



Benchmark Electronics

Sidoti Small Cap Conference

Sept 18, 2024

Forward-Looking 2024 Statements

This document contains forward-looking statements within the meaning of Section 27A of the Securities Act of 1933, as amended and Section 21E of the Securities Exchange Act of 1934, as amended. These forward-looking statements are identified as any statement that does not relate strictly to historical or current facts and may include words such as "anticipate," "believe," "intend," "plan," "project," "forecast," "strategy," "position," "continue," "estimate," "expect," "may," "will," "could," "predict," and similar expressions of the negative or other variations thereof. In particular, statements, express or implied, concerning the Company's outlook and guidance for third quarter and fiscal year 2024 results, future operating results or margins, the ability to generate sales and income or cash flow, expected revenue mix, the Company's business strategy and strategic initiatives, the Company's repurchases of shares of its common stock, the Company's expectations regarding restructuring charges, stock-based compensation expense and amortization of intangibles, and the Company's intentions concerning the payment of dividends, among others, are forward-looking statements. Although the Company believes these statements are based on and derived from reasonable assumptions, they involve risks, uncertainties and assumptions that are beyond the Company's ability to control or predict, relating to operations, markets and the business environment generally, including those discussed under Part I, Item 1A of the Company's Annual Report on Form 10-K for the year ended December 31, 2023, and in any of the Company's subsequent reports filed with the Securities and Exchange Commission. Events relating to the possibility of customer demand fluctuations, supply chain constraints, continuing inflationary pressures, the effects of foreign currency fluctuations and high interest rates, geopolitical uncertainties including continuing hostilities and tensions, trade restrictions and sanctions, or the ability to utilize the Company's manufacturing facilities at sufficient levels to cover its fixed operating costs, may have resulting impacts on the Company's business, financial condition, results of operations, and the Company's ability (or inability) to execute on its plans. Should one or more of these risks or uncertainties materialize, or should underlying assumptions prove incorrect, actual outcomes, including the future results of the Company's operations, may vary materially from those indicated. Undue reliance should not be placed on any forward-looking statements. Forward-looking statements are not guarantees of performance. All forward-looking statements included in this document are based upon information available to the Company as of the date of this document, and the Company assumes no obligation to update.

Non-GAAP Financial Information

Management discloses certain non-GAAP information to provide investors with additional information to analyze the Company's performance and underlying trends. These non-GAAP financial measures exclude restructuring charges, stock-based compensation expense, amortization of intangible assets acquired in business combinations, certain legal and other settlement losses (gains), customer insolvency losses (recoveries), asset impairments, other significant non-recurring costs and the related tax impacts of all of the above. A detailed reconciliation between GAAP results and results excluding certain items ("non-GAAP") is included in the following tables attached to this document. In situations where a non-GAAP reconciliation has not been provided, the Company was unable to provide such a reconciliation without unreasonable effort due to the uncertainty and inherent difficulty predicting the occurrence, the financial impact and the periods in which the non-GAAP adjustments may be recognized. Management uses non-GAAP measures that exclude certain items in order to better assess operating performance and help investors compare results with our previous guidance. This document also references "free cash flow", a non-GAAP measure, which the Company defines as cash flow from operations less additions to property, plant and equipment and purchased software. The Company's non-GAAP information is not necessarily comparable to the non-GAAP information used by other companies. Non-GAAP information should not be viewed as a substitute for, or superior to, net income or other data prepared in accordance with GAAP as a measure of the Company's profitability or liquidity. Readers should consider the types of events and transactions for which adjustments have been made.

Global Services Locations



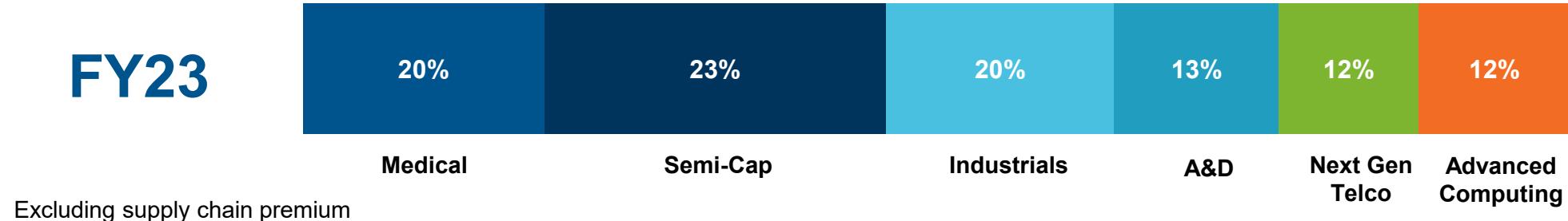
► Total Sq. Footage: 52% Americas | 10% Europe | 38% Asia

| Our Evolution to Higher Value Sectors

FY12



FY23



Highly complex products and demanding regulatory environments

Sector Engagement

Semi-Cap



Medical



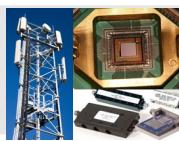
Industrials



A&D



Next Gen Telco



Advanced Computing



Participation

- ▶ Front-end Wafer Fabrication Equipment
- ▶ Material Handling and Control Systems

- ▶ Fluid Management
- ▶ Radiological and Optical Imaging
- ▶ Medical Robotics
- ▶ Connected & Diagnostic Devices

- ▶ Automation & Robotics
- ▶ Control, Measurement & Test
- ▶ Capital Equipment
- ▶ Transportation, Sensory, & Surveillance

- ▶ Communications and Connectivity
- ▶ Digital and Mechanical Subsystems
- ▶ Displays & Sensors
- ▶ Navigation

- ▶ Smart City and Antenna Infrastructure
- ▶ Wireless/Satellite/Free Space Optics
- ▶ Next-Gen Networking Infrastructure

- ▶ Hyperscale/High Value Datacenter
- ▶ High Performance Computing
- ▶ Secure Computing

Select Customers



ASML



stryker®

ZOLL.



**Edwards
LIFESCIENCES**

FORTIVE



Trimble



TALES

Honeywell

THE POWER OF CONNECTED

Raytheon

MOOG

VIAVI

verizon✓

Viasat

Lexmark™

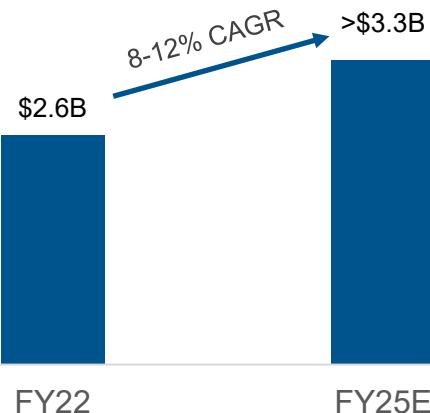
**Hewlett Packard
Enterprise**

THALES

FY25 Target Non-GAAP Income Statement ⁽¹⁾

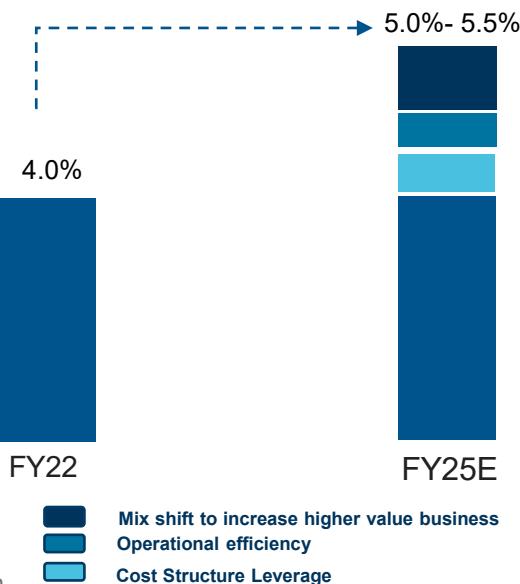
Revenue Growth

~10% CAGR *



Operating Margin

5.0%* to 5.5% *



Earnings Growth

Growth Rate 2X Revenue Growth Rate



(1) Guidance provided during November 8, 2022 analyst and investor day presentation.

(2) * Revenue and non-GAAP operating margin exclude the effect of supply chain premium.

Operating Margin includes ~60 bps stock compensation per year

See APPENDIX section for reconciliation of GAAP to non-GAAP Financial Results

Progress Toward 2025 Objectives as of June 2024

1. Manage volatility while continuing to progress to our target model profitability
 - Delivered year-on-year expansion of non-GAAP Gross and Operating Margins in each quarter since we introduced our 2025 target model in Q4 2022
2. Continue to work down inventory, driving positive Free Cash Flow
 - Reduced inventory by \$38M sequentially and \$157M year-over-year to \$600M
 - Positively revised 2024 Free Cash Flow expectations to greater than \$120M
3. Return capital to investors
 - Increased our dividend by 3% to \$0.17 per share

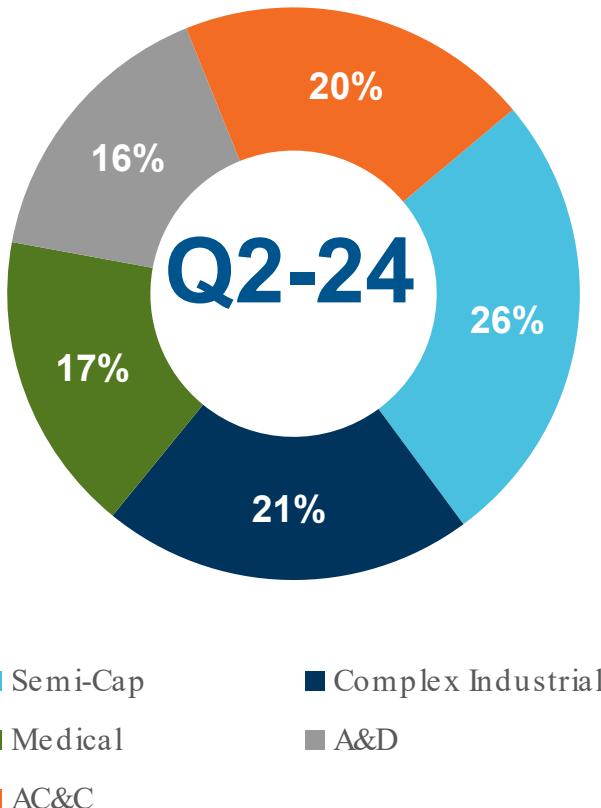
Appendix

Third Quarter 2024 Guidance

	Q3 2024
Net Sales	\$630 - \$670 million
Gross Margin – non-GAAP	~10%
Operating Margin – non-GAAP	4.8% – 5.0%
Other Expenses, Net	~\$6 million
Restructuring Charges	\$1.0 million
Amortization of Intangibles	\$1.2 million
Stock-Based Compensation Expense	\$4.5 million
Effective Tax Rate	22% – 24%
Diluted EPS – GAAP	\$0.36 – \$0.42
Diluted EPS – non-GAAP	\$0.52 – \$0.58
Diluted Weighted-Average Shares	36.5 million

This guidance takes into consideration all known constraints for the quarter and assumes no further significant interruptions to our supply base, operations or customers.

Second Quarter 2024 Revenue by Market Sector



Revenue by Mix and Market Sector For the Three Months Ended

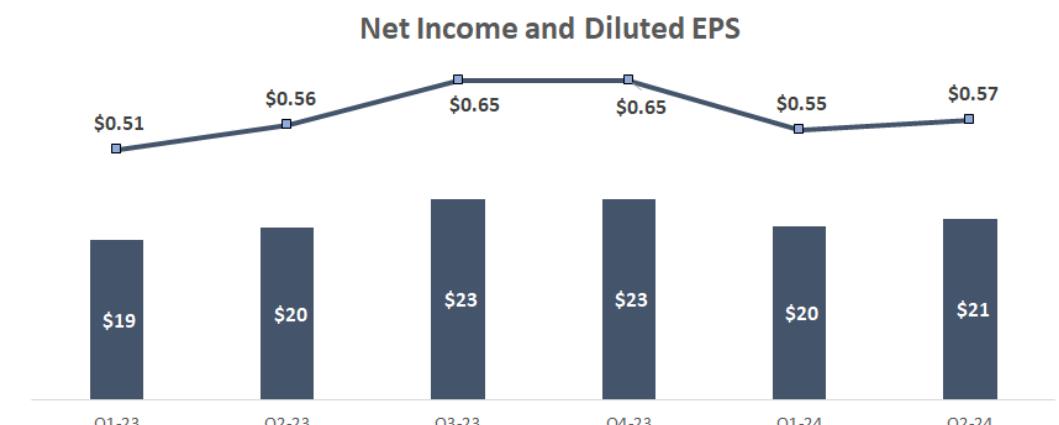
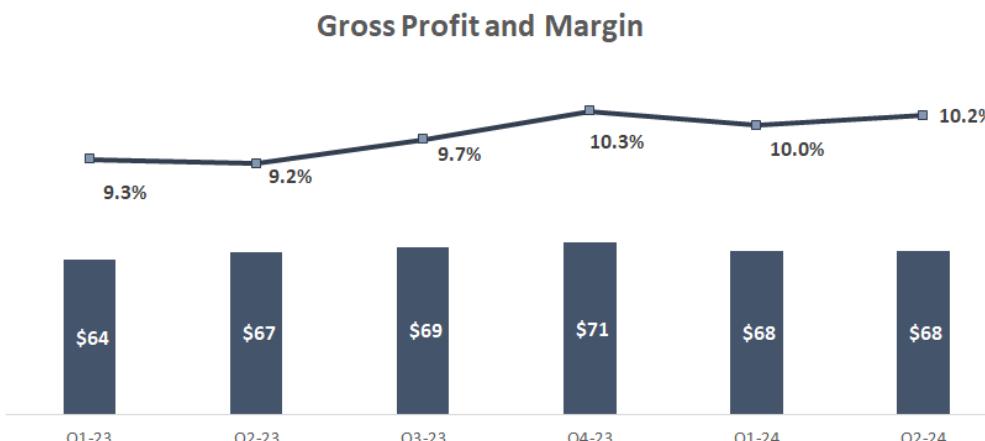
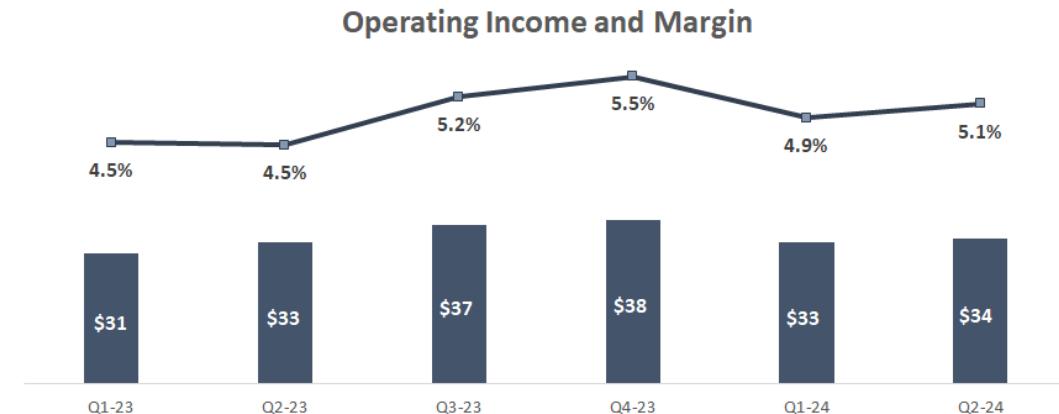
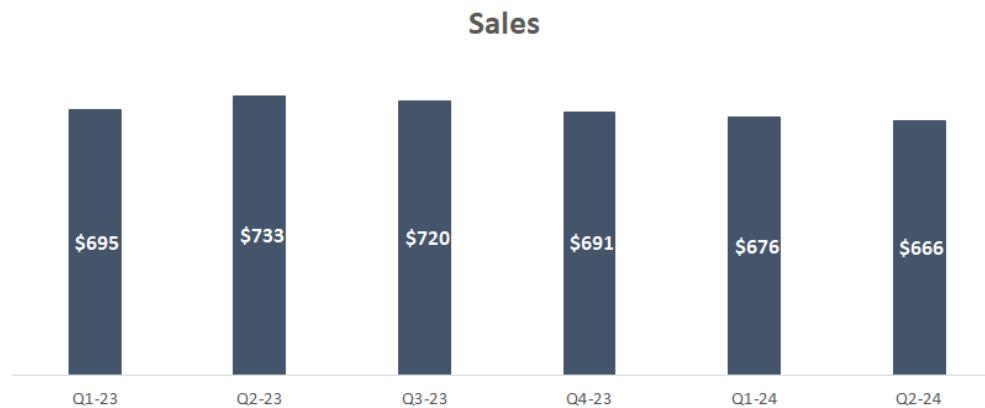
(Dollars in Millions) Sector	Jun 30, 2024		Mar 31, 2024		Jun 30, 2023			
	Mix %	Revenue	Mix %	Revenue	Q/Q	Mix %	Revenue	Y/Y
Semi-Cap	26%	\$172	25%	\$166	4%	22%	\$164	5%
Complex Industrials	21%	\$142	21%	\$141	-%	23%	\$167	(15%)
Medical	17%	\$111	17%	\$115	(3%)	20%	\$145	(23%)
A&D	16%	\$109	16%	\$106	3%	11%	\$80	36%
AC&C	20%	\$132	21%	\$148	(11%)	24%	\$177	(26%)
Total Revenue	100%	\$666	100%	\$676	(1%)	100%	\$733	(9%)

Sector Outlook

	Q3-24 Q/Q	FY2024 Y/Y	Sector Commentary
Semi-Cap			<ul style="list-style-type: none">Expect high single to low double-digit growth in 2024Memory market strength expected to be joined by logic in 2025Grand Opening of new Penang site in September
Complex Industrials			<ul style="list-style-type: none">Demand reduction coupled with inventory rebalancing weighing on growth; expect gradual improvement in 2H:24Strong pipeline of new deals as we invest given the market opportunity
Medical			<ul style="list-style-type: none">Seeing continued softness, specifically within medical devices as customers drive down inventoriesContinuing to see steady progress within bio-tech
A&D			<ul style="list-style-type: none">Defense sector strength expected throughout the yearSignificant expansion business with existing customer in aerospaceAdded new business in the Space subsector
AC&C			<ul style="list-style-type: none">HPC business down as several large projects are completeAC&C sector demand expected to remain challenged throughout 2024Working on new product introductions (NPI) for several next-gen systemsNew significant win in wireless infrastructure ramping in 2025

Trended Non-GAAP* Results Ending June 2024

(Dollars in Millions, except EPS)



* See APPENDIX 1 for a reconciliation of GAAP to non-GAAP Financial Results

APPENDIX 1 - Reconciliation of GAAP to non-GAAP Financial Results

(Dollars in Thousands, Except Per Share Data) – (UNAUDITED)

	Three Months Ended						Six Months Ended	
	June 30, 2024	March 31, 2024	December 31, 2023	September 30, 2023	June 30, 2023	March 31, 2023	June 30, 2024	June 30, 2023
Income from operations (GAAP)	\$ 27,253	\$ 25,529	\$ 32,100	\$ 30,341	\$ 24,481	\$ 22,742	\$ 52,782	\$ 47,223
Restructuring charges and other costs	1,471	3,343	2,054	1,437	2,364	1,426	4,814	3,790
Stock-based compensation expense	4,185	2,176	2,955	3,674	3,867	4,790	6,361	8,657
Amortization of intangible assets	1,204	1,204	1,204	1,592	1,591	1,592	2,408	3,183
Asset impairment	—	—	—	198	923	—	—	923
Legal and other settlement loss (gain)	317	855	—	—	—	—	1,172	—
Customer insolvency (recovery)	(316)	—	—	—	—	—	(316)	—
Non-GAAP income from operations	\$ 34,114	\$ 33,107	\$ 38,313	\$ 37,242	\$ 33,226	\$ 30,550	\$ 67,221	\$ 63,776
GAAP operating margin	4.1%	3.8%	4.6%	4.2%	3.3%	3.3%	3.9%	3.3%
Non-GAAP operating margin	5.1%	4.9%	5.5%	5.2%	4.5%	4.4%	5.0%	4.5%
Gross profit (GAAP)	\$ 67,950	\$ 67,408	\$ 71,004	\$ 69,077	\$ 67,031	\$ 63,958	\$ 135,358	\$ 130,989
Stock-based compensation expense	326	426	416	420	423	396	752	819
Customer insolvency (recovery)	(316)	—	—	—	—	—	(316)	—
Non-GAAP gross profit	\$ 67,960	\$ 67,834	\$ 71,420	\$ 69,497	\$ 67,454	\$ 64,354	\$ 135,794	\$ 131,808
GAAP gross margin	10.2%	10.0%	10.3%	9.6%	9.1%	9.2%	10.1%	9.2%
Non-GAAP gross margin	10.2%	10.0%	10.3%	9.7%	9.2%	9.3%	10.1%	9.2%
Selling, general and administrative expenses	\$ 38,022	\$ 37,332	\$ 35,646	\$ 35,509	\$ 37,672	\$ 38,198	\$ 75,354	\$ 75,870
Stock-based compensation expense	(3,858)	(1,750)	(2,539)	(3,254)	(3,444)	(4,394)	(5,608)	(7,838)
Legal and other settlement (loss) gain	(317)	(855)	—	—	—	—	(1,172)	—
Non-GAAP selling, general and administrative expenses	\$ 33,847	\$ 34,727	\$ 33,107	\$ 32,255	\$ 34,228	\$ 33,804	\$ 68,574	\$ 68,032
Net income (GAAP)	\$ 15,528	\$ 14,002	\$ 17,552	\$ 20,412	\$ 13,991	\$ 12,360	\$ 29,530	\$ 26,351
Restructuring charges and other costs	1,471	3,343	2,899	1,437	2,364	1,426	4,814	3,790
Stock-based compensation expense	4,185	2,176	2,955	3,674	3,867	4,790	6,361	8,657
Amortization of intangible assets	1,204	1,204	1,204	1,592	1,591	1,592	2,408	3,183
Asset impairment	—	—	—	198	923	—	—	923
Legal and other settlement loss (gain)	317	855	(37)	(3,375)	(1,155)	—	1,172	(1,155)
Customer insolvency (recovery)	(316)	—	—	—	—	—	(316)	—
Income tax adjustments ⁽¹⁾	(1,437)	(1,393)	(1,280)	(529)	(1,484)	(1,523)	(2,830)	(3,007)
Non-GAAP net income	\$ 20,952	\$ 20,187	\$ 23,293	\$ 23,409	\$ 20,097	\$ 18,645	\$ 41,139	\$ 38,742
Diluted earnings per share:								
Diluted (GAAP)	\$ 0.43	\$ 0.38	\$ 0.49	\$ 0.57	\$ 0.39	\$ 0.35	\$ 0.81	\$ 0.74
Diluted (Non-GAAP)	\$ 0.57	\$ 0.55	\$ 0.65	\$ 0.65	\$ 0.56	\$ 0.51	\$ 1.13	\$ 1.08
Weighted-average number of shares used in calculating diluted earnings per share:								
Diluted (GAAP)	36,497	36,401	35,956	35,876	35,676	35,592	36,388	35,730
Diluted (Non-GAAP)	36,497	36,401	35,956	35,876	35,676	35,592	36,388	35,730
Net cash provided by (used in) operations	\$ 55,816	\$ 48,457	\$ 137,079	\$ 37,583	\$ 24,538	\$ (24,906)	\$ 104,274	\$ (368)
Additions to property, plant and equipment and software	(8,504)	(5,903)	(11,026)	(19,664)	(8,318)	(38,731)	(14,407)	(47,049)
Free cash flow (used)	\$ 47,312	\$ 42,554	\$ 126,053	\$ 17,919	\$ 16,220	\$ (63,637)	\$ 89,867	\$ (47,417)

⁽¹⁾ This amount represents the tax impact of the non-GAAP adjustments using the applicable effective tax rates.