Table 1: Objective factors and outcomes that were analyzed in this study

Table 2: Factors that were statistically significant in univariable analysis

Table 3: Subanalysis of significant factors from the univariable analysis A) Comparison of number of national presentations B) Comparison of personal statement content C) Comparison of letters of recommendation content

Table 4: Factors that were not statistically significant in univariable analysis A) Demographics B) Academic pedigree C) Additional life/academic experiences D) Academic productivity

Table 5: Multivariable analysis of factors associated with academic positions for fellows

Table 6: Subanalysis of personal statement content and academia from the multivariable analysis