# M1L14. Management Styles

## Slide #1Management Styles

In this topic, we will describe six popular management styles.

## Slide #2Visionary Manager

The first is a visionary manager who uses his or her vision to motivate people to work in the new direction.

So, it is more focused on the medium-term performance of a group.

## Slide #3Coaching Management Style

Coaching style focuses on developing individuals to help individuals grow and deliver beyond expectations.

## Slide #4Affiliative Management Style

Affiliative management style emphasizes the importance of teamwork.

It is kind of using personal relationship to influence others to deliver.

## Slide #5Democratic Management Style

Democratic style depends on people's knowledge and skills.

It accounts for everybody's opinion and collectively achieves something.

## Slide #6Pacesetting Management Style

Pace setting is another way to say leading by example.

It sets high standards for performance.

It is a very good style to achieve short-term objectives, but it is hard to achieve medium-term results.

## Slide #7Commanding Management style

Commanding is a classic model of military style you.

A manager sets the target and gives people time to deliver and then checks on the results.

It is a very traditional management style.

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