HR Analytics Dashboard

WorkingHoursCategory

high	low	medium

711	**4414**	**36.94**	**3703**	**16.11**	**2.73**
Sum of Attrition	Count of EmployeeID	Average of Age	Active Employees	Attrition Rate	Average of JobSatisfaction

Sum of Attrition by Department
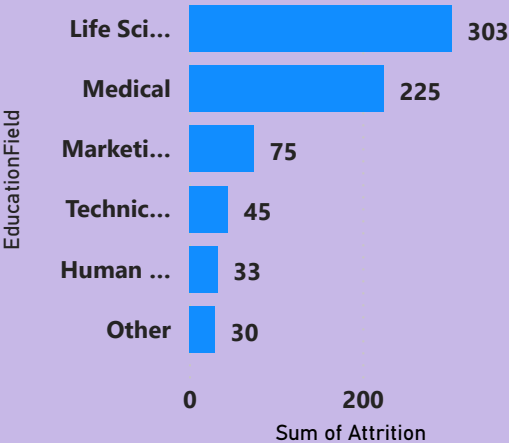
- 57 (8.02%)
- 201 (2...)
- 453 (63.71%)

Department
- R&D
- Sales
- HR
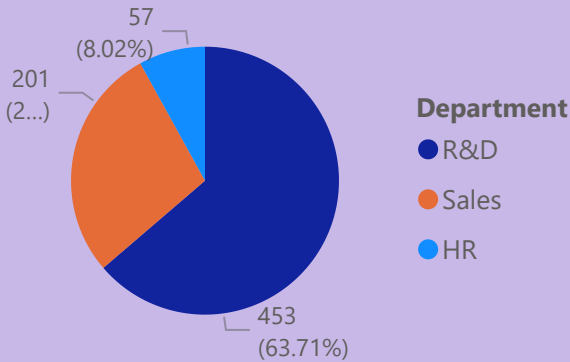
Count of EmployeeID by Age Category and Gender

Gender ● F ● M

Age Category	F	M
26-35	0.7K	1.1K
36-45	0.6K	0.8K
>45	0.3K	0.5K
<=25		0.2K
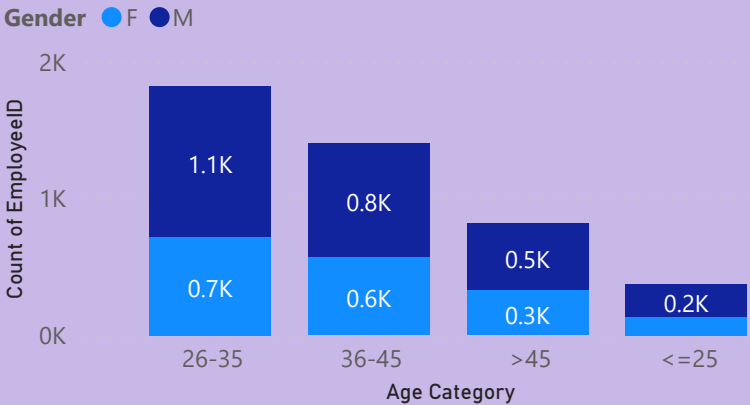
Job Satisfaction Rating

JobRole	1.00	2.00	2.73	3.00	4.00	Total
Sales Representative	69	30	1	72	77	249
Sales Executive	186	198	4	286	305	979
Research Scientist	176	189	3	252	256	876
Research Director	32	51	1	75	81	240
Manufacturing Director	73	87	4	133	139	436
Manager	59	54	1	99	93	306
Total	861	840	20	1326	1367	4414

Sum of Attrition by EducationField

EducationField	Sum of Attrition
Life Sci...	303
Medical	225
Marketi...	75
Technic...	45
Human ...	33
Other	30

Attrition Rate by Gender for different Age Group

Under 25
- 45 (34.09%)
- 132
- 87 (65.91%)

26-35
- 138 (39.66%)
- 348
- 210 (60.34%)

36-45
- 42 (32.56%)
- 129
- 87 (67.44%)

older than 45
- 45 (44.12%)
- 102
- 57 (55.88%)