

EPIC

Effective Professional Inspiring Competent

Project Management

Fundamentals

Managing Teams

Agenda

❖ **Leadership Styles**

❖ **Team Dynamics**

❖ **Motivating Teams**

Leadership Styles

Impactful Leader

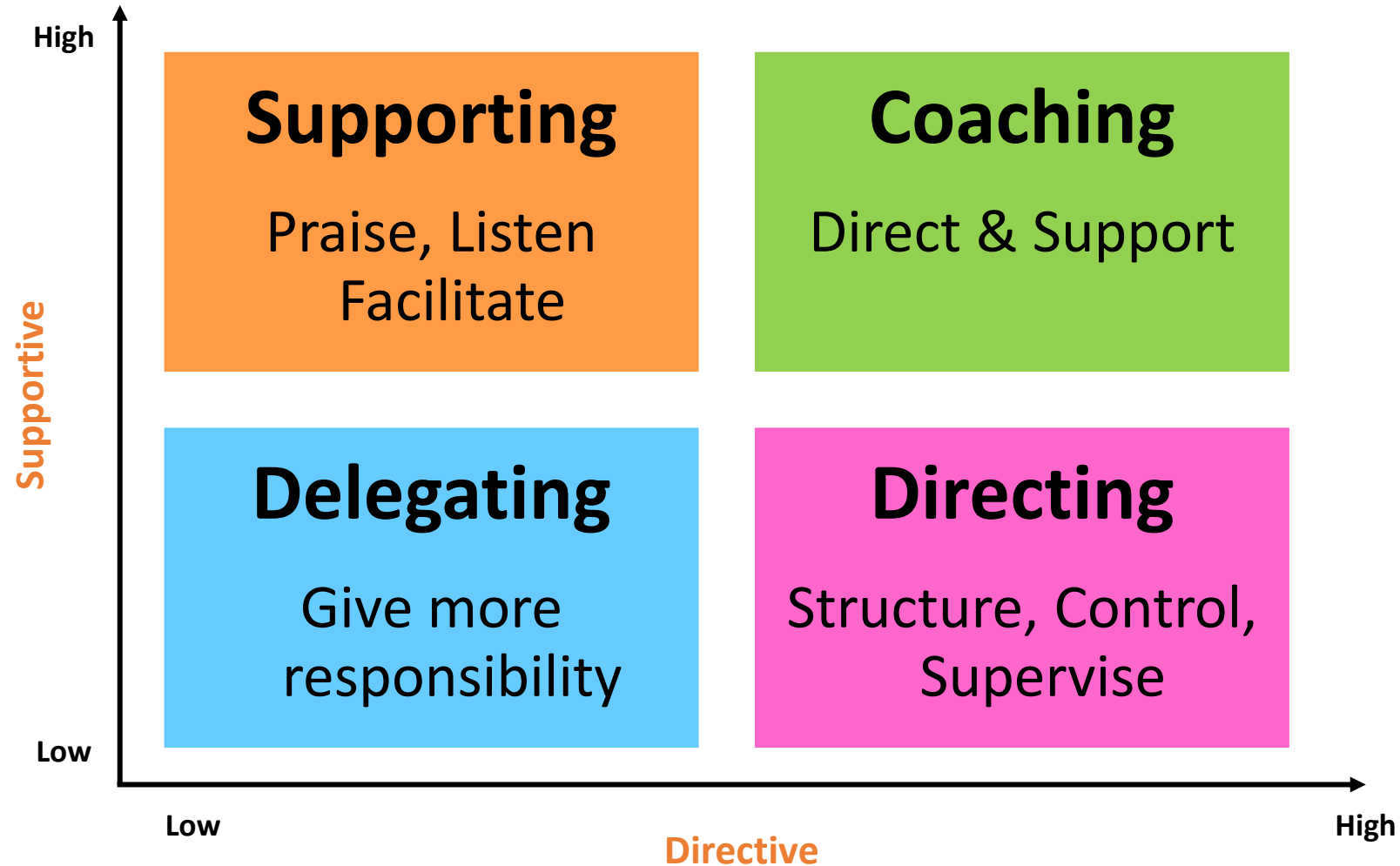
Pick a Buddy.

Think of a Leader you find Impactful.

List down the reasons for the same.



Leadership Styles



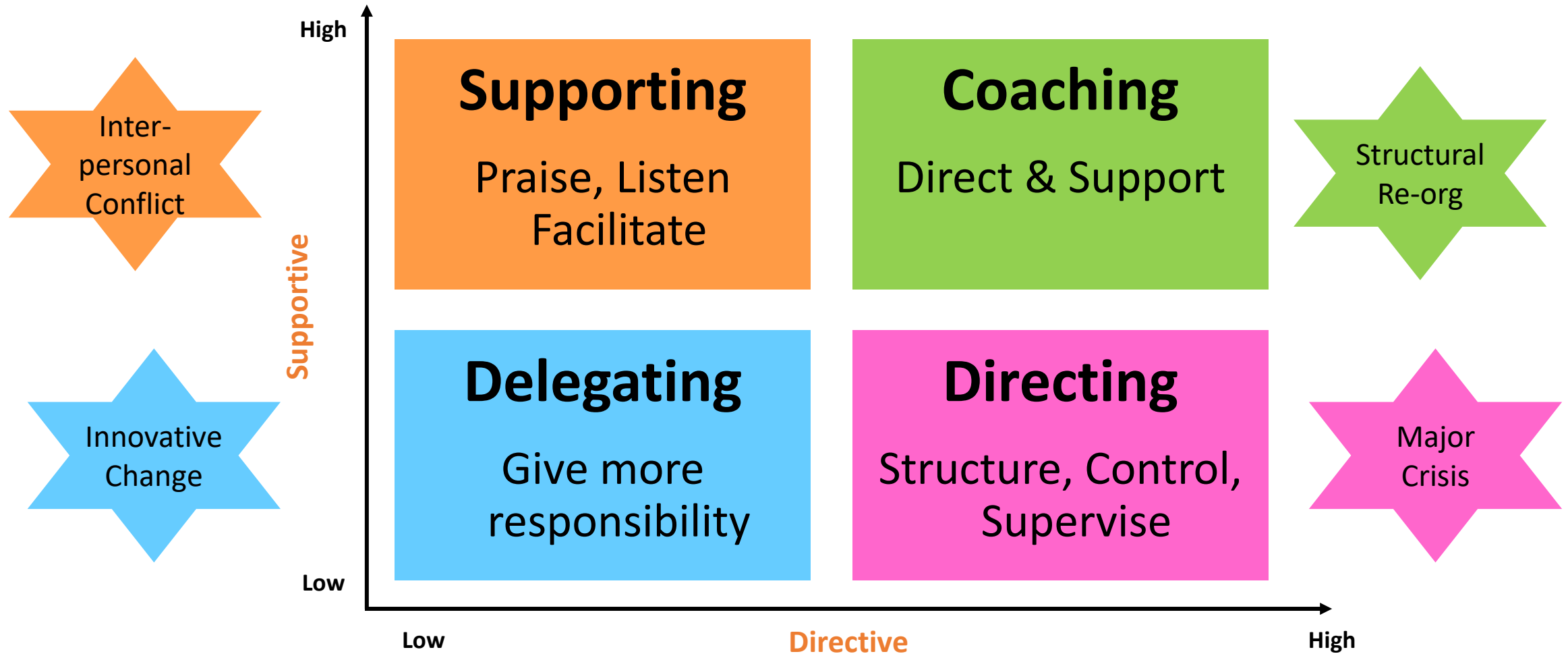
Which Style is the Best?

Depends on your Team & the Situation!

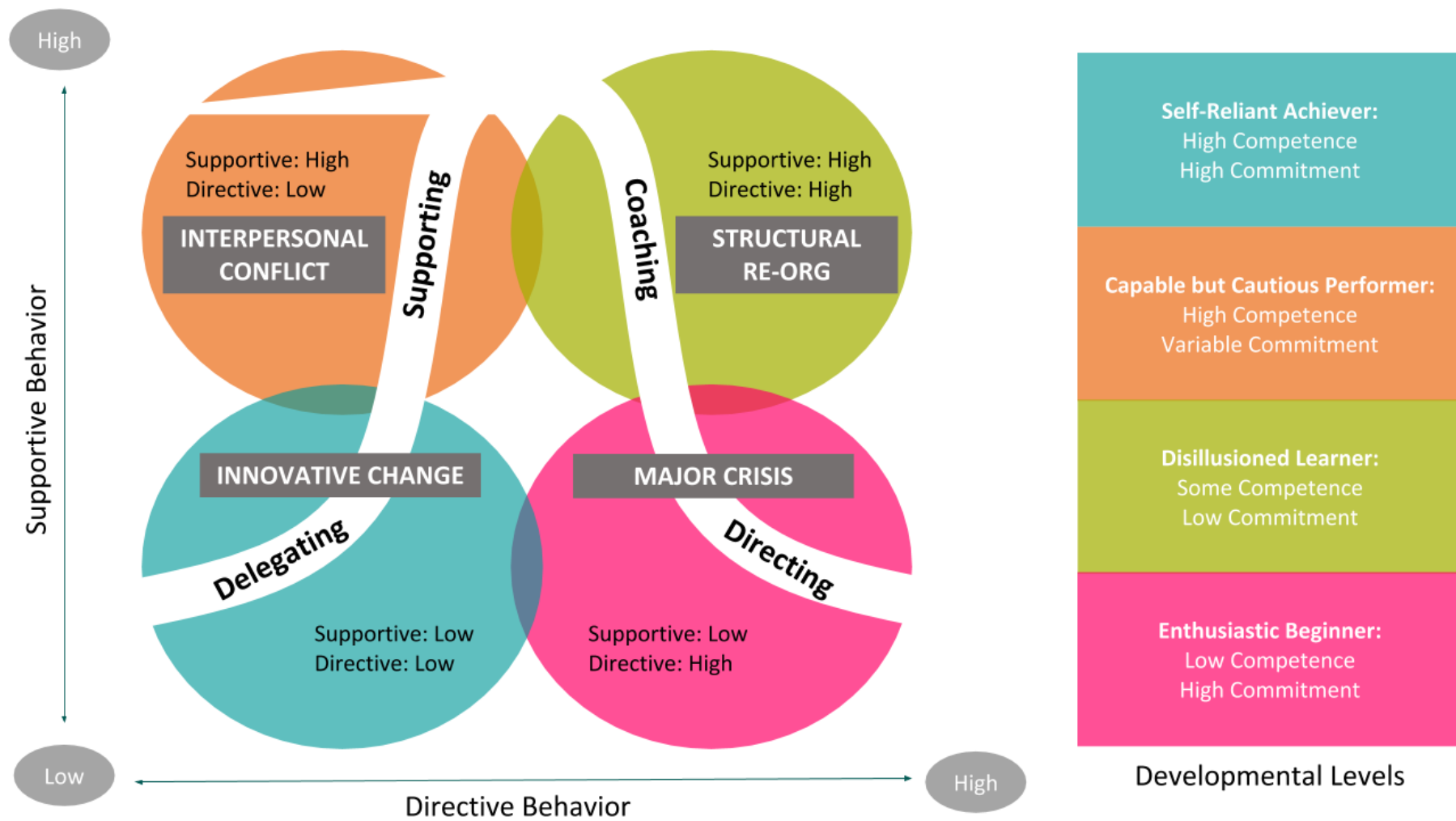


Which Style is the Best?

Depends on your Team & the Situation!



Summary



Team Dynamics

Building Bridges!

Requirement

The state or local transportation department needs a **new bridge design** and the group has been assigned the task.

The available materials are **newspaper and cello tape**.

The criteria to qualify for a **successful bridge** are that the bridge is:

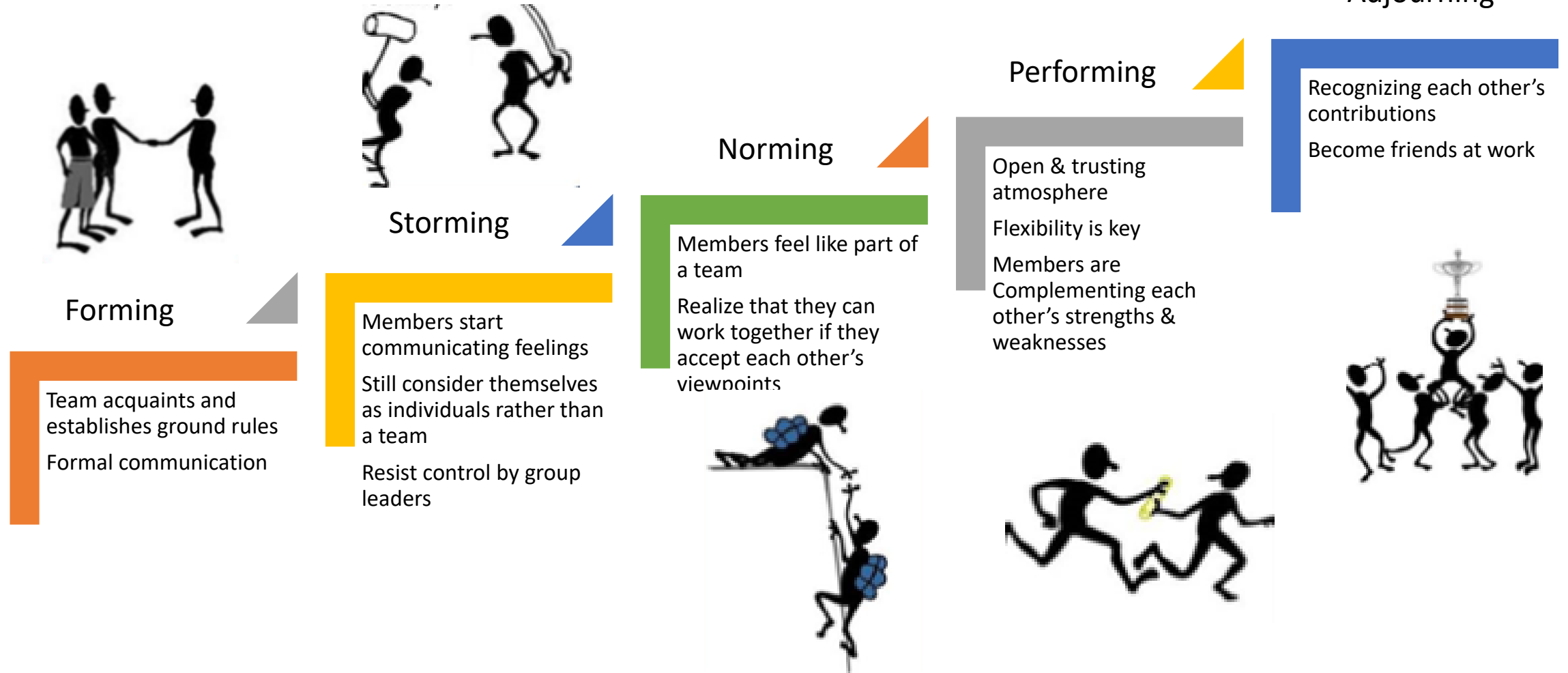
- (1) Able to stand up on its own (cannot take support of any wall / structure)
- (2) Be wide enough at the base for a bowl of candy to slide through (like a boat going under a bridge)
- (3) Be strong enough to support a weight of the bowl of candy (like a car traveling over the bridge)

Building Bridges!

- What did you like most about this activity?
- What made the team successful?
- Describe the group dynamic.

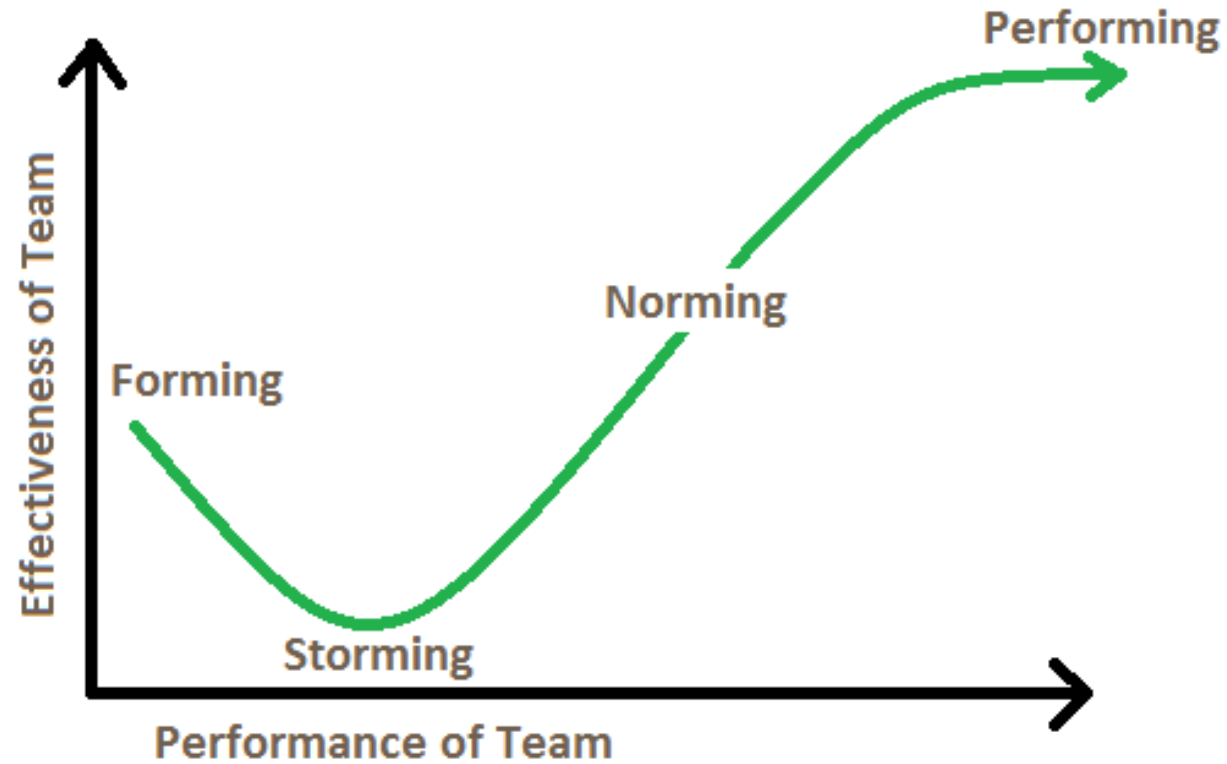
Team Dynamics

Tuckman's Ladder



Summary

Tuckman's Team & Group Development Model



Motivating Team Members



Categorize the following into “Satisfy Me” or “Motivate Me”

WORK ENVIRONMENT

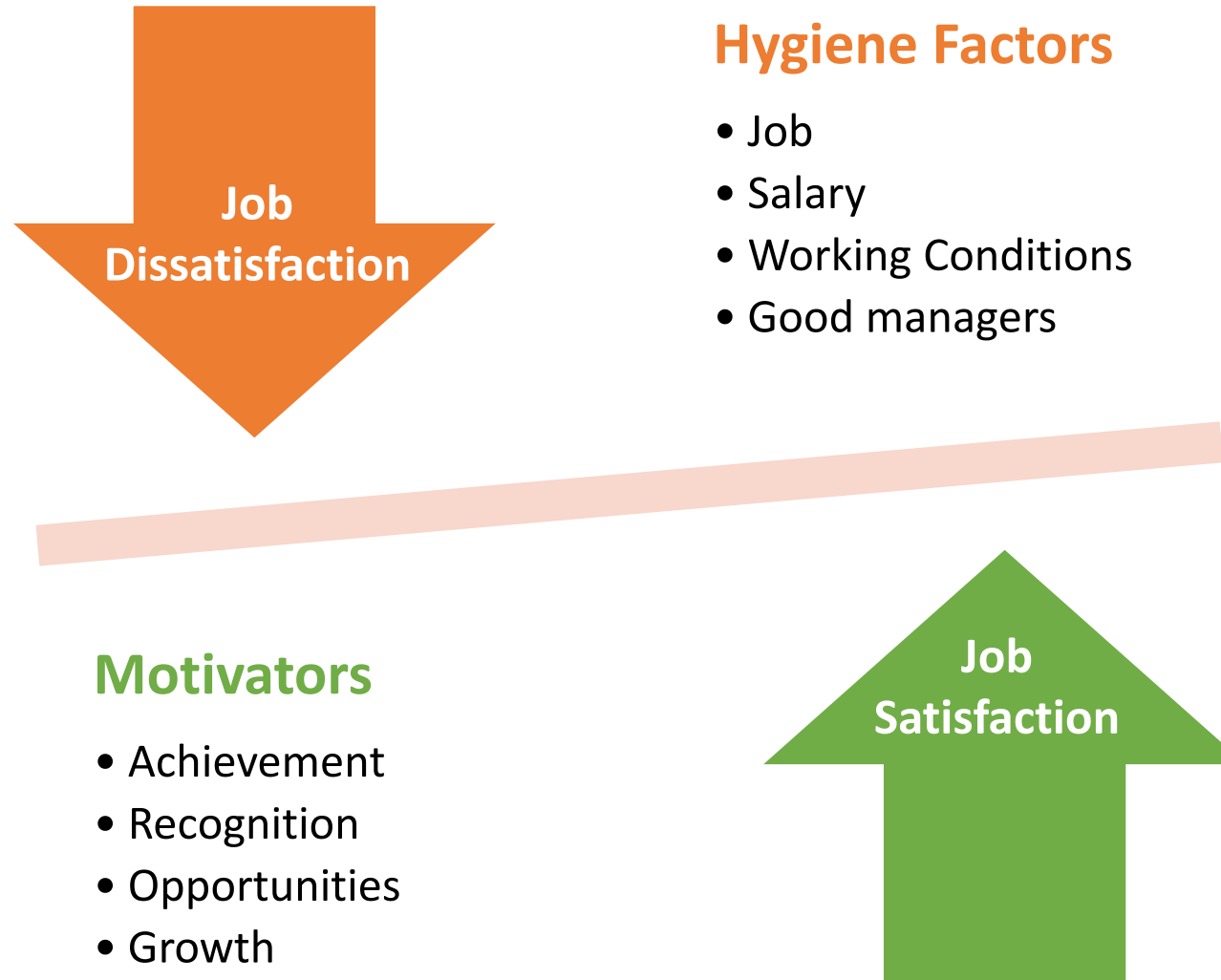




Categorize the following into “Satisfy Me” or “Motivate Me”



Herzberg's Theory



Maslow's Hierarchy of Needs



Maslow's Hierarchy of Needs



Let's Practice

**Make a note of how you will use
Maslow's Hierarchy of needs to
motivate your team**

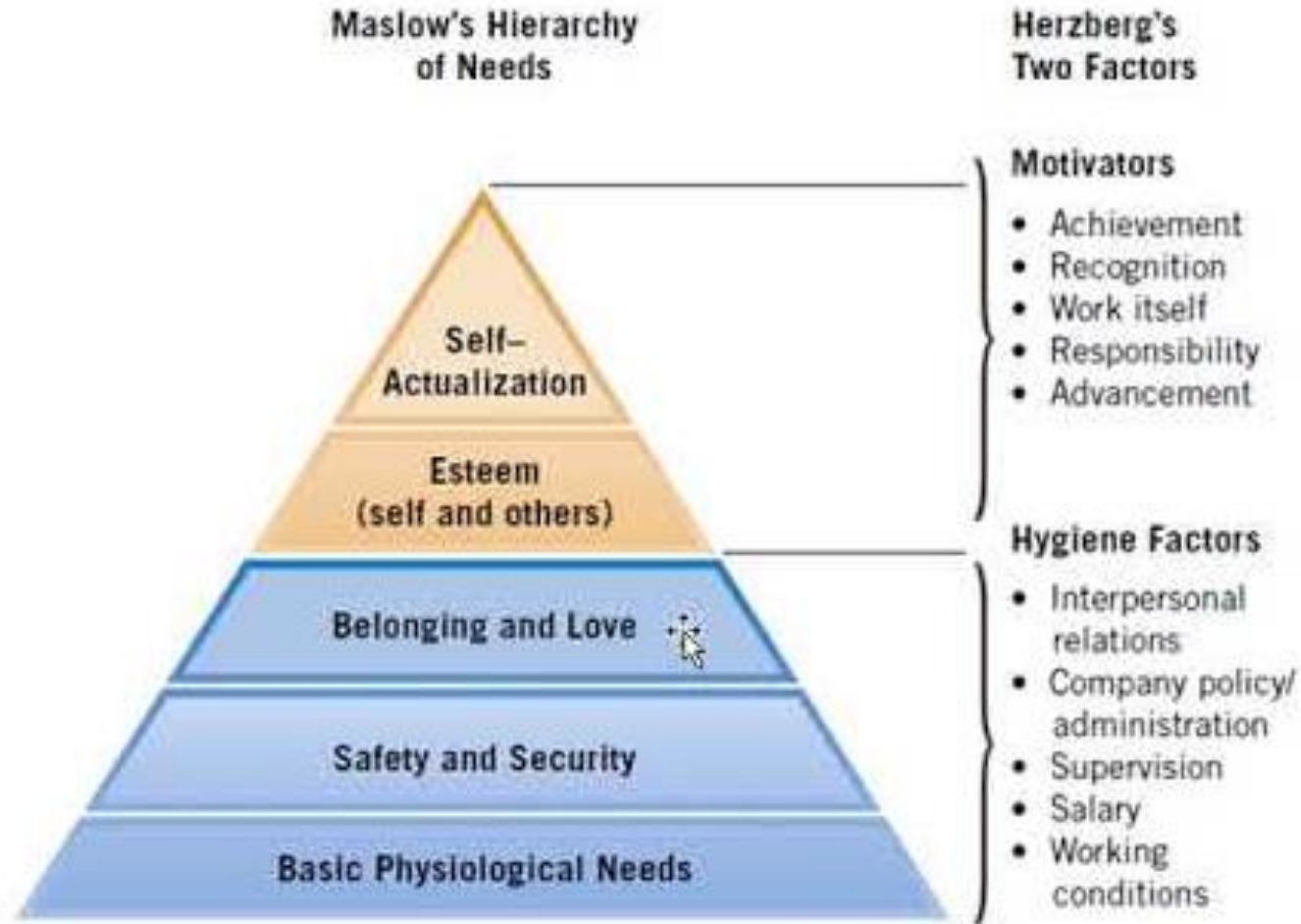


Maslow's Hierarchy of Needs



- | | | | | |
|---|--|--|---|--|
| <ul style="list-style-type: none">• Comfortable working environment, breaks to eat, access to a restroom, and a place to get drinking water.• A steady income to pay for food, clothing, a place to live, and other utilities. | <ul style="list-style-type: none">• Personal belongings should be safe and protected• Securing the building to prevent external threats• Emotionally safe and supported - Job Security | <ul style="list-style-type: none">• Host team bonding & fun activities• Offer more opportunities for relationship-building outside the office• celebrating anniversaries and birthdays | <ul style="list-style-type: none">• Support their belief that they are contributing to a higher goal and that their contributions are valuable• Regular recognition and appreciation | <ul style="list-style-type: none">• Focus on the skills and abilities of employees;• Have career discussions with workers• Providing options like fast-track management programs |
|---|--|--|---|--|

Maslow vs Herzberg



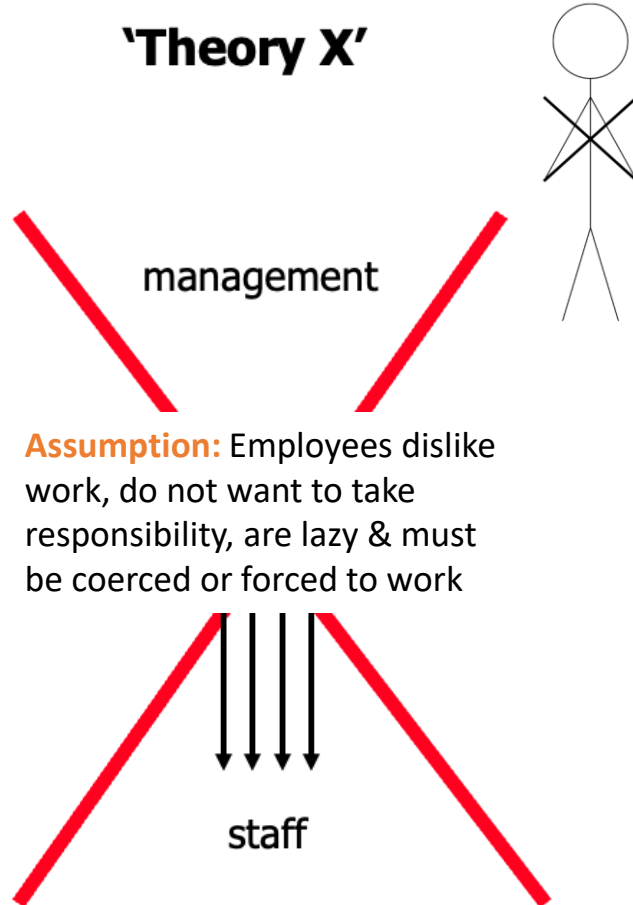
Good Manager

What is the definition of “Good Manager”?

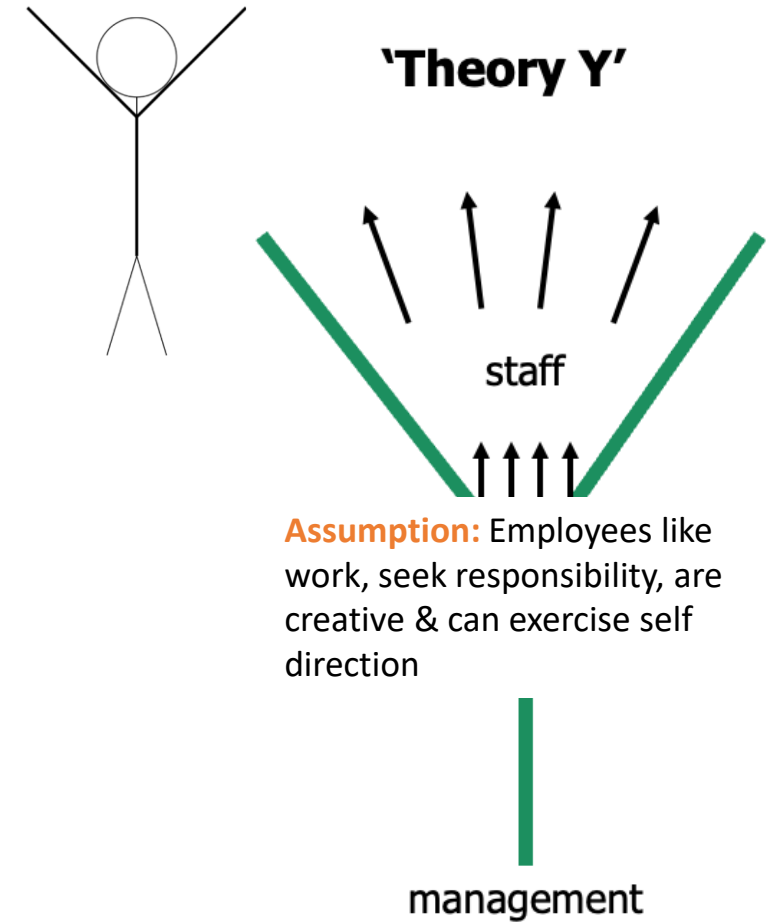


McGregor's Theory

'Theory X'



'Theory Y'



Managing Virtual Teams

Managing Virtual Teams



Key Take-aways

**Note down the top 3 Key
Take-aways for you from
this session**



Thank You



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