










# Tao Ma

CONTACT INFORMATION	 <a href="https://github.com/xiaobaobaochifan">xiaobaobaochifan.github.io</a>  <a href="mailto:t.ma9@lse.ac.uk">t.ma9@lse.ac.uk</a>	 <a href="https://www.linkedin.com/in/tao-ma-93642013a">linkedin.com/in/tao-ma-93642013a</a>  <a href="https://github.com/xiaobaobaochifan">github.com/xiaobaobaochifan</a>
EDUCATION	<b>London School of Economics and Political Science (LSE)</b> Ph.D. Candidate in Statistics (Data Science Group) Advisor: Prof. Zoltán Szabó	Sep 2021 – Aug 2025 London
	<b>New York University (NYU)   Courant Institute</b> Master of Science in Mathematics GPA 3.81/4.00 (Top 5)   Passed the Ph.D. Written Qualification Exam	Sep 2016 – Aug 2018 New York
	<b>Hong Kong Baptist University (HKBU)</b> Bachelor of Science in Statistics and Operations Research (Science Elite Program) GPA 3.87/4.00 (Rank 1/61 in the Math Department)	Sep 2012 – Aug 2016 Hong Kong
RESEARCH INTERESTS	<ul style="list-style-type: none"><li>• Theory &amp; methodology: reinforcement learning, large language models, deep generative models.</li><li>• Trustworthy &amp; interpretable AI: sustainability, sparse autoencoders, offline learning, causality.</li><li>• AI applications &amp; behaviours: supply chains, robotics, persuasion, forecasting, policy, social risks.</li></ul>	
PUBLICATIONS AND PREPRINTS	<p><b>Ma, T.</b>, Zhu, J., Cai, H., Qi, Z., Chen, Y., Shi, C., &amp; Laber, E. B. (2025). Sequential Knockoffs for Variable Selection in Reinforcement Learning. </p> <p>Schoenegger, P., ..., <b>Ma, T.</b>, et al. (2025). Large Language Models Are More Persuasive Than Incentivized Human Persuaders.  </p> <p>Team. (2025). Efficient Training of Sparse Autoencoders for Large Language Models via Layer Groups. <b>EMNLP</b>.</p> <p><b>Ma, T.</b>, Yang, X., &amp; Szabó, Z. (2025). To Switch or not to Switch? Balanced Policy Switching in Offline Reinforcement Learning. </p> <p><b>Ma, T.</b>, &amp; Yang, X. (2024). A Framework for Policy Evaluation Enhancement by Diffusion Models. Tiny Papers <b>ICLR</b>. </p>	
SELECTED ACHIEVEMENTS	<ul style="list-style-type: none"><li>• LSE PhD Studentship</li><li>• LSE Class Teacher Award</li><li>• Best Teaching Assistant Award (HKUST)</li><li>• HKSAR Government Scholarship (highest honor for undergraduates in Hong Kong)</li><li>• Outstanding Student Award (7/4134, by The Baptist Convention of Hong Kong)</li><li>• Scholastic Award</li><li>• APEC Scholarship (by Asia Pacific Economic Cooperation)</li><li>• Best Debater prize at The World Mandarin Debating Championship, Hong Kong</li><li>• Summer Undergraduate Research Fellowship</li><li>• Mr. Li Men Jan Prize in Mathematics</li><li>• Department of Mathematics Outstanding Academic Performance Award</li><li>• Sir Tseng Chi Lu Scholarship</li><li>• President's Honour Roll</li></ul>	<ul style="list-style-type: none"><li>2021 – 2025</li><li>2022 – 2023</li><li>2019 – 2020</li><li>2013 – 2016</li><li>2015 – 2016</li><li>2015 – 2016</li><li>2014 – 2016</li><li>2015 – 2016</li><li>2014 – 2015</li><li>2014 – 2015</li><li>2013 – 2014</li><li>2013 – 2014</li><li>2012 – 2016</li></ul>
SKILLS	Python, R, SAS, MATLAB, L <sup>A</sup> T <sub>E</sub> X, HTML, CSS, JavaScript, Bash, PyTorch, Jupyter Notebook, VS Code, Linux, Git, Google Cloud Platform, local high-performance computing management	

ACADEMIC SERVICE	<b>LSE Statistics Research Showcase</b> <i>Session Chair</i>	Apr 2025
	<b>Neural Information Processing Systems (NeurIPS)</b> <i>Reviewer</i>	May – Sep 2024 & 2025
	<b>International Conference on Machine Learning (ICML)</b> <i>Reviewer</i>	Feb 2025 – May 2025
	<b>International Conference on AI and Statistics (AISTATS)</b> <i>Reviewer</i>	Sep – Jan 2024 – 2026
	<b>International Conference on Learning Representations (ICLR)</b> <i>Reviewer</i>	Sep – Jan 2024 – 2026
	<b>London School of Economics and Political Science</b> <i>Committee member</i>	London
	<ul style="list-style-type: none"> <li>• Department Review Representative</li> <li>• Department Teaching Committee</li> <li>• Department Moving Plan Committee</li> </ul>	2024 2023 – 2025 2023 – 2025
ACADEMIC EXPERIENCE	<b>London School of Economics and Political Science</b> Class Teacher/Teaching Assistant <ul style="list-style-type: none"> <li>• <b>Undergraduate courses:</b> <ul style="list-style-type: none"> <li>◇ ST101 Programming for Data Science (Python) NumPy, Pandas, testing, object-oriented programming, functional programming</li> <li>◇ ST107 Quantitative Methods Introductory statistics for students in social science</li> <li>◇ ST102/109/110 Elementary Statistical Theory One-year course in probability and statistics</li> </ul> </li> <li>• <b>Graduate courses:</b> <ul style="list-style-type: none"> <li>◇ ST445 Managing &amp; Visualizing Data (Python) Pandas, BeautifulSoup, Sklearn, Jupyter Notebook</li> </ul> </li> </ul> <b>Hong Kong University of Science and Technology (HKUST)</b> Research Assistant <ul style="list-style-type: none"> <li>• Topics: mathematical physics, partial differential equations and signal processing of robots</li> </ul> Class teacher <ul style="list-style-type: none"> <li>• MATH 2011 Introduction to Multivariable Calculus</li> </ul> <b>New York University</b> Recitation Leader <ul style="list-style-type: none"> <li>• MATH-UA 211 Mathematics for Economics</li> </ul>	Sep 2021 – Present London  Sep 2022 – Dec 2024  Jan 2022 – May 2022  Sep 2022 – May 2025  Sep 2021 – Dec 2021  Oct 2018 – Nov 2019 Hong Kong  Hong Kong  Sep 2017 – Dec 2017 New York
INDUSTRIAL EXPERIENCE	<b>Bank of China</b> Internship – Corporate Banking and Financial Institute	Dec 2014 – Jan 2015 Hong Kong
OTHER PROFESSIONAL EXPERIENCE	<b>University Mandarin Debate Team</b> President, coach <ul style="list-style-type: none"> <li>• Organized weekly training sessions, managed administrative tasks, participated in international competitions and gave 3-round interviews to around 100 applicants each year.</li> </ul> <b>Professional Swimming</b> Individual Medley (200 meters), Breaststroke (100 meters), Butterfly Stroke (100 meters)	Sep 2012 – Aug 2016 Hong Kong  2004 – 2009 Beijing

INVITED TALKS	Balanced Policy Switching in Reinforcement Learning. Workshop at Representing, calibrating & leveraging prediction uncertainty from statistics to machine learning, Isaac Newton Institute & University of Cambridge, UK.	May 2025
	Balanced Policy Switching in Reinforcement Learning. Statistics Research Showcase, LSE, UK.	April 2025
	Careers in Data Science and AI. The Alan Turing Institute & The Brilliant Club, UK.	February 2024
	Sequential Knockoffs for Variable Selection in Reinforcement Learning. PhD Presentation Events, LSE, UK.	May 2023
	Sequential Knockoffs for Variable Selection in Reinforcement Learning. Prof. Tengyao Wang's Reading Group, LSE, UK.	April 2023
	Sequential Knockoffs for Variable Selection in Reinforcement Learning. Prof. Qiwei Yao's Reading Group, LSE, UK.	March 2023
	Sequential Knockoffs for Variable Selection in Reinforcement Learning. RL+X Online Seminar.	February 2023
	Reinforcement Learning with Representation Learning. LSE PhD Reading Group, UK.	October 2022
	Nonstationarity in a Markov Decision Process. RL+X Online Seminar.	June 2022
	Sequential Knockoffs for Variable Selection in Reinforcement Learning. Research Showcase (Poster Section), LSE, UK.	June 2022
LANGUAGES	Mandarin (native), English (fluent), Cantonese (fluent)	
GAMES	Poker, Mahjong, Pokémon, Mario, Kirby, Dragon Ball, NBA 2K, Asphalt, FIFA, Horizon 4, Zelda, GTA 5, Overcooked and a lot of others	