

SUMMARY

2 years Scrum Master transformation experience, 9 years SaaS working experience.

WORK EXPERIENCE

Scrum Master at SAP SuccessFactors, 2016 / present

Scrum master at two User" teams agile transformation, 2017.08 / Now:

Coach our members with scrum rules, lead team to the same goal and help team grow quickly.

Drive the "domain expert" learning plan and monthly "knowledge sharing" session.

Facilitate all the scrum events to improve the discussion outcome and efficiency.

Finish coding task like the code research, coding, unit testing and automation testing scripts.

Agile coach at "RBP" team, 2018.05 / Now:

Share the main problem and suggestion to manager by event observations.

Provide some idea to core member on the event preparations.

Guide scrum master about the event facilitator skills.

Coach at SF 3-days Scrum workshop, 2018.11:

Deliver the scrum theory speech and experience sharing.

Coach team with scrum simulation practice and exercise.

Chief editor at "PLA" department newsletter, 2018.10:

Lead the newsletter framework and share the team transformation result to top management.

Senior QA at Retail Solutions, 2011 / 2015

Finish the Walmart BI solution testing task about function&performance testing plan, strategy and case.

Junior QA at Salary.com 2009 / 2010

Design and execute test case about employee pay calculation for HCM SaaS.

EDUCATION

BACHELOR OF COMPUTER SCIENCE at FUDAN UNIVERSITY, 2005 / 2009

SKILLS

Excellent in Scrum practice skill.

Join SAP agile&cloud community activities to learn new methods like CMR, APL, CloudNative, etc.

Finished the Shanghai full marathon 4 times and PB is 5 hours 15 minutes.