

TEXCO SALARY STRUCTURE BASED ON APR 2018 WAGE - w.e.f 01-04-2018.																
Sl.No	PARTICULARS	Security Guard/OA Watchmen			SECURITY GUARD (With Arms)			Supervisor/HSG/Elite Guard / Fireman / Caretaker/Receptionist /Fire crew/DEO/Cook/Boat laker/ Clerks /JA/ Typist/Mechanic (Automobile)/Electric/ Radio/Wireless)/Drivers			Asst Security Officer/Lorry shed Supervisor/Assistant/Warden/Telephone Operator /Accountant /Computer Programmer /Literate/Automobile Supervisor			Project Officer/Asst Manager		
		Area-A	Area-B	Area-C	Area-A	Area-B	Area-C	Area-A	Area-B	Area-C	Area-A	Area-B	Area-C	Area-A	Area-B	Area-C
1	Basic & VDA HRA @24% or 5400/- for Area-A/ @16% or 3600/- for Area-B/ @08% or 1800/- for Area-C on Basic + VDA (whichever is higher)	17498.00	15912.00	13572.00	19032.00	17498.00	15912.00	23272.34	21162.96	18050.76	29747.00	27050.00	23072.00	32722.00	29755.00	25379.00
2		5400.00	3600.00	1800.00	5400.00	3600.00	1800.00	5585.36	3600.00	1800.00	7139.28	4328.00	1800.00	7853.28	4760.80	2030.32
3	Medical Allowance 8%	1399.84	1272.96	1085.76	1522.56	1399.84	1272.96	1861.79	1693.04	1444.06	2379.76	2164.00	1845.76	2617.76	2380.40	2030.32
4	EPF12%	2099.76	1909.44	1628.64	2283.84	2099.76	1909.44	2792.68	2539.56	2166.09	3569.64	3246.00	2768.64	3926.64	3570.60	3045.48
5	EDLI 0.5%	87.49	79.56	67.86	95.16	87.49	79.56	116.36	105.81	90.25	148.74	135.25	115.36	163.61	148.78	126.90
6	Administrative Charges 0.65% BONUS 8.33% on Basic+VDA PM or Rs.7000/- PA whichever is higher and max wage ceiling is Rs.21,000/-PM	113.74	103.43	88.22	123.71	113.74	103.43	151.27	137.56	117.33	193.36	175.83	149.97	212.69	193.41	164.96
7		1457.58	1325.47	1130.55	1585.37	1457.58	1325.47	0.00	0.00	1503.63	0.00	0.00	0.00	0.00	0.00	0.00
9	UNIFORM	1087.66	926.82	730.17	1160.52	1002.16	841.32	1370.74	1176.24	942.91	1752.10	1490.46	1181.42	1927.33	1639.50	1301.94
10	Sub Total Relieving charges 1/6 on Sub total	29144.07	25129.68	20103.20	31203.16	27258.57	23244.18	35150.54	30415.17	26115.03	44929.88	38589.54	30933.15	49423.31	42448.49	34078.92
11		4857.35	4188.28	3350.53	5200.53	4543.10	3874.03	5858.42	5069.20	4352.51	7488.31	6431.59	5155.53	8237.22	7074.75	5679.82
12	Rate per Head	34001.42	29317.96	23453.73	36403.69	31801.67	27118.21	41008.96	35484.37	30467.54	52418.19	45021.13	36088.68	57660.53	49523.24	39758.74
14	Service Charges 14%	4760.20	4104.51	3283.52	5096.52	4452.23	3796.55	5741.25	4967.81	4265.46	7338.55	6302.96	5052.42	8072.47	6933.25	5666.22
15	Sub Total	38761.62	33422.47	26737.25	41500.21	36253.90	30914.76	46750.21	40452.18	34733.00	59756.74	51324.09	41141.10	65733.00	56456.49	45324.96
16	Goods & Service Tax 18%	6977.09	6016.04	4812.71	7470.04	6525.70	5564.66	8415.04	7281.39	6251.94	10756.21	9238.34	7405.40	11831.94	10162.17	8158.49
17	Gross Total	45738.71	39438.51	31549.96	48970.25	42779.60	36479.42	55165.25	47733.57	40984.94	70512.95	60662.43	48546.50	77564.94	66618.66	53483.45