Topic: Job Openings at PSA

1. Job Title: Senior Software Engineer
   1. Description: We're looking for an experienced Senior Software Engineer to join our team. This role involves designing, coding, testing, and debugging software applications.
   2. Requirements:
      1. Bachelor's degree in Computer Science or related field
      2. 5+ years of experience in software development
      3. Proficient in Java, Python, and JavaScript
   3. Location: Singapore
2. Job Title: Operations Manager - Container Terminal
   1. Description: As an Operations Manager, you'll oversee day-to-day operations of our container terminal. This includes managing staff, optimizing processes, and ensuring safety and compliance.
   2. Requirements:
      1. Bachelor's degree in Logistics or related field
      2. 8+ years of experience in terminal operations
      3. Strong leadership and communication skills
      4. Location: Singapore
3. Job Title: Environmental Compliance Specialist
   1. Description: As an Environmental Compliance Specialist, you will be responsible for ensuring our operations adhere to environmental regulations and standards. You will conduct audits, provide training, and develop compliance strategies
   2. Requirements:
      1. Bachelor's degree in Environmental Science or related field
      2. 3+ years of experience in environmental compliance
      3. Knowledge of local and international environmental regulations
      4. Location: Singapore
4. Job Title: Port Operations Coordinator
   1. Description: The Port Operations Coordinator will oversee the day-to-day activities at our port facilities. This includes coordinating vessel arrivals and departures, managing cargo handling, and ensuring safety protocols are followed.
   2. Requirements:
      1. Bachelor's degree in Maritime Studies or related field
      2. 5+ years of experience in port operations
      3. Strong organizational and communication skills
      4. Location: Singapore
5. Job Title: Finance Analyst – Treasury
   1. Description: Join our finance team as a Treasury Analyst. You'll be responsible for cash flow management, forecasting, and maintaining banking relationships. You will also assist in financial reporting and analysis.
   2. Requirements:
      1. Bachelor's degree in Finance or Accounting
      2. 2+ years of experience in treasury or financial analysis
      3. Proficient in MS Excel and financial software
      4. Location: Singapore
6. Job Title: Cybersecurity Analyst
   1. Description: We are seeking a Cybersecurity Analyst to safeguard our digital infrastructure and data. You will monitor for threats, implement security measures, and conduct risk assessments.
   2. Requirements:
      1. Bachelor's degree in Cybersecurity or related field
      2. 3+ years of experience in cybersecurity
      3. Knowledge of cybersecurity frameworks and tools
      4. Location: Singapore
7. Job Title: Customer Service Representative – Logistics
   1. Description: Join our customer service team to provide exceptional support to our logistics clients. You will handle inquiries, resolve issues, and coordinate shipments.
   2. Requirements:
      1. High school diploma or equivalent
      2. 2+ years of experience in customer service, preferably in logistics or transportation
      3. Strong communication and problem-solving skills
      4. Location: Singapore
8. Job Title: Procurement Specialist
   1. Description: We're looking for a Procurement Specialist to manage the sourcing and procurement process. Responsibilities include vendor selection, contract negotiation, and supply chain optimization
   2. Requirements:
      1. Bachelor's degree in Supply Chain Management or related field
      2. 5+ years of experience in procurement
      3. Strong negotiation and analytical skills
      4. Location: Singapore
9. Job Title: Marine Operations Coordinator
   1. Description: The Marine Operations Coordinator will oversee vessel operations and ensure compliance with maritime regulations. This includes coordinating pilotage, berthing, and navigation activities.
   2. Requirements:
      1. Bachelor's degree in Maritime Studies or related field
      2. 3+ years of experience in marine operations
      3. Knowledge of maritime safety and navigation regulations
      4. Location: Singapore
10. Internship Title: IT Support Intern
    1. Description: Join our IT team as an intern to gain hands-on experience in providing technical support to our employees. This internship offers exposure to various IT systems and troubleshooting techniques.
    2. Requirements:
       1. Currently enrolled in a degree program in Information Technology or related field
       2. Strong problem-solving skills
       3. Basic knowledge of IT hardware and software
       4. Duration: 3 to 6 months
       5. Location: Singapore
11. Internship Title: Marketing and Communications Intern
    1. Description: This internship provides an opportunity to assist our marketing team in executing marketing campaigns, content creation, and social media management. Gain valuable experience in marketing strategy and execution.
    2. Requirements:
       1. Currently enrolled in a degree program in Marketing, Communications, or related field
       2. Strong written and verbal communication skills
       3. Creativity and a keen eye for detail
       4. Duration: 3 to 6 months
       5. Location: Singapore
12. Internship Title: Software Engineer Intern
    1. Description: Join our dynamic software development team as an intern. Gain hands-on experience in designing, coding, testing, and debugging software applications. Collaborate with experienced engineers on real-world projects.
    2. Requirements:
       1. Currently enrolled in a degree program in Computer Science or related field
       2. Basic knowledge of programming languages (e.g., Python, Java, C++)
       3. Strong problem-solving skills
       4. Duration: 3 to 6 months
       5. Location: Singapore
13. Job Title: Junior Software Engineer
    1. Description: We're seeking a Junior Software Engineer to join our development team. This role involves working on software projects, collaborating with senior engineers, and contributing to the development life cycle.
    2. Requirements:
       1. Bachelor's degree in Computer Science or related field
       2. 1+ years of experience in software development (internship experience included)
       3. Proficient in one or more programming languages (e.g., Python, Java, C++)
       4. Location: Singapore

Topic: Company Culture at PSA

1. Our Values
   1. Description: At PSA, our core values include commitment to excellence, dedication to customers, focus on people, integrated globally and responsible corporate citizenship. These principles guide our actions and decisions every day.
2. Diversity and Inclusion
   1. Description: We are committed to creating an inclusive workplace where all employees feel valued and respected. We embrace diversity in all its forms.
3. Our Mission
   1. Description: To be the port operator of choice in the world’s gateway hubs, renowned for best-in-class services and successful partnerships.
4. Our Vision
   1. Description: To be a leading supply chain ecosystem orchestrator powered by innovation, technology and sustainable practices.
5. Employee Recognition
   1. Description: We value and recognize the contributions of our employees. Through various recognition programs, we celebrate achievements and excellence.
6. Community Engagement
   1. Description: PSA is dedicated to giving back to the community. We actively participate in community service and outreach initiatives.

Topic: Application Process at PSA

1. How to Apply

Description: To apply for a position, visit our careers page on the official PSA website here https://psacareers.singaporepsa.com/cw/en/listing/. Select the job opening you're interested in and follow the application instructions.

1. Resume and Cover Letter Guidelines

Description: When applying for a position, be sure to submit an updated resume and a tailored cover letter that highlights your relevant skills and experiences.

1. Interview Preparation

Description: Prepare for interviews by researching the company, understanding the job role, and practicing common interview questions.

1. Application Status Updates

Description: After applying, you can check the status of your application by logging into your candidate portal on our careers page.

1. Application Deadline

Description: Be sure to check the application deadline for each job opening. Late applications may not be considered.

1. Interview Etiquette

Description: Dress professionally, arrive on time, and bring any required documents to your interview. Make a positive first impression!

Topic: Benefits and Perks at PSA

1. Health and Wellness

Description: We offer a comprehensive health and wellness program, including medical, dental, and vision coverage, as well as wellness initiatives. One such initiative is our platform Port Connections, where we use AI to match employees for enhanced work culture and connectivity through organising diverse activities, optimising group sizes

1. Professional Development

Description: PSA provides opportunities for continuous learning and development through training programs, workshops, and educational support through our AI-powered platform LightHouse: an AI-driven talent matching upskill and new job role rotation portal that uses dynamic skill profiling to generate a personalised development roadmap

1. Flexible Work Arrangements

Description: We offer flexible work options to help employees achieve work-life balance, including options for remote work and flexible hours.

1. Retirement Planning

Description: PSA provides retirement planning resources and contributes to retirement savings plans to help employees plan for their future.