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1. Operational Definition: The vulnerability of personnel to social engineering attacks that leverage the psychological principle of reciprocity, where a small favor or gesture from an attacker creates an unconscious obligation to comply with a subsequent malicious request.

2. Main Metric & Algorithm:

- **Metric:** Reciprocity Request Acceptance Rate (RRAR). Formula: $RRAR = (\text{Number of accepted requests preceded by a "favor"}) / (\text{Total number of requests preceded by a "favor"})$.

- **Pseudocode:**

```
python

def calculate_rrar(email_logs, im_logs, access_logs, start_date, end_date):
    """
    email_logs, im_logs: Communication data
    access_logs: To check if a request was actioned
    """
    # 1. Identify communication threads containing a "favor" (e.g., "I helped you with X",
    threads_with_favors = find_threads_with_favor_keywords(email_logs, im_logs, start_date)

    # 2. Extract the subsequent request from the same thread
    requests_after_favor = extract_subsequent_requests(threads_with_favors)

    # 3. Cross-reference with access/logs to see if the request was fulfilled
    accepted_requests = 0
    for req in requests_after_favor:
        if was_request_granted(req, access_logs):
            accepted_requests += 1

    # 4. Calculate RRAR
    total_requests = len(requests_after_favor)
    RRAR = accepted_requests / total_requests if total_requests > 0 else 0
    return RRAR
```

- **Alert Threshold:** $RRAR > 0.1$ (Over 10% of requests following a perceived favor are granted)

3. Digital Data Sources (Algorithm Input):

- **Email/Instant Messaging APIs (MS Graph, Slack):** To scan for keywords related to favors and requests ("I sent you", "you can help me", "as a thank you", "could you please").
- **IAM/Access Logs & Ticketing Systems:** To determine if a request mentioned in communication was actually actioned.

4. Human-to-Human Audit Protocol: Integrate scenarios into security awareness training that test for reciprocity bias. For example, in a simulated phishing exercise, first provide a useful piece of genuine information or “help” to the target, then follow up with a malicious request. Measure the click-through/compliance rate compared to a control group that did not receive the initial favor.

5. Recommended Mitigation Actions:

- **Technical/Digital Mitigation:** Deploy email security gateways configured with advanced threat protection rules to flag external emails that contain both favor-related language and subsequent requests for action.
- **Human/Organizational Mitigation:** Train staff to recognize the reciprocity principle explicitly. Teach them to decouple the favor from the request: “Thank you for the information. I will process your request through the standard ticketing system for validation.”
- **Process Mitigation:** Enforce a strict process that all access requests, especially those originating from informal channels, must be validated via the official ticketing system, regardless of the relationship or context.