Team Reflection Sheet

Used during or after the game for reflection and light scoring

(Facilitator or Peer-based)

SECTION A: Mission Recap

Team Name: ....

Mission Card Title: ....

Team Members & Roles:

.... (Role: ....)
.... (Role: ....)
.... (Role: ....)
.... (Role: ....)
.... (Role: ....)
.... (Role: ....)
.... (Role: ....)
.... (Role: ....)

What was your core mission objective?
👉 Briefly restate your mission in your own words

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....

....

....

....

SECTION B: Reflection Prompts (short answers)

👉 Which decision sparked the most debate? Why?

....

....

👉 How did your different roles help (or block) your choices?

....

....

👉 What EntreComp or Green/DigiComp skills do you think you practiced?
e.g., ethical thinking, planning, working with others, sustainability mindsets

....

....

👉 One thing your team did well:

....

....

👉 One thing you'd do differently in a real startup:

....

....

....

Impact Score (out of 20 points total)

Criteria	Score (0-4)	Notes
🧠 Thoughtful decision-making		
💬 Collaboration & inclusion of all voices		
🌱 Consideration of sustainability & ethics		
💡 Innovative thinking/adaptability		
🚀 Creativity and entrepreneurial attitude		

Final Score: _____ / 20

How to Use the Impact Score Sheet

At the end of the game session (or after a major decision round), each team reflects on their performance using the Impact Score Sheet. Each team (or facilitator/observer) rates performance across five key criteria, scoring from 0 (not at all) to 4 (outstanding). The maximum total score is 20 points.

0 — Not demonstrated at all

1 — Very limited / only slightly evident

2 — Somewhat demonstrated / inconsistent

3 — Clearly demonstrated in most decisions

4 — Strongly and consistently demonstrated

Criteria

🧠 **Thoughtful decision-making**

💬 **Collaboration & inclusion of all voices**

🌱 **Consideration of sustainability & ethics**

💡 **Innovative thinking/adaptability**

🚀 **Creativity and entrepreneurial attitude**

What to Observe

Did the team weigh options, consider consequences, and provide justifications for their choices? Were decisions aligned with their mission?

Did all team members participate in the discussion? Were differing opinions respected and considered?

Did the team reflect on environmental, social, or ethical implications of their choices? Did they show awareness of long-term impact?

Did the team show flexibility, propose creative solutions, or pivot when faced with new dilemmas?

Did the team take initiative, show enthusiasm for the challenge, and apply entrepreneurial thinking (risk-taking, value creation, opportunity awareness)?

Tip!

💬 Tip: You can assign one participant as "peer observer" to take notes and support the team during the reflection, or have the facilitator guide the discussion using the five criteria.
Would you like me to style this into a ready-to-use Canva or PDF block for your guide or reflection sheet?