



Benchmark Electronics

Third Quarter 2024 Financial Results

October 30, 2024

Forward-Looking 2024 Statements

This document contains forward-looking statements within the meaning of Section 27A of the Securities Act of 1933, as amended and Section 21E of the Securities Exchange Act of 1934, as amended. These forward-looking statements are identified as any statement that does not relate strictly to historical or current facts and may include words such as "anticipate," "believe," "intend," "plan," "project," "forecast," "strategy," "position," "continue," "estimate," "expect," "may," "will," "could," "predict," and similar expressions of the negative or other variations thereof. In particular, statements, express or implied, concerning the Company's outlook and guidance for fourth quarter and fiscal year 2024 results, future operating results or margins, the ability to generate sales and income or cash flow, expected revenue mix, the Company's business strategy and strategic initiatives, the Company's repurchases of shares of its common stock, the Company's expectations regarding restructuring charges, stock-based compensation expense, amortization of intangibles, award of any tax incentives and capital expenditures, and the Company's intentions concerning the payment of dividends, among others, are forward-looking statements. Although the Company believes these statements are based on and derived from reasonable assumptions, they involve risks, uncertainties and assumptions that are beyond the Company's ability to control or predict, relating to operations, markets and the business environment generally, including those discussed under Part I, Item 1A of the Company's Annual Report on Form 10-K for the year ended December 31, 2023, and in any of the Company's subsequent reports filed with the Securities and Exchange Commission. Events relating to the possibility of customer demand fluctuations, supply chain constraints, continuing inflationary pressures, the effects of foreign currency fluctuations and high interest rates, geopolitical uncertainties including continuing hostilities and tensions, trade restrictions and sanctions, or the ability to utilize the Company's manufacturing facilities at sufficient levels to cover its fixed operating costs, may have resulting impacts on the Company's business, financial condition, results of operations, and the Company's ability (or inability) to execute on its plans. Should one or more of these risks or uncertainties materialize, or should underlying assumptions prove incorrect, actual outcomes, including the future results of the Company's operations, may vary materially from those indicated. Undue reliance should not be placed on any forward-looking statements. Forward-looking statements are not guarantees of performance. All forward-looking statements included in this document are based upon information available to the Company as of the date of this document, and the Company assumes no obligation to update.

Non-GAAP Financial Information

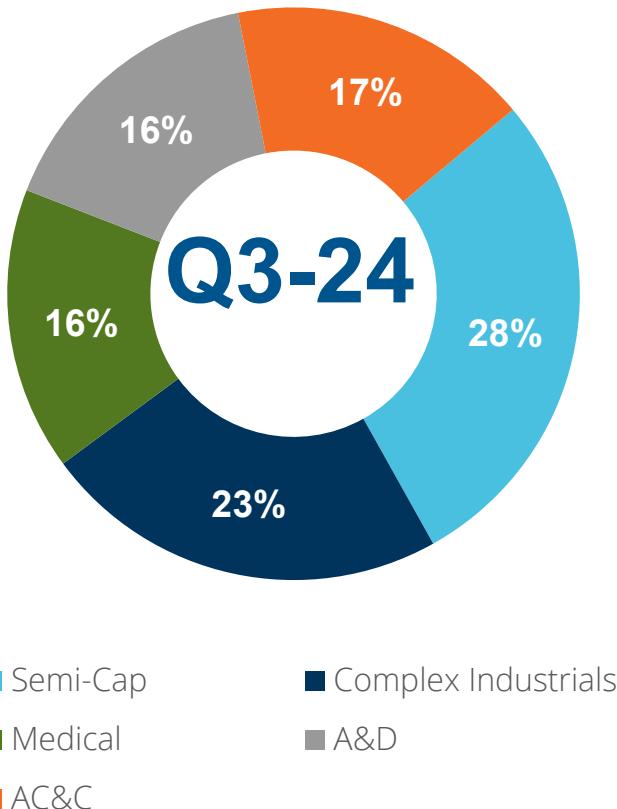
Management discloses certain non-GAAP information to provide investors with additional information to analyze the Company's performance and underlying trends. These non-GAAP financial measures exclude restructuring charges, stock-based compensation expense, amortization of intangible assets acquired in business combinations, certain legal and other settlement losses (gains), customer insolvency losses (recoveries), asset impairments, other significant non-recurring costs and the related tax impacts of all of the above. A detailed reconciliation between GAAP results and results excluding certain items ("non-GAAP") is included in the following tables attached to this document. In situations where a non-GAAP reconciliation has not been provided, the Company was unable to provide such a reconciliation without unreasonable effort due to the uncertainty and inherent difficulty predicting the occurrence, the financial impact and the periods in which the non-GAAP adjustments may be recognized. Management uses non-GAAP measures that exclude certain items in order to better assess operating performance and help investors compare results with our previous guidance. This document also references "free cash flow", a non-GAAP measure, which the Company defines as cash flow from operations less additions to property, plant and equipment and purchased software. The Company's non-GAAP information is not necessarily comparable to the non-GAAP information used by other companies. Non-GAAP information should not be viewed as a substitute for, or superior to, net income or other data prepared in accordance with GAAP as a measure of the Company's profitability or liquidity. Readers should consider the types of events and transactions for which adjustments have been made.

Third Quarter 2024 Results

- Revenue of \$658M was above the mid-point of guidance
 - Double-digit growth in Semi-Cap year-over-year
 - Offset by anticipated softness in Medical and AC&C
- GAAP EPS of \$0.42 and non-GAAP* EPS of \$0.57
- GAAP and non-GAAP gross margin of 10.1% and 10.2%, respectively, each up 50 bps year-over-year
- GAAP operating margin of 4.3% with non-GAAP of 5.3%
- Generated positive Free Cash Flow of \$29 million, totaling \$245M over the last 4 quarters
- Stock repurchases of \$5.1 million

* See APPENDIX 1 for a reconciliation of GAAP to non-GAAP Financial Results

Third Quarter 2024 Revenue by Market Sector



**Revenue by Mix and Market Sector
For the Three Months Ended**

(Dollars in Millions) Sector	Sept 30, 2024		June 30, 2024		Sept 30, 2023			
	Mix %	Revenue	Mix %	Revenue	Q/Q	Mix %	Revenue	Y/Y
Semi-Cap	28%	\$188	26%	\$172	9%	23%	\$165	13%
Complex Industrials	23%	\$151	21%	\$142	7%	21%	\$154	(2%)
Medical	16%	\$107	17%	\$111	(4%)	21%	\$149	(28%)
A&D	16%	\$102	16%	\$109	(6%)	14%	\$100	2%
AC&C	17%	\$110	20%	\$132	(16%)	21%	\$152	(27%)
Total Revenue	100%	\$658	100%	\$666	(1%)	100%	\$720	(9%)

Third Quarter 2024 Financial Summary

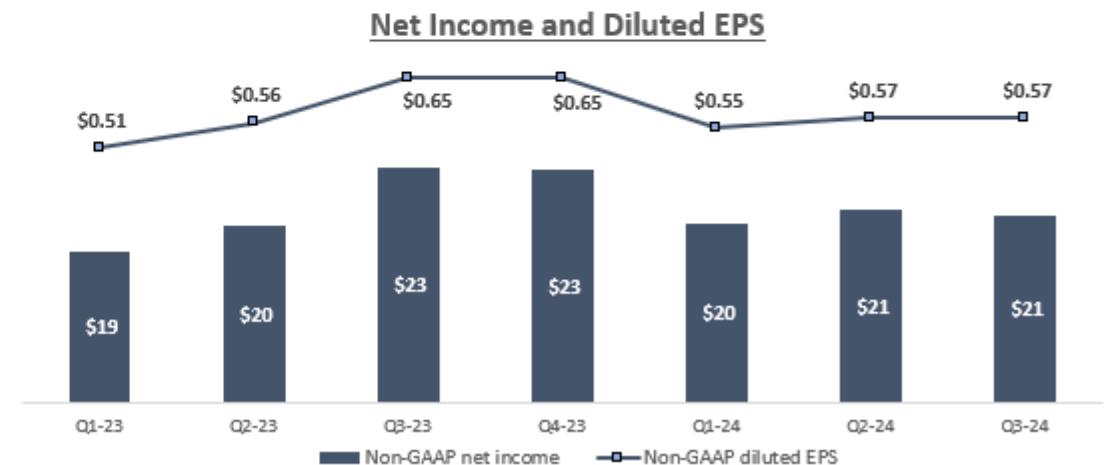
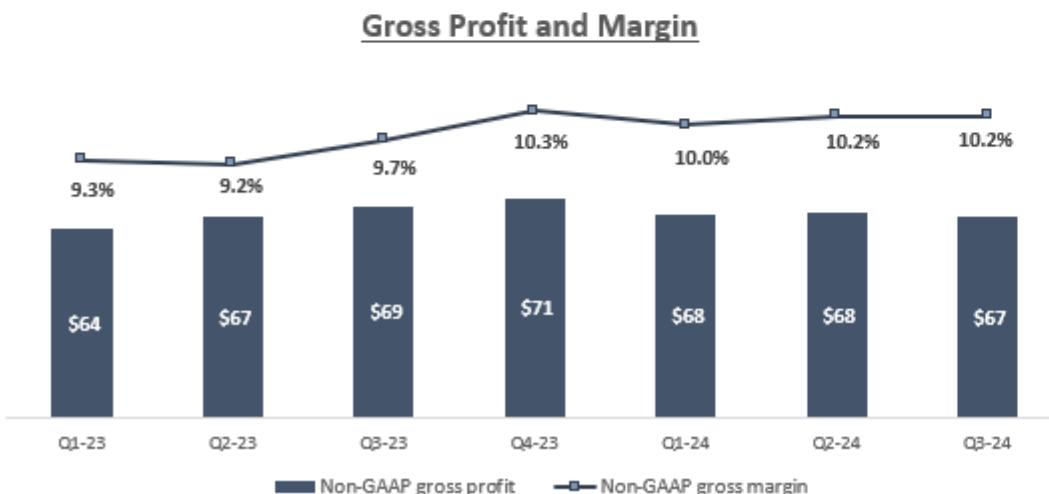
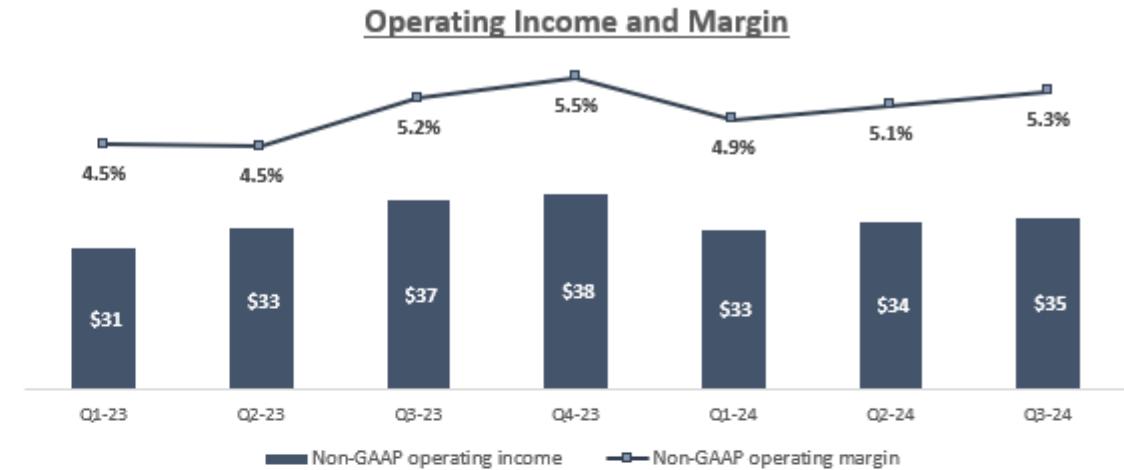
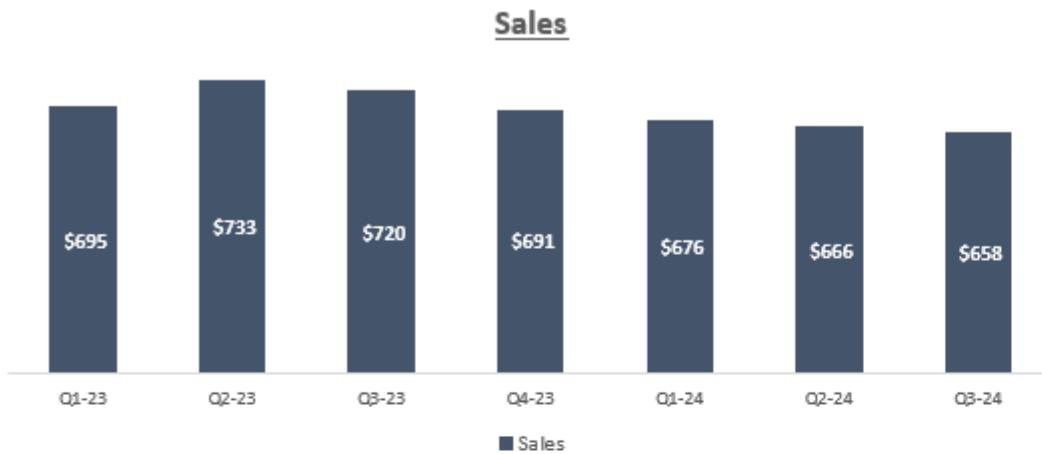
(Dollars in Millions, except EPS)	Sept 30, 2024	June 30, 2024	Q/Q	Sept 30, 2023	Y/Y
Net Sales	\$658	\$666	(1%)	\$720	(9%)
GAAP Gross Margin	10.1%	10.2%	(10) bps	9.6%	50 bps
GAAP SG&A	\$36.6	\$38.0	(4%)	\$35.5	3%
GAAP Operating Margin	4.3%	4.1%	20 bps	4.2%	10 bps
GAAP Diluted EPS	\$0.42	\$0.43	(2%)	\$0.57	(26%)
GAAP ROIC	7.7%	7.7%	0 bps	7.1%	60 bps
Non-GAAP Gross Margin	10.2%	10.2%	0 bps	9.7%	50 bps
Non-GAAP SG&A	\$32.3	\$33.8	(4%)	\$32.3	0%
Non-GAAP Operating Margin	5.3%	5.1%	20 bps	5.2%	10 bps
Non-GAAP Diluted EPS	\$0.57	\$0.57	0%	\$0.65	(12%)
Non-GAAP ROIC	9.9%	9.9%	0 bps	9.4%	50 bps

See APPENDIX 1 for a reconciliation of GAAP to non-GAAP Financial Results

GAAP ROIC = (GAAP TTM income from operations – GAAP Tax Impact) / (Average Invested Capital for last 5 quarters)
 Non-GAAP ROIC = (non-GAAP TTM income from operations + Stock-based compensation – non-GAAP Tax Impact) / [Average Invested Capital for last 5 quarters]

Trended Non-GAAP* Results

(Dollars in Millions, except EPS)



* See APPENDIX 1 for a reconciliation of GAAP to non-GAAP Financial Results

Cash Conversion Cycle Update

	Q3-24	Q2-24	Q1-24	Q4-23	Q3-23
Accounts Receivable Days	51	51	56	59	60
Contract Asset Days	26	25	24	23	24
Inventory Days	89	90	94	99	100
Accounts Payable Days	(54)	(52)	(52)	(53)	(53)
Advance Payments from Customers Days	(22)	(24)	(28)	(30)	(26)
Cash Conversion Cycle Days	90	90	94	98	105

Liquidity Update

(In Millions)	For the Three Months Ended		
	Sept 30, 2024	June 30, 2024	Sept 30, 2023
Cash Flows from Operations	\$39	\$56	\$38
FCF ⁽¹⁾	\$29	\$47	\$18
Cash	\$324	\$310	\$261

(1) Free Cash Flow (FCF) is defined as net cash provided by (used in) operations less capex

Debt Structure (In Millions)	Sept 30, 2024
Senior Secured Term Loan	\$125
Revolving Credit Facility Drawn Amount	\$155
Borrowing Capacity Available under Revolver	\$391

* Leverage ratio is Net Debt / LTM Adjusted EBITDA, as defined in the credit facility, is a non-GAAP measure

- Continued inventory reductions supporting free cash flow
- Further reduced revolving debt balance
- Strong balance sheet and leverage ratio

Capital Allocation Update

► Dividends

- Quarterly dividend of \$0.165 per share totaling \$6.0 million paid in July 2024
- Increased quarterly dividend to \$0.17 per share
- Paid to shareholders as of September 30, 2024 on October 11, 2024

► Debt Management

- Reduced revolving debt balance by \$10 million sequentially
- Net cash positive at \$46 million as of the end of the quarter
- Revolver reduction remains a focus item

► Share Repurchases

- Repurchased \$5.1 million in stock during the quarter at an average price of \$40.27
- Remaining authorization of \$149.5 million as of September 30, 2024
- Expect to continue share repurchases opportunistically



Fourth Quarter 2024 Guidance

	Q4 2024
Net Sales	\$640 - \$680 million
Gross Margin – non-GAAP	~10.2%
Operating Margin – non-GAAP	4.9% – 5.1%
Other Expenses, Net	~\$6.4 million
Restructuring Charges	\$1.0 million
Amortization of Intangibles	\$1.2 million
Stock-Based Compensation Expense	\$3.5 million
Effective Tax Rate	22% – 24%
Diluted EPS – GAAP	\$0.40 – \$0.46
Diluted EPS – non-GAAP	\$0.53 – \$0.59
Diluted Weighted-Average Shares	36.6 million

This guidance takes into consideration all known constraints for the quarter and assumes no further significant interruptions to our supply base, operations or customers.

Business Trends

Jeff Benck - CEO

Sector Outlook

	Q4-24 Q/Q	2024 Y/Y	Sector Commentary
Semi-Cap			<ul style="list-style-type: none">Expect >10% growth in 2024 and further new program ramps in 2025Memory market continues to lead the recovery, logic slower to reboundGrand opening of new Precision Technology site in Penang in 3Q
Complex Industrials			<ul style="list-style-type: none">Expect flat year-over-year in 2H24 with return to full year growth anticipated in 2025Continued momentum in T&M and Electrification driving new opportunitiesStrong pipeline of new deals as we invest to address the longer-term market opportunity
Medical			<ul style="list-style-type: none">Seeing continued softness, specifically within medical devicesNew bookings momentum continues, both from existing and new customersProgram ramps in Q4 don't fully offset year-over-year comparisons
A&D			<ul style="list-style-type: none">Defense sub-sector continues to drive double-digit year-over-year performanceSpace subsector new business win ramping into 2025Our customer exposure in commercial aero remains healthy
AC&C			<ul style="list-style-type: none">New HPC program timing impacting computeSignificant new communications win in NPI and ramping in 2025Win with a new customer in the geo-spatial imaging market

Summary

Progress Toward Key Objectives

1. Manage demand volatility while continuing to progress toward improved profitability
 - Delivered year-on-year non-GAAP Operating Margin expansion for 16th consecutive quarter
2. Continue to work down inventory
 - Reduced inventory by ~\$18M sequentially and \$143M year-over-year
 - Now expect 2024 Free Cash Flow of greater than \$130M
3. Return capital to investors
 - Maintained our recurring dividend, recently increased to \$0.17 per share
 - Resumed share repurchase activity in the 3rd quarter

Appendix

APPENDIX 1 - Reconciliation of GAAP to non-GAAP Financial Results

(Dollars in Thousands, Except Per Share Data) – (UNAUDITED)

	Three Months Ended							Nine Months Ended		
	September 30, 2024	June 30, 2024	March 31, 2024	December 31, 2023	September 30, 2023	June 30, 2023	March 31, 2023	September 30, 2024	September 30, 2023	
Income from operations (GAAP)	\$ 28,105	\$ 27,253	\$ 25,529	\$ 32,100	\$ 30,341	\$ 24,481	\$ 22,742	\$ 80,887	\$ 77,564	
Restructuring charges and other costs	795	1,471	3,343	2,054	1,437	2,364	1,426	5,609	5,227	
Stock-based compensation expense	4,379	4,185	2,176	2,955	3,674	3,867	4,790	10,740	12,331	
Amortization of intangible assets	1,205	1,204	1,204	1,204	1,592	1,591	1,592	3,613	4,775	
Asset impairment	—	—	—	—	198	923	—	—	1,121	
Legal and other settlement loss (gain)	367	317	855	—	—	—	—	1,539	—	
Customer insolvency (recovery)	—	(316)	—	—	—	—	—	(316)	—	
Non-GAAP income from operations	\$ 34,851	\$ 34,114	\$ 33,107	\$ 38,313	\$ 37,242	\$ 33,226	\$ 30,550	\$ 102,072	\$ 101,018	
GAAP operating margin	4.3%	4.1%	3.8%	4.6%	4.2%	3.3%	3.3%	4.0%	3.6%	
Non-GAAP operating margin	5.3%	5.1%	4.9%	5.5%	5.2%	4.5%	4.4%	5.1%	4.7%	
Gross profit (GAAP)	\$ 66,741	\$ 67,950	\$ 67,408	\$ 71,004	\$ 69,077	\$ 67,031	\$ 63,958	\$ 202,099	\$ 200,066	
Stock-based compensation expense	413	326	426	416	420	423	396	1,165	1,239	
Customer insolvency (recovery)	—	(316)	—	—	—	—	—	(316)	—	
Non-GAAP gross profit	\$ 67,154	\$ 67,960	\$ 67,834	\$ 71,420	\$ 69,497	\$ 67,454	\$ 64,354	\$ 202,948	\$ 201,305	
GAAP gross margin	10.1%	10.2%	10.0%	10.3%	9.6%	9.1%	9.2%	10.1%	9.3%	
Non-GAAP gross margin	10.2%	10.2%	10.0%	10.3%	9.7%	9.2%	9.3%	10.2%	9.4%	
Selling, general and administrative expenses	\$ 36,636	\$ 38,022	\$ 37,332	\$ 35,646	\$ 35,509	\$ 37,672	\$ 38,198	\$ 111,990	\$ 111,379	
Stock-based compensation expense	(3,966)	(3,859)	(1,750)	(2,539)	(3,254)	(3,444)	(4,394)	(9,575)	(11,092)	
Legal and other settlement (loss) gain	(367)	(317)	(855)	—	—	—	—	(1,539)	—	
Non-GAAP selling, general and administrative expenses	\$ 32,303	\$ 33,847	\$ 34,727	\$ 33,107	\$ 32,255	\$ 34,228	\$ 33,804	\$ 100,876	\$ 100,287	
Net income (GAAP)	\$ 15,374	\$ 15,528	\$ 14,002	\$ 17,552	\$ 20,412	\$ 13,991	\$ 12,360	\$ 44,904	\$ 46,763	
Restructuring charges and other costs	795	1,471	3,343	2,899	1,437	2,364	1,426	5,609	5,227	
Stock-based compensation expense	4,379	4,185	2,176	2,955	3,674	3,867	4,790	10,740	12,331	
Amortization of intangible assets	1,205	1,204	1,204	1,204	1,592	1,591	1,592	3,613	4,775	
Asset impairment	—	—	—	—	198	923	—	—	1,121	
Legal and other settlement loss (gain)	367	317	855	(37)	(3,375)	(1,155)	—	1,539	(4,530)	
Customer insolvency (recovery)	—	(316)	—	—	—	—	—	(316)	—	
Income tax adjustments ⁽¹⁾	(1,406)	(1,437)	(1,393)	(1,280)	(529)	(1,484)	(1,523)	(4,236)	(3,536)	
Non-GAAP net income	\$ 20,714	\$ 20,952	\$ 20,187	\$ 23,293	\$ 23,409	\$ 20,097	\$ 18,645	\$ 61,853	\$ 62,151	
Diluted earnings per share:										
Diluted (GAAP)	\$ 0.42	\$ 0.43	\$ 0.38	\$ 0.49	\$ 0.57	\$ 0.39	\$ 0.35	\$ 1.23	\$ 1.30	
Diluted (Non-GAAP)	\$ 0.57	\$ 0.57	\$ 0.55	\$ 0.65	\$ 0.65	\$ 0.56	\$ 0.51	\$ 1.70	\$ 1.73	
Weighted-average number of shares used in calculating diluted earnings per share:										
Diluted (GAAP)	36,629	36,497	36,401	35,956	35,876	35,676	35,592	36,469	35,879	
Diluted (Non-GAAP)	36,629	36,497	36,401	35,956	35,876	35,676	35,592	36,469	35,879	
Net cash provided by (used in) operations	\$ 39,036	\$ 55,816	\$ 48,457	\$ 137,079	\$ 37,583	\$ 24,538	\$ (24,906)	\$ 143,309	\$ 37,214	
Additions to property, plant and equipment and software	(9,814)	(8,504)	(5,903)	(11,026)	(19,664)	(8,318)	(38,731)	(24,221)	(66,713)	
Free cash flow (used)	\$ 29,222	\$ 47,312	\$ 42,554	\$ 126,053	\$ 17,919	\$ 16,220	\$ (63,637)	\$ 119,088	\$ (29,499)	

⁽¹⁾ This amount represents the tax impact of the non-GAAP adjustments using the applicable effective tax rates.