RSPO Principles & Criteria (recognizing that companies which have publicly committed to anterior cut-off dates should abide by these).
- No development on peat regardless of depth, including oil palm planting or burning in preparation of planting or re-planting.
- Protection and restoration of High Carbon Stock (HCS), High Conservation Value Areas (HCVA), and peatlands.
- Upholding of good management practices as defined per the RSPO Best Management Practices for existing plantations on peat.

b) Respects human rights

As per the UN Guiding Principles on Business and Human Rights (UNGPs), including respect for:

- The internationally recognized rights of all workers in all production, sourcing, and financial investments, including contract, temporary and migrant workers, and the prevention of forced or compulsory labor, child labor, discrimination, harassment, and gender-based violence, and the right to freedom of association and collective bargaining, in line with the International Labor Organisation (ILO) principles.
- The upholding of legal and decent working hours, and safe working conditions, guaranteeing the payment of minimum wages and promoting the payment of a living wage and fair benefits for all workers, regardless of their gender, marital status, age, religion, ethnicity, nationality, socio-economic status, or other relevant characteristics.

- The self-determination and rights of indigenous and local communities, including Free, Prior and Informed Consent (FPIC) to operations on lands to which they hold legal, community or customary rights, recognizing those land-tenure rights and ensuring adequate compensation or remediation where they are infringed upon.
 - The rights and specific challenges faced by vulnerable and marginalized groups, as identified via formal discrimination in policy in law (e.g. gender, political minorities), practical discrimination from life circumstances (e.g. illiterate, homeless, disabled, non-native language speaking, etc.), hidden groups (e.g. rape or sexual abuse victims, illegal immigrants, undocumented workers), or societal discrimination (e.g. caste systems, racial or religious minorities, indigenous peoples, etc.), promoting non-discriminative practices and gender-equality.
 - The security of environment and human rights defenders.
 - The active engagement and effective participation of rights-holders in matters that might affect them, and the provision of remediation where adverse impacts on human rights have taken place.
- c) Supports local livelihoods**
- Inclusion of independent palm oil smallholders in the global derivatives supply chain, by promoting greater access to market and fair prices.
 - Support to smallholders in implementing sustainable production practices and increasing their livelihoods.

GATTEFOSSE ACTIONS

Our purchase of palm oil-related materials accounts for less than 0.1 percent of the palm oil and palm kernel oil produced worldwide. Most of the palm oil we use comes from the derivatives integrated in our products. These materials are at the end of a long and complex supply chain.

For this reason, GATTEFOSSE is committed to driving progress toward achieving sustainable practices across the palm oil industry – along the entire value chain.

In December 2019, GATTEFOSSE joined Action for Sustainable Derivatives (ASD) a collaborative initiative that promotes responsible sourcing and collective action to increase sustainable production of palm oil and palm oil derivatives.

ASD participants aim to scale up efforts towards compliance with No Deforestation, No Peat, No Exploitation (NDPE) principles and to positively transform the palm oil industry. By harmonizing requirements, standardizing tools and methodologies, and mutualizing efforts, ASD intends to increase the transparency of the global derivatives supply chain, collectively monitor risks and activities along the supply chain, and implement collective action projects to address social and environmental issues on the ground.



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