Xiaoxia Huang

Department of Political Science, 100 Eggers Hall
Syracuse University, Syracuse, NY, 13244
✉ xhuang16@syr.edu ☎ (+1) 352-870-8334
Website: https://xiaoxia-huang.github.io/

EDUCATION

Syracuse University   *2020 - Present*
Ph.D. Political Science

Major: Comparative Politics, Minor: American Politics

City University of Hong Kong   *2024 Spring*
Visiting Student

Sun Yat-sen University   *2017 - 2019*
M.A. Public Administration

University of Electronic Science and Technology of China   *2013 - 2017*
B.A. Public Administration

DISSERTATION

Women Rise but Men Still Reign: The Stalled Progress of Civil Service Reform and Gender Inclusion in China

Committee: Dimitar Gueorguiev (Chair), Simon Weschle, Margarita Estévez-Abe, and Minju Kim

PUBLICATIONS

Fan Yang, **Xiaoxia Huang**, and Zhichao Li. (2022). Gender, situational visibility, and discretionary decision-making of regulatory street-level bureaucrats under pandemic emergency: an experimental study in China. ***Public Management Review***, 1-18.

Fan Yang, Zhichao Li, and **Xiaoxia Huang**. (2021). Frontline information disclosure and street-level bureaucrats' willingness to follow the rules: evidence from local regulatory agencies in China. ***International Public Management Journal***, 24(6), 831-845.

WORKING PAPERS

Xiaoxia Huang. "Causes and Consequences of Gendered Bureaucratic Recruitment: A Study of China." *Revise and Resubmit at **The Journal of Politics***.

Xiaoxia Huang, Jian Kang, and Xinhui Jiang. "Upholding the Glass Ceiling: How Gender Quotas Restrict Women's Descriptive Representation." *Under Review*.

Xiaoxia Huang and Dongshu Liu. "Whose Voice Counts? Regime Insiders, Gender, and Legislative Responsiveness in Authoritarian China." *Working Paper*.

WORK IN PROGRESS

Margarita Estévez-Abe and **Xiaoxia Huang**. "Running as Challengers: Females and Japan's Local Elections." *Manuscript in Preparation.*

Xiaoxia Huang and Rui Zuo. "It's All About Who You Know: Patronage Networks and Public Sector Headcounts in China." *Data Analysis.*

CONFERENCE AND TALK

APSA, *Gender and Politics in China*	*2025, Scheduled*
MPSA, *China's Politics*	*2025*
Gender and Political Participation Working Group (GPP)	*2025*
Northeast Workshop in Empirical Political Science (NEWEPS), Columbia University	*2024*
APSA, *Chinese Politics Mini Conference*	*2024*
Young Scholar Conference, UCSD	*2023, 2024*
Invited talk, Zhejiang University	*2024*
SPSA, *Politics of Authoritarian Regimes Mini Conference*	*2023*
APSA	*2022, 2023*

SERVICE

Journal Reviewer: Journal of Public Administration Research and Theory, Public Management Review, Chinese Public Administration Review

Interpreter: Served as an interpreter for The Political Scientist, a leading WeChat public account introducing cutting-edge political science research to Chinese audiences.

TEACHING ASSISTANT

PSC 202 Introduction to Political Analysis	*Spring 2022, 2023; Fall 2023*
PSC 302 Environmental Politics and Policy	*Fall 2022*

SELECTED AWARDS

External

Empirical Study of Gender Research Network ($3,000), NSF	*2025*
Carrie Chapman Catt Research Prize ($2,500), Iowa State University	*2025*
Graduate Student Travel Scholarship Awards ($500), MPSA	*2025*
First Generation Scholars Travel Grant ($192), APSA	*2024*
Young Scholar Fellowship ($1,000 × 2), UCSD	*2023, 2024*
Carnegie International Policy Scholar Consortium and Network, JHU	*2023 - 2024*
National Scholarship (CN¥8,000), Ministry of Education of the PRC	*2015*

Internal

Graduate Student Travel Grant ($3,200), Syracuse University	*2022 - 2025*

Research Excellence Doctoral Fellowship ($28,000), Syracuse University	*2024 - 2025*
Summer Dissertation Fellowship ($4,500), Syracuse University	*2024*
Graduate Student RA Fellowship ($11,716), Syracuse University	*2024*
Summer Research Fellowship ($4,500 × 3), Syracuse University	*2021 - 2023*
Roscoe Martin Fellowship ($1,200), Syracuse University	*2022*
East Asia Program Grant ($2,000 × 2), Syracuse University	*2022, 2024*
Graduate Student Fellowship ($25,000), Syracuse University	*2020 - 2021*
First-Class Scholarship (CN¥20,000 × 2), Sun Yat-sen University	*2017 - 2019*
First-Class Scholarship (CN¥3,000 × 2), UESTC	*2014, 2016*

SKILLS

R, Stata, Python, LaTeX

LANGUAGE

Mandarin (Native)

REFERENCES

Dimitar Gueorguiev
> Associate Professor and Director of Graduate Studies
> Department of Political Science, Syracuse University
> ddgueorg@syr.edu

Simon Weschle
> Associate Professor
> Department of Political Science, University of North Carolina at Chapel Hill
> weschle@unc.edu

Margarita Estévez-Abe
> Associate Professor
> Department of Political Science, Syracuse University
> mestev02@syr.edu