Granite HR

OUR PURPOSE & FEATURES

PURPOSE

Granite HR was born with the idea of platform alongside Slate Payroll. Associated Employers set out to fill the gap in small or medium-sized businesses for the momumental task of Human Resource Management. We wanted to make an HRIS that was easier, cleaner, & more helpful to small and medium businesses. We've built powerful, customizable features with easy conventions.

FEATURES

INFORMATION MANAGEMENT

- Custom field tracking
- Start/Stop intuitive onboarding & "offboarding" processes
- Job descriptions
- Employee self-service changes with HR approval
- Record searching
- Change history system with reporting
- Slate Payroll information syncing
- Census upload

TALENT MANAGEMENT

- Custom hosted careers site
- Customized screening process
- Automatic applicant scoring
- Applicant tracking pipeline
- Interview calendar management
- Application sharing
- EEO/AA tracking
- Internal-first configurability
- Talent pooling
- Automatic rejection letters
- Automatic job listing to Indeed & Job Jupiter
- Manual source management

SELF-SERVICE

- Employee portal
- Assigned, signature-required documents
- Internal careers site

PROJECT MANAGEMENT

- Collaborative workflows
- Assigned todos
- Per-project discussion boards
- Due/delayed/cancelled dates
- Prerequisite tracking

ASSET MANAGEMENT

- Asset directory with categories
- Attribute tracking
- Assign sharable or single employee assets
- Document integration

EMPLOYEE COUNSELING

- Behavioral/performance issue tracking
- Issue corrective actions
- Printable corrective actions
- Customizable corrective action process

ORGANIZATIONAL

- Dynamic org chart
- Department/location management
- HR user management

CUSTOMIZE

- Company branding with automatic color themeing
- Customize processes for recruiting & counseling
- Customizable email templates

AND MUCH MORE.

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