

Xiaoxia Huang

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EDUCATION

Syracuse University Ph.D. Political Science	<i>2020 - Present</i>
Major: Comparative Politics, Minor: American Politics	
City University of Hong Kong Visiting Student	<i>2024 Spring</i>
Sun Yat-sen University M.A. Public Administration	<i>2017 - 2019</i>
University of Electronic Science and Technology of China B.A. Public Administration	<i>2013 - 2017</i>

DISSERTATION

Women Rise but Men Still Reign: The Stalled Progress of Civil Service Reform and Gender Inclusion in China

Committee: Dimitar Gueorguiev (Chair), Simon Weschle, Margarita Estévez-Abe, and Minju Kim

PUBLICATIONS

Fan Yang, **Xiaoxia Huang**, and Zhichao Li. (2022). Gender, situational visibility, and discretionary decision-making of regulatory street-level bureaucrats under pandemic emergency: an experimental study in China. *Public Management Review*, 1-18.

Fan Yang, Zhichao Li, and **Xiaoxia Huang**. (2021). Frontline information disclosure and street-level bureaucrats' willingness to follow the rules: evidence from local regulatory agencies in China. *International Public Management Journal*, 24(6), 831-845.

Xing Ni (Ed.). Theories of Bureaucracy. *China Higher Education Press*, 2019. (Authored Chapter 8)

WORKING PAPERS

Xiaoxia Huang. "Causes and Consequences of Gendered Bureaucratic Recruitment: A Study of China." *Job Market Paper*.

Xiaoxia Huang, Jian Kang, and Xinhui Jiang. "Upholding the Glass Ceiling: How Gender Quotas Restrict Women's Descriptive Representation." *Working Paper*.

Siyuan Gao and **Xiaoxia Huang**. "Bureaucratic Representation Behind the Scenes: Women Police Dispatchers and Traffic Call Management." *Under Review*.

WORK IN PROGRESS

Xiaoxia Huang and Rui Zuo. “It’s All About Who You Know: Patronage Networks and Public Sector Headcounts in China.” *Data Analysis*.

Margarita Estévez-Abe and **Xiaoxia Huang**. “Running as Challengers: Females and Japan’s Local Elections.” *Manuscript in Preparation*.

CONFERENCE AND TALK

MPSA, <i>China’s Politics</i>	2025, Scheduled
Gender and Political Participation Working Group (GPP)	2025
Northeast Workshop in Empirical Political Science (NEWEPS), Columbia University	2024
APSA, <i>Chinese Politics Mini Conference</i>	2024
Young Scholar Conference, UCSD	2023, 2024
Invited talk, Zhejiang University	2024
SPSA, <i>Politics of Authoritarian Regimes Mini Conference</i>	2023
APSA	2022, 2023

SERVICE

Journal Reviewer: Journal of Public Administration Research and Theory, Public Management Review, Chinese Public Administration Review

Interpreter: Served as an interpreter for The Political Scientist, a leading WeChat public account introducing cutting-edge political science research to Chinese audiences.

TEACHING ASSISTANT

PSC 202 Introduction to Political Analysis	Spring 2022, 2023; Fall 2023
PSC 302 Environmental Politics and Policy	Fall 2022

SELECTED AWARDS

External

Graduate Student Travel Scholarship Awards (\$500), MPSA	2025
Carrie Chapman Catt Research Prize (\$2,500), Iowa State University	2025
First Generation Scholars Travel Grant (\$192), APSA	2024
Young Scholar Fellowship (\$1,000 × 2), UCSD	2023, 2024
Carnegie International Policy Scholar Consortium and Network, JHU	2023 - 2024
National Scholarship (CNY¥8,000), Ministry of Education of the PRC	2015

Internal

Research Excellence Doctoral Fellowship (\$28,000), Syracuse University	2024 - 2025
Summer Dissertation Fellowship (\$4,500), Syracuse University	2024
Graduate Student RA Fellowship (\$11,716), Syracuse University	2024

Summer Research Fellowship ($\$4,500 \times 3$), Syracuse University	<i>2021 - 2023</i>
Roscoe Martin Fellowship ($\$1,200$), Syracuse University	<i>2022</i>
East Asia Program Grant ($\$2,000 \times 2$), Syracuse University	<i>2022, 2024</i>
Graduate Student Fellowship ($\$25,000$), Syracuse University	<i>2020 - 2021</i>
First-Class Scholarship (CN¥20,000 $\times 2$), Sun Yat-sen University	<i>2017 - 2019</i>
First-Class Scholarship (CN¥3,000 $\times 2$), UESTC	<i>2014, 2016</i>

SKILLS

R, Stata, Python, LaTeX

LANGUAGE

Mandarin (Native)

REFERENCES

Dimitar Gueorguiev

Associate Professor and Director of Graduate Studies
 Department of Political Science, Syracuse University
 ddgueorg@syr.edu

Simon Weschle

Associate Professor
 Department of Political Science, University of North Carolina at Chapel Hill
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Margarita Estévez-Abe

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