



NON-DISCLOSURE AGREEMENT

This Agreement is made between Jason Alexander L. Javier ("TRAINEE") and Pixel8 Web Solutions & Consultancy Inc., on February 6, 2024

TRAINEE will perform tasks for Pixel8 Web Solutions & Consultancy Inc. which may require Pixel8 Web Solutions & Consultancy Inc. to disclose confidential and proprietary information ("Confidential Information") to TRAINEE. (Confidential Information is any information of any kind, nature, or description concerning any matters affecting or relating to TRAINEE's task for Pixel8 Web Solutions & Consultancy Inc., the business or operations of Pixel8 Web Solutions & Consultancy Inc., and/or the products, drawings, plans, processes, or other data of Pixel8 Web Solutions & Consultancy Inc.). Accordingly, to protect the Pixel8 Web Solutions & Consultancy Inc. Confidential Information that will be disclosed to TRAINEE, the TRAINEE agrees as follows.

- A. TRAINEE will hold the Confidential Information received from Pixel8 Web Solutions & Consultancy Inc. in strict confidence and shall exercise a reasonable degree of care to prevent disclosure to others.
- B. TRAINEE will not disclose or divulge either directly or indirectly the Confidential Information to others unless first authorized to do so in writing by Pixel8 Web Solutions & Consultancy Inc.
- C. TRAINEE will not reproduce the Confidential Information nor use this information commercially or for any purpose other than the performance of his/her duties for Pixel8 Web Solutions & Consultancy Inc.
- D. TRAINEE will, upon the request or upon termination of his/her relationship with Pixel8 Web Solutions & Consultancy Inc., deliver to Pixel8 Web Solutions & Consultancy Inc. any drawings, notes, documents, equipment, and materials received from Pixel8 Web Solutions & Consultancy Inc. or originating from its activities for Pixel8 Web Solutions & Consultancy Inc.
- E. Pixel8 Web Solutions & Consultancy Inc. shall have the sole right to determine the treatment of any information that is part or project specific received from TRAINEE, including the right to keep the same as a trade secret, to use and disclose the same without prior patent applications, to file copyright registrations in its own name or to follow any other procedure as Pixel8 Web Solutions & Consultancy Inc. may deem appropriate.
- F. Pixel8 Web Solutions & Consultancy Inc. reserves the right to take disciplinary action, up to and including termination for violations of this agreement.

Pixel8 Web Solutions & Consultancy Inc.


JINKY SANCHEZ

Name & Signature

Date:

February 9, 2024

TRAINEE


Jason Alexander L. Javier

Name & Signature

Date:

February 6, 2024