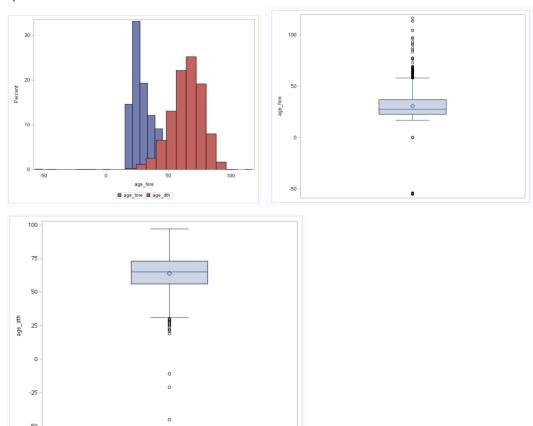
Exercise 1

a)



/*comment: */

*I prefer the box plots since box plots are able to show clear signs of outliers so we can be careful in dealing with these outliers for further analysis;

b)

Variable	N	Mean	Std Dev
age_hire	5156	28.05	9.03
age_dth	3	-25.68	17.49

The MEANS Procedure

Variable	N	Mean	Std Dev
age_hire	3	-36.37	31.68
age_dth	3	-25.68	17.49

d)

difference_hire	age_dth	age_hire	ddate	termdate	hiredate	educ	sex	bdate	orauid
20088		-54.8274	-	09/15/1999	09/15/1944	1	1	07/01/1999	416943
19935		-54.4082	ě	09/15/1999	02/15/1945	1	0	07/01/1999	417199
0		0.2082		09/15/1999	09/15/1999	2	0	07/01/1999	417255
0		-54.3315		03/15/1945	03/15/1945	2	0	07/01/1999	417267
0		0.2082		09/15/1999	09/15/1999	3	0	07/01/1999	417265
92	-21.0137	-54.1644	07/01/1978	08/15/1945	05/15/1945	2	0	07/01/1999	417203
-19723		0.2082		09/15/1945	09/15/1999	9	0	07/01/1999	417222
19723		-53.8274	÷	09/15/1999	09/15/1945	4	0	07/01/1999	78020
-19723	-45.0301	0.2082	07/01/1954	09/15/1945	09/15/1999	9	0	07/01/1999	416897
61	-11.0055	-55.1644	07/01/1988	07/15/1944	05/15/1944	2	0	07/01/1999	417233

difference_hire	age_dth	age_hire	ddate	termdate	hiredate	educ	sex	bdate	orauid
0		116.285	2	09/15/1999	09/15/1999	1	0	07/01/1883	416845
0	76.0493	113.282	07/01/1962	09/15/1999	09/15/1999	1	0	07/01/1886	416893
0		83.263		09/15/1999	09/15/1999	1	1	07/01/1916	416758
20088		-54.827		09/15/1999	09/15/1944	1	1	07/01/1999	416943
19935		-54.408		09/15/1999	02/15/1945	1	0	07/01/1999	417199
0		0.208		09/15/1999	09/15/1999	2	0	07/01/1999	417255
0	95.0630	113.282	07/01/1981	09/15/1999	09/15/1999	4	0	07/01/1886	417240
-19723	76.0493	104.277	07/01/1971	09/15/1945	09/15/1999	1	0	07/01/1895	416906
-19693	3.5	85.266		10/15/1945	09/15/1999	2	1	07/01/1914	417009
0		-54.332		03/15/1945	03/15/1945	2	0	07/01/1999	417267
0		0.208		09/15/1999	09/15/1999	3	0	07/01/1999	417265
-20119	1-1	85.266	2	08/15/1944	09/15/1999	1	0	07/01/1914	417126
-19693		87.266	·	10/15/1945	09/15/1999	2	0	07/01/1912	417225
0	62.0438	93.271	07/01/1968	09/15/1999	09/15/1999	2	0	07/01/1906	417086
-18232	77.0521	97.274	07/01/1979	10/15/1949	09/15/1999	2	0	07/01/1902	193042
92	-21.0137	-54.164	07/01/1978	08/15/1945	05/15/1945	2	0	07/01/1999	417203
-19723		0.208		09/15/1945	09/15/1999	9	0	07/01/1999	417222
0	73.0521	96.274	07/01/1976	09/15/1999	09/15/1999	1	0	07/01/1903	416903
19723		-53.827		09/15/1999	09/15/1945	4	0	07/01/1999	78020
-19723	52.0356	91.268	07/01/1960	09/15/1945	09/15/1999	2	0	07/01/1908	417044
-20058	93.0630	104.277	07/01/1988	10/15/1944	09/15/1999	9	0	07/01/1895	417219
-19723	-45.0301	0.208	07/01/1954	09/15/1945	09/15/1999	9	0	07/01/1999	416897
61	-11.0055	-55.164	07/01/1988	07/15/1944	05/15/1944	2	0	07/01/1999	417233
-19693		90.268		10/15/1945	09/15/1999	2	0	07/01/1909	416726

Exercise 2:

a)

The MEANS Procedure

Variable N
age_hire 15
age_dth 5

Obs	orauid	bdate	hiredate	termdate	ddate	age_hire	age_dth	difference_hire
978	416906	07/01/1895	09/15/1999	09/15/1945	07/01/1971	104.277	76.0493	-19723
1773	417009	07/01/1914	09/15/1999	10/15/1945		85.266		-19693
2499	417126	07/01/1914	09/15/1999	08/15/1944		85.266		-20119
2596	417225	07/01/1912	09/15/1999	10/15/1945		87.266		-19693
2625	193042	07/01/1902	09/15/1999	10/15/1949	07/01/1979	97.274	77.0521	-18232
2731	417222	07/01/1999	09/15/1999	09/15/1945		0.208		-19723
2956	417234	07/01/1922	09/15/1999	10/15/1945		77.260		-19693
3819	417258	07/01/1922	09/15/1999	06/15/1946		77.260		-19450
4909	417246	07/01/1930	09/15/1999	09/15/1953		69.255		-16801
5175	416976	07/01/1922	09/15/1999	10/15/1945		77.260		-19693
5206	417044	07/01/1908	09/15/1999	09/15/1945	07/01/1960	91.268	52.0356	-19723
6099	417219	07/01/1895	09/15/1999	10/15/1944	07/01/1988	104.277	93.0630	-20058
6271	416897	07/01/1999	09/15/1999	09/15/1945	07/01/1954	0.208	-45.0301	-19723
6294	91610	07/01/1923	09/15/1999	09/15/1946		76.260		-19358
6473	416726	07/01/1909	09/15/1999	10/15/1945		90.268		-19693

b)

			Var	iable N			
				hire 24 dth 9			
Obs	orauid	bdate	hiredate	termdate	ddate	age hire	diff date
93	416845	07/01/1883	09/15/1999	09/15/1999	duate	116.285	um_uate
448	416893	07/01/1886	09/15/1999	09/15/1999	07/01/1962	113.282	
473	416758	07/01/1916	09/15/1999	09/15/1999		83.263	
734	417255	07/01/1999	09/15/1999	09/15/1999		0.208	(
846	417240	07/01/1886	09/15/1999	09/15/1999	07/01/1981	113.282	(
978	416906	07/01/1895	09/15/1999	09/15/1945	07/01/1971	104.277	(
1773	417009	07/01/1914	09/15/1999	10/15/1945		85.266	(
2135	417265	07/01/1999	09/15/1999	09/15/1999		0.208	(
2499	417126	07/01/1914	09/15/1999	08/15/1944		85.266	(
2596	417225	07/01/1912	09/15/1999	10/15/1945		87.266	(
2611	417086	07/01/1906	09/15/1999	09/15/1999	07/01/1968	93.271	(
2625	193042	07/01/1902	09/15/1999	10/15/1949	07/01/1979	97.274	(
2731	417222	07/01/1999	09/15/1999	09/15/1945		0.208	(
2956	417234	07/01/1922	09/15/1999	10/15/1945		77.260	(
3308	416903	07/01/1903	09/15/1999	09/15/1999	07/01/1976	96.274	C
3819	417258	07/01/1922	09/15/1999	06/15/1946	ž	77.260	(
4909	417246	07/01/1930	09/15/1999	09/15/1953		69.255	(
5175	416976	07/01/1922	09/15/1999	10/15/1945		77.260	(
5206	417044	07/01/1908	09/15/1999	09/15/1945	07/01/1960	91.268	(
5800	416919	07/01/1923	09/15/1999	09/15/1999		76.260	(
6099	417219	07/01/1895	09/15/1999	10/15/1944	07/01/1988	104.277	(
6271	416897	07/01/1999	09/15/1999	09/15/1945	07/01/1954	0.208	(
6294	91610	07/01/1923	09/15/1999	09/15/1946		76.260	(
6473	416726	07/01/1909	09/15/1999	10/15/1945		90.268	(

c) No

The MEANS Procedure

Variable	N
age_hire	3
age_dth	3

Obs	orauid	bdate	hiredate	termdate	ddate	age_hire	diff_date
2686	417203	07/01/1999	05/15/1945	08/15/1945	07/01/1978	-54.1644	-19846
6271	416897	07/01/1999	09/15/1999	09/15/1945	07/01/1954	0.2082	0
6301	417233	07/01/1999	05/15/1944	07/15/1944	07/01/1988	-55.1644	-20211

diff_date	age_hire	ddate	termdate	hiredate	bdate	orauid	Obs
-20088	-54.8274		09/15/1999	09/15/1944	07/01/1999	416943	505
-19935	-54.4082	×	09/15/1999	02/15/1945	07/01/1999	417199	571
0	0.2082		09/15/1999	09/15/1999	07/01/1999	417255	734
-19907	-54.3315		03/15/1945	03/15/1945	07/01/1999	417267	2117
0	0.2082		09/15/1999	09/15/1999	07/01/1999	417265	2135
-19846	-54.1644	07/01/1978	08/15/1945	05/15/1945	07/01/1999	417203	2686
0	0.2082		09/15/1945	09/15/1999	07/01/1999	417222	2731
-19723	-53.8274	×	09/15/1999	09/15/1945	07/01/1999	78020	3858
0	0.2082	07/01/1954	09/15/1945	09/15/1999	07/01/1999	416897	6271
-20211	-55.1644	07/01/1988	07/15/1944	05/15/1944	07/01/1999	417233	6301

The above table shows subjects with birthday on 07/01/1999

The MEANS Procedure

Variable	N
age_hire	4
age_dth	1

Obs	orauid	bdate	hiredate	termdate	ddate	age_hire	diff_date
734	417255	07/01/1999	09/15/1999	09/15/1999		0.20822	0
2135	417265	07/01/1999	09/15/1999	09/15/1999		0.20822	0
2731	417222	07/01/1999	09/15/1999	09/15/1945		0.20822	0
6271	416897	07/01/1999	09/15/1999	09/15/1945	07/01/1954	0.20822	0