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Tamil Nadu Ex-Servicemen's Corporation Limited (TEXCO)
(A Govt. of Tamil Nadu Undertaking)
Major Parameswaran Memorial Building,
2, West Mada Street, Srinagar Colony,
Saidapet, Chennai - 600 015.

Email.texcoacccts@gmail.com

**Tmt P. Saradha,
District Revenue Officer/
General Manager, TEXCO**

Lr. No.TEXCO/ / Revised VDA 2018/ 2018 Dated: 18 .04.2018

To,

Sir,

**Sub: TEXCO-Tamil Nadu Minimum Wages– Forwarding of Notification
For Implementation / Payable of Variable Dearness Allowance
w.e.f 01.04.2018 – Concurrence Requested - Reg.**

- Ref:**
1. G.O.(Ms) No.1115, Public (Ex-Servicemen) Department, dated 25.09.2015.
 2. Commissioner of Labour Notification No. Z3/9329 /2016 dated 24.03.2016.
 3. Commissioner of Labour Notification No. Z3/ 5309 /2017 dated 27.03.2017.
 4. Commissioner of Labour Notification No. Z3/ 10039 /2018 dated 16.03.2018.

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We wish to inform that TEXCO has been implementing the Tamil Nadu minimum wages to all the clients of State Government and PSUs from time to time. The Basic Pay is fixed by the Government at the interval of 5 years and VDA shall be fixed and announced by the Commissioner of Labour during every April of said financial year.

2. Subsequently, the Commissioner of Labour has revised the Variable Dearness Allowance from Rs 3426/- to Rs 3645/- vide Notification 4th cited for implementation of the same w.e.f 01.04.2018. As the Government vide Para 6(ii) of G.O 1st cited has already notified that the VDA for the subsequent years shall be added and there is no need of separate G.O for such revision of VDA.
3. Similarly, the Government has accorded the approval for the revised Basic Pay + Variable Dearness Allowance in Tamil Nadu minimum wages w.e.f 01.04.2015 vide G.O. 1st cited and directed all the PSUs/ Boards/Departments/ Co-operative Societies and other government organizations to pay the following wage rates to the contract employees of TEXCO. Based on the enhanced Variable

Dearness Allowance (VDA 2018) the Tamil Nadu minimum wage structure is enclosed in the Annexure. The details of revised wage rate for each category w.e.f 01.04.2018 are appended as below:-

Categories	Existing Tamil Nadu Minimum wages with VDA 2017 w.e.f 01.04.2017	Revised Tamil Nadu Minimum wages with revised VDA 2018 w.e.f 01.04.2018
Security Guard/OA /Watchmen	15837/-	16189/-
Supervisor/HSG/Elite Guard / Fireman / Caretaker / Receptionist /Fire crew/ DEO /Cook/ Boat lasker/ Clerks /JA/ Typist/Mechanic (Automobile) /Electric/ Radio /Wireless)/Drivers	18604/-	18955/-
Asst Security Officer/Lorry shed Supervisor/ Gunmen /Assistant/Warden/Telephone Operator /Accountant /Computer Programmer/Literate/Automobile Supervisor	20449/-	20800/-
Project Officer	22293/-	22644/-

4. Hence, we request you to kindly arrange to furnish your concurrence for the above revised wage structure w.e.f 01.04.2018 on or before 15.05.2018 so as to raise the claim bills accordingly. It is also informed that the Service Charge @ 12% is payable to TEXCO and the GST chargeable @ 18% w.e.f 01.07.2017 on gross monthly bills is payable to Central Excise Department (or) as applicable from time to time.

An early concurrence is highly solicited in this regard.

Thanking you.

Yours faithfully,


20-4-18
General Manager

TEXCO SALARY STRUCTURE BASED ON TN MINIMUM WAGE w.e.f. 01-04-2018

SI.No	PARTICULARS	Security Guard/IOA /Watchmen	Supervisor/HSG/Elite Fireman / Caretaker/ Receptionist /Fire crew/ lasker/ Typist/Mechanic (Automobile)/Electric/ Radio/Wireless)/Drivers	Guard / Asst Security Officer/Lorry shed Supervisor/ Gunmen /Assistant/Warden/Telephone /JA/ Operator /Accountant /Computer Programmer /Literate/Automobile Supervisor	Project Officer
		(6448+3645)	(8173+3645)	(9323+3645)	
1	Basic & VDA	10093	11818	12968	14118
2	Medical Allowance 8%	807.44	945.44	1037.44	1129.44
3	EPF12%	1211.16	1418.16	1556.16	1694.16
4	EDLI & Admin Charges 1.15% (0.5 +0.65)	116.07	135.91	149.13	162.36
5	BONUS 8.33% on Basic+VDA or 7000/- whichever is higher	840.75	984.44	1080.23	1176.03
6	UNIFORM 8%	807.44	945.44	1037.44	1129.44
7	Sub Total	13875.86	16247.39	17828.4	19409.38
8	Leave Reserve 1/6 on Sub total	2312.64	2707.9	2971.4	3234.9
9	Total	16188.5	18955.29	20799.8	22644.28
10	ROUNDED OFF	16189	18955	20800	22644
11	Service Charges 12%	1942.68	2274.6	2496	2717.28
12	Sub Total	18131.68	21229.6	23296	25361.28
13	GST @ 18%	3263.7	3821.33	4193.28	4565.03
14	Gross Total	21395.38	25050.93	27489.28	29926.31
15	ROUNDED OFF	21395	25051	27489	29926

Z 3/10089/2018

Office of the Commissioner of Labour, Chennai

Dated: 16.03.2018

**STATEMENT SHOWING DETAILS OF DEARNESS ALLOWANCE PAYABLE WITH EFFECT FROM 01/04/2018
BASED ON THE AVERAGE CONSUMER PRICE INDEX OF CHENNAI CITY FOR THE CALENDAR YEAR 2017
IN RESPECT OF VARIOUS SCHEDULED EMPLOYMENTS NOTIFIED UNDER THE MINIMUM WAGES ACT 1948.**

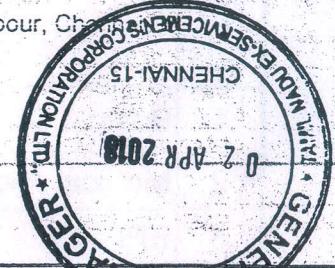
AVERAGE POINTS FOR CHENNAI CITY FOR THE CALENDAR YEAR 2017:

BASE YEAR 2001=100 : 261 Points

BASE YEAR 1982=100 : 1293 Points

BASE YEAR 1960=100 : 6530 Points

Sl. No	Name of the scheduled employment	Labour and Employment Department G O No & Date	G O Effective from (Date)	Base Index	Rate of dearness allowance	dearness allowance payable
01	EMPLOYMENT IN AERATED WATER MANUFACTORY	(2D) No. 48, dated 14/08/2013	11/09/2013	475 / 2000 (1982=100)	₹ 5.05 per point per month	₹ 4,131.00 p/m
02	EMPLOYMENT IN AGARBATHY MANUFACTORY	(2D) No.46, dated 05/10/2012	31/10/2012	475 / 2000 (1982=100)	₹ 4.35 per point per month	₹ 3,558.00 p/m
03	EMPLOYMENT IN APPALAM MANUFACTORY	(2D) No.69, dated 13/11/2017.	03/01/2018	161 / 2010 (2001=100)	₹ 36.00 per point per month	₹ 3,600.00 p/m
04	EMPLOYMENT IN AUTOMOBILE WORKSHOP	(2D) No.57, dated 30/09/ 2014	26/11/2014	161 / 2010 (2001=100)	₹ 36.60 per point per month	₹ 3,660.00 p/m
05	EMPLOYMENT IN AUTO RICKSHAW & TAXIS	(2D) No.03, dated 27/ 01/2014	05/03/2014	161 / 2010 (2001=100)	₹ 46.45 per point per month	₹ 4,645.00 p/m
06	EMPLOYMENT IN BAKERIES AND BISCUITS MANUFACTORY	(2D) No.81, dated 07/12/2017	14/02/2018	161 / 2010 (2001=100)	₹ 1.10 paise per point per day	₹ 110.00 p/d
07	EMPLOYMENT IN BLEACHING OR DYEING OR BOTH	(2D) No. 4, dated 17/01/2018	28/02/2018	161 / 2010 (2001=100)	₹ 32.00 per point per month	₹ 3,200.00 p/m
08	EMPLOYMENT IN BRICKS AND TILES MANUFACTORY	(2D) No.70, dated 13/ 11/2017	03/01/2018	161 / 2010 (2001=100)	₹ 1.05 per point per day	₹ 105.00 p/d
09	EMPLOYMENT IN CARPENTRY & BLACKSMITHY	(2D) No. 54, dated 26/ 09/ 2014	26/11/ 2014	161 / 2010 (2001=100)	₹ 47.25 per point per month	₹ 4,725.00 p/m
10	EMPLOYMENT IN CHEMICAL FERTILIZER INDUSTRY	(2D) No.17 dated 16/03/2017	21/03/2017	161 / 2010 (2001=100)	₹ 35.00 per point per month	₹ 3,500.00 p/m



- 5 -

Sl. No.	Name of the scheduled employment	Labour and Employment Department G.O No & Date	Effective from (Date)	Base Index	Rate of dearness allowance	Amount of dearness allowance payable
51	EMPLOYMENT IN SALT PANS	(2D) N.C. 38, dated 08/07/2014	13/08/2014 (2001=100)	161 / 2010 (1982=100)	₹ 1.10 per point per day	₹ 110.00 p/d
52	EMPLOYMENT IN SEAFOOD PROCESSING INDUSTRY	(2D) No. 12, dated 12/03/2013	10/04/2013 (2001=100)	475 / 2000 (1982=100)	₹ 5.00 per point per month	₹ 4,090.00 p/m
53	EMPLOYMENT IN SECURITY GUARDS	(2D) No. 28, dated 19/06/2014	16/07/2014 (2001=100)	161 / 2010 (2001=100)	₹ 36.45 per point per month	₹ 3,645.00 p/m
54	EMPLOYMENT IN SERICULTURE	(2D) No. 44, dated 21/08/2014	15/10/2014 (2001=100)	161 / 2010 (2001=100)	₹ 1.22 per point per day	₹ 122.00 p/d
55	EMPLOYMENT IN SHOPS AND COMMERCIAL ESTABLISHMENTS	(2D) No.30, dated 29/05/2013	10/07/2013 (2001=100)	475 / 2000 (1982=100)	₹ 4.95 per point per month	₹ 4,049.00 p/m
56	EMPLOYMENT IN SILK TWISTING INDUSTRY	(2D) No. 40, dated 30/07/2013	04/09/2013 (2001=100)	475 / 2000 (1982=100)	23 paise per point per day	₹ 188.15 p/d
57	EMPLOYMENT IN SOAP MANUFACTORY	(2D) No.23, dated 21/03/2013	24/04/2013 (1982=100)	475 / 2000 (1982=100)	₹ 8.10 per point per month	₹ 6,626.00 p/m
58	EMPLOYMENT IN SYNTHETIC GEM CUTTING INDUSTRY	(2D) No. 58, dated 05/11/2012	05/12/2012 (2001=100)	475 / 2000 (1982=100)	19 paise per point per day	₹ 155.40 p/d
59	EMPLOYMENT IN TAILORING INDUSRTY	(2D) No. 59, dated 10/10/2014	03/12/2014 (2001=100)	161 / 2010 (2001=100)	₹ 31.05 per point per month	₹ 3,105.00 p/m
60	APPRENTICES IN THE EMPLOYMENT IN TEXTILE MILLS	(2D) No.44, dated 05/08/2013	04/09/2013 (1982=100)	475/2000 (1982=100)	26 paise per point per day	₹ 212.70 p/d
61	EMPLOYMENT IN TIMBER INDUSTRY	(2D) No. 08, Dated 21/02/2013	20/03/2013 (1982=100)	475 / 2000 (1982=100)	32 paise per point per day	₹ 261.75 p/d
62	EMPLOYMENT IN TIN CONTAINER MANUFACTORY	(2D) No. 39, dated 29/07/2013	04/09/2013 (1982=100)	475 / 2000 (1982=100)	₹ 5.72 per point per month	₹ 4,679.00 p/m
63	EMPLOYMENT IN TOBACCO MANUFACTORY:-	(a) BEEDI ROLLING MANUFACTORY IN THE EMPLOYMENT IN ANY TOBACCO (INCLUDING BEEDI MAKING MANUFACTORY)				
		(2D) No. 36, dated 02/06/2017	Gazette dt. 23/08/2017 (effective from 15/08/2015)	3384/2008 (1960=100)	3 paise per point per 1000 beedies	₹ 94.38 per 1000 beedies

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Sl. No	Name of the scheduled employment	Labour and Employment Department G O No & Date	G O Effective from (Date)	Base Index	Rate of dearness allowance	Amount of dearness allowance payable
	(b) TOBACCO MANUFACTORY (INCLUDING BEEDI MAKING OTHER THAN BEEDI ROLLING)	(2D) No. 54, dated 07/12/2016	11/01/2017	475 / 2000 (1982=100)	₹ 6.55 per point per month	₹ 5,358.00 p/m
	(c) SCENTED AND CHEWING TOBACCO	(2D) No. 09, dated 21/02/2013	20/03/2013	475 / 2000 (1982=100)	16 paise per point per day	₹ 130.90 p/d
	(d) SNUFF INDUSTRY	(2D) No. 83, dated 22/11/2013	18/12/2013	475 / 2000 (1982=100)	18 paise per point per day	₹ 147.25 p/d
64	EMPLOYMENT IN VESSEL (UTENSIL) MAKING	(2D) No. 75, dated 24/11/2017	03/01/2018	161 / 2010 (2001=100)	₹ 1.05 per point per day	₹ 105.00 p/d
65	EMPLOYMENT IN WOOLEN CARPET AND SHAWL WEAVING INDUSTRY	(D) No. 344, dated 10/04/1992	20/05/1992	808 / 1988 (1960=100)	2 paise per point per day	₹ 114.45 p/d

Note : D.A. shall be revised as and when the Government notified the revision of minimum wages.

for PRINCIPAL SECRETARY /COMMISSIONER OF LABOUR

Points for calculating dearness allowance for different base periods (For guidance only)

Calendar year	2017			
Base year in respect of a particular scheduled industry	2001=100	1982=100	1960=100	
Average points for calendar year 2017	261	1293	6530	
Base year for V D A regarding different scheduled industries	161/2010	475/2000	582/2006	3384/2008
Increase in points for calculating V D A for different scheduled industries	100	818	711	3146
				5722

Sanjay
A/3/18