EXAMINING CROWD WORK AND GIG WORK THROUGH THE HISTORICAL LENS OF PIECEWORK

Ali Alkhatib, Michael Bernstein, Margaret Levi ali.alkhatib@cs.stanford.edu || @_alialkhatib May 2, 2017

Stanford University



Tasks

- Complexity

Suzuki et al. [24], Kim and Monroy-Hernández [10], Yuan et al. [27], Yu, Kittur, and Kraut [26], Nebeling et al. [20], and Hahn et al. [7]



Complexity



Tasks

Complexity

Suzuki et al. [24], Kim and Monroy-Hernández [10], Yuan et al. [27], Yu, Kittur, and Kraut [26], Nebelin et al. [20], and Hahn et al. [7]



Complexity



Tasks

Decomposition

Celis et al. [3], Lykourentzou et al. [18], Law et al. [16], Chang, Kittur, and Hahn [4], and Newell and Ruths [21]



Decomposition

Complexity

Suzuki et al. [24], Kim and Monroy-Hernández [10], Yuan et al. [27], Yu, Kittur, and Kraut [26], Nebeling et al. [20], and Hahn et al. [7]







Tasks

Decomposition

Celis et al. [3], Lykourentzou et al. [18], Law et al. [16], Chang, Kittur, and Hahn [4], and Newell and Ruths [21]



Decomposition

Complexity

Suzuki et al. [24], Kim and Monroy-Hernández [10], Yuan et al. [27], Yu, Kittur, and Kraut [26], Nebeling et al. [20], and Hahn et al. [7]



Complexity



Tasks

Decomposition

Celis et al. [3], Lykourentzou et al. [18], Law et al. [16], Chang, Kittur, and Hahr [4], and Newell and Ruths [21]



Decomposition

- Relationships

Irani and Silberman [9, 8], Gray et al. [6], McInnis et al. [19], Salehi et al. [23], and Lee et al. [17]

WHAT IS THE FUTURE OF WORK?

INTRODUCTION

We hope to provide:

- A useful ontological lens for making sense of crowdsourcing and gig work (which we collectively call "on-demand work") as a resurgence of piecework.
- A method for making sense of contemporary phenomena through *historical analysis*.

A CASE FOR COMPARATIVE HISTORICAL ANALYSIS

Historical analysis is nothing new

- Wyche, Sengers, and Grinter [25] and Bødker [2]

A BRIEF GLOSSARY

- Crowd work: digitally mediated information work for example, work done on Amazon Mechanical Turk [14]
- Gig work: digitally mediated but often physically embodied
 one-off jobs, such as driving, courier services, and
 administrative support [5, 22]

COMPLEXITY

What kinds of problems do we mean when we talk about complexity?

- Can crowds improve existing works? [1, 12]

COMPLEXITY

What kinds of problems do we mean when we talk about complexity?

- Can crowds improve existing works? [1, 12]
- Can crowds critique designs? [27]

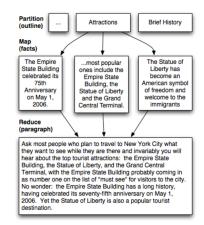
COMPLEXITY

What kinds of problems do we mean when we talk about complexity?

- Can crowds improve existing works? [1, 12]
- Can crowds critique designs? [27]
- Can crowds create things from whole cloth? [10, 11, 7, 15]

WHAT DOES THE CROWDSOURCING LITERATURE SAY?

- Build complexity into the process
 - Apply CS methods to people (Kittur et al. [13])



WHAT DOES THE PIECEWORK LITERATURE SAY?

something even more insightful, I'm sure!

COMPAREREREER

CONTACT

name: Ali Alkhatib

email: ali.alkhatib@cs.stanford.edu

twitter: @_alialkhatib



Michael S. Bernstein et al. "Soylent: A Word Processor with a Crowd Inside". In: *Proceedings of the 23Nd Annual ACM Symposium on User Interface Software and Technology.* UIST '10. New York, New York, USA: ACM, 2010, pp. 313–322. ISBN: 978-1-4503-0271-5. DOI: 10.1145/1866029.1866078. URL:

http://doi.acm.org/10.1145/1866029.1866078.

- Susanne Bødker. "Historical analysis and conflicting perspectives—contextualizing HCI". In: *Human-Computer Interaction* (1993), pp. 1–10.
- L. Elisa Celis et al. "Assignment Techniques for Crowdsourcing Sensitive Tasks". In: Proceedings of the 19th ACM Conference on Computer–Supported Cooperative Work & Social Computing. CSCW '16. ACM, 2016, pp. 836–847. ISBN: 978–1-4503–3592–8. DOI: 10.1145/2818048.2835202.

URL:

http://doi.acm.org/10.1145/2818048.2835202.

Joseph Chee Chang, Aniket Kittur, and Nathan Hahn. "Alloy: Clustering with Crowds and Computation". In: *Proceedings of the 2016 CHI Conference on Human Factors in Computing Systems*. CHI '16. ACM, 2016, pp. 3180–3191. ISBN: 978–1-4503–3362–7. DOI: 10.1145/2858036.2858411. URL:

http://doi.acm.org/10.1145/2858036.2858411.

- Gerald Friedman. "Workers without employers: shadow corporations and the rise of the gig economy". In: *Review of Keynesian Economics* 2 (2014), pp. 171–188.
- Mary L. Gray et al. "The Crowd is a Collaborative Network". In: Proceedings of the 19th ACM Conference on Computer–Supported Cooperative Work & Social Computing.

- CSCW '16. ACM, 2016, pp. 134-147. ISBN: 978-1-4503-3592-8.

 DOI: 10.1145/2818048.2819942. URL:

 http://doi.acm.org/10.1145/2818048.2819942.
- Nathan Hahn et al. "The Knowledge Accelerator: Big Picture Thinking in Small Pieces". In: Proceedings of the 2016 CHI Conference on Human Factors in Computing Systems. CHI '16. ACM, 2016, pp. 2258–2270. ISBN: 978–1-4503–3362–7. DOI: 10.1145/2858036.2858364. URL: http://doi.acm.org/10.1145/2858036.2858364.
- Lilly C. Irani and M. Six Silberman. "Stories We Tell About Labor: Turkopticon and the Trouble with "Design"". In: Proceedings of the 2016 CHI Conference on Human Factors in Computing Systems. CHI '16. ACM, 2016, pp. 4573–4586. ISBN: 978–1-4503–3362–7. DOI: 10.1145/2858036.2858592.

URL:

http://doi.acm.org/10.1145/2858036.2858592.

Lilly C. Irani and M. Six Silberman. "Turkopticon: Interrupting Worker Invisibility in Amazon Mechanical Turk". In:

Proceedings of the SIGCHI Conference on Human Factors in Computing Systems. CHI '13. ACM, 2013, pp. 611–620. ISBN: 978–1-4503–1899–0. DOI: 10.1145/2470654.2470742. URL:

http://doi.acm.org/10.1145/2470654.2470742.

Joy Kim and Andrés Monroy-Hernández. "Storia: Summarizing Social Media Content Based on Narrative Theory Using Crowdsourcing". In: *Proceedings of the 19th ACM Conference on Computer–Supported Cooperative Work & Social Computing*. CSCW '16. ACM, 2016, pp. 1018–1027. ISBN: 978–1-4503–3592–8. DOI: 10.1145/2818048.2820072.

URL:

http://doi.acm.org/10.1145/2818048.2820072.

Joy Kim et al. "Mechanical Novel: Crowdsourcing Complex Work through Revision". In: Proceedings of the 20th ACM Conference on Computer Supported Cooperative Work & Social Computing. 2017.

Juho Kim et al. "Crowdsourcing Step-by-step Information Extraction to Enhance Existing How-to Videos". In:

Proceedings of the SIGCHI Conference on Human Factors in Computing Systems. CHI '14. Toronto, Ontario, Canada: ACM, 2014, pp. 4017–4026. ISBN: 978-1-4503-2473-1. DOI: 10.1145/2556288.2556986. URL: http://doi.acm.org/10.1145/2556288.2556986.

Aniket Kittur et al. "CrowdForge: Crowdsourcing Complex Work". In: *Proceedings of the 24th Annual ACM Symposium on*

User Interface Software and Technology. UIST '11. ACM, 2011, pp. 43-52. ISBN: 978-1-4503-0716-1. DOI: 10.1145/2047196.2047202. URL: http://doi.acm.org/10.1145/2047196.2047202.

Aniket Kittur et al. "The Future of Crowd Work". In:

Proceedings of the 2013 Conference on Computer Supported

Cooperative Work. CSCW '13. ACM, 2013, pp. 1301–1318. ISBN:

978–1-4503–1331–5. DOI: 10.1145/2441776.2441923.

URL:

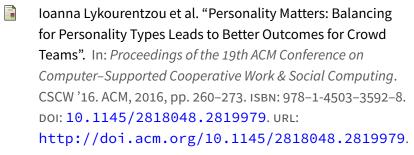
http://doi.acm.org/10.1145/2441776.2441923.

Walter S. Lasecki, Raja Kushalnagar, and Jeffrey P. Bigham. "Legion Scribe: Real-time Captioning by Non-experts". In: Proceedings of the 16th International ACM SIGACCESS Conference on Computers & Accessibility. ASSETS '14. Rochester, New York, USA: ACM, 2014, pp. 303–304. ISBN: 978-1-4503-2720-6. DOI: 10.1145/2661334.2661352.
URL: http://doi.acm.org/10.1145/2661334.2661352.

Edith Law et al. "Curiosity Killed the Cat, but Makes Crowdwork Better". In: Proceedings of the 2016 CHI Conference on Human Factors in Computing Systems. CHI '16. ACM, 2016, pp. 4098–4110. ISBN: 978–1-4503–3362–7. DOI: 10.1145/2858036.2858144. URL: http://doi.acm.org/10.1145/2858036.2858144.

Min Kyung Lee et al. "Working with Machines: The Impact of Algorithmic and Data–Driven Management on Human Workers". In: *Proceedings of the 33rd Annual ACM Conference on Human Factors in Computing Systems*. CHI '15. ACM, 2015, pp. 1603–1612. ISBN: 978–1-4503–3145–6. DOI:

```
10.1145/2702123.2702548. URL: http://doi.acm.org/10.1145/2702123.2702548.
```



Brian McInnis et al. "Taking a HIT: Designing Around Rejection, Mistrust, Risk, and Workers' Experiences in Amazon Mechanical Turk". In: *Proceedings of the 2016 CHI Conference on Human Factors in Computing Systems*. CHI '16. ACM, 2016, pp. 2271–2282. ISBN: 978–1-4503–3362–7. DOI:

```
10.1145/2858036.2858539.URL: http://doi.acm.org/10.1145/2858036.2858539.
```

Michael Nebeling et al. "WearWrite: Crowd-Assisted Writing from Smartwatches". In: Proceedings of the 2016 CHI Conference on Human Factors in Computing Systems. CHI '16. ACM, 2016, pp. 3834–3846. ISBN: 978–1-4503–3362–7. DOI: 10.1145/2858036.2858169. URL: http://doi.acm.org/10.1145/2858036.2858169.

Edward Newell and Derek Ruths. "How One Microtask Affects Another". In: Proceedings of the 2016 CHI Conference on Human Factors in Computing Systems. CHI '16. ACM, 2016, pp. 3155–3166. ISBN: 978–1-4503–3362–7. DOI: 10.1145/2858036.2858490. URL: http://doi.acm.org/10.1145/2858036.2858490.

Paolo Parigi and Xiao Ma. "The Gig Economy". In: XRDS 23.2 (Dec. 2016), pp. 38–41. ISSN: 1528-4972. DOI: 10.1145/3013496. URL: http://doi.acm.org/10.1145/3013496.

Niloufar Salehi et al. "We Are Dynamo: Overcoming Stalling and Friction in Collective Action for Crowd Workers". In:

Proceedings of the 33rd Annual ACM Conference on Human Factors in Computing Systems. CHI '15. ACM, 2015, pp. 1621–1630. ISBN: 978–1-4503–3145–6. DOI: 10.1145/2702123.2702508. URL: http://doi.acm.org/10.1145/2702123.2702508.

Ryo Suzuki et al. "Atelier: Repurposing Expert Crowdsourcing Tasks As Micro-internships". In: *Proceedings of the 2016 CHI Conference on Human Factors in Computing Systems*. CHI '16. ACM, 2016, pp. 2645–2656. ISBN: 978–1-4503–3362–7. DOI:

10.1145/2858036.2858121. URL: http://doi.acm.org/10.1145/2858036.2858121.

Susan Wyche, Phoebe Sengers, and Rebecca E. Grinter. "Historical Analysis: Using the Past to Design the Future". In: UbiComp 2006: Ubiquitous Computing: 8th International Conference, UbiComp 2006 Orange County, CA, USA, September 17-21, 2006 Proceedings. Ed. by Paul Dourish and Adrian Friday, Berlin, Heidelberg: Springer Berlin Heidelberg, 2006, pp. 35-51. ISBN: 978-3-540-39635-2. DOI: 10.1007/11853565_3. URL: http://dx.doi.org/10.1007/11853565_3.

Lixiu Yu, Aniket Kittur, and Robert E. Kraut. "Encouraging "Outside- The- Box" Thinking in Crowd Innovation Through Identifying Domains of Expertise". In: *Proceedings of the 19th ACM Conference on Computer-Supported Cooperative Work &*

```
Social Computing. CSCW '16. San Francisco, California, USA: ACM, 2016, pp. 1214–1222. ISBN: 978-1-4503-3592-8. DOI: 10.1145/2818048.2820025. URL: http://doi.acm.org/10.1145/2818048.2820025.
```



Alvin Yuan et al. "Almost an Expert: The Effects of Rubrics and Expertise on Perceived Value of Crowdsourced Design Critiques". In: *Proceedings of the 19th ACM Conference on Computer–Supported Cooperative Work & Social Computing*. CSCW '16. ACM, 2016, pp. 1005–1017. ISBN: 978–1-4503–3592–8. DOI: 10.1145/2818048.2819953. URL:

http://doi.acm.org/10.1145/2818048.2819953.