

EMPLOYEE PERFORMANCE REVIEW 2023

Employee Name:	Kenneth Díaz González	Department:	Operations
Review Period:	2022	Date of Review:	03/March/2023

On a scale of 1-10, how would you rate your performance this year? Why?

9 out of 10, because I had to invest more time to understand and practice all the tools in this company.

REMEMBER LAST YEAR GOALS

On a scale of 1-10, how would you rate your progress this year?

I've learned a lot of new things in just 3 month. I'm currently working on new features and script what is not currently available for Syno Surveys, based on what I learned.

What accomplishments this year are you most proud of?

To get a new job in a nice company where we have very good working environment. I'm going to therapy and also investing time for myself.

Which goals did you meet? Which goals fell short?

Well, it's my last semester at school, I wanted to finish it at the final of 2022 but was not possible. I did my thesis (and a project) which was very insane and I got a job. I think I did some interesting stuff in 2022.

What are your ideal working conditions to be the most productive?

A place where my colleagues are respectful, and help whenever I need and they can. Working under pressure is not that bad when you have people who support you. In addition, a cleaned place, with a good internet connection and new things to do, I like challenges when they are related with codes and programming.

SET GOALS FOR THE NEXT YEAR

What goals should we set for this year? Both personal and Professional

Specialize on IT or Data Science department.

Contribute to Syno by working on my personal coder for SynoSurveys.

Code a library with multiple functionalities to help teammates to migrate to SynoSurveys.

Go to the GYM.

What steps will you take to attain these goals?

These few month, there are not so much projects, so I can take advantage of it. I spend at least one hour a day to code a new functionality or support an existing one. By the end of May, I should have a good quantity of widgets for SynoTool. I'm also learning new things for web dev and some others for data mining in my free time at home.

To be able to go to the GYM, I need to organize my schedule and have good sleeping habits.

What kind of support do you need to achieve your goals?

The best support I can have is a better salary, because I can pay courses for myself, buy new equipment and tools, i.e., buy a larger display, buy a Wacom tablet or get a license for private software for web programming and libraries. I'm a geek so I like to invest my money in this kind of things.

For my personal goal, the best support I can receive is to get an advice about routines.

How will you measure or track your progress on these goals?

I try everything I do with real examples, I will realize I'm having a progress if I manage to do difficult projects with SynoSurveys, or launch a tracker in the same survey tool. Every existing drawback can be solved, so more fixed drawbacks mean more progress.

Going to the GYM has good result for your health. I think I will notice the difference because I'm skinny.

Other questions you would like to discuss:

When will I able to work with Data Science?

I'm excited!

Employee Name, Signature:



Kenneth Díaz

Reviewer Name, Signature: