





# Project Management

**Fundamentals** 

**Monitoring & Control** 

## Agenda

- **\*** Key Performance Indicators
  - Measurement
  - Governance
- Status Reports
- Causes of Changes



# **Key Performance Indicators**



## What are Key Performance Parameters (KPIs)?

Imagine that you have gone to a new restaurant in town with your family.

You order Paneer Butter Masala. What kind of dish are you expecting?

The waiter brings you a dish which is dark brown in colour and has watery consistency. Would the dish be acceptable to you? Why not?

The chef comes out & explains that he has put all his expertise to use & used the best spices from across the world.

Would you accept it? Would you be happy with it?

So, what are the Key Performance Parameters (KPIs) of the dish?



## What are Right KPIs?

What are the appropriate KPIs for the dish?



- Color
- Consistency
- Taste
  - Sweetness
  - Spice
- Time to cook & serve



- Quality of spices used
- Hours required for preparation
- Competency of the chef



### **KPIs – Results or Efforts?**

### **RACE**

What is the expected outcome in a running race?

Top 3 runners - fastest

**RESULTS!** 



### **MARATHON**

What is the expected outcome in a marathon?

Most consistent runners

**EFFORTS!** 

What are KPIs – Results or Efforts?

Key Performance Indicators (KPIs) are a measure of Results, not Effort.



## **Identify the Right KPIs**

Pick a Buddy.

Discuss the nature of your projects.

List down the most critical KPIs for your projects.





### Governance

% Zero Defect Deliveries (%ZDD)

(No. of Deliveries with Zero Defect/Total no. of deliveries made)\*100

% First Time Right (%FTR)

(No. of Internal First Time Right Deliveries/Total no. of deliveries made)\*100

% On Time Deliveries (%OTD)

(No. of On Time Deliveries/Total no. of deliveries made)\*100

**Customer Satisfaction Rating** 

**Ordinal Scale 1 to 5** 

**Productivity** 

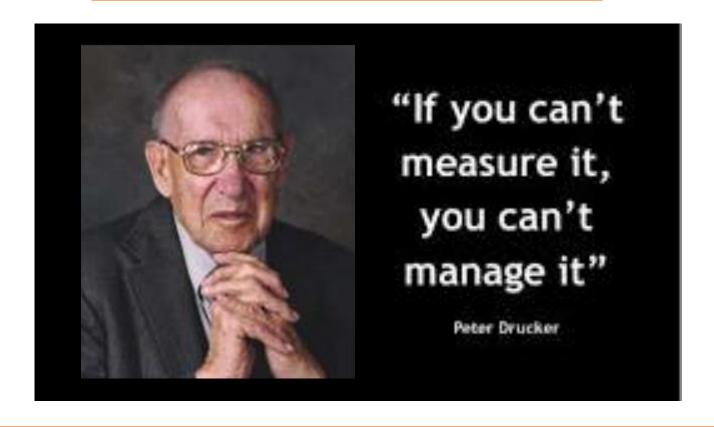
Size/Effort (e.g. SLOC/PM, TC/PD)



## **Managing KPIs**

Is it important to manage KPIs?

How will you manage KPIs?





## **Measuring KPIs**

Discuss with your buddy & list how you will measure each of the KPIs identified for your project.





### Governance

Do you know exactly what you should be doing, every single day, to generate the most value from your time?



**Tracking Key Performance Indicators** 

Managing the Teams' Time to ger maximum value



## **Paper Airplane**

How much time will you take to make a paper air plane?

Make the paper air plane & record the actual time for each step.



**How much was your effort variance (Actual Effort – Planned Effort)?** 



## **Paper Airplane**

Now that you have recorded time for each step., please give an estimate to make a paper air plane.

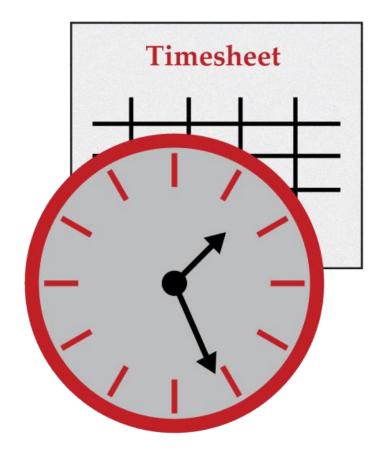
Make the paper air plane again & record the actual time for each step.





How much was your effort variance this time? What did you do differently?

### **Timesheets**



### **Estimate Better**

 Creates historical data which can be used for better estimation of future projects

### Improve Productivity, Reduce Wastage

• Trend analysis or pie chart analysis can reveal where time is being spent in the project

### **Accurate Billing**

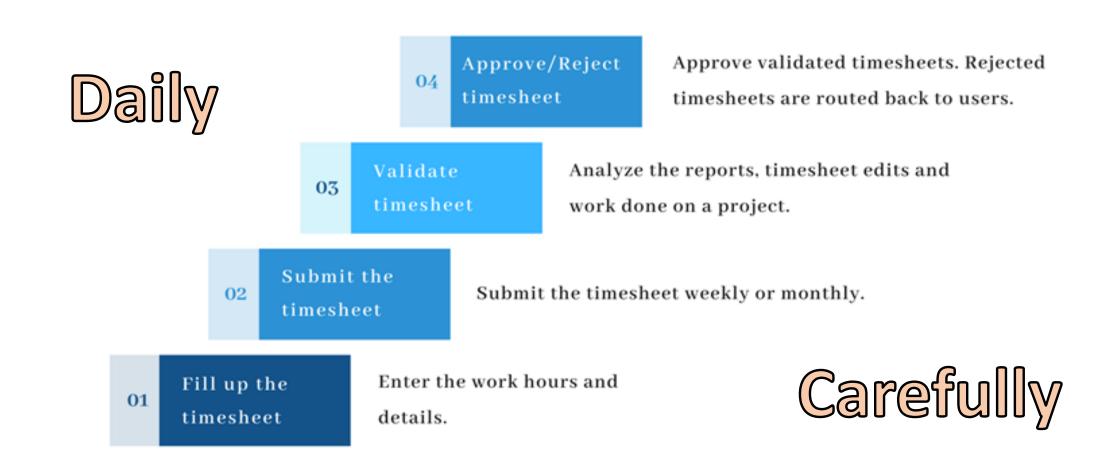
• Proof for customer, especially in T&M billing

### **Team Management**

- Performance tracking & assessment
- Manage estimated costs
- Manage employee time



## **Steps for Tracking Time**

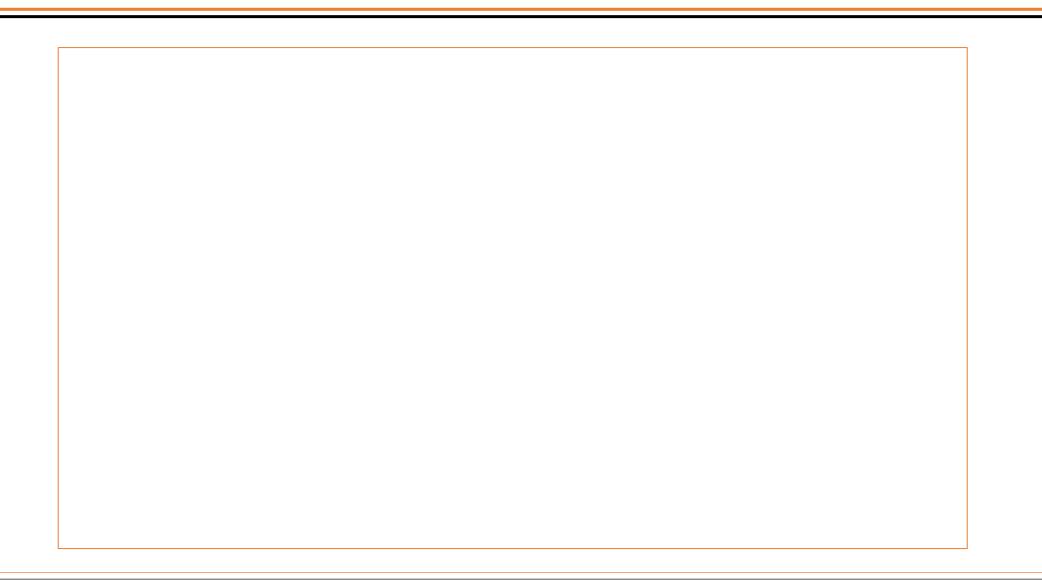




# **Status Reports**



## **Effective Status Reporting - PMI**





## **Key Elements in a Status Report**

- Project Status Actual vs Planned (RYG)
- Project Status Summary
- Work Done
- Risks & Mitigation Actions being taken
- Issues / Challenges
- Dependencies
- Support Required
- Change Requests



### Status Report: 12/10/20 - 19/10/20

Job Details				
Client & Brand	Aston Baby	AM	Ben Aston	
Job Name & Number	ABY 2342 - Baby Walking Shoes Landing Page	РМ	Hannah McNamee	
Client Contact	Rebecca Miller - rebecca@astonbaby.com / 604.776.4587			

Executive Summary			
Schedule	Live date is delayed by one week to 24th November due to image asset delays. This may move further depending on when they are supplied.		
Budget	OK - Third party assets were more expensive than anticipated but overall budget remains healthy.		
Scope	Depending on the feedback from v5 of the of the copy - a Change Request may be required for additional work.		

Progress Summary	
Completed This Week	Planned <u>For</u> Next Week
<ul> <li>All wireframes and layout variants were completed, and v2 was approved.</li> <li>Content refinement, to develop v5 of the copy.</li> <li>Design concepts were presented and approved</li> </ul>	- Finalise copy adapts and get approval for all copy - Complete design rollout + presentation - Complete technical setup



Action Items				
Aston Baby	Owner	Due Date	Resolved	Notes
Provide feedback to v5 copy edits	Rebecca	20/10/18	-	Delay is impacting the

#### STOPLIGHT PROJECT STATUS REPORT TEMPLATE

	PROJECT NAME
RISKS / ROADBLOCKS	PROJECT MANAGER
POTENTIAL RISKS	PROJECT CODE
	DATE OF STATUS ENTRY
ON TRACK	PERIOD COVERED

#### PROJECT STATUS THIS WEEK

OVERALL PROJECT ON TRACK STATUS	NOTES	Enter information here about overall status and highlights. Examples: "Regained lost time from last period;" "QA began two days earlier than anticipated;" "Delay in some client feedback, but minimal."
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#### PROJECT COMPONENTS

COMPONENT	STATUS	OWNER / TEAM	NOTES
BUDGET	POTENTIAL RISKS		Call out highlights. Examples: "Exceptional work," "Solved problems, as well as issues, including establishing ownership for fixing trouble spots."
RESOURCES	RISKS / ROADBLOCKS		
TIMELINE	POTENTIAL RISKS		
SCOPE	ONTRACK		
RISKS			
ROADBLOCKS			
OTHER			
OTHER			



## Super Project Status



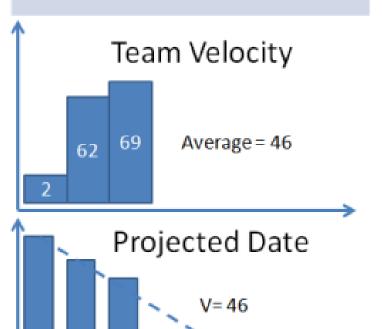
		Status
Budget spent	20%	
Scope delivered	30%	
Estimated date	Nov-1	

Work done
<story #1="" epic=""></story>
<story #2="" epic=""></story>
<story #3="" epic=""></story>

Risk	Mitigation
- Bottleneck in QA	-Alex pulled in from Prod Support -New hire: Neil due to start Tuesday -Geddy to perform UAT part time
<thing #2="" bad="" going=""></thing>	<plan fix="" if="" possible="" to=""></plan>

### Summary

- -Project is trending late
- -Budget is on track
- -QA bottle neck



Nov-15





### PROJECT STATUS REPORT



#### PROJECT SUMMARY

Provide a short summary of the project's status and progress.

COMPONENT HEALTH					
	Actual	Estimate	Status	Comment	
Scope					
Schedule					
Budget					
Resources					







35%
Some details about this in 1 or 2 lines.

### **Billing Utilization**

75%

**Testing This Testing** 

### Invoiced

58%

SOW Value 3.2 M









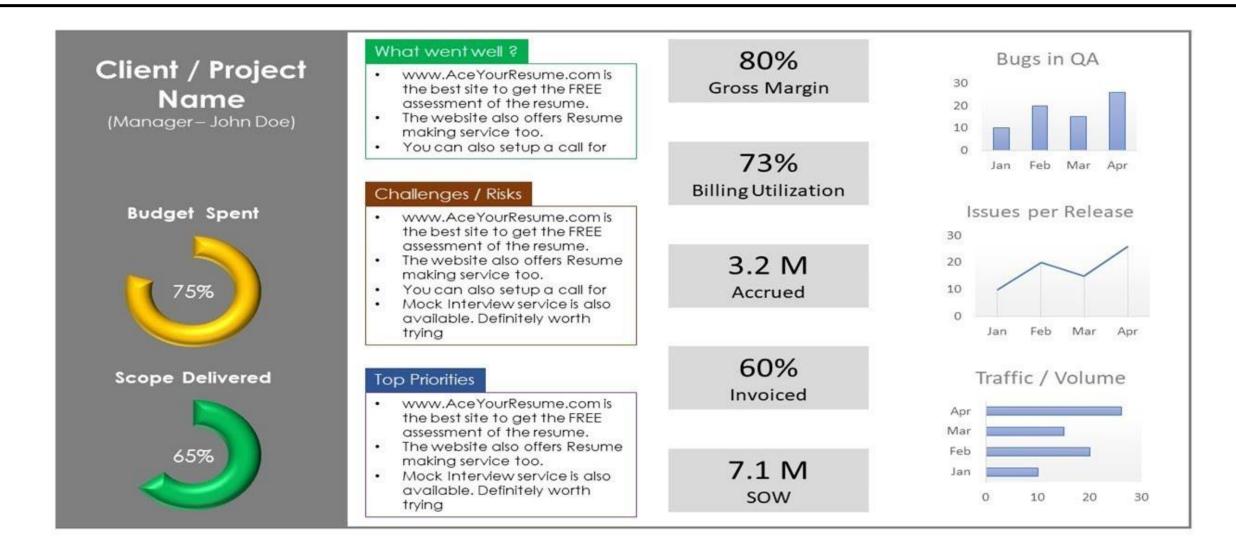
### Risks

- www.AceYourResume.com is the best site to get the FREE assessment of the resume.
- The website also offers Resume making service too.
- You can also setup a call for Mock Interview service is also available. Definitely worth trying

### **Priorities**

- www.AceYourResume.com is the best site to get the FREE assessment of the resume.
- The website also offers Resume making service too.
- 3. You can also setup a call.







## **Template**

Prepare a template for Effective Weekly Status
Report for your project





# **Causes of Changes**



## **Chinese Whisper**

### Let's play the game Chinese Whisper with a Twist!





### **Causes of Changes**

### **Corrective Action**

- Action taken when variance has occurred on the project
- To bring project back on track as per plan

### **Preventive Action**

Action taken to prevent project from going off track

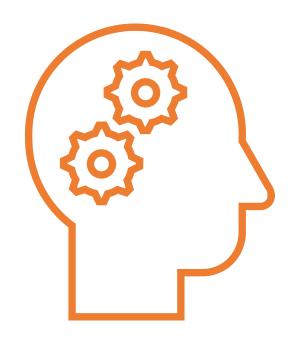
### **Defect Repair**

- Another term for "Rework"
- Needs impact analysis, just like change requests



## **Key Take-aways**

Note down the top 3 Key
Take-aways for you from
this session





## **Thank You**



https://www.linkedin.com/company/talent-academy-taualpha/