

Xiaoxia Huang

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EDUCATION

Syracuse University Ph.D. Political Science	<i>2020 - Present</i>
Major: Comparative Politics, Minor: American Politics	
City University of Hong Kong Visiting student	<i>2024 Spring</i>
Sun Yat-sen University M.A. Public Administration	<i>2017 - 2019</i>
University of Electronic Science and Technology of China B.A. Public Administration	<i>2013 - 2017</i>

DISSERTATION

Women Rise but Men Still Reign: The Stalled Progress of Civil Service Reform and Gender Inclusion in China

Committee: Dimitar Gueorguiev (Chair), Simon Weschle, Margarita Estévez-Abe, and Minju Kim

PUBLICATIONS

Fan Yang, **Xiaoxia Huang**, & Zhichao Li. (2022). Gender, situational visibility, and discretionary decision-making of regulatory street-level bureaucrats under pandemic emergency: an experimental study in China. *Public Management Review*, 1-18.

Fan Yang, Zhichao Li, & **Xiaoxia Huang**. (2021). Frontline information disclosure and street-level bureaucrats' willingness to follow the rules: evidence from local regulatory agencies in China. *International Public Management Journal*, 24(6), 831-845.

Xing Ni (Ed.). Theories of Bureaucracy. *China Higher Education Press*, 2019. (Authored Chapter 8)

WORKING PAPERS

Xiaoxia Huang. "Quotas for Men in Bureaucratic Recruitment: Evidence from China." *Job Market Paper*.

Xiaoxia Huang & Jian Kang & Xinhui Jiang. "Hitting the Floor: How Gender Quotas Restrict Women's Descriptive Representation." *Working Paper*.

Xiaoxia Huang & Dimitar Gueorguiev. "Cultured Forbearance and Gendered Policing in China." *Working Paper*.

Xiaoxia Huang & Rui Zuo. “It’s All About Who You Know: Patronage Networks and Public Sector Headcounts in China.” *Work in Progress*.

Xiaoxia Huang & Li Shao & Dongshu Liu. “Political Oversight and Bureaucratic Behavior: Mobile Data Evidence from China.” *Work in Progress*.

Margarita Estévez-Abe & **Xiaoxia Huang**. “Running as Challengers: Females and Japan’s Local Elections.” *Work in Progress*.

Siyuan Gao & **Xiaoxia Huang**. “Bureaucratic Representation Behind the Scenes: Women Police Dispatchers and Traffic Call Management.” *Under Review*.

CONFERENCE AND TALK

MPSA, <i>China’s Politics</i>	2025, Scheduled
Northeast Workshop in Empirical Political Science, Columbia University	2024
APSA, <i>Chinese Politics Mini Conference</i>	2024
Young Scholar Conference, UCSD	2023, 2024
Invited talk, Zhejiang University	2024
Invited talk, Nanjing University	2024
SPSA, <i>the Politics of Authoritarian Regimes Mini Conference</i>	2023
APSA	2022, 2023

SERVICE

Journal Reviewer: Journal of Public Administration Research and Theory, Public Management Review, Chinese Public Administration Review

Interpreter: Serving for The Political Scientist, one of the most influential WeChat public accounts that introduce cutting-edge research in political science to Chinese audiences

TEACHING ASSISTANT

PSC 202 Introduction to Political Analysis	2022 Spring, 2023 Spring, 2023 Fall
PSC 302 Environmental Politics and Policy	2022 Fall

SELECTED REWARDS

First Generation Scholars Travel Grant (\$192), APSA	2024
Research Excellence Doctoral Fellowship (\$28,000), Syracuse University	2024 - 2025
Summer Dissertation Fellowship (\$4,500), Syracuse University	2024
Young Scholar Fellowship (\$1,000*2), UCSD	2023, 2024
Graduate Student RA Fellowship (\$11,716), Syracuse University	2024
Carnegie International Policy Scholar Consortium and Network, JHU	2023 - 2024
Summer Research Fellowship (\$4,500*3), Syracuse University	2021 - 2023
Roscoe Martin Fellowship (\$1200), Syracuse University	2022

East Asia Program Grant(\$2,000*2), Syracuse University	<i>2022, 2024</i>
Graduate Student Fellowship (\$25,000), Syracuse University	<i>2020 - 2021</i>
First-Class Scholarship (CN¥20,000*2), Sun Yat-sen Univeristy	<i>2017 - 2019</i>
National Scholarship (CN¥8,000), Ministry of Education of the PRC	<i>2015</i>
First-class Scholarship, UESTC	<i>2014, 2016</i>

SKILLS

R, Stata, Python, LaTeX

LANGUAGE

Mandarine (Native)

REFERENCES

Dimitar Gueorguiev

Associate Professor and Director of Graduate Studies
Department of Political Science, Syracuse University
ddgueorg@syr.edu

Simon Weschle

Associate Professor
Department of Political Science, University of North Carolina at Chapel Hill
weschle@unc.edu

Margarita Estévez-Abe

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