Table 1: Objective factors and outcomes that were analyzed in this study

Table 2: Factors that were associated with choosing an academic position after spine fellowship completion in univariate analysis

Table 3: Sub-analysis of significant factors from the univariate analysis A) Comparison of number of national presentations B) Comparison of personal statement content C) Comparison of letters of recommendation content

Table 4: Factors those were not statistically significant in univariate analysis A) Demographics B) Academic pedigree C) Additional life/academic experiences D) Academic productivity

Table 5: Multivariable analysis of factors associated with academic positions for spine fellows