

Xiaoxia Huang

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EDUCATION

Syracuse University Ph.D. Political Science	<i>2020 - Present</i>
Major: Comparative Politics, Minor: American Politics	
City University of Hong Kong Visiting student	<i>2024 Spring</i>
Sun Yat-sen University M.A. Public Administration	<i>2017 - 2019</i>
University of Electronic Science and Technology of China B.A. Public Administration	<i>2013 - 2017</i>

DISSERTATION

Women Rise but Men Still Reign: The Stalled Progress of Civil Service Reform and Gender Inclusion in China

Committee: Dimitar Gueorguiev (Chair), Simon Weschle, Margarita Estévez-Abe, and Minju Kim

PUBLICATIONS

Fan Yang, **Xiaoxia Huang**, and Zhichao Li. (2022). Gender, situational visibility, and discretionary decision-making of regulatory street-level bureaucrats under pandemic emergency: an experimental study in China. *Public Management Review*, 1-18.

Fan Yang, Zhichao Li, and **Xiaoxia Huang**. (2021). Frontline information disclosure and street-level bureaucrats' willingness to follow the rules: evidence from local regulatory agencies in China. *International Public Management Journal*, 24(6), 831-845.

Xing Ni (Ed.). Theories of Bureaucracy. *China Higher Education Press*, 2019. (Authored Chapter 8)

WORKING PAPERS

Xiaoxia Huang. "Quotas for Men in Bureaucratic Recruitment: Evidence from China." *Job Market Paper*.

Xiaoxia Huang, Jian Kang, and Xinhui Jiang. "Upholding the Glass Ceiling: How Gender Quotas Restrict Women's Descriptive Representation." *Working Paper*.

Siyuan Gao and **Xiaoxia Huang**. "Bureaucratic Representation Behind the Scenes: Women Police Dispatchers and Traffic Call Management." *Under Review*.

WORK IN PROGRESS

Xiaoxia Huang and Rui Zuo. “It’s All About Who You Know: Patronage Networks and Public Sector Headcounts in China.” *Data Analysis*.

Margarita Estévez-Abe and **Xiaoxia Huang**. “Running as Challengers: Females and Japan’s Local Elections.” *Manuscript in Preparation*.

CONFERENCE AND TALK

MPSA, <i>China’s Politics</i>	2025, Scheduled
Gender and Political Participation Working Group (GPP)	2025, Scheduled
Northeast Workshop in Empirical Political Science (NEWEPS), Columbia University	2024
APSA, <i>Chinese Politics Mini Conference</i>	2024
Young Scholar Conference, UCSD	2023, 2024
Invited talk, Zhejiang University	2024
SPSA, <i>the Politics of Authoritarian Regimes Mini Conference</i>	2023
APSA	2022, 2023

SERVICE

Journal Reviewer: Journal of Public Administration Research and Theory, Public Management Review, Chinese Public Administration Review

Interpreter: Served as an interpreter for The Political Scientist, a leading WeChat public account introducing cutting-edge political science research to Chinese audiences.

TEACHING ASSISTANT

PSC 202 Introduction to Political Analysis	Spring 2022, Spring 2023, Fall 2023
PSC 302 Environmental Politics and Policy	Fall 2022

SELECTED AWARDS

Carrie Chapman Catt Research Prize (\$2,500), Iowa State University	2024
First Generation Scholars Travel Grant (\$192), APSA	2024
Research Excellence Doctoral Fellowship (\$28,000), Syracuse University	2024 - 2025
Summer Dissertation Fellowship (\$4,500), Syracuse University	2024
Young Scholar Fellowship (\$1,000 × 2), UCSD	2023, 2024
Graduate Student RA Fellowship (\$11,716), Syracuse University	2024
Carnegie International Policy Scholar Consortium and Network, JHU	2023 - 2024
Summer Research Fellowship (\$4,500 × 3), Syracuse University	2021 - 2023
Roscoe Martin Fellowship (\$1200), Syracuse University	2022
East Asia Program Grant (\$2,000 × 2), Syracuse University	2022, 2024

Graduate Student Fellowship (\$25,000), Syracuse University	<i>2020 - 2021</i>
First-Class Scholarship (CNY20,000 \times 2), Sun Yat-sen University	<i>2017 - 2019</i>
National Scholarship (CNY8,000), Ministry of Education of the PRC	<i>2015</i>
First-class Scholarship, UESTC	<i>2014, 2016</i>

SKILLS

R, Stata, Python, LaTeX

LANGUAGE

Mandarin (Native)

REFERENCES

Dimitar Gueorguiev

Associate Professor and Director of Graduate Studies
Department of Political Science, Syracuse University
ddgueorg@syr.edu

Simon Weschle

Associate Professor
Department of Political Science, University of North Carolina at Chapel Hill
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Margarita Estévez-Abe

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