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Singapore set to raise retirement ages as seniors stay healthier

因老年人身体更健康，新加坡准备上调法定退休年龄

be set to do sth.: 准备做某事

同义词：be ready to do sth.

例句：The book is set to be released on Tuesday.

retirement/rɪ'taɪərmənt/: n. 退休；退職；退役

词性拓展：retire (v.)

retire 搭配短语：retire from the company/politics

senior/'si:niər/: n. 年纪大的人

Singapore may raise its retirement and **re-employment** ages as citizens enjoy more years of good health and **demonstrate sustained productivity** at work.

由于公民更加健康长寿，并在工作中表现出了持久的生产力，新加坡或将上调其法定退休年龄

和返聘年龄。

re-employment/ˌriːɪmˈplɔɪmənt/: n. 重新聘用，返聘

词根词缀：re-（再，重复）

相关词汇：employment（n. 雇佣）

sustained/səˈsteɪnd/: adj. 持续的，持久的

相关词汇：sustain（v. 维持，延续）

搭配短语：sustained applause 掌声持续

搭配短语：a sustained effort: 不断的努力

例句：He cannot sustain a normal conversation. 他无法进行正常的谈话

The retirement age, which is now at 62, and re-employment age, 67, are set to be raised, though the exact timing of the changes and by how much have yet to be determined, the country's Minister of **Manpower** Josephine Teo said in **parliament** on Tuesday. This comes after a working group **comprising** individuals from the government, labor unions and private sector in the city-state reached a consensus on the matter, she said.

新加坡人力部部长杨莉明于周二在国会上说，目前 62 岁的退休年龄和 67 岁的返聘年龄将被上调，但调整的确切时间和幅度还待决定。据杨莉明说，一个工作小组已就这个问题达成一致，此工作小组的成员来自（新加坡）这个城市国家的政府、工会和私营部门。

manpower/ˈmænpaʊər/: n. 人力，劳动力

例句：The industry has suffered from a lack of manpower.

comprise/kəmˈpraɪz/: v. 包含，包括

近义词：include (v.)

词义辨析：comprise, include

- comprise: includes all of these and nothing else

例句：The collection comprises 327 paintings. 该系列包括327幅画作（只有327个画作）。

- include: includes all of these and maybe something else, too.

例句：The collection includes 327 paintings. （可能还有别的东西）

labor union: 工会

private sector: 私营部门

相关词汇：public sector（公营部门）

city-state/ˈsɪti steɪt/: n. （古代的）城邦；城市国家

reach a consensus on sth.: 对...达成共识

相关词汇：consensus (n.)

词根词缀：con-（共同，一起）

词根词缀：sens（感觉）

A higher retirement age will **motivate** both workers and employers to invest in skills upgrading and job redesign for older workers, while increasing the re-employment age will afford companies the **flexibility** to reset employment terms, like salary and job scope, to cope with business **uncertainties**, Teo said.

杨莉明说，更高的退休年龄将推动员工和雇主投入资源，用于提升技能和为老年员工重新设计工作，同时，提高返聘年龄将使公司能够灵活调整聘用条件，比如工资和工作范围，以应对商业领域的不确定性。

motivate: v. 刺激

相关词汇: motivation: n. 积极性; 动机

flexibility: n. 灵活性

搭配短语: to show/demonstrate flexibility: 表现出灵活性

搭配短语: flexibility of approach is what we require: 我们要求方法灵活

例句: The plan has sufficient flexibility to deal with all eventualities. 这个计划很灵活，足以应付所有可能出现的情况。(sufficient: 足够的; eventuality: 可能发生的事)

job scope: 工作范围

scope/skoʊp/: n. 范围

英文释义: the range of things that an activity or an organization deals with

搭配短语: within/beyond the scope of sth.

cope with: 应付, 处理

uncertainty: 不确定的事

"We should carefully consider the timing and spacing of these moves," Teo said. "Countries looking to raise their retirement ages **typically** make their intentions known five to ten years in advance." She **cited** Denmark, where its retirement age is set to go up from 65 to 68 by 2030, over 11 years.

杨莉明说：“我们须慎重考虑这些举措的时机和节奏。有意上调退休年龄的国家通常会提前五至十年就向公众宣布计划。”她用丹麦作为例子，该国将用 11 年的时间，在 2030 年之前把退休年龄从 65 岁上调到 68 岁。

pace/peɪs/: v. 确定...的速度; 调整...的节奏

搭配短语: pace oneself

例句: Daniel should learn to pace himself in this job. 丹尼尔应该学会在这份工作中自我调整。

typically: adj. 典型的

intention : n. 意图

cite : v. 引用

The Southeast Asian nation, **grappling with an aging population**, has been attempting to ensure it remains a **vibrant** economy by limiting restrictions on high-skilled foreign labor as well as re-balancing its education system in order to attract investment and encourage **enterprise**.

新加坡这个东南亚国家一直致力于解决人口老龄化问题。该国通过减少对外籍高技能劳动力的限制和重新平衡其教育体系，来吸引投资和鼓励企业发展，以此努力保证它的经济依然充满活力。

grapple/'græpl/: v. 扭打，搏斗；努力设法解决

相关词汇：grapple with sth. = struggle with sth.

例句：The programmers are grappling with a technical problem.

aging/'eɪdʒɪŋ/: adj. 衰老的，变老的

vibrant/'vaɪbrənt/: adj. 活跃的，精力充沛的

相关词汇：vibrant: adj. 活跃的；鲜明的

英文释义：full of life and energy

例句：This area will develop into a vibrant commercial centre. 该地区将发展成为一个充满活力的商业中心。

enterprise/'entəpraɪz/: n. 企业，企业发展，企业经营；创业精神

相关词汇：entrepreneur: n. 企业家

例句：A funding to encourage enterprise in the region 鼓励该地区企业的资金

原文：

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