

# Xiaoxia Huang

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Website: <https://xiaoxia-huang.github.io/>

## EDUCATION

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<b>Syracuse University</b> Ph.D. Political Science Major: Comparative Politics, Minor: American Politics	<i>2020 - Present</i>
<b>City University of Hong Kong</b> Visiting Student	<i>2024 Spring</i>
<b>Sun Yat-sen University</b> M.A. Public Administration	<i>2017 - 2019</i>
<b>University of Electronic Science and Technology of China</b> B.A. Public Administration	<i>2013 - 2017</i>

## DISSERTATION

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Women Rise but Men Still Reign: The Stalled Progress of Civil Service Reform and Gender Inclusion in China  
Committee: Dimitar Gueorguiev (Chair), Simon Weschle, Margarita Estévez-Abe, and Minju Kim

## PUBLICATIONS

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Fan Yang, **Xiaoxia Huang**, and Zhichao Li. (2022). Gender, situational visibility, and discretionary decision-making of regulatory street-level bureaucrats under pandemic emergency: an experimental study in China. *Public Management Review*, 1-18.

Fan Yang, Zhichao Li, and **Xiaoxia Huang**. (2021). Frontline information disclosure and street-level bureaucrats' willingness to follow the rules: evidence from local regulatory agencies in China. *International Public Management Journal*, 24(6), 831-845.

## WORKING PAPERS

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**Xiaoxia Huang**. "Causes and Consequences of Gendered Bureaucratic Recruitment: A Study of China." *Under Review*.

**Xiaoxia Huang**, Jian Kang, and Xinhui Jiang. "Upholding the Glass Ceiling: How Gender Quotas Restrict Women's Descriptive Representation." *Under Review*.

## WORK IN PROGRESS

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**Xiaoxia Huang** and Rui Zuo. “It’s All About Who You Know: Patronage Networks and Public Sector Headcounts in China.” *Data Analysis*.

**Xiaoxia Huang** and Dongshu Liu. “Whose Voice Counts? Political elites, Gender, and Legislative Responsiveness in Authoritarian China.” *Manuscript in Preparation*.

Margarita Estévez-Abe and **Xiaoxia Huang**. “Running as Challengers: Females and Japan’s Local Elections.” *Manuscript in Preparation*.

## CONFERENCE AND TALK

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APSA, <i>Gender and Politics in China</i>	2025, Scheduled
MPSA, <i>China’s Politics</i>	2025
Gender and Political Participation Working Group (GPP)	2025
Northeast Workshop in Empirical Political Science (NEWEPS), Columbia University	2024
APSA, <i>Chinese Politics Mini Conference</i>	2024
Young Scholar Conference, UCSD	2023, 2024
Invited talk, Zhejiang University	2024
SPSA, <i>Politics of Authoritarian Regimes Mini Conference</i>	2023
APSA	2022, 2023

## SERVICE

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Journal Reviewer: Journal of Public Administration Research and Theory, Public Management Review, Chinese Public Administration Review

Interpreter: Served as an interpreter for The Political Scientist, a leading WeChat public account introducing cutting-edge political science research to Chinese audiences.

## TEACHING ASSISTANT

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PSC 202 Introduction to Political Analysis	Spring 2022, 2023; Fall 2023
PSC 302 Environmental Politics and Policy	Fall 2022

## SELECTED AWARDS

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### External

Empirical Study of Gender Research Network (\$3,000), NSF	2025
Carrie Chapman Catt Research Prize (\$2,500), Iowa State University	2025
Graduate Student Travel Scholarship Awards (\$500), MPSA	2025
First Generation Scholars Travel Grant (\$192), APSA	2024
Young Scholar Fellowship (\$1,000 × 2), UCSD	2023, 2024
Carnegie International Policy Scholar Consortium and Network, JHU	2023 - 2024
National Scholarship (CNY¥8,000), Ministry of Education of the PRC	2015

### Internal

Graduate Student Travel Grant (\$32,00), Syracuse University	2022- 2025
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Research Excellence Doctoral Fellowship (\$28,000), Syracuse University	<i>2024 - 2025</i>
Summer Dissertation Fellowship (\$4,500), Syracuse University	<i>2024</i>
Graduate Student RA Fellowship (\$11,716), Syracuse University	<i>2024</i>
Summer Research Fellowship (\$4,500 $\times$ 3), Syracuse University	<i>2021 - 2023</i>
Roscoe Martin Fellowship (\$1,200), Syracuse University	<i>2022</i>
East Asia Program Grant (\$2,000 $\times$ 2), Syracuse University	<i>2022, 2024</i>
Graduate Student Fellowship (\$25,000), Syracuse University	<i>2020 - 2021</i>
First-Class Scholarship (CNY¥20,000 $\times$ 2), Sun Yat-sen University	<i>2017 - 2019</i>
First-Class Scholarship (CNY¥3,000 $\times$ 2), UESTC	<i>2014, 2016</i>

## SKILLS

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R, Stata, Python, LaTeX

## LANGUAGE

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Mandarin (Native)

## REFERENCES

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### **Dimitar Gueorguiev**

Associate Professor and Director of Graduate Studies  
Department of Political Science, Syracuse University  
ddgueorg@syr.edu

### **Simon Weschle**

Associate Professor  
Department of Political Science, University of North Carolina at Chapel Hill  
weschle@unc.edu

### **Margarita Estévez-Abe**

Associate Professor  
Department of Political Science, Syracuse University  
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