

TEXCO SALARY STRUCTURE BASED ON TN MINIMUM WAGE w.e.f. 01-04-2018

SI.No	PARTICULARS	Security Guard/OA /Watchmen	Supervisor/HSG/Elite Fireman Caretaker/Receptionist crew/DEO/Cook/Boat Clerks /JA/ Typist/Mechanic (Automobile)/Electric/ Radio/Wireless)/Drivers	Guard /Fire /Assistant/Warden/Telephone Operator /Accountant /Computer Programmer /Literate/Automobile Supervisor	Asst Security Officer/Lorry shed /Supervisor/ Gunmen	Project Officer
		(6448+3645)	(8173+3645)	(9323+3645)	(10473+3645)	
1	Basic & VDA	10093.00	11818.00	12968.00	14118.00	
3	Medical Allowance 8%	807.44	945.44	1037.44	1129.44	
4	EPF12%	1211.16	1418.16	1556.16	1694.16	
5	EDLI & Admin Charges 1.15% (0.5 +0.65)	116.07	135.91	149.13	162.36	
6	BONUS 8.33% on Basic+VDA or 7000/-whichever is higher	840.75	984.44	1080.23	1176.03	
7	UNIFORM 8%	807.44	945.44	1037.44	1129.44	
8	Sub Total	13875.86	16247.39	17828.40	19409.43	
9	Leave Reserve 1/6 on Sub total	2312.64	2707.90	2971.40	3234.91	
10	Total	16188.50	18955.29	20799.80	22644.34	
11	ROUNDED OFF	16189.00	18955.00	20800.00	22644.00	
12	Service Charges 12%	1942.68	2274.60	2496.00	2717.28	
13	Sub Total	18131.68	21229.60	23296.00	25361.28	
14	GST @ 18%	3263.70	3821.33	4193.28	4565.03	
15	Gross Total	21395.38	25050.93	27489.28	29926.31	
16	ROUNDED OFF	21395.00	25051.00	27489.00	29926.00	