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1. Operational Definition: The tendency for personnel to circumvent established security protocols when under perceived time pressure, significantly increasing the risk of error and introducing vulnerabilities.

2. Main Metric & Algorithm:

- **Metric:** Security Bypass Rate (SBR). Formula: $SBR = (\text{Number of security procedure violations}) / (\text{Total number of opportunities for violation})$.

- **Pseudocode:**

python

```
def calculate_sbr(access_logs, change_logs, start_date, end_date):
    """
    access_logs: Logs from secure systems
    change_logs: Logs from change management system
    """
    # 1. Identify "opportunities": High-impact actions performed (e.g., prod deployment, ...)
    all_actions = get_high_impact_actions(access_logs, change_logs, start_date, end_date)

    # 2. For each action, check if it violated procedure (no ticket, outside maintenance window, etc.)
    violations = 0
    for action in all_actions:
        # Check if there's an approved change ticket for this action/time/system
        corresponding_ticket = find_change_ticket(action)
        if not corresponding_ticket or corresponding_ticket.status != 'approved':
            violations += 1

    total_actions = len(all_actions)
    SBR = violations / total_actions if total_actions > 0 else 0
    return SBR
```

- **Alert Threshold:** $SBR > 0.1$ (Over 10% of high-impact actions bypass change control)

3. Digital Data Sources (Algorithm Input):

- **Change Management System API:** To get a list of approved changes (`ticket_id`, `approved_time`, `affected_systems`).
- **Infrastructure Logs (Git commits, CI/CD pipelines, Firewall/Admin logs):** To get a list of all actual high-impact actions performed (`action`, `timestamp`, `system`, `user`).

4. Human-to-Human Audit Protocol: Review a sample of recent high-impact changes. For each, interview the person who performed it and their manager: “What was the business driver for this change? Walk me through the change approval process for it.” Corroborate the story with the change management system audit trail.

5. Recommended Mitigation Actions:

- **Technical/Digital Mitigation:** Implement technical enforcement (e.g., deployment pipelines that require a valid change ticket number before executing) rather than relying on procedural controls.
- **Human/Organizational Mitigation:** Foster a culture where meeting a deadline is not an acceptable justification for bypassing security, reinforced by leadership.
- **Process Mitigation:** Introduce an expedited (but not skipped) emergency change process with mandatory post-implementation review to handle genuine urgency.