

Vital Farms, Inc.

(Nasdaq: VITL)

August 2025 Corporate Presentation

Reporting Disclaimer

This presentation contains, in addition to historical information, certain "forward-looking statements" (within the meaning of Section 27A of the Securities Act of 1933, as amended, and Section 21E of the Securities Exchange Act of 1934, as amended), that are based on our current assumptions, expectations and projections about future performance and events and relate to, among other matters, our future financial performance, our business strategy, industry and market trends, future expectations concerning our market position, future operations and capital expenditures. Statements in this presentation that are forward-looking include, but are not limited to, statements related to the company's ability to acquire new customers and successfully retain existing customers, the Company's ability to effectively manage long-term growth, market opportunity, specifications and timing around the planned egg washing and packing facility on our future revenue, impacts of supply constraints, future growth and development of our farm network, anticipated growth, and future financial performance, including management's outlook for fiscal year 2025 and management's long-term outlook.

Forward-looking statements generally contain words such as "anticipates," "experoximately," "believes," "experoximately," "should," "will," and similar expressions. These forward-looking statements are only predictions, not historical fact. You should, therefore, not rely on these forward-looking statements are made and/or management's good faith belief as of that time with respect to future events and are subject to risks and uncertainties that could cause actual performance or results to differ materially from those expressed in or suggested by the forward-looking statements. Important factors that could cause actual results to differ materially from those expressed in or suggested by the forward-looking statements. Important factors that could cause actual results to differ materially from those expressed in or suggested by the forward-looking statements. Important factors that could cause actual results to differ materially from those expressed in or suggested by the forward-looking statements. Important factors that could cause actual results to differ materially from those expressed in or suggested by the forward-looking statements. Important factors that could cause actual performance or results to differ materially from those expressed in or suggested by the forward-looking statements. Important factors that could cause actual performance or results to differ materially from those expressed in or suggested by the forward-looking statements are made and/or materially from those expressed in or suggested by the forward-looking statements are made and/or materially from those expressed in or suggested by the forward-looking statements. Important factors that could cause actual results to differ materially from those expressed in or suggested by the forward-looking statements. In the forward-looking statements, and to expressed in or suggested by the forward-looking statements, and to expressed in or suggested by the forward-looking statements. In the forward-looking statements are durated and results to ex

This presentation also contains estimates and other statistical data obtained from independent parties and by us relating to market size and growth and other data about our industry, customers and consumers. This data involves a number of assumptions and limitations, and you are cautioned not to give undue weight to such estimates and data. In addition, projections, assumptions and estimates of our future performance of the geographic and other markets in which we operate are necessarily subject to a high degree of uncertainty and risk. Our historical results are not necessarily indicative of the results to be expected for any future periods and our operating results for the 13-week and 26-week period ended June 29, 2025, are not necessarily indicative of the results that may be expected for any other interim periods or any future year or period.

Adjusted EBITDA and Adjusted EBITDA Margin are financial measures that are not required by or presented in accordance with generally accepted accounting principles in the United States ("GAAP"). We believe that these measures, when taken together with our financial results presented in accordance with GAAP, provide meaningful supplemental information regarding our operating performance and facilitates internal comparisons of our historical operating performance on a more consistent basis by excluding certain items that may not be indicative of our business, results of operations or outlook. Adjusted EBITDA and Adjusted EBITDA Margin should not be considered as alternatives to net (loss) income, net (loss) income, net (loss) income per share, net cash provided by operating activities or any other performance measures derived in accordance with GAAP as measures of operating performance, operating cash flows or liquidity. Our presentation of Adjusted EBITDA and Adjusted EBITDA Margin to net income, the respective most directly comparable financial measures presented in accordance with GAAP.

"Adjusted EBITDA" is defined as net income, adjusted to exclude: (1) depreciation and amortization; (2) stock-based compensation expense; (3) (benefit) or provision for income taxes as applicable; (4) interest expense; and (5) interest income.

"Adjusted EBITDA Margin" is defined as Adjusted EBITDA divided by net revenue.

Adjusted EBITDA and Adjusted EBITDA and Adjusted EBITDA margin are presented for supplemental informational purposes only, have limitations as analytical tools and should not be considered in isolation or as a substitute for financial information presented in accordance with GAAP. Some of the limitations of Adjusted EBITDA and Adjusted EBITDA margin include that (1) they do not properly reflect capital commitments to be paid in the future, (2) although depreciation and amortization are non-cash charges, the underlying assets may need to be replaced and Adjusted EBITDA and Adjusted EBITDA Margin do not reflect these capital expenditures, (3) they do not consider the impact of stock-based compensation expense, (4) they do not reflect other non-operating expenses, including interest expense; and (5) they do not reflect tax payments that may represent a reduction in cash available to us. In addition, our use of Adjusted EBITDA Margin may not be comparable to similarly titled measures of other companies because they may not calculate Adjusted EBITDA and Adjusted EBITDA margin alongside other financial measures, including our net income and other results stated in accordance with GAAP.

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BIRD OF THE QUARTER



Adorable Alice's sweet clucks echo through the pasture, creating a joyful melody for all to hear.

Our values are rooted in Conscious Capitalism



We operate a

STAKEHOLDER MODEL

that prioritizes the long-term benefits of each of our stakeholders

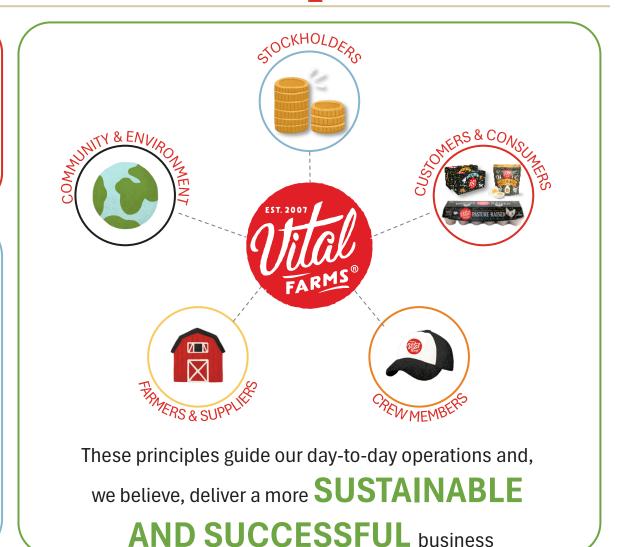




Our approach has been validated by our designation as a

CERTIFIED B CORPORATION,

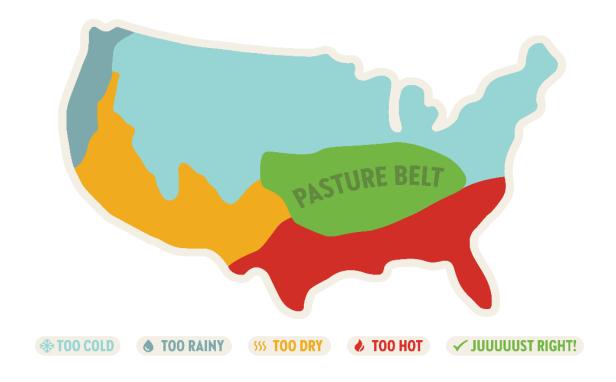
a certification reserved for businesses that balance profit and purpose to meeting the highest verified standards of social and environmental performance, public transparency, and legal accountability





We have developed an alternative to factory farming practices

Year-Round Production



Our Framework

LIVING CONDITIONS

OPEN AIR, 108 SQUARE

FEET PER HEN

FEED

OMNIVOROUS,

INCLUDING GRAIN,

PLANTS, INSECTS

LAND MANAGEMENT

SUSTAINABLE PRACTICES

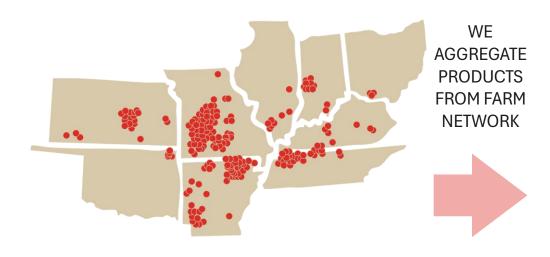
NETWORK

DIRECT RELATIONSHIPS WITH FAMILY FARMS



Our model allows us to deliver quality at scale

Network of more than 500 family farms





EGG CENTRAL STATION

Springfield, MO

WASH, GRADE, PACK, SHIP, QUALITY CONTROL

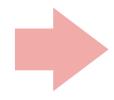
REMOTE WORKFORCE

Across the United States

BRANDING, SELLING, SUPPORTING

(Products more than 23,500 Retail Stores)

WE DELIVER
DIRECTLY TO
CUSTOMERS
AND THROUGH
DISTRIBUTORS



RETAIL

National Distribution

FOODSERVICE





We are aiming to deliver \$1 billion in net sales by 2027

NET REVENUE

\$1 Billion

GROSS MARGIN

~35%

ADJUSTED EBITDA MARGIN

12% to 14% of Net Revenue



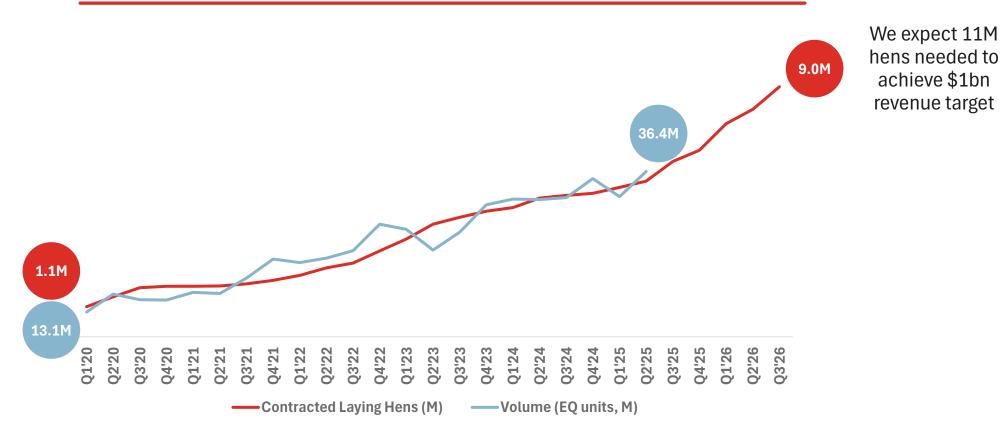
We believe we are on track to deliver the long-term targets

- Egg supply is growing at an accelerated pace farm recruiting is not currently a constraint
- Consumer awareness, household penetration and buy rate are all increasing
- Distribution and velocity are both expanding
- Our market share growth is not slowed by private label expansion; private label expands pasture raised category penetration, but we have seen it does not source market share from Vital Farms
- Our growth continues to be mainly volume-driven



Acceleration of laying hens under contract is a strong indication of future volume growth (w/ 5 quarter lag)

Contracted Laying Hens vs. Vital Farms Reported Volume (EQ Units) 5 Quarter Lag



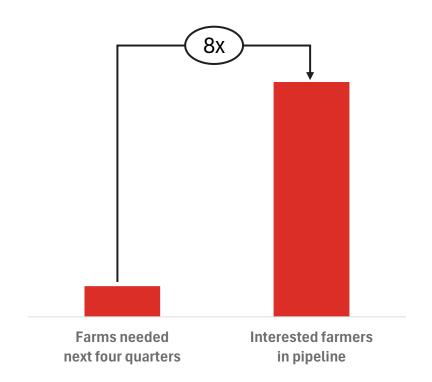


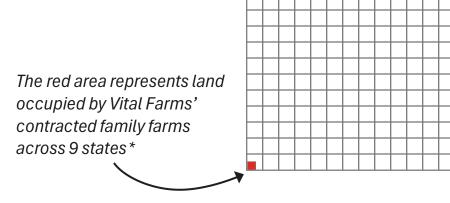
achieve \$1bn revenue target

We continue to have a strong farmer pipeline and available space to continue the supply expansion

We have a strong pipeline of farmers interested in working with Vital Farms

We are currently occupying only a very small fraction of existing farmland





Missouri alone has 27 million acres of farmland. Each square represents 100,000 acres

Consumer metrics continue to improve; Household penetration is growing, buy rate on an upward trend

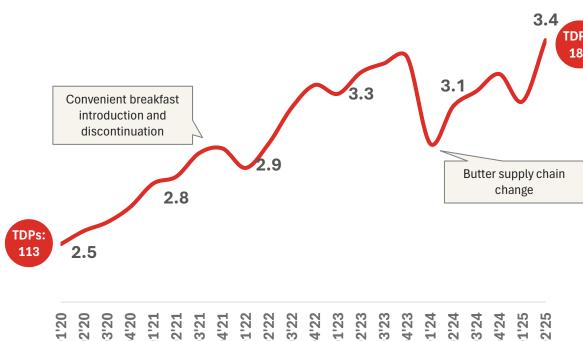
Shell Egg Household Penetration Shell Egg Brand Aided Awareness Shell Egg Buy Rate (Millions of Households) \$38.96 \$37.80 \$34.62 Comp A not to scale Comp A not to scale 31% 13.9 12.2 \$24.87 10.0 10.1 21% **17**% Q2 2025 2020 2021 2022 2023 2024 **Q2 2025** 2021 2022 2023 2024 2021 2022 Q2 2025 2023 2024 Vital Farms Competitor A **Competitor B Competitor C Competitor D**

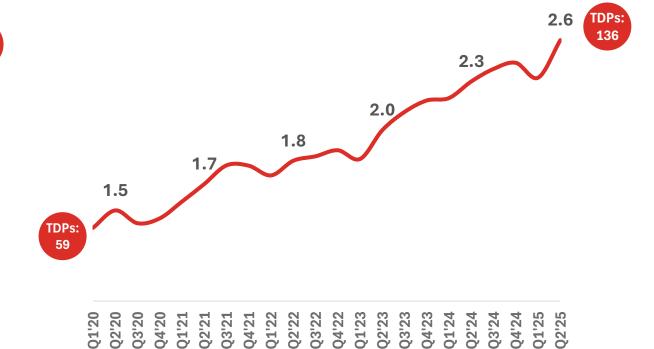


To meet the growing consumer demand, we are expanding our distribution

Vital Farms **Total** Average Items Selling (AIS) **MULO+ Channel**



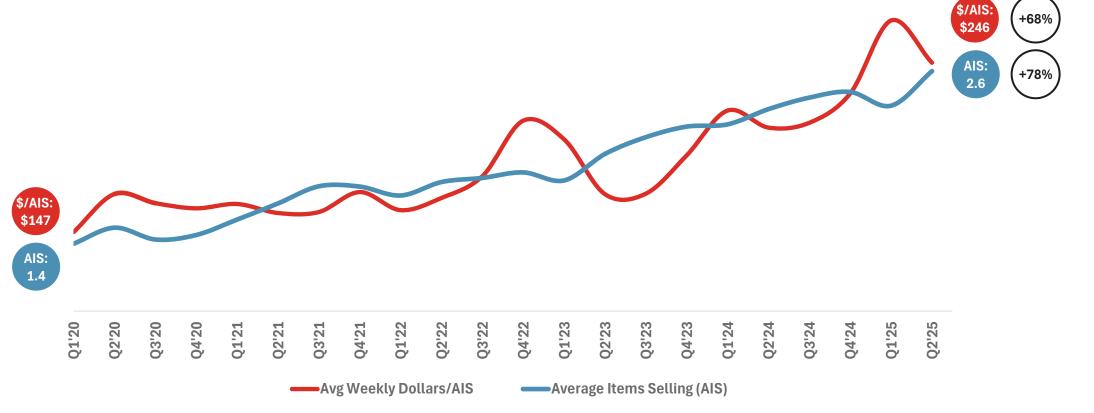




Q1'20 Q2'20 Q2'20 Q1'21 Q2'21 Q2'22 Q2'22 Q1'23 Q1'23 Q1'23 Q1'23 Q1'24 Q2'23 Q2'24 Q2'24 Q2'24 Q2'25

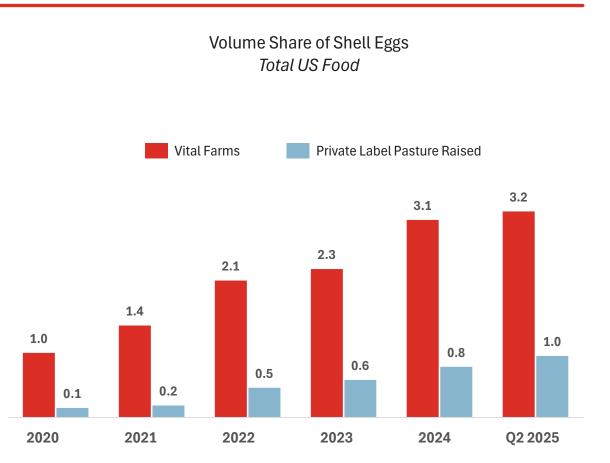
While we are increasing our distribution on shelf, sales velocity is also increasing: Retailers want new items

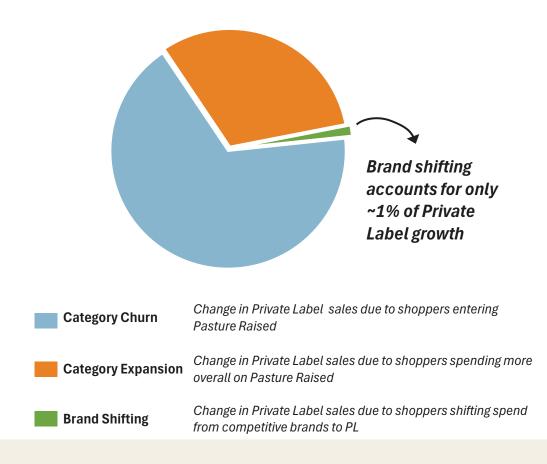




Private Label is expanding the pasture raised category but not sourcing its growth from branded products

Vital Farms shell egg volume share gains far outpace Private Label gains Private Label is growing, but not stealing from other brands

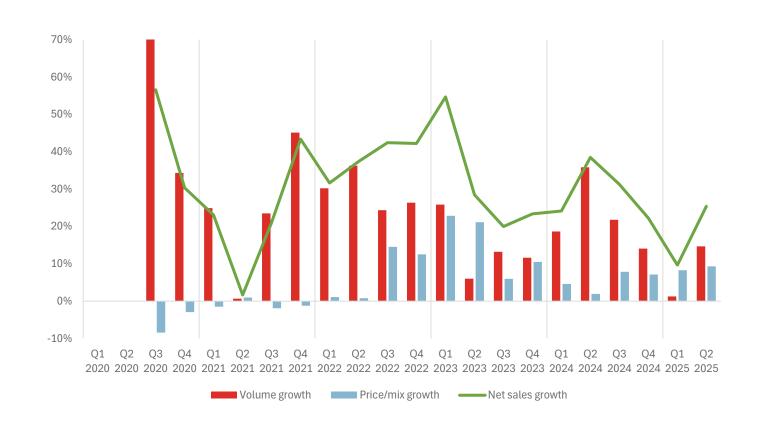






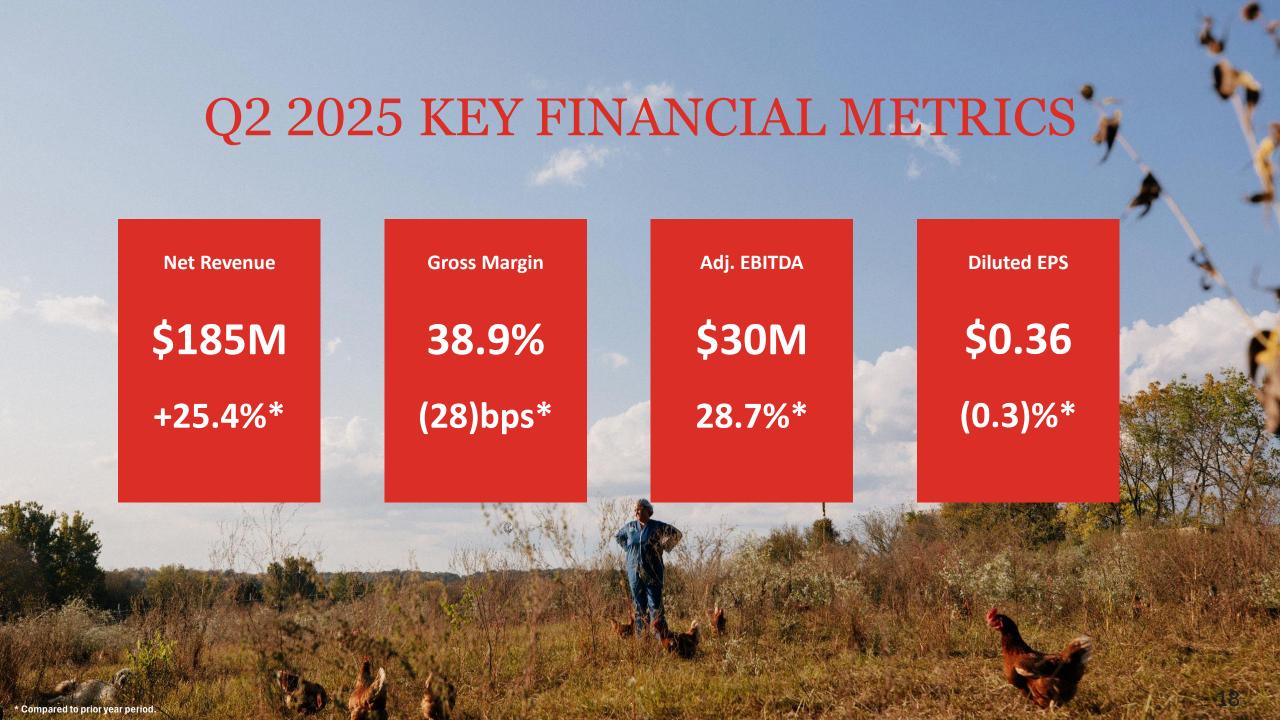
Long term targets only included volume growth but recent results have also benefited from price/mix

Vital Farms: 20 quarters of volume and revenue growth since IPO









Financial Summary Highlights: Q2 2025 Update

Highlights

- Net Revenue increased 25.4% to \$184.8 million in Q2 2025 versus Q2 2024. The increase in net revenue was driven by price/mix benefits and volume-related revenue growth.
- Volume growth was driven by accelerated demand for existing products, new offerings and store distribution at existing customers.
- Gross profit was \$71.8 million, or 38.9% of net revenue, in Q2 2025 versus Q2 2024; Gross profit growth was driven by higher net revenue from higher volume, increased pricing across the egg portfolio and favorable mix benefits.
- Gross profit margin declined slightly compared to the prior year period as investments made to continue to scale and grow the business driven by increases in labor and overhead costs were only partially offset by favorable price/mix benefits.
- Adj. EBITDA was \$29.9 million, or 16.2% of net revenue, in Q2 2025; the increase in Adj. EBITDA was driven by higher sales and gross margin, partially offset by higher crew member investments.⁽¹⁾

Financial Performance

| (\$ thousands) | Q2'25 | Q2'24 | % Change | \$ Change |
|--------------------------------|---------------|---------------|----------|-----------|
| Net Revenue | \$ 184,767 | \$ 147,388 | 25.4% | 37,379 |
| Gross Profit | 71,782 | 57,678 | 24.5% | 14,104 |
| Gross Margin % | 38.9% | 39.1% | -28 bps | |
| Income from Operations | 23,795 | 17,139 | 38.8% | 6,656 |
| Net Income | 16,638 | 16,339 | 1.8% | 299 |
| Adjusted EBITDA ⁽¹⁾ | \$ 29,919 | \$ 23,256 | 28.7% | 6,663 |
| Adjusted EBITDA Margin (1) | 16.2% | 15.8% | 41 bps | |



Financial Summary Highlights: Net Revenue Growth

Highlights

- Net revenue for Q2 2025 was \$184.8 million, compared to \$147.4 million for Q2 2024, representing growth of 25.4%.
- The increase was primarily driven by price/mix benefits of \$15.7 million and volume-related revenue growth of \$21.7 million.
- The increases in egg-related sales were driven by:
 - Improving product performance at new and existing customers
 - Price/mix benefits
- The increases in butter-related sales were driven by:
 - Rebound in distribution
 - Demand for the brand

Q2 '25 Net Revenue Growth (\$ Millions)

Net Revenue by product segment

Growth Rates

Product Segment Mix

(\$ Millions)

Q2 '24 Q2 '25

25%

43%

25%

\$6.4

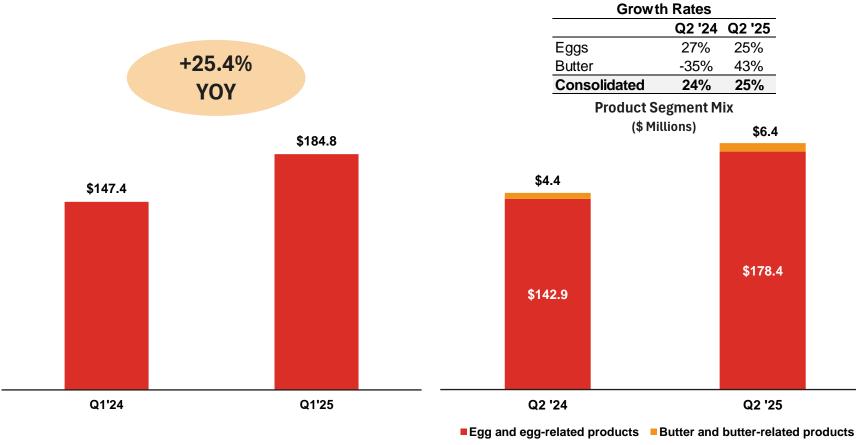
\$178.4

Q2 '25

27%

-35%

24%



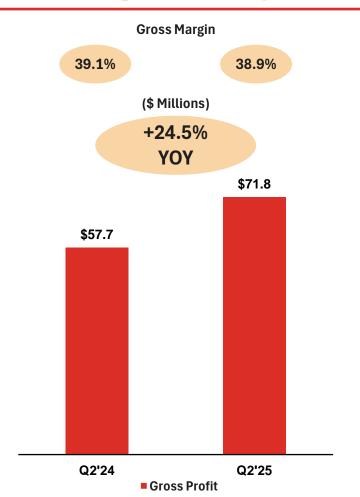


Financial Summary Highlights: Margin Performance

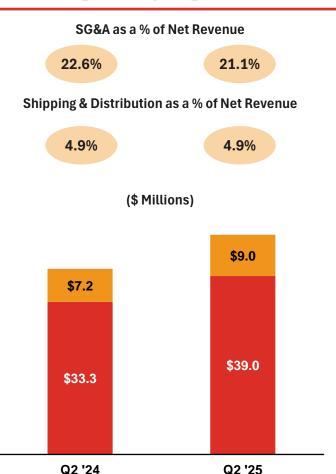
Highlights

- Gross profit increased \$14.1 million in Q2 2025 versus Q2 2024, driven by greater net revenue from higher volume, increased pricing actions across the egg portfolio and favorable price/mix benefits.
- Gross margin was 38.9% in Q2 2025 versus 39.1% in Q2 2024, due to increased investment to continue to scale and grow the business, only partially offset by favorable price/mix benefits.
- Selling, general, and administrative expenses increased by \$5.7 million. As a percent of net revenue, SG&A was 21.1% in Q2 2025 versus 22.6% in Q2 2024.
- The increase in SG&A was driven by employee-related costs, professional service expenses, and technology and software-related expenses.
- Shipping and distribution increased \$1.8 million to \$9.0 million, or 4.9% of net revenue, in Q2 2025, compared to 4.9% of net revenue in Q2 2024.
- S&D increases were driven by a higher sales volume.

Gross profit and margin



Operating Expenses



■ Shipping & Distribution

■SG&A



Our updated 2025 guidance keeps us on the path to our 2027 targets

NET REVENUE

At least \$770 Million

(Previous Guidance: At least \$740 Million)

ADJUSTED EBITDA

At least \$110 Million

(Previous Guidance: At least \$100 Million)

CAPTIAL EXPENDITURES

\$90 to \$110 Million

(Previous Guidance: \$50 to \$60 Million)



We are aiming to deliver \$1 billion in net sales by 2027

NET REVENUE

\$1 Billion

GROSS MARGIN

~35%

ADJUSTED EBITDA MARGIN

12% to 14% of Net Revenue





APPENDIX

Adjusted EBITDA and Adjusted EBITDA Margin reconciliation

| | 1; | 13-Weeks Ended | | | |
|----------------------------------|-----------|-------------------|-----------|---------|--|
| (\$ thousands) | 29-Jun-25 | | 30-Jun-24 | | |
| Net income | \$ | 16,638 | \$ | 16,339 | |
| Depreciation and amortization | | 3,468 | | 3,288 | |
| Stock-based compensation expense | | 3,034 | | 2,916 | |
| Provision for income tax | | 7,893 | | 1,772 | |
| Interest expense | | 218 | | 257 | |
| Interest income | | (1,332) | | (1,316) | |
| Adjusted EBITDA | \$ | 29,919 | \$ | 23,256 | |
| Net Income as a % of Net Revenue | | 9.0% | | 11.1% | |
| Adjusted EBITDA Margin | | 16.2% | | 15.8% | |
| | | | | | |
| Net Revenue | | 184,767 | | 147,388 | |

