

TEXCO SALARY STRUCTURE BASED ON TN MINIMUM WAGE w.e.f. 01-04-2020(Amount in Rupees)

Sl.No	PARTICULARS	Security Guard/OA /Watchmen	Supervisor/HSG/Elite Fireman Caretaker/Receptionist crew/DEO/Cook/Boat Clerks /JA/ Typist/Mechanic (Automobile)/Electric/ Radio/Wireless)/Drivers	Guard /Fire /Assistant/Warden/Telephone Operator /Accountant /Computer Programmer /Literate/Automobile Supervisor	Asst Security Officer/Lorry shed /Supervisor/ Gunmen	Project Officer
		(6448+5560)	(8173+5560)	(9323+5560)	(10473+5560)	
1	Basic & VDA	12008.00	13733.00	14883.00	16033.00	
3	Medical Allowance 8%	960.64	1098.64	1190.64	1282.64	
4	EPF12%	1440.96	1647.96	1785.96	1800.00	
5	EDLI Charges @ 0.50 %	60.04	68.67	74.42	75.00	
6	Admin Charges @ 0.50%	60.04	68.67	74.42	75.00	
7	BONUS 8.33% on Basic+VDA or 7000/-whichever is higher	1000.27	1143.96	1239.75	1335.55	
8	UNIFORM 8%	960.64	1098.64	1190.64	1282.64	
9	Sub Total	16490.59	18859.54	20438.83	21883.83	
10	Leave Reserve 1/6 on Sub total	2748.43	3143.26	3406.47	3647.31	
11	Total	19239.02	22002.80	23845.30	25531.14	
12	ROUNDED OFF	19239.00	22003.00	23845.00	25531.00	
13	Service Charges 12%	2308.68	2640.36	2861.40	3063.72	
14	Sub Total	21547.68	24643.36	26706.40	28594.72	
15	GST @ 18%	3878.58	4435.80	4807.15	5147.05	
16	Gross Total	25426.26	29079.16	31513.55	33741.77	
17	ROUNDED OFF	25426.00	29079.00	31514.00	33742.00	