SALLY XIE

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EDUCATION

PhD	**McGill University, Montréal, QC** Experimental Psychology, Expected 2022 Mentor: Eric Hehman	2018—Present
MA	**Ryerson University, Toronto, ON** Psychological Science Mentor: Eric Hehman Thesis: "Person Perception across Group Boundaries: A Dynamic Model of Perception across Race and Gender Lines."	2018
Honours BSc	**University of Toronto, Scarborough, ON** Mental Health Studies Honours Thesis Advisor: Jessica Dere Thesis: "The Role of Mainstream and Ethnic Social Connectedness in the Adjustment of Canadian and International Undergraduates."	2016

RESEARCH INTERESTS

Social cognition, impression formation, person perception, intergroup dynamics, stereotyping, bias, quantitative methods.

PUBLICATIONS

Xie, S.Y., Flake, J.K., Stolier, R.M., Freeman, J.B., & Hehman, E. (2021). Facial impressions are predicted by the structure of group stereotypes. *Psychological Science, 32*(12), 1979-1993.

Hehman, E. & **Xie, S.Y.** (2021). Doing better data visualization. *Advances in Methods and Practices in Psychological Science, 4*(3), 1-18.

Hester, N., **Xie, S.Y.,** Hehman, E. (2021). Little between-region and between-country variance when forming impressions of others. *Psychological Science, 32*(12), 1907-1917.

Jones, B., DeBruine, L., Flake, J.K.,…Hehman, E., **Xie, S.Y.**,…Chartier, C. (2021). To which world regions does the valence–dominance model of social perception apply? *Nature Human Behavior, 5,* 159-169.

Xie, S.Y., Flake, J.K., & Hehman, E. (2019). Perceiver and target characteristics contribute to impression formation differently across race and gender. *Journal of Personality and Social Psychology, 117*(2), 364.*

Hehman, E., Stolier, R.M., Freeman, J.B., Flake, J.K., & **Xie, S.Y.** (2018). Toward a comprehensive model of face impressions: What we know, what we don't, and paths forward. *Social and Personality Psychology Compass*, e12431.*

MANUSCRIPTS UNDER REVIEW

Xie, S.Y., Thai, S., Hehman, E. (invited resubmission). Using experience-sampling to explore real-world contextual influences on impression formation.

Hester, N., **Xie, S.Y.,** Bertin, J.A., Hehman, E. (under review). Stereotypes shape response competition when forming impressions.

Hehman, E., **Xie, S.Y.**, Ofosu, E.K., & Nespoli, G. (under review). Assessing the point at which averages are stable: A tool illustrated in the context of person perception.

PRESENTATIONS

Xie, S.Y., Thai, S., Hehman, E. (2022, February). *Do real-world contexts matter for social perception of faces?* As part of the symposium "Variability in face impressions across individuals, regions, and contexts" at the annual meeting of the Society for Personality and Social Psychology, San Francisco, CA.

Xie, S.Y., Thai, S., Hehman, E. (2021, October). *Do real-world contexts matter (for social perception of faces)?* Presented at the annual convention of the Psychological Science Accelerator.

Xie, S.Y., Flake, J.K., & Hehman, E. (2021, February). *Stereotypes at the intersection of race and gender shape facial first impressions of group members.* As part of the symposium "The Vital Role of Intersectionality in Theories of Social Cognition" at the annual meeting of the Society for Personality and Social Psychology, Virtual Conference.

Xie, S.Y., Thai, S., & Hehman, E. (2020, October). *Does the real world matter (for social perception)?* Invited talk at the Stigma and Motivation Lab, University of Toronto, Toronto, ON.

Xie, S.Y., Flake, J.K., & Hehman, E. (2020, February). *How much does appearance matter? Idiosyncrasy in impression formation by race × gender.* As part of the symposium "The new face of face-impressions: How social factors structure perceptions" at the annual meeting of the Society for Personality and Social Psychology, New Orleans, LA.

Xie, S.Y. & Hehman, E. (2019, February). *Person perception across group boundaries: A shifting trait space across race and gender lines.* As part of the symposium "Face of the other" at the annual meeting of the Society for Personality and Social Psychology, Portland, OR.

Xie, S.Y. & Hehman, E. (2018, September). *Models of impression formation across race and gender.* Social Area Meeting, McGill University, Montreal, QC.

Xie, S.Y. & Hehman, E. (2018, January). *Sampling from data to assess when averages are stable.* Social Area Meeting, Ryerson University, Toronto, ON.

Xie, S.Y. & Hehman, E. (2017, June). *Perceiver and target characteristics influence impressions differently across group boundaries.* Social-Personality preconference at the 2017 Canadian Psychological Association Annual Convention, Toronto, ON.

Xie, S.Y. & Hehman, E. (2017, May). *Regional implicit bias predicts racially disproportionate use of lethal force by police in the US.* Toronto Forensic Research Exchange, Toronto, ON.

Xie, S.Y. & Hehman, E. (2017, April). *Perceiver and target characteristics influence impressions differently across group boundaries.* Social Area Meeting, Ryerson University, Toronto, ON.

CONFERENCE POSTERS

Xie, S. Y. & Hehman, E. (2018, March). *Sally looks friendly to you but neutral to me: Perceiver and target characteristics differently contribute to impression formation across race and gender.* Annual meeting of the Society for Personality and Social Psychology, Atlanta, GA.

Xie, S.Y. & Hehman, E. (2017, June). *Dorian Gray effect: Evaluations of static photos predict dynamic behavior during interactions.* Canadian Psychological Association Annual Convention, Toronto, ON.

RESEARCH SUPPORT, HONOURS, AND AWARDS

2019-2022	Social Sciences and Humanities Research Council of Canada (SSHRC) Joseph-Armand Bombardier Canada Graduate Scholarship ($105,000)
2020	Graduate Mobility Award, McGill University ($600)
2019	SPSP Summer Institute in Social and Personality Psychology ($200)
2018,2019	Graduate Excellence Award, McGill University ($4,300)
2017-2018	Social Sciences and Humanities Research Council of Canada (SSHRC) Canada Graduate Scholarship - Master's ($17,500)
2017	Society of Personality and Social Psychology (SPSP) Graduate Travel Award ($500)
2017	Harry Rosen Research Grant, Ryerson University ($2,500)
2016,2017	Arts Stipend, Ryerson University ($500)
2013,2014	Dean's Honour List, University of Toronto
2011	Entrance Scholarship, University of Toronto ($1000)

RELEVANT SKILLS

- Programming Languages & Level of Experience:
  R [5 years] Advanced
  Javascript [2 years] Intermediate
  Python [1 year] Intermediate
  MATLAB [1 year] Intermediate
- Statistical Software: R, AMOS, MATLAB, SPSS, JASP
- Statistical Training: Specialized training in multilevel/mixed-effects modeling, structural equation modeling, applied Bayesian statistics, applied machine learning
- Workshops: SEM, BioSemi EEG, Programming for Psychology, Mousetracking Analysis
- Expertise in Photoshop, InDesign, Illustrator, Microsoft Office Suite

PRACTICUM EXPERIENCE

Visiting Researcher, New York University, New York, NY   Summer 2017
        Site Supervisor: Jon Freeman

TEACHING

Teaching Assistant Positions

 Statistics for Experimental Design, McGill University   Winter 2021
 Statistics for Experimental Design, McGill University   Fall, Winter 2020
 Statistics for Experimental Design, McGill University   Winter 2019
 Statistics for Experimental Design, McGill University   Fall 2018
 Research Methods & Statistics I, Ryerson University   Winter 2017
 Introduction to Psychology, Ryerson University   Fall 2016

Invited Guest Lecturer

 Multilevel Modelling, McGill University   Winter 2021
 Cross-classified multilevel models

Academic Peer Tutor, McGill University   Fall 2019

MENTORSHIP

Undergraduate Honours Thesis Students

 Jeannine Alana C. Bertin, McGill University   2018–2019
 Stereotypes influence implicit cognitive processes underlying trait evaluations for targets
 from different race and gender groups: Insights from mouse-tracking

Undergraduate Research Assistants

 Molly Feffer, McGill University   2021–2022
 Yang Yi Lin Guo, McGill University   2021–2022
 Simone Brenner, McGill University   2021–2022
 Isabel Wagner, McGill University   2021–2022
 Olivia Felix, McGill University   2021–2022
 Chevieve Heri, McGill University   2019–2020
 Hannah Schiller, McGill University   2019–2020
 Jax Norman, McGill University   2019–2020
 Nabil Bettira, McGill University   2019–2020
 Isabella Tangorra, McGill University   2018–2019
 Élodie Audet, McGill University   2018–2019
 Lina Kanawati, Ryerson University   2016–2018
 Geovanni Badiola, Ryerson University   2016–2018
 Bianca Uguccinoi, Ryerson University   2016–2018
 Martha Ta, Ryerson University   2016–2018

ASSOCIATION MEMBERSHIPS

Association for Psychological Science
Canadian Psychological Association
Society for Personality and Social Psychology

WORKSHOPS

Summer Institute in Social and Personality Psychology, New York University, NY   Summer 2019
        Intergroup Relations (Instructors: Sapna Cheryan & Maureen Craig)

SERVICE

Reviewing Personality and Social Psychology Bulletin, Royal Society Open Science, Journal of Experimental Social Psychology

University Service:
Graduate Association for Students of Psychology, McGill University
Graduate Student Hebb Lecture Series Committee, McGill University
Post-Graduate Student Society Peer Support Program, McGill University
Post-Graduate Student Society Policy Against Gendered and Sexual Violence Consultation, McGill University
Co-Founder of the Social-Cognitive Student Research Group, Ryerson University
Graduate Student Peer Mentorship Program, Ryerson University