

# Xiaoxia Huang

Department of Political Science, 100 Eggers Hall  
Syracuse University, Syracuse, NY, 13244  
✉ xhuang16@syr.edu 📞 (+1) 352-870-8334  
Website: <https://xiaoxia-huang.github.io/>

## EDUCATION

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<b>Syracuse University</b> Ph.D. Political Science	<i>2020 - Present</i>
Major: Comparative Politics, Minor: American Politics	
<b>City University of Hong Kong</b> Visiting student	<i>2024 Spring</i>
<b>Sun Yat-sen University</b> M.A. Public Administration	<i>2017 - 2019</i>
<b>University of Electronic Science and Technology of China</b> B.A. Public Administration	<i>2013 - 2017</i>

## DISSERTATION

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Women Rise but Men Still Reign: The Stalled Progress of Civil Service Reform and Gender Inclusion in China

Committee: Dimitar Gueorguiev (Chair), Simon Weschle, Margarita Estévez-Abe, and Minju Kim

## PUBLICATIONS

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Fan Yang, **Xiaoxia Huang**, & Zhichao Li. (2022). Gender, situational visibility, and discretionary decision-making of regulatory street-level bureaucrats under pandemic emergency: an experimental study in China. *Public Management Review*, 1-18.

Fan Yang, Zhichao Li, & **Xiaoxia Huang**. (2021). Frontline information disclosure and street-level bureaucrats' willingness to follow the rules: evidence from local regulatory agencies in China. *International Public Management Journal*, 24(6), 831-845.

Xing Ni (Ed.). Theories of Bureaucracy. *China Higher Education Press*, 2019. (Authored Chapter 8)

## WORKING PAPERS

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**Xiaoxia Huang**. "Quotas for Men in Bureaucratic Recruitment: Evidence from China." *Job Market Paper*.

**Xiaoxia Huang** & Jian Kang & Xinhui Jiang. "Hitting the Floor: How Gender Quotas Restrict Women's Descriptive Representation." *Working Paper*.

Siyuan Gao & **Xiaoxia Huang**. "Bureaucratic Representation Behind the Scenes: Women Police Dispatchers and Traffic Call Management." *Under Review*.

## WORK IN PROGRESS

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**Xiaoxia Huang** & Rui Zuo. “It’s All About Who You Know: Patronage Networks and Public Sector Headcounts in China.” *Data Analysis*.

Margarita Estévez-Abe & **Xiaoxia Huang**. “Running as Challengers: Females and Japan’s Local Elections.” *Drafting the Preliminary Manuscript*.

## CONFERENCE AND TALK

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MPSA, <i>China’s Politics</i>	2025, Scheduled
Gender and Political Participation Working Group (GPP)	2025, Scheduled
Northeast Workshop in Empirical Political Science (NEWEPS), Columbia University	2024
APSA, <i>Chinese Politics Mini Conference</i>	2024
Young Scholar Conference, UCSD	2023, 2024
Invited talk, Zhejiang University	2024
Invited talk, Nanjing University	2024
SPSA, <i>the Politics of Authoritarian Regimes Mini Conference</i>	2023
APSA	2022, 2023

## SERVICE

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Journal Reviewer: Journal of Public Administration Research and Theory, Public Management Review, Chinese Public Administration Review

Interpreter: Serving for The Political Scientist, one of the most influential WeChat public accounts that introduce cutting-edge research in political science to Chinese audiences

## TEACHING ASSISTANT

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PSC 202 Introduction to Political Analysis	2022 Spring, 2023 Spring, 2023 Fall
PSC 302 Environmental Politics and Policy	2022 Fall

## SELECTED REWARDS

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Carrie Chapman Catt Research Prize(\$2,500), Iowa State University	2024
First Generation Scholars Travel Grant (\$192), APSA	2024
Research Excellence Doctoral Fellowship (\$28,000), Syracuse University	2024 - 2025
Summer Dissertation Fellowship (\$4,500), Syracuse University	2024
Young Scholar Fellowship (\$1,000*2), UCSD	2023, 2024
Graduate Student RA Fellowship (\$11,716), Syracuse University	2024
Carnegie International Policy Scholar Consortium and Network, JHU	2023 - 2024
Summer Research Fellowship (\$4,500*3), Syracuse University	2021 - 2023
Roscoe Martin Fellowship (\$1200), Syracuse University	2022

East Asia Program Grant(\$2,000*2), Syracuse University	<i>2022, 2024</i>
Graduate Student Fellowship (\$25,000), Syracuse University	<i>2020 - 2021</i>
First-Class Scholarship (CN¥20,000*2), Sun Yat-sen Univeristy	<i>2017 - 2019</i>
National Scholarship (CN¥8,000), Ministry of Education of the PRC	<i>2015</i>
First-class Scholarship, UESTC	<i>2014, 2016</i>

## SKILLS

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R, Stata, Python, LaTeX

## LANGUAGE

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Mandarine (Native)

## REFERENCES

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### **Dimitar Gueorguiev**

Associate Professor and Director of Graduate Studies  
Department of Political Science, Syracuse University  
ddgueorg@syr.edu

### **Simon Weschle**

Associate Professor  
Department of Political Science, University of North Carolina at Chapel Hill  
weschle@unc.edu

### **Margarita Estévez-Abe**

Associate Professor  
Department of Political Science, Syracuse University  
mestev02@syr.edu