

IMPROVED ENGINES REQUIRE BETTER FUEL

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IMPROVED ENGINES REQUIRE BETTER FUEL - EVALUATION

http://bit.ly/xc_improved



Erik van der Velde

Marnix van Wendel de Joode

Efficient

Effective

Perfection
Pull
Flow
Value
Value

LEAN

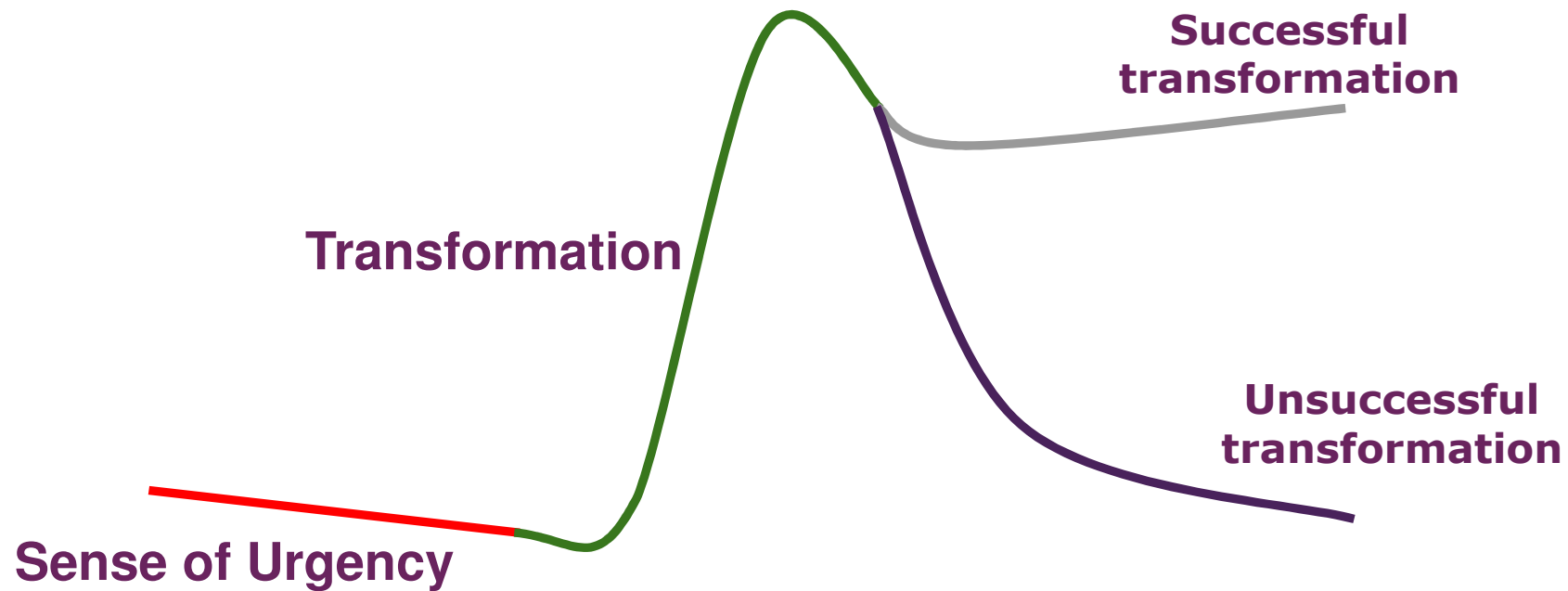
Individuals and interaction
over processes and tools
Working software
prehensive documentation
er collaboration
ct negotiation
Responding to change
over following a plan

AGILE

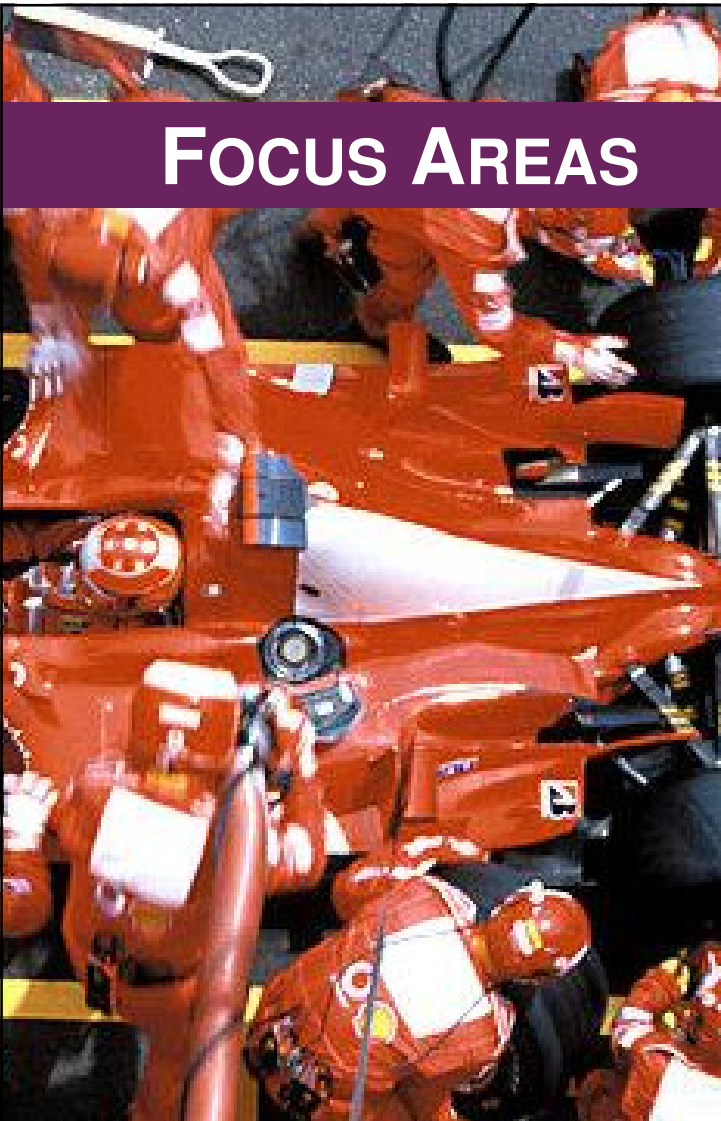
AGENDA

- Stage setting
- Process,
People,
Purpose
- Tuckman curve
- Policy Deployment
- Make it stick!
- Summary
(by you!)

TRANSFORMATION CURVE



FOCUS AREAS



People



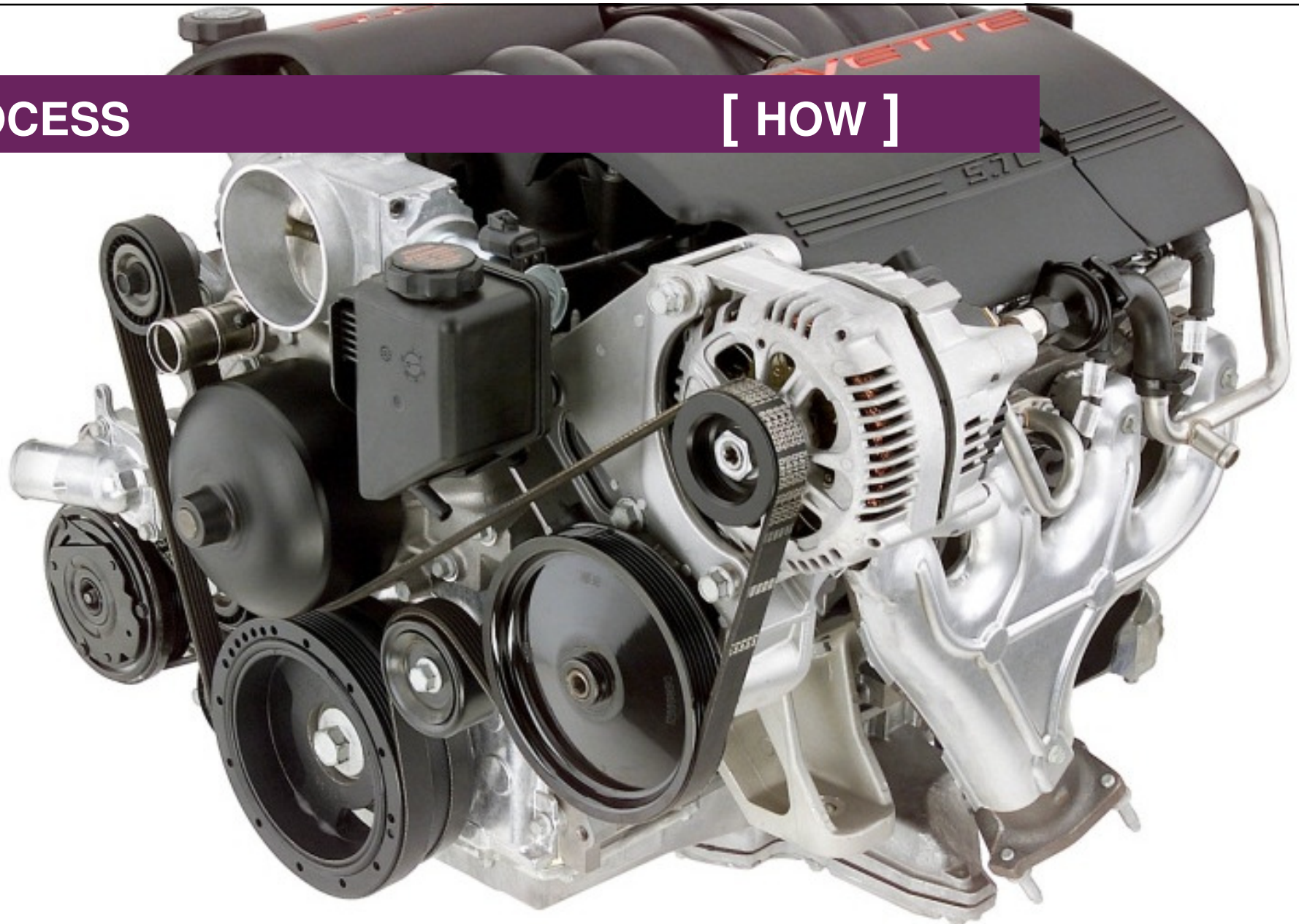
Process



Purpose

PROCESS

[HOW]

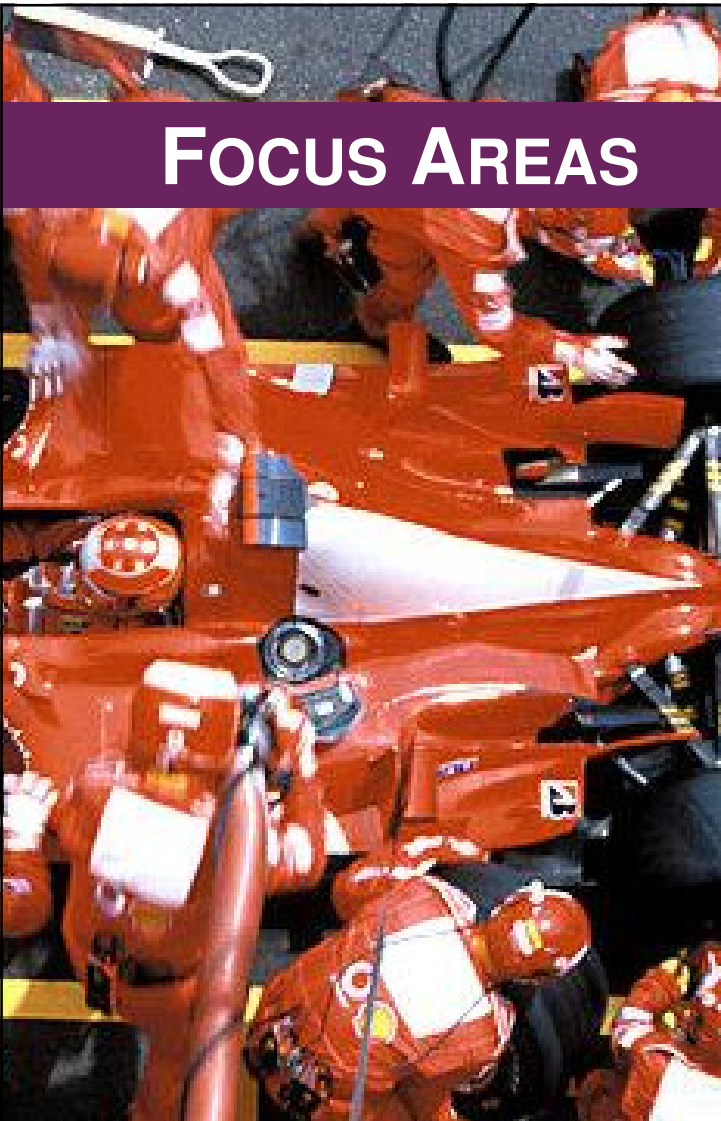


TOOLS

[HOW]

Scrum Board
Kaizen
Pull Just-In-Time
Retrospective
Scrum
Policy Deployment
Value stream mapping
Kanban
Waiste
Takt time
Standup
Impediments list
Product Backlog
GembaFlow
A3
5 S

FOCUS AREAS



People



Process



Purpose



PEOPLE

[WHO]

People drive the company

Each person is unique and has her or his own qualities

Great teams make use of this variety in qualities

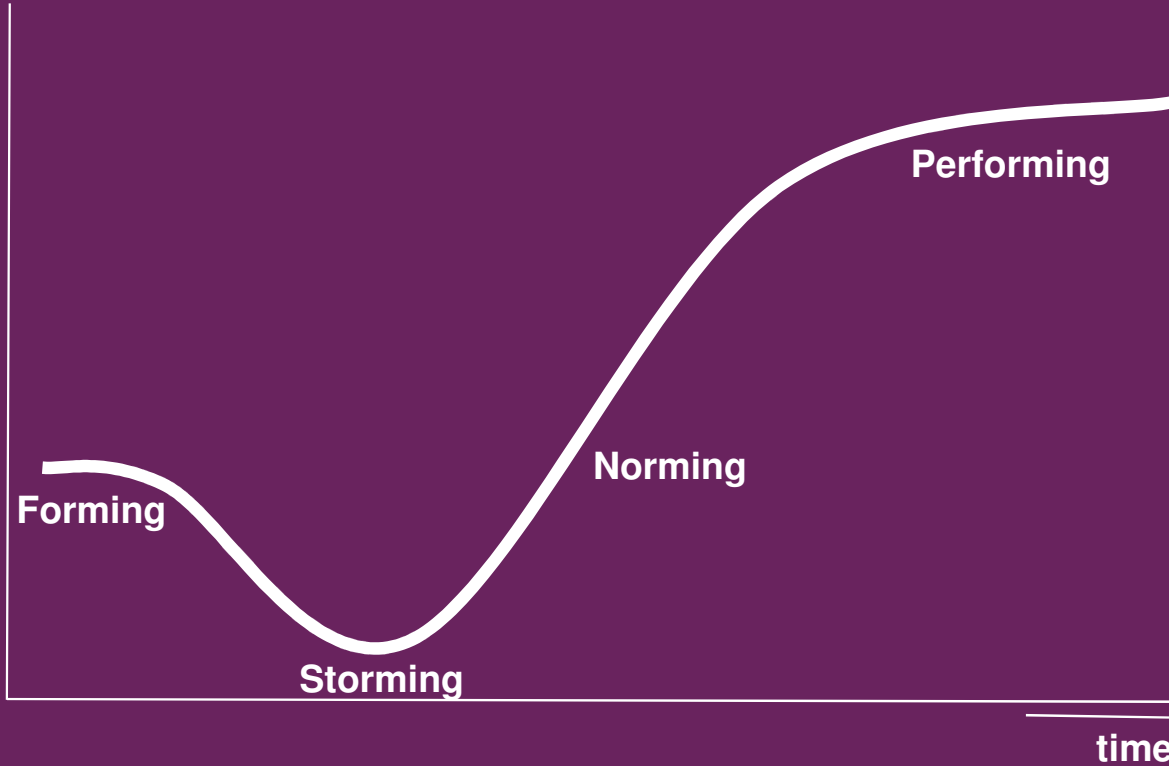
Setting up a high performing team is not easy

TEAMS

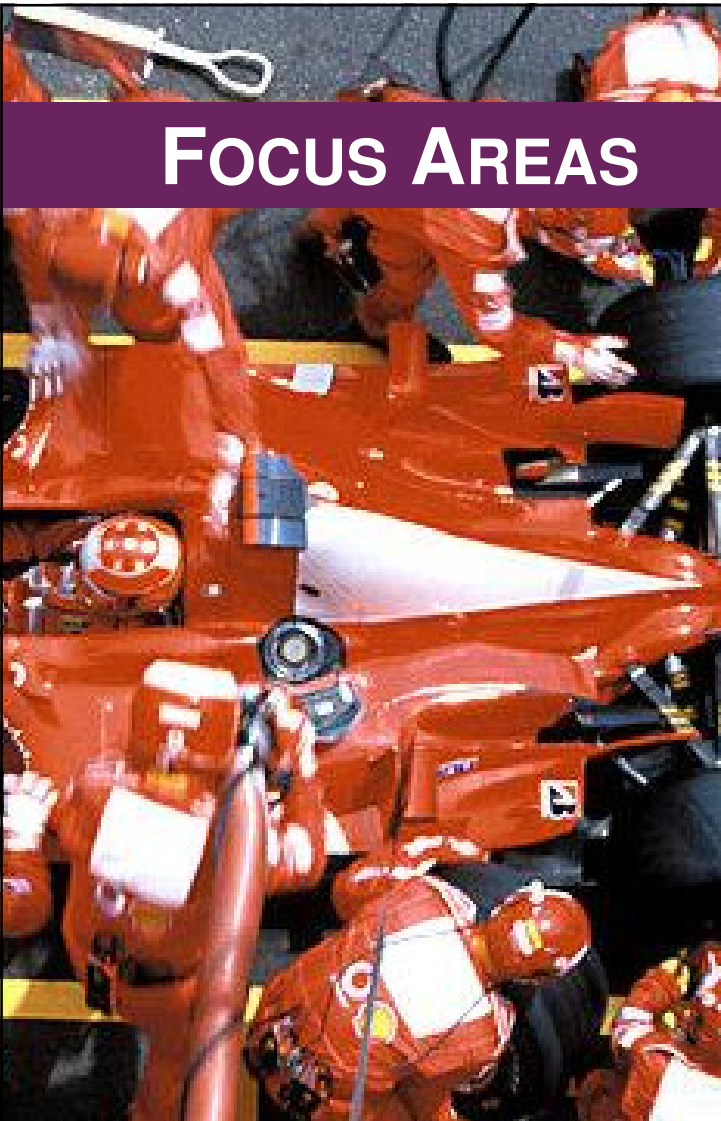
[WHO]

Tuckman's stages of team development

performance impact ↑



FOCUS AREAS



People



Process



Purpose

DEMO



PURPOSE

[WHY]

ROLEX



POLICY DEPLOYMENT

Employees

E
F
F
O
R
T

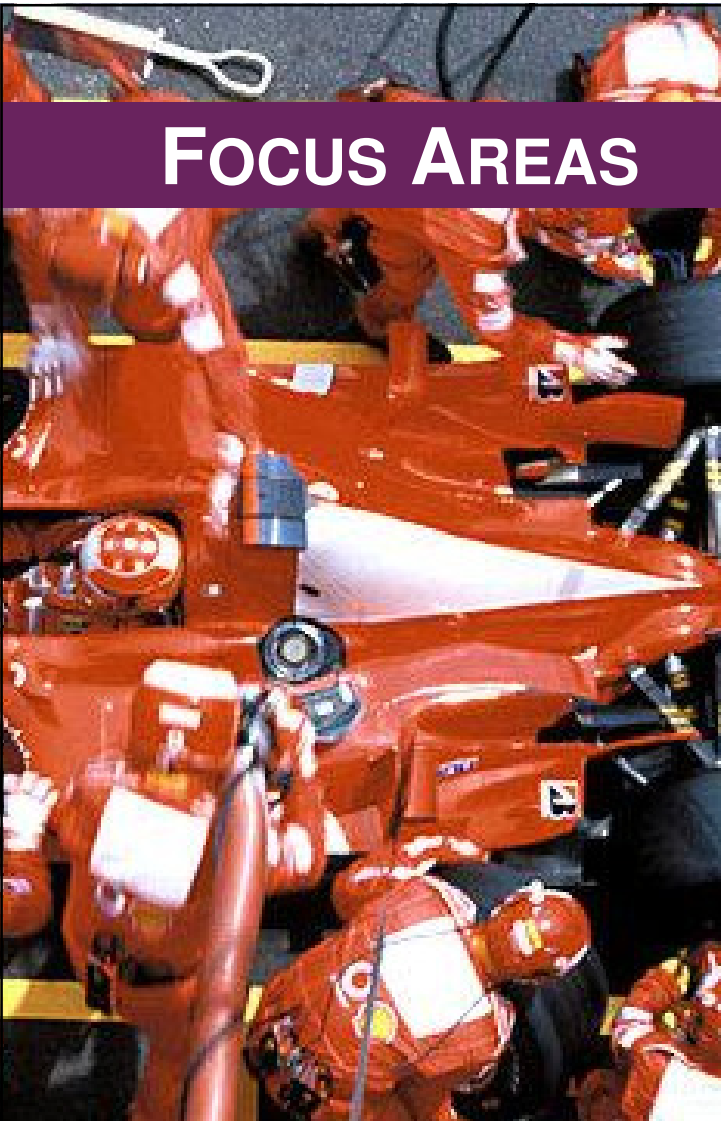
Communication
Clear Goals
Involvement

E
F
F
O
R
T

Management



FOCUS AREAS



People

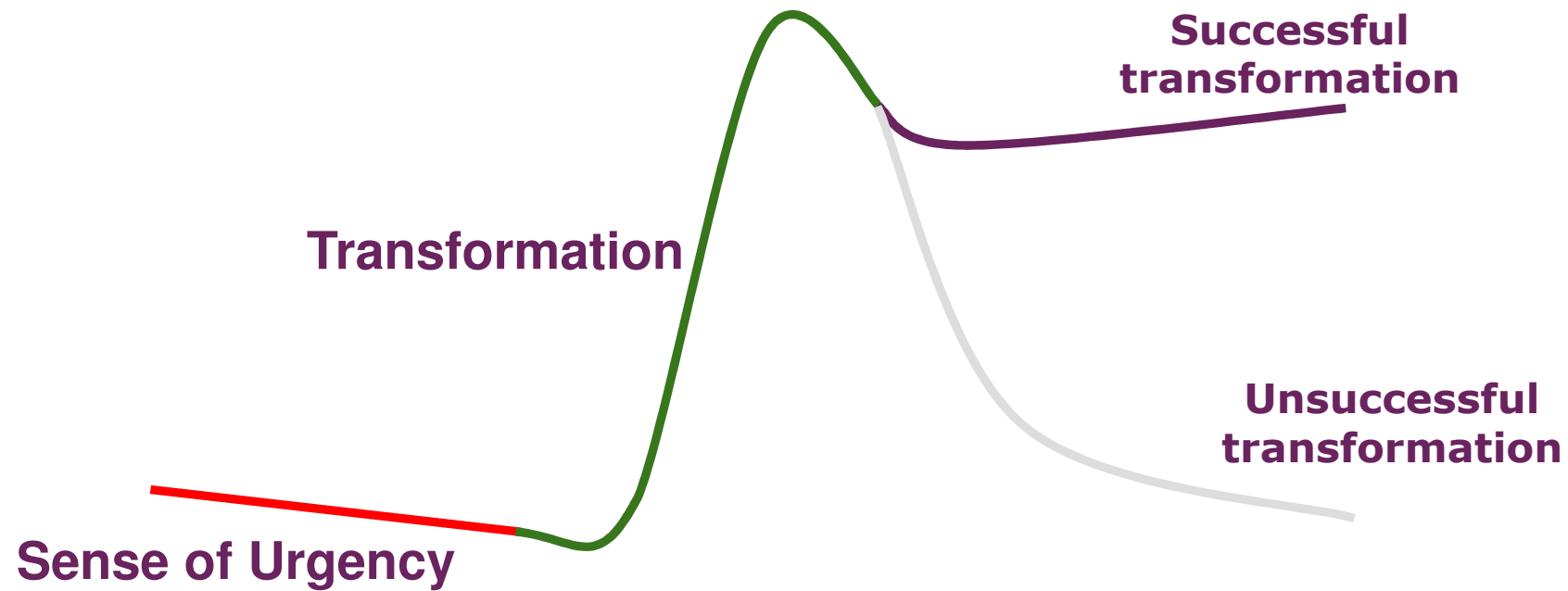


Process



Purpose

TRANSFORMATION CURVE



PURPOSE OF COACHES



Xebia INSPIRE CHANGE ACT ON RESULTS

MAKING IT STICK

NOT



BUT



SUMMARY



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