Topic: Internal Job Openings at PSA  
1. Job Role: Maritime Operations Specialist

Skills Required:

Maritime Operations

Vessel Traffic Management

Port Security Systems

Job Listing Description:

Join our team as a Maritime Operations Specialist to oversee vessel traffic and port security.

2. Job Role: Cargo Handling Supervisor

Skills Required:

Cargo Handling and Warehousing

Supply Chain Management

Logistics and Inventory Control

Job Listing Description:

We're hiring a Cargo Handling Supervisor to manage warehousing and logistics operations efficiently.

3. Job Role: Customs Compliance Officer

Skills Required:

Customs and Trade Compliance

Maritime Safety and Regulations

Job Listing Description:

Join us as a Customs Compliance Officer to ensure trade compliance and maritime safety.

4. Job Role: Port Automation Engineer

Skills Required:

Port Automation and Robotics

Transportation Management Systems (TMS)

Data Analytics and Reporting

Job Listing Description:

We're looking for a Port Automation Engineer to work on automation, TMS, and data analytics projects.

5.Job Role: Environmental Sustainability Analyst

Skills Required:

Environmental Sustainability in Ports

Port Infrastructure Design and Engineering

Job Listing Description:

Join our team as an Environmental Sustainability Analyst to work on port infrastructure design and sustainability projects.

6. Job Role: Dredging and Harbor Maintenance Technician

Skills Required:

Dredging and Harbor Maintenance

Navigational Aids and GPS Systems

Job Listing Description:

We're hiring a Dredging and Harbor Maintenance Technician to maintain navigational aids and harbor infrastructure.

7. Job Role: Port Security Coordinator

Skills Required:

Port Facility Security Plans (PFSP)

Emergency Response and Crisis Management

Cybersecurity for Maritime Infrastructure

Job Listing Description:

Join our team as a Port Security Coordinator to oversee facility security and emergency response plans.

8. Job Role: Logistics Analyst

Skills Required:

Logistics and Inventory Control

Intermodal Transportation

RFID and Barcode Technology

Job Listing Description:

We're looking for a Logistics Analyst to optimize inventory control and intermodal transportation processes.

9.Job Role: GIS Specialist

Skills Required:

Geographic Information Systems (GIS)

Maintenance and Repair of Port Equipment

Job Listing Description:

Join us as a GIS Specialist to work on geographic information systems and port equipment maintenance.

10. Job Role: Communication Systems Manager

Skills Required:

Radio Communication and AIS

Port Planning and Expansion

Job Listing Description:

We're hiring a Communication Systems Manager to manage radio communication and port planning projects.

Topic: Employee Services at PSA

1. Leave Application Process

Description: To apply for leave, employees can log in to the HR portal and navigate to the Leave section. Select the type of leave, specify the dates, and submit for approval. Please ensure leave requests are submitted in advance.

1. Expense Reimbursement

Description: To request reimbursement for business expenses, employees must fill out the Expense Reimbursement Form available on the company's intranet. Attach receipts and submit the form to the Finance department for processing.

1. PortConnections Platform

Description: PortConnections uses AI to match employees for enhanced work culture and connectivity through organising diverse activities, optimising group sizes

Topic: IT Support

1. Password Reset

Description: If you need to reset your password, contact the IT Helpdesk or use the self-service portal to initiate the password reset process. Follow the on-screen instructions for verification.

1. Software Installation Requests

Description: To request the installation of specific software on your work computer, please submit a request through the IT Service Request Form. Provide details of the software and the reason for installation.

Topic: HR Policies and Procedures

1. Performance Appraisal Process

Description: The performance appraisal process is conducted annually. Employees will receive performance evaluation forms and have a discussion with their supervisors. HR will provide further instructions.

1. Code of Conduct and Ethics

Description: Familiarize yourself with the company's Code of Conduct and Ethics. It outlines expected behavior, ethical guidelines, and reporting procedures for any violations.

Topic: Training and Development

1. Training Opportunities & Career Development at PSA

Description: PSA offers various platforms for career development and training. One such initiative is our LightHouse platform: an AI-driven talent matching upskill and new job role rotation portal that uses dynamic skill profiling to generate a personalised development roadmap

Topic: Company Policies at PSA

1. Flexible Work Arrangements

Description: PSA supports flexible work arrangements where applicable. Discuss your preferences with your supervisor and HR for consideration.

1. Safety Protocols

Description: Familiarize yourself with safety protocols and emergency procedures. These are crucial for the well-being of all employees and visitors.

Topic: Reporting Issues at PSA

1. Whistleblower Policy

Description: PSA has a Whistleblower Policy in place to allow employees to report unethical behavior or policy violations. Reports can be made anonymously through the designated channels.

1. Incident Reporting

Description: In the event of an incident or near-miss, employees must report it to their supervisor and HR immediately. This is crucial for safety and compliance purposes.