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To Whom It May Concern;

I Jimmie Keel employed Thomas James Bouffard this past summer on a renovation project that I was doing at his Grandparents house. I was amazed with Thomas's willingness to work and work ethics. The first time I met Thomas was to help move Sheetrock into the basement he never complained and never slowed down. If you are looking to hire someone for your company you would do well by hiring Thomas.

Just for a few examples of Thomas's work I had him doing. I had Thomas watch me mud and taping the Sheetrock then I gave him a chance to try doing the mud and taping within a day the quality of the work he was doing was like he had been doing the work all of his life. Thomas always listened to whatever I had to say or told him to do without complaining and excelled at each and every task. If he had a question he would ask how before taking a chance of messing anything up, if he did make a mistake he learned from it and corrected his mistake. I would leave Thomas to take care of another job and he worked just like if I was there.

I have employed several young people that claimed they wanted to learn needed a job but never worked out. Needless to say I was very impressed with Thomas's work and ethics also eagerness to learn.

Jimmie Keel