

**TEXCO SALARY STRUCTURE BASED ON TN MINIMUM WAGE w.e.f. 01-04-2019**

Sl.No	Particulars	Security Guard/OA /Watchmen	Supervisor/HSG/Elite Guard /Fireman / Caretaker /Receptionist /Fire crew /DEO/Cook/Boat lasker / Clerks/JA/Typist /Mechanic (Automobile)/Electric /Radio/Wireless) /Drivers  <b>(6448+3937)</b>	Asst Security Officer /Lorry shed Supervisor /Gummen/Assistant /Warden/Telephone Operator /Computer Programmer /Literate/Automobile  <b>(8173+3937)</b>	Project Officer  <b>(9323+3937)</b>
1	Basic & VDA	10385.00	12110.00	13260.00	14410.00
2	Medical Allowance 8%	830.80	968.80	1060.80	1152.80
3	EPF12%	1246.20	1453.20	1591.20	1729.20
4	EDLI & Admin Charges 1.00% (0.50 + 0.50)	103.85	121.10	132.60	144.10
5	Bonus 8.33% on Basic+VDA or 7000/- whichever is higher	865.07	1008.76	1104.56	1200.35
6	Uniform 8%	830.80	968.80	1060.80	1152.80
7	Sub Total	14261.72	16630.66	18209.96	19789.25
8	Leave Reserve 1/6 on Sub total	2376.95	2771.78	3034.99	3298.21
9	Total	16638.67	19402.44	21244.95	23087.46
<b>10</b>	<b>Rounded off</b>	<b>16639.00</b>	<b>19402.00</b>	<b>21245.00</b>	<b>23087.00</b>
11	Service Charges 12%	1996.68	2328.24	2549.40	2770.44
12	Sub Total	18635.68	21730.24	23794.40	25857.44
13	GST @ 18%	3354.42	3911.44	4282.99	4654.34
14	Gross Total	21990.10	25641.68	28077.39	30511.78
<b>15</b>	<b>Rounded off</b>	<b>21990.00</b>	<b>25642.00</b>	<b>28077.00</b>	<b>30512.00</b>

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Z.3/ 7657/2019

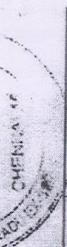
**STATEMENT SHOWING DETAILS OF DEARNESS ALLOWANCE PAYABLE WITH EFFECT FROM 01/04/2019  
BASED ON THE AVERAGE CONSUMER PRICE INDEX OF CHENNAI CITY FOR THE CALENDAR YEAR 2018  
IN RESPECT OF VARIOUS SCHEDULED EMPLOYMENTS NOTIFIED UNDER THE MINIMUM WAGES ACT 1948.**

AVERAGE POINTS FOR CHENNAI CITY FOR THE CALENDAR YEAR 2018:

BASE YEAR 2001=100 : 269 Points  
 BASE YEAR 1982=100 : 1,333 Points  
 BASE YEAR 1960=100 : 6,732 Points

Office of the Commissioner of Labour, Chennai 06  
 Dated: 18/03/2019

[25 MAR 2019]



Sl. No	Name of the scheduled employment	Employment Department G.O No & Date	G.O Effective from (Date)	Base Index	Rate of dearness allowance	Amount of dearness allowance payable
01	EMPLOYMENT IN AERATED WATER MANUFACTORY	(2D) No.1, dated 02/01/2019	23/01/2019 (2001=100)	161 / 2010 (2001=100)	₹ 31.00 per point per month	₹ 3,348.00 p/m
02	EMPLOYMENT IN AGARBATHY MANUFACTORY	(2D) No.49 dated 15/05/2018	06/06/2018 (2001=100)	161 / 2010 (2001=100)	₹ 28.55 per point per month	₹ 3,083.00 p/m
03	EMPLOYMENT IN APPALAM MANUFACTORY	(2D) No.69, dated 13/11/2017.	03/01/2018 (2001=100)	161 / 2010 (2001=100)	₹ 36.00 per point per month	₹ 3,888.00 p/m
04	EMPLOYMENT IN AUTOMOBILE WORKSHOP	(2D) No.57, dated 30/09/ 2014	26/11/2014 (2001=100)	161 / 2010 (2001=100)	₹ 36.60 per point per month	₹ 3,953.00 p/m
05	EMPLOYMENT IN AUTO RICKSHAW & TAXIS	(2D) No.115 dated 12/12/2018	09/01/2019 (2001=100)	161 / 2010 (2001=100)	₹ 57.60 per point per month	₹ 6,221.00 p/m
06	EMPLOYMENT IN BAKERIES AND BISCUITS MANUFACTORY	(2D) No.81, dated 07/12/2017	14/02/2018 (2001=100)	161 / 2010 (2001=100)	₹ 1.10 per point per day	₹ 118.80 p/d
07	EMPLOYMENT IN BLEACHING OR DYEING OR BOTH	(2D) No.4, dated 17/01/2018	28/02/2018 (2001=100)	161 / 2010 (2001=100)	₹ 32.00 per point per month	₹ 3,456.00 p/m
08	EMPLOYMENT IN BRICKS AND TILES MANUFACTORY	(2D) No.70, dated 13/ 11/2017	03/01/2018 (2001=100)	161 / 2010 (2001=100)	₹ 1.05 per point per day	₹ 113.40 p/d
09	EMPLOYMENT IN CARPENTRY & BLACKSMITHY	(2D) No.54, dated 26/ 09/ 2014	26/11/ 2014 (2001=100)	161 / 2010 (2001=100)	₹ 47.25 per point per month	₹ 5,103.00 p/m

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Sl. No	Name of the scheduled employment	Labour & Employment Department's G.O No & Date	G.O Effective from (Date)	Base Index	Rate of dearness allowance	Amount of dearness allowance payable
10	EMPLOYMENT IN CHEMICAL FERTILIZER INDUSTRY	(2D) No.17 dated 16/03/2017	21/03/2017	161 / 2010 (2001=100)	₹ 35.00 per point per month	₹ 3,780.00 p/m
11	EMPLOYMENT IN CINEMA INDUSTRY	(2D) No.95 dated 08/11/2018	12/12/2018	161 / 2010 (2001=100)	₹ 49.70 per point per month	₹ 5,368.00 p/m
12	EMPLOYMENT IN COACHING ACADEMICS	(2D) No.61 dated 26/06/2018	18/07/2018	161 / 2010 (2001=100)	₹ 32.65 per point per month	₹ 3,526.00 p/m
13	EMPLOYMENT IN COCONUT PEELING	(2D) No. 68 dated 13/11/2017	03/01/2018	161 / 2010 (2000=100)	₹ 1.15 per point per day	₹ 124.20 p/d
14	EMPLOYMENT IN COCONUT CURING WORKS	(2D) No.66, dated 13/11/2017	03/01/2018	161 / 2010 (2001=100)	₹ 1.05 per point per day	₹ 113.40 p/d
15	EMPLOYMENT IN COIR MANUFACTORY	(2D) No .02 dated 2/01/2015	04/03/2015	475 / 2000 (1982=100)	₹ 6.00 per point per month	₹ 5,148.00 p/m
16	EMPLOYMENT IN CONSTRUCTION, MAINTENANCE OF ROADS OR IN BUILDING OPERATIONS	(2D) No.100 dated 19/11/2018	26/12/2018	161 / 2010 (2001=100)	₹ 2.17 per point per day	₹ 234.35 p/d
17	EMPLOYMENT IN CONSTRUCTION OF PANDALS,	(2D) No.14 dated 16/03/2017	21/03/2017	161 / 2010 (2001=100)	₹ 1 per point per day	₹ 108.00 p/d
18	EMPLOYMENT IN COTTON GINNING, PRESSING AND COTTON WASTE	(2D) No.71, dated 13/11/2017	03/ 01/2018	161 / 2010 (2001=100)	₹ 36.00 per point per month	₹ 3,888.00 p/m
19	EMPLOYMENT IN DISTILLERY INDUSTRY	(2D) No.20 dated 15/02/2018	07/03/2018	161 / 2010 (2001=100)	₹ 48.65 per point per month	₹ 5,254.00 p/m
20	EMPLOYMENT IN DISTRIBUTION OF LIQUID PETROLEUM GAS CYLINDERS	(2D) No. 2 dated 03/01/2019	23/01/2019	161 / 2010 (2001=100)	₹ 31.90 per point per month	₹ 3,445.00 p/m
21	EMPLOYMENT IN DOMESTIC WORK	(2D) No.72 dated 18/07/2018	18/07/2018	248 / 2015 (2001=100)	₹ 26.00 per point per month	₹ 546.00 p/m
22	EMPLOYMENT IN ELECTRONICS INDUSTRY	(2D) No. 09, dated 15/02/2016	09/03/2016	161 / 2010 (2001=100)	₹ 35.00 per point per month	₹ 3,780.00 p/m

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Sl. No	Name of the scheduled employment	Labour & Employment Department G O No & Date	G O Effective from (Date)	Base Index	Rate of dearness allowance	Amount of dearness allowance payable
23	EMPLOYMENT IN FOOD PROCESSING INDUSTRY	(2D) No. 31, dated 01/07/2014	13/08/2014 (2001=100)	161 / 2010 (2001=100)	₹ 29.05 per point per month	₹ 3,137.00 p/m
24	EMPLOYMENT IN FORESTRY	(2D) No. 105 dated 26/11/2018	26/12/2018 (2001=100)	161 / 2010 (2001=100)	₹ 1.55 per point per day	₹ 167.40 p/d
25	EMPLOYMENT IN GENERAL ENGINEERING AND FABRICATION INDUSTRY	(2D) No. 67, dated 13/11/2017	03/01/2018 (2001=100)	161 / 2010 (2001=100)	₹ 42.35 per point per month	₹ 4,574.00 p/m
26	EMPLOYMENT IN GOLD AND SILVER ARTICLES MANUFACTORY	(2D) No. 111 dated 30/11/2018	09/01/2019 (2001=100)	161 / 2010 (2001=100)	₹ 1.90 per point per day	₹ 205.20 p/d
27	EMPLOYMENT IN GRANITE INDUSTRY	(2D) No. 79 dated 09/08/2018	26/09/2018 (2001=100)	161 / 2010 (2001=100)	₹ 50.30 per point per month	₹ 5,432.00 p/m
28	EMPLOYMENT IN GUNNY INDUSTRY	(2D) No. 37, dated 08/07/2014	13/08/2014 (2001=100)	161 / 2010 (2001=100)	₹ 1.67 per point per day	₹ 180.35 p/d
29	EMPLOYMENT IN HANDLOOM SILK WEAVING INDUSTRY	(2D) No. 25, dated 21/03/2013	01/05/2013 (1982=100)	475 / 2000 (1982=100)	₹ 18 paisce per point per day	₹ 154.45 p/d
30	EMPLOYMENT IN HOSIERY MANUFACTORY	(2D) No 05 Dated 27/01/2016	17/02/2016 1982=100	475 / 2000 1982=100	₹ 3.80 per point per month	₹ 3,260.00 p/m
31	EMPLOYMENT IN HOSPITALS AND NURSING HOMES	(2D)No. 24, dated 02/03/2018	02/03/2018 (2001=100)	161 / 2010 (2001=100)	₹ 53.90 per point per month	₹ 5,821.00 p/m
32	EMPLOYMENT IN HOTELS AND RESTAURANTS	(2D) No. 35, dated 08/07/2014	13/08/2014 (2001=100)	161 / 2010 (2001=100)	₹ 46.26 per point per month	₹ 4,996.00 p/m
33	EMPLOYMENT IN KNITTING INDUSTRY	(2D) No. 06 dated 27/01/2016	17/02/2016 1982=100	475 / 2000 1982=100	₹ 3.80 per point per month	₹ 3,260.00 p/m
34	EMPLOYMENT IN LAUNDRIES AND WASHING CLOTHES (INCLUDING WOOLLEN)	(2D) No. 50 dated 15/05/2018	06/06/2018 (2001=100)	161 / 2010 (2001=100)	₹ 2.05 per point per day	₹ 221.40 p/d
35	EMPLOYMENT IN LOADING & UNLOADING OPERATIONS IN MARKETS, SHANDIES (Fairs and Market Places and other like places)	(2D) No.42, dated 25/05/2009	05/08/2009 (1982=100)	475 / 2000 (1982=100)	17 paisce per point per day	₹ 145.85 p/d

Sl. No	Name of the scheduled employment	Labour & Employment Department G.O No & Date	G.O Effective from (Date)	Base Index	Rate of dearness allowance	Amount of dearness allowance payable
36	EMPLOYMENT IN LOCAL AUTHORITY	(2D) No. 62 dated 11/01/2017	22/11/2017 (2001=100)	161 / 2010 (2001=100)	₹ 37.25 per point per month	₹ 4,023.00 p/m
37	EMPLOYMENT IN MAT WEAVING AND BASKET MAKING	(2D) No. 66 dated 21/11/2014	17/12/2014 (2001=100)	161 / 2010 (2001=100)	95 paise per point per day	₹ 102.60 p/d
38	EMPLOYMENT IN (a) FIRE WORKS MANUFACTORY	(2D) No. 47, dated 05/10/2012	21/11/2012 (1982=100)	475 / 2000 (1982=100)	₹ 3.80 per point per month	₹ 3,260.00 p/m
39	EMPLOYMENT IN MEDICAL AND SALES REPRESENTATIVE	(2D) No. 20, dated 21/03/2013	24/04/2013 (1982=100)	475 / 2000 (1982=100)	16 paise per point per day	₹ 137.30 p/d
40	EMPLOYMENT IN MEDICINE MANUFACTURING INDUSTRY	(2D) No. 11 dated 15/02/2016	09/03/2016 (2001=100)	161 / 2010 (2001=100)	₹ 43.55 per point per month	₹ 4,703.00 p/m
41	EMPLOYMENT IN MOTION PICTURE INDUSTRY (Including Production, Distribution and Publicity)	(2D) No. 30 dated 05/10/2016	23/11/2016 (2001=100)	161 / 2010 (2001=100)	₹ 43.85 per point per month	₹ 4,736.00 p/m
42	EMPLOYMENT IN MUSHROOM GROWING AND ALLIED WORKS	(2D) No. 60 dated 07/10/2013	30/10/2013 (1982=100)	475 / 2000 (1982=100)	₹ 6.45 per point per month	₹ 5,534.00 p/m
43	EMPLOYMENT IN NEERA TAPPING	(2D) No. 13, dated 17/02/2016	09/03/2016 (2001=100)	161 / 2010 (2001=100)	₹ 30.90 per point per month	₹ 3,337.00 p/m
44	EMPLOYMENT IN ANY OIL MILL	(2D) No. 53, dated 24/09/2014	26/11/2014 (2001=100)	161 / 2010 (2001=100)	₹ 1.98 per point per day	₹ 213.85 p/d
45	EMPLOYMENT IN PAPER AND INCIDENTAL PROCESSES CONNECTED WITH:-	(2D) No. 56, dated 30/09/2014	26/11/2014 (2001=100)	161 / 2010 (2001=100)	₹ 28.87 per point per month	₹ 3,118.00 p/m
	(a) HAND MADE PAPER INDUSTRY	(2D) No. 44, dated 30/07/2014	17/09/2014 (2001=100)	161 / 2010 (2001=100)	₹ 27.98 per point per month	₹ 3,022.00 p/m
	(b) MACHINE MADE PAPER INDUSTRY	(2D) No. 30, dated 01/07/2014	13/08/2014 (2001=100)	161 / 2010 (2001=100)	₹ 29.25 per point per month	₹ 3,159.00 p/m
46	EMPLOYMENT IN POLYTHENE MANUFACTORY AND PROCESSING FOAM ITEMS AND PLASTIC MANUFACTORY	(2D) No. 15 dated 16/03/2017	21/03/2017 (2001=100)	161 / 2010 (2001=100)	₹ 36.35 per point per month	₹ 3,926.00 p/m

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Sl. No	Name of the scheduled employment	Labour & Employment G.O No & Date	G.O Effective from (Date)	Base Index	Rate of dearness allowance	Amount of dearness allowance payable
47	EMPLOYMENT IN POWER LOOM INDUSTRY	(2D) No. 114 dated 12/12/2018	09/01/2019	161 / 2010 (2001=100)	₹ 1.65 per point per day	₹ 178.20 p/d
48	EMPLOYMENT IN PRINTING PRESSES	(2D) No. 16 dated 16/03/2017	21/03/2017	161 / 2010 (2001=100)	₹ 28.00 per point per month	₹ 3,024.00 p/m
49	EMPLOYMENT IN PUBLIC MOTOR TRANSPORT	(2D) No. 120 dated 31/12/2018	23/01/2019	161 / 2010 (2001=100)	₹ 52.95 per point per month	₹ 5,719.00 p/m
50	EMPLOYMENT IN RICE MILLS, FLOUR MILLS AND DHAAL MILLS	(2D) No. 19, dated 15/02/2018	07/03/2018	161 / 2010 (2001=100)	₹ 1.30 per point per day	₹ 140.40 p/d
51	EMPLOYMENT IN SAGO INDUSTRY	(2D) No. 107 dated 26/11/2018	26/12/2018	161 / 2010 (2001=100)	₹ 39.85 per point per month	₹ 4,282.00 p/m
52	EMPLOYMENT IN SALT PANS	(2D) No. 116 dated 12/12/2018	09/01/2019	161 / 2010 (2001=100)	₹ 1.40 per point per day	₹ 151.20 p/d
53	EMPLOYMENT IN SEA FOOD PROCESSING INDUSTRY	(2D) No. 66 dated 02/07/2018	01/08/2018	161 / 2010 (2001=100)	₹ 30.80 per point per month	₹ 3,326.00 p/m
54	EMPLOYMENT IN SECURITY GUARDS	(2D) No. 28, dated 19/06/2014	16/07/2014	161 / 2010 (2001=100)	₹ 36.45 per point per month	₹ 3,937.00 p/m
55	EMPLOYMENT IN SERICULTURE	(2D) No. 108 dated 26/11/2018	02/01/2019	161 / 2010 (2001=100)	₹ 1.52 per point per day	₹ 164.15 p/d
56	EMPLOYMENT IN SHOPS AND COMMERCIAL ESTABLISHMENTS	(2D) No. 14,dated 05/03/2019	05 / 03 / 2019	161 / 2010 (2001=100)	₹ 32.40 per point per month	₹ 3499.00 p/m
57	EMPLOYMENT IN SILK TWISTING INDUSTRY	(2D) No. 106 dated 26/11/2018	26/12/2018	161 / 2010 (2001=100)	₹ 1.50 per point per day	₹ 162.00 p/d
58	EMPLOYMENT IN SOAP MANUFACTORY	(2D) No. 110 dated 30/11/2018	09/01/2019	161 / 2010 (2001=100)	₹ 52.90 per point per month	₹ 5,713.00 p/m
59	EMPLOYMENT IN SYNTHETIC GEM CUTTING INDUSTRY	(2D) No. 113 dated 12/12/2018	09/01/2019	161 / 2010 (2001=100)	₹ 1.05 per point per day	₹ 113.40 p/d
60	EMPLOYMENT IN TAILORING INDUSRTY	(2D) No. 59, dated 10/10/2014	03/12/2014	161 / 2010 (2001=100)	₹ 31.05 per point per month	₹ 3,353.00 p/m

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Sl. No	Name of the scheduled employment	Labour & Employment Department G.O No & Date	G.O Effective from (Date)	Base Index	Rate of dearness allowance	Amount of dearness allowance payable
61	APPRENTICES IN THE EMPLOYMENT IN TEXTILE MILLS	(2D) No 43 dated 19/04/2018	16/05/2018 (2001=100)	161 / 2010 (2001=100)	₹ 1.60 per point per day	₹ 172.80 p/d
62	EMPLOYMENT IN TIMBER INDUSTRY	(2D) No 118 dated 27/12/2018	23/01/2019 (2001=100)	161 / 2010 (2001=100)	₹ 1.95 per point per day	₹ 210.60 p/d
63	EMPLOYMENT IN TIN CONTAINER MANUFACTORY	(2D) No. 104 Dated 26/11/2018	26/12/2018 (2001=100)	161 / 2010 (2001=100)	₹ 37.40 per point per month	₹ 4,039.00 p/m
64	EMPLOYMENT IN TOBACCO MANUFACTORY:-					
	(a) (BEEDI ROLLING) MANUFACTORY IN THE EMPLOYMENT IN ANY TOBACCO (INCLUDING BEEDI MAKING MANUFACTORY)	(2D) No. 36, dated 02/06/2017	23/08/2017 (effective from 15/08/2015)	3384/2008 (1960=100)	3 paisa per point per 1000 beedies	₹ 100.44 per 1000 beedies
	(b) TOBACCO MANUFACTORY (INCLUDING BEEDI) MAKING OTHER THAN BEEDI ROLLING)	(2D) No 54, dated 07/12/2016	11/01/2017 (1982=100)	475 / 2000 (1982=100)	₹ 6.55 per point per month	₹ 5,620.00 p/m
	(c) SCENTED AND CHEWING TOBACCO	(2D) No. 09, dated 21/02/2013	20/03/2013 (1982=100)	475 / 2000 (1982=100)	16 paisa per point per day	₹ 137.30 p/d
	(d) SNUFF INDUSTRY	(2D) No 83, dated 22/11/2013	18/12/2013 (1982=100)	475 / 2000 (1982=100)	18 paisa per point per day	₹ 154.45 p/d
65	EMPLOYMENT IN VESSEL (UTENSILS) MANUFACTORY	(2D) No. 75, dated 24/11/2017	03/01/2018 (2001=100)	161 / 2010 (2001=100)	₹ 1.05 per point per day	₹ 113.40 p/d
66	EMPLOYMENT IN WOOLEN CARPET AND SHAWL WEAVING INDUSTRY	(D) No. 344, dated 10/04/1992	20/05/1992 (1960=100)	808 / 1988 (1960=100)	2 paisa per point per day	₹ 118.50 p/d

Note: DA shall be revised as and when the Government notified the revision of minimum wages.

*2009-10-13*  
For COMMISSIONER OF LABOUR  
*16*

