

TEXCO SALARY STRUCTURE BASED ON DGR WAGE APRIL 2020 - w.e.f 01-04-2020.

Slno	PARTICULARS	Security Guard/IA Watchmen			SECURITY GUARD (with Arms)			Supervisor/IS/SE/Elite Guard / Fireman / Caretaker/Receptionist (Fire crew/DEO/Cook/Boat Laker/ Clerks /JLR Typist/Mechanic (Automobile)/Electric/ Radio/Wireless)/Drivers			Asst Security Officer/Lorry shield Supervisor/AssistantWarden/Telephone Operator /Accountant /Computer Programmer /LiteraleAutomobile Supervisor			Project Officer/Asst Manager		
		Area A	Area B	Area C	Area A	Area B	Area C	Area A	Area B	Area C	Area A	Area B	Area C	Area A	Area B	Area C
1	Basic & VDA	19864.00	18070.00	15418.00	21606.00	19864.00	18070.00	26419.12	24033.10	20505.94	33768.80	30719.00	26210.50	37145.68	33790.90	28831.60
2	HRA 24% of 5400/- for Area-A/16% or 3600 for Area-B/8% or 1800 for Area-C on Basic + VDA	5400.00	3600.00	1800.00	5400.00	3600.00	1800.00	6340.59	3845.30	1800.00	8104.51	4915.04	2096.85	8914.96	5406.54	2306.53
3	Medical Allowance 8%	1589.12	1445.60	1233.44	1728.48	1589.12	1445.60	2113.53	1922.65	1640.48	2701.50	2457.52	2096.85	2971.65	2703.27	2306.53
4	EPF 12%	1800.00	1800.00	1800.00	1800.00	1800.00	1800.00	1800.00	1800.00	1800.00	1800.00	1800.00	1800.00	1800.00	1800.00	1800.00
5	EDLI @ 5% Max ceiling Rs. 16000/-	75.00	75.00	75.00	75.00	75.00	75.00	75.00	75.00	75.00	75.00	75.00	75.00	75.00	75.00	75.00
6	Administrative Charges 0.50%	99.32	90.35	77.09	108.03	99.32	90.35	132.10	120.17	102.53	168.84	153.60	131.05	185.73	168.95	144.16
7	BONUS 8.33% on Basic+VDA PM or Rs.7000/- PA whichever is higher and max wage ceiling is Rs. 21000/- p.m	1654.67	1505.23	1284.32	0.00	1654.67	1505.23	0.00	0.00	1708.14	0.00	0.00	0.00	0.00	0.00	0.00
8	UNIFORM	821.08	704.28	559.58	0.00	762.58	645.78	0.00	0.00	724.94	0.00	0.00	0.00	0.00	0.01	0.00
9	Sub Total	31303.19	27290.46	22247.44	30717.51	29444.69	25431.96	36880.34	31796.22	28357.03	46618.65	40120.16	32410.35	51093.02	43944.67	35463.82
10	Relieving charges 1/6 on Sub total	5217.20	4548.41	3707.91	5119.59	4907.45	4238.66	6146.72	5299.37	4726.17	7769.78	6686.69	5401.73	8515.50	7324.11	5910.64
11	Rate per Head	36520.39	31838.87	25955.35	35837.10	34352.14	29670.62	43027.06	37095.59	33083.20	54388.43	46806.85	37812.08	59608.52	51268.78	41374.46
12	Service Charges 14%	5112.85	4457.44	3633.75	5017.19	4809.30	4153.89	6023.79	5193.38	4631.65	7614.38	6552.96	5293.69	8345.19	7177.63	5792.42
13	Sub Total	41633.24	36296.31	29589.10	40854.29	39161.44	33824.51	49050.85	42288.97	37714.85	62002.81	53359.81	43105.77	67953.71	58446.41	47166.88
14	GST 18%	7493.98	6533.34	5326.04	7353.77	7049.06	6088.41	8829.15	7612.01	6788.67	11160.51	9604.77	7759.04	12231.67	10520.35	8490.04
15	Gross Total	49127.22	42829.65	34915.14	48208.06	46210.50	39912.92	57880.00	49900.98	44503.52	73163.32	62964.58	50864.81	80185.38	68966.76	55656.92