

Xiaoxia Huang

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EDUCATION

| | |
|---|-----------------------|
| Syracuse University Ph.D. Political Science | <i>2020 - Present</i> |
| Major: Comparative Politics, Minor: American Politics | |
| City University of Hong Kong Visiting student | <i>2024 Spring</i> |
| Sun Yat-sen University M.A. Public Administration | <i>2017 - 2019</i> |
| University of Electronic Science and Technology of China B.A. Public Administration | <i>2013 - 2017</i> |

DISSERTATION

Women Rise but Men Still Reign: The Stalled Progress of Civil Service Reform and Gender Inclusion in China

Committee: Dimitar Gueorguiev (Chair), Simon Weschle, Margarita Estévez-Abe, and Minju Kim

PUBLICATIONS

Fan Yang, **Xiaoxia Huang**, & Zhichao Li. (2022). Gender, situational visibility, and discretionary decision-making of regulatory street-level bureaucrats under pandemic emergency: an experimental study in China. *Public Management Review*, 1-18.

Fan Yang, Zhichao Li, & **Xiaoxia Huang**. (2021). Frontline information disclosure and street-level bureaucrats' willingness to follow the rules: evidence from local regulatory agencies in China. *International Public Management Journal*, 24(6), 831-845.

Xing Ni (Ed.). Theories of Bureaucracy. *China Higher Education Press*, 2019. (Authored Chapter 8)

WORKING PAPERS

Xiaoxia Huang. "Gender Backlash to Meritocratic Bureaucratic Recruitment: Evidence from China." *Job Market Paper*.

Xiaoxia Huang & Dimitar Gueorguiev. "Cultured Forbearance and Gendered Policing in China." *Working Paper*.

Xiaoxia Huang & Rui Zuo. "It's All About Who You Know: Patronage Networks and Public Sector Headcounts in China." *Work in progress*.

Xiaoxia Huang & Li Shao & Dongshu Liu. “Political Oversight and Bureaucratic Behavior: Mobile Data Evidence from China.” *Work in progress*.

Xiaoxia Huang & Xinhui Jiang & Jian Kang. “At Most One Woman: The Impact of Gender Quotas on Women’s Representation in China.” *Work in progress*.

Margarita Estévez-Abe & **Xiaoxia Huang**. “Running as Challengers: Females and Japan’s Local Elections.” *Working in Progress*.

Siyuan Gao & **Xiaoxia Huang**. “Bureaucratic Representation Behind the Scenes: Women Police Dispatchers and Traffic Call Management.” *Under Review*.

CONFERENCE AND TALK

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| Northeast Workshop in Empirical Political Science, Columbia University | 2024 |
| APSA, <i>Chinese Politics Mini Conference</i> | 2024 |
| Young Scholar Conference, UCSD | 2023, 2024 |
| Invited talk, Zhejiang University | 2024 |
| Invited talk, Nanjing University | 2024 |
| SPSA, <i>the Politics of Authoritarian Regimes Mini Conference</i> | 2023 |
| APSA | 2022, 2023 |

SERVICE

Journal Reviewer: Journal of Public Administration Research and Theory, Public Management Review, Chinese Public Administration Review

Interpreter: Serving for The Political Scientist, one of the most influential WeChat public accounts that introduce cutting-edge research in political science to Chinese audiences

TEACHING ASSISTANT

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| PSC 202 Introduction to Political Analysis | 2022 Spring, 2023 Spring, 2023 Fall |
| PSC 302 Environmental Politics and Policy | 2022 Fall |

SELECTED REWARDS

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| Research Excellence Doctoral Fellowship (\$28,000), Syracuse University | 2024 - 2025 |
| Summer Dissertation Fellowship (\$4,500), Syracuse University | 2024 |
| Young Scholar Fellowship (\$1,000*2), UCSD | 2023, 2024 |
| Graduate Student RA Fellowship (\$11,716), Syracuse University | 2024 |
| Carnegie International Policy Scholar Consortium and Network, JHU | 2023 - 2024 |
| Summer Research Fellowship (\$4,500*3), Syracuse University | 2021 - 2023 |
| Roscoe Martin Fellowship (\$1200), Syracuse University | 2022 |
| East Asia Program Grant(\$2,000*2), Syracuse University | 2022, 2024 |
| Graduate Student Fellowship (\$25,000), Syracuse University | 2020 - 2021 |

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|---|--------------------|
| First-Class Scholarship (CN¥20,000*2), Sun Yat-sen Univeristy | <i>2017 - 2019</i> |
| National Scholarship (CN¥8,000), Ministry of Education of the PRC | <i>2015</i> |
| First-class Scholarship, UESTC | <i>2014, 2016</i> |

SKILLS

R, Stata, Python, LaTeX

LANGUAGE

Mandarine (Native)

REFERENCES

Dimitar Gueorguiev

Associate Professor and Director of Graduate Studies
 Department of Political Science, Syracuse University
 ddgueorg@syr.edu

Simon Weschle

Associate Professor
 Department of Political Science, University of North Carolina at Chapel Hill
 weschle@unc.edu

Margarita Estévez-Abe

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