



ABSTRACT

Tamil Nadu Ex-Servicemen's Corporation Limited – 122nd Board Meeting of the Tamil Nadu Ex-Servicemen's Corporation Limited held on 30.03.2015 – Item No.9 – Implementation of wages under the Tamil Nadu Minimum Wages Act for the Contract Employees of Tamil Nadu Ex-Servicemen's Corporation Limited – Orders – Issued.

Public (Ex-Servicemen) Department

G.O.(Ms) No.1115

Dated :25.09.2015

மன்மத, புரட்டாசி- 08

திருவள்ளூர் ஆண்டு-2046

Read:

1. G.O.Ms.No.1740, Public (Ex-Servicemen)
Department, dated 05.11.2007.
2. G.O.Ms.No.511, Public (Ex-Servicemen)
Department, dated 10.06.2010.
3. G.O.Ms.No.456, Public (Ex-Servicemen)
Department, dated 17.05.2012.
4. G.O. (2D) No.28, Labour and Employment (J1)
Department, dated 19.06.2014.
5. From the General Manager, Tamil Nadu Ex-Servicemen's Corporation Limited, Chennai-15, letter No.TEXCO/Revised Basic + VDA/2015, dated 15.04.2015.

ORDER:

In the G.O. 1st read above, the Government decided to implement the wages for the contract employees of the Tamil Nadu Ex-Servicemen's Corporation Limited under the Tamil Nadu Minimum Wages Act, 1948 excluding the house rent allowance with effect from 01.10.2007 and accordingly, the Government fixed the rates to the contract employees of Tamil Nadu Ex-Servicemen's Corporation Limited to be paid by the Public Sector Undertakings, Boards, Societies, Institutions and Government Departments with effect from 01.10.2007.

2. In the G.O.2nd read above, the Government issued amendment to the G.O 1st read above, incorporating the Dearness Allowance to the contract employees of the Tamil Nadu Ex-Servicemen's Corporation Limited

3. In the G.O. 3rd read above, the Government accorded sanction for the enhancement of present wages with 10% hike for the Contract Employees of Tamil Nadu Ex-Servicemen's Corporation Limited.

4. In the letter 5th read above, the General Manager, Tamil Nadu Ex-Servicemen's Corporation Limited, among others, has stated that the Government have re-fixed the Minimum Wages in G.O.(2D) No.28, Labour and Employment (JT) Department, dated 19.06.2014. Moreover, the Variable Dearness Allowance (VDA) also has been revised by the Commissioner of Labour w.e.f. 01.04.2015 vide Notification No. Z3/4053/2015, dated 11.03.2015.

5. He has also stated that the revised Basic Pay + Variable Dearness Allowance is required to be implemented to the contract personnel of Tamil Nadu Ex-Servicemen's Corporation Limited with the approval of the Government. This subject was placed before the Board of Directors during the 122nd Board Meeting held on 30.03.2015 vide item No.9 and the Board resolved to accept the proposal. In order to comply with the resolutions of the Board, The General Manager, Tamil Nadu Ex-Servicemen's Corporation Limited, has requested necessary orders of the Government in this regard, so as to implement the revised wages with Variable Dearness Allowance with effect from 01.04.2015 to the contract employees of Tamil Nadu Ex-Servicemen's Corporation Limited.

6. Accordingly, the Government have decided to accept the proposal of General Manager, Tamil Nadu Ex-Servicemen's Corporation Limited and direct that the following rates shall be paid to the Contract Employees of Tamil Nadu Ex-Servicemen's Corporation Limited with effect from 01.04.2015.

Sl.No.	Particulars	Security Guard/ OAWM	HSG/Elite Guard/ Clerk/ Mechanic/ Drivers etc.	ASO/ Gunmen/ Accountant etc.	Project Officer
1	Basic+VDA	8963	10688	11838	12988
2	Medical allowance @8%	717	855	947	1039
3	EPF@12%	1076	1283	1420	1559
4	EDLI 1.61%	144	172	191	209
5	Bonus 8.33% (Max Rs.3500)	291	0	0	0
6	Gratuity 4.81%	0	0	0	0
7	Uniform 8%	717	855	947	1039
8	Total	11908	13853	15343	16834
9	Leave reserve (1/6 th of total)	1985	2309	2557	2805
10	Grand total	13893	16162	17900	19639

i. The Tamil Nadu Ex-Servicemen's Corporation Limited will charge a service charge @ 12% on the above wages to be claimed from the clients along with applicable service tax as revised from time to time by the appropriate authority.

ii. Further, the enhancement of Variable Dearness Allowance shall be calculated from 01.04.2015. The Variable Dearness Allowance for the year 2014 included in the earlier Basic Pay shall be delinked and the Dearness Allowance for subsequent years shall be added. The monetary effect for the enhanced Dearness Allowance shall be from 01.04.2015.

iii. The arrears of revised Variable Dearness Allowance effected from 01.04.2015 shall be extended to the contract personnel of Tamil Nadu Ex-Servicemen's Corporation Limited as and when the revised Variable Dearness Allowance amount paid by the clients of Tamil Nadu Ex-Servicemen's Corporation Limited.

iv. This revision in wages is applicable for those clients viz., State Government Departments/Public Sector Undertakings/Other organizations which have agreed for the wages as fixed by the Government of Tamil Nadu.

7. This order issues with the concurrence of Labour and Employment and Finance Departments vide its' U.O.No.22056/J1/2015-1, dated 21.09.2015 and U.O.No. 53732 /BPE/2015, dated 25.09.2015.

(BY ORDER OF THE GOVERNOR)

Jatindra Nath Swain
Principal Secretary to Government

To
The General Manager, Tamil Nadu Ex-Servicemen's Corporation Limited,
Chennai -15.

Copy to:

The Pay and Accounts Officer, Secretariat, Chennai - 9.
The Pay and Accounts Officer (North), Chennai - 1.
The Pay and Accounts Officer (East), Chennai - 5.
The Pay and Accounts Officer, High Court, Chennai - 104.
The Sub Pay and Accounts Officer (Corporation), Chennai - 3.
All Departments of Secretariat, Chennai - 9.
All Heads of Departments.
All Public Sector Undertakings / Boards / Institutions/ Societies etc.
The Finance (BPE)/Labour & Employment Department, Secretariat, Chennai -9.
The Reception Officer, State Guest House, Chepauk, Chennai - 5.
Stock file/Spare copy.

//Forwarded/ By Order//

Section Officer.