

SALLY XIE

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EDUCATION & TRAINING

Post-doc	Princeton University, Princeton, NJ Postdoctoral Fellowship Mentor: Molly Crockett	2022—Present
PhD	McGill University, Montréal, QC Experimental Psychology Mentor: Eric Hehman Thesis: “Mind, Mien, Milieu: Contextual Influences on the Structure of First Impressions.”	2022
MA	Ryerson University, Toronto, ON Mentor: Eric Hehman Thesis: “Person Perception across Group Boundaries: A Dynamic Model of Perception across Race and Gender Lines.”	2018
Honours BSc	University of Toronto, Scarborough, ON Mental Health Studies Honours Thesis Advisor: Jessica Dere Thesis: “The Role of Mainstream and Ethnic Social Connectedness in the Adjustment of Canadian and International Undergraduates.”	2016

RESEARCH INTERESTS

Social cognition, impression formation, person perception, moral impressions, intergroup dynamics, transformative experiences, stereotyping, bias, quantitative methods.

PUBLICATIONS

- Xie, S.Y.**, Thai, S., & Hehman, E. (in press). Everyday perceiver-context influences on impression formation: No evidence of consistent effects. *Personality and Social Psychology Bulletin*.
- Xie, S.Y.**, Flake, J.K., Stoller, R.M., Freeman, J.B., & Hehman, E. (2021). Facial impressions are predicted by the structure of group stereotypes. *Psychological Science*, 32(12), 1979-1993.
- Hehman, E. & **Xie, S.Y.** (2021). Doing better data visualization. *Advances in Methods and Practices in Psychological Science*, 4(3), 1-18.
- Hester, N., **Xie, S.Y.**, & Hehman, E. (2021). Little between-region and between-country variance when forming impressions of others. *Psychological Science*, 32(12), 1907-1917.
- Jones, B., DeBruine, L., Flake, J.K.,...Hehman, E., **Xie, S.Y.**,...Chartier, C. (2021). To which world regions does the valence–dominance model of social perception apply? *Nature Human Behavior*, 5, 159-169.
- Xie, S.Y.**, Flake, J.K., & Hehman, E. (2019). Perceiver and target characteristics contribute to impression formation differently across race and gender. *Journal of Personality and Social Psychology*, 117(2), 364.

Hehman, E., Stoler, R.M., Freeman, J.B., Flake, J.K., & Xie, S.Y. (2018). Toward a comprehensive model of face impressions: What we know, what we don't, and paths forward. *Social and Personality Psychology Compass*, e12431.

MANUSCRIPTS UNDER REVIEW

Hester, N., Xie, S.Y., Bertin, J.A., & Hehman, E. (under review). Stereotypes shape response competition when forming impressions.

Hehman, E., Xie, S.Y., Ofosu, E.K., & Nespoli, G. (under review). Assessing the point at which averages are stable: A tool illustrated in the context of person perception.

PRESENTATIONS

Xie, S.Y. & Hehman, E. (2022, April). *How do situational goals shape first impressions?* Invited talk at the Social Cognition & Intergroup Perception Lab, University of Connecticut, CT.

Xie, S.Y., Thai, S., & Hehman, E. (2022, February). *Do real-world contexts matter for social perception of faces?* As part of the symposium "Variability in face impressions across individuals, regions, and contexts" at the annual meeting of the Society for Personality and Social Psychology, San Francisco, CA.

Xie, S.Y. (2022, January). *Perceiver and target dynamics in impression formation*. Invited talk at the Crockett Lab, Yale University, New Haven, CT.

Xie, S.Y., Thai, S., & Hehman, E. (2021, October). *Do real-world contexts matter (for social perception of faces)?* Presented at the annual convention of the Psychological Science Accelerator.

Xie, S.Y., Flake, J.K., & Hehman, E. (2021, February). *Stereotypes at the intersection of race and gender shape facial first impressions of group members*. As part of the symposium "The Vital Role of Intersectionality in Theories of Social Cognition" at the annual meeting of the Society for Personality and Social Psychology, Virtual Conference.

Xie, S.Y., Thai, S., & Hehman, E. (2020, October). *Does the real world matter (for social perception)?* Invited talk at the Stigma and Motivation Lab, University of Toronto, Toronto, ON.

Xie, S.Y., Flake, J.K., & Hehman, E. (2020, February). *How much does appearance matter? Idiosyncrasy in impression formation by race \times gender*. As part of the symposium "The new face of face-impressions: How social factors structure perceptions" at the annual meeting of the Society for Personality and Social Psychology, New Orleans, LA.

Xie, S.Y. & Hehman, E. (2019, February). *Person perception across group boundaries: A shifting trait space across race and gender lines*. As part of the symposium "Face of the other" at the annual meeting of the Society for Personality and Social Psychology, Portland, OR.

Xie, S.Y. & Hehman, E. (2018, September). *Models of impression formation across race and gender*. Social Area Meeting, McGill University, Montreal, QC.

Xie, S.Y. & Hehman, E. (2018, January). *Sampling from data to assess when averages are stable*. Social Area Meeting, Ryerson University, Toronto, ON.

Xie, S.Y. & Hehman, E. (2017, June). *Perceiver and target characteristics influence impressions differently across group boundaries*. Social-Personality preconference at the 2017 Canadian Psychological Association Annual Convention, Toronto, ON.

Xie, S.Y. & Hehman, E. (2017, May). *Regional implicit bias predicts racially disproportionate use of lethal force by police in the US*. Toronto Forensic Research Exchange, Toronto, ON.

Xie, S.Y. & Hehman, E. (2017, April). *Perceiver and target characteristics influence impressions differently across group boundaries*. Social Area Meeting, Ryerson University, Toronto, ON.

CONFERENCE POSTERS

Xie, S. Y. & Hehman, E. (2018, March). *Sally looks friendly to you but neutral to me: Perceiver and target characteristics differently contribute to impression formation across race and gender*. Annual meeting of the Society for Personality and Social Psychology, Atlanta, GA.

Xie, S.Y. & Hehman, E. (2017, June). *Dorian Gray effect: Evaluations of static photos predict dynamic behavior during interactions*. Canadian Psychological Association Annual Convention, Toronto, ON.

RESEARCH SUPPORT, HONOURS, AND AWARDS

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| 2019-2022 | Social Sciences and Humanities Research Council of Canada (SSHRC)
Joseph-Armand Bombardier Canada Graduate Scholarship (\$105,000)
<i>Federal scholarship, competitive, two award tiers: \$105,000 and \$60,000. Completed all proposed objectives which culminated in 4 publications.</i> |
| 2020 | Graduate Mobility Award, McGill University (\$600)
<i>Internal scholarship, competitive. Supported my collaborations with PIs outside McGill and led to a longitudinal experience-sampling paper under review.</i> |
| 2019 | SPSP Summer Institute in Social and Personality Psychology (\$200)
<i>Travel award. Granted to defray the costs of attending a competitive summer school for trainees in social and personality psychology (SISSP).</i> |
| 2018,2019 | Graduate Excellence Award, McGill University (\$4,300)
<i>Internal scholarship, merit-based. Awarded at the discretion of the graduate unit.</i> |
| 2017-2018 | Social Sciences and Humanities Research Council of Canada (SSHRC)
Canada Graduate Scholarship - Master's (\$17,500)
<i>Federal scholarship, competitive. Supported my research in a thesis-based, non-terminal master's program. Completed all proposed objectives which culminated in 2 publications.</i> |
| 2017 | Society of Personality and Social Psychology (SPSP) Graduate Travel Award (\$500)
<i>Competitive. One-time award. Granted to help defray the costs of presenting at the largest international conference for social and personality psychologists.</i> |
| 2017 | Harry Rosen Research Grant, Ryerson University (\$2,500)
<i>Competitive. Award was used to attend workshops on geospatial data analysis, access restricted data from the CDC, and purchase licensed software.</i> |

2016,2017	Arts Stipend, Ryerson University (\$500)
2013,2014	Dean's Honour List, University of Toronto
2011	Entrance Scholarship, University of Toronto (\$1000)

RELEVANT SKILLS

- Programming Languages & Level of Experience:
R [6 years] Advanced
Javascript [2 years] Intermediate
Python [1 year] Intermediate
MATLAB [1 year] Intermediate
- Statistical Software: R, AMOS, MATLAB, SPSS, JASP
- Statistical Training: Specialized training in multilevel/mixed-effects modeling, structural equation modeling, applied Bayesian statistics, applied machine learning
- Workshops: SEM, BioSemi EEG, Programming for Psychology, Mousetracking Analysis
- Expertise in Photoshop, InDesign, Illustrator, Microsoft Office Suite

PRACTICUM EXPERIENCE

Visiting Researcher, New York University, New York, NY Site Supervisor: Jon Freeman	Summer 2017
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TEACHING

Teaching Assistant Positions	
Statistics for Experimental Design, McGill University	Winter 2021
Statistics for Experimental Design, McGill University	Fall, Winter 2020
Statistics for Experimental Design, McGill University	Winter 2019
Statistics for Experimental Design, McGill University	Fall 2018
Research Methods & Statistics I, Ryerson University	Winter 2017
Introduction to Psychology, Ryerson University	Fall 2016
Invited Guest Lecturer	
Multilevel Modelling (Instructor: Jessica Flake), McGill University <i>Cross-classified multilevel models</i>	Winter 2021
Academic Peer Tutor, McGill University	Fall 2019

MENTORSHIP

Undergraduate Honours Thesis Students	
Jeannine Alana C. Bertin, McGill University <i>Stereotypes influence implicit cognitive processes underlying trait evaluations for targets from different race and gender groups: Insights from mouse-tracking</i>	2018–2019
Undergraduate Research Assistants	
Molly Feffer, McGill University	2021–2022
Yang Yi Lin Guo, McGill University	2021–2022

Simone Brenner, McGill University	2021–2022
Isabel Wagner, McGill University	2021–2022
Olivia Felix, McGill University	2021–2022
Chevieve Heri, McGill University	2019–2020
Hannah Schiller, McGill University	2019–2020
Jax Norman, McGill University	2019–2020
Nabil Bettira, McGill University	2019–2020
Isabella Tangorra, McGill University	2018–2019
Élodie Audet, McGill University	2018–2019
Lina Kanawati, Ryerson University	2016–2018
Geovanni Badiola, Ryerson University	2016–2018
Bianca Ugucinoi, Ryerson University	2016–2018
Martha Ta, Ryerson University	2016–2018

ASSOCIATION MEMBERSHIPS

Association for Psychological Science
Canadian Psychological Association
Society for Personality and Social Psychology

WORKSHOPS

Summer Institute in Social and Personality Psychology, New York University, NY Intergroup Relations (Instructors: Sapna Cheryan & Maureen Craig)	Summer 2019
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SERVICE

Reviewing Proceedings of the National Academy of Sciences, Personality and Social Psychology Bulletin, Royal Society Open Science, Journal of Experimental Social Psychology

University Service:

Graduate Association for Students of Psychology, McGill University
Graduate Student Hebb Lecture Series Committee, McGill University
Post-Graduate Student Society Peer Support Program, McGill University
Post-Graduate Student Society Policy Against Gendered and Sexual Violence Consultation, McGill University
Co-Founder of the Social-Cognitive Student Research Group, Ryerson University
Graduate Student Peer Mentorship Program, Ryerson University