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1. Operational Definition: A temporary degradation in cognitive and motor skills caused by the neuroendocrine response to an immediate, high-stakes security incident, manifesting as slowed reaction time, memory lapses, and physical tremors.

2. Main Metric & Algorithm:

- **Metric:** Stress-Induced Performance Degradation (SIPD). Formula: $SIPD = (\text{Average task completion time during incidents}) / (\text{Average task completion time during calm periods})$.

- **Pseudocode:**

```
python

def calculate_sipd(task_logs, incident_periods):
    """
    task_logs: Logs of routine, repetitive tasks (e.g., run standard query, ticket triage)
    incident_periods: List of start/end times for major incidents
    """
    # 1. Calculate avg. task time during incident periods
    tasks_during_incidents = []
    for period in incident_periods:
        period_tasks = [t for t in task_logs if period.start <= t.timestamp <= period.end]
        tasks_during_incidents.extend(period_tasks)

    avg_time_during_incident = calculate_avg_task_time(tasks_during_incidents)

    # 2. Calculate avg. task time during calm periods (e.g., 1 week before incident)
    calm_period_tasks = get_tasks_from_calm_period(task_logs, incident_periods)
    avg_time_calm = calculate_avg_task_time(calm_period_tasks)

    # 3. Calculate SIPD ratio
    if avg_time_calm > 0:
        SIPD = avg_time_during_incident / avg_time_calm
    else:
        SIPD = 1 # No degradation if no baseline
    return SIPD
```

- **Alert Threshold:** $SIPD > 1.5$ (Task performance is 50% slower during high-stress incidents)

3. Digital Data Sources (Algorithm Input):

- **SOAR Platform Logs:** Timestamps for the initiation and completion of automated or manual playbook steps.
- **Ticketing System API:** Time-to-acknowledge and time-to-resolution metrics for tickets.

- **Incident Declarations:** A log of when major incidents were formally declared and resolved.
- 4. Human-to-Human Audit Protocol:** Simulate a high-fidelity, stressful incident in a training environment. Use biometric sensors (heart rate variability, galvanic skin response) to measure stress levels and correlate them with performance metrics on standardized tasks (e.g., time to contain a simulated breach). Debrief afterwards on subjective feelings of impairment.

5. Recommended Mitigation Actions:

- **Technical/Digital Mitigation:** Design SOAR playbooks for high-severity incidents to have more automated steps and fewer manual, error-prone tasks, reducing the cognitive load on the impaired analyst.
- **Human/Organizational Mitigation:** Introduce a “buddy system” during major incidents, pairing a stressed primary responder with a secondary analyst whose role is to double-check commands, provide calm guidance, and execute tasks under instruction.
- **Process Mitigation:** Mandate the use of written checklists for critical actions during a declared incident. The physical act of checking a box can help focus a stressed mind and prevent memory lapses or skipped steps.