

**Jesse Xia (20888375)**

**2022 - Winter - MECTR - Mechatronics Engineering, Honours, Co-operative Program / W-2 Work**

**Network Engineering (247797) - Rogers Communications Inc (Organization Development)**

## **EMPLOYER EVALUATION DETAILS**

### **Guidelines for Completion**

#### **STUDENT GUIDELINES FOR COMPLETION**

Provide your comments in the 'STUDENT COMMENTS' field.

### **Rating Details**

#### **EXPAND AND TRANSFER EXPERTISE**

**learn job duties and work processes**

3 Good Performance

**locate, evaluate, and use information effectively**

4 Strong Performance

**draw reasoned conclusions from multiple sources of information**

4 Strong Performance

**learn and employ technical skills necessary for the role**

4 Strong Performance

**apply skills and prior knowledge from academic program and/or previous work experience**

3 Good Performance

#### **DESIGN AND DELIVER SOLUTIONS**

**deliver quality work**

4 Strong Performance

**meet deadlines and cope with workplace pressures**

4 Strong Performance

**analyze problems and evaluate alternative solutions**

3 Good Performance

**engage in work with curiosity; ask questions to understand more than the work assigned**

3 Good Performance

**identify opportunities for improvement within the team and/or organization**

4 Strong Performance

## **DEVELOP SELF**

**adapt to changing priorities and circumstances**

3 Good Performance

**recognize limits of knowledge, skills and abilities**

3 Good Performance

**respond well to direction and incorporate feedback on performance**

3 Good Performance

**seek new tasks and responsibilities**

3 Good Performance

**seek opportunities to learn**

3 Good Performance

## **BUILD RELATIONSHIPS**

**write clearly and effectively**

4 Strong Performance

**orally convey ideas and information clearly and effectively**

4 Strong Performance

**collaborate well with others; both co-workers and supervisor/senior leaders**

3 Good Performance

**demonstrate ethical conduct in the workplace**

4 Strong Performance

**show understanding and sensitivity to the needs and differences of others in the workplace (eg. ethnicity, religion, language, etc.)**

3 Good Performance

### TOP 3 AREAS OF STRENGTH

**Please provide any additional comments on your student's top 3 areas of strength.**

### TOP 3 AREAS FOR DEVELOPMENT

**Please provide any additional comments on your student's top 3 areas for development.**

**Thinking about your student's role during their work term, please select the main SDGs that you believe the student impacted:**

### OVERALL PERFORMANCE RATING

**for OUTSTANDING Rating only - Provide Comments**

Discipline and context specific skills  
Self-management  
Innovation mindset

Technological agility  
Communication  
Critical thinking

### OUTSTANDING

Jesse took the ownership to develop and improve Power BI customized visual for our internal reporting dashboard, from gathering requirements, conducting research, to break various technical roadblocks, the work he has done helps us achieve better adaptation from Power BI, significantly improves the reporting flexibility and quality.

Beside the excellent work quality, Jesse's professionalism and work ethic is also well recognized, one of his mentors wrote: "Jesse is one of the most resourceful, hardworking, reliable and technically skilled students I have worked with. While he improved and developed customized Power BI Charts for our team, he demonstrated to be very committed and productive, with a remarkable ability to identify and formulate potential solutions proactively. He brings together a rare set of skills and personal qualities and I highly recommend him not only in terms of professionalism, skills, productivity and resourcefulness but on integrity, good judgement and work ethic. He was a delight to work with, during his co-op term with our team he proved to be a thoughtful, creative and analytical resource focused on end result and producing the best quality work for the projects assigned."

### SUPERVISOR'S COMMENTS

Jesse did excellent work beyond expectation, his innovation mindset and critical thinking demonstrates an admirable ability to turn problems into learning opportunities.

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Work well done Jesse!

## **SUPERVISOR'S RECOMMENDATIONS**

**Did you review the completed evaluation form with the student**      Yes

## **STUDENT COMMENTS**

### **Future Employment Potential**

**Do you wish to have the student return for the next work term**      Yes

**If you wish to have the student return for the next work term, have you offered to re-employ the student**      To be Determined

### **Submission Information**

<b>Supervisor's Name</b>	lei zhao
<b>Supervisor's Title</b>	Manager, Network Performance
<b>Management/Human Resources Name</b>	Denise To
<b>Management/Human Resources Title</b>	Campus Program Manager