

EMPLOYMENT

We are currently hiring motivated, energetic and career-oriented individuals for all positions and invite you to attend *to find out more about our community of over 500 faculty, spanning four states*. If you're looking to advance, change or launch your career, while making a difference in the lives of youth and families, struggling with behavioral and mental health issues, Mount Prospect Academy may be the place for you.

CURRENT OPENINGS

Mount Prospect Academy

Job Title: Science Teacher

Reports To: Academic Director

Salary up to \$45,000

Position located in Plymouth, NH

"We are seeking a dynamic and enthusiastic candidate who is interested in pursuing a [Science Teacher Certificate](#) to join our dedicated team of educators. Candidates include those who have a bachelor's degree in the following fields: Environmental Science, Physics, Biology, Earth Science. Chemistry, Astronomy, Physical Science, and General Science."

Come in and interview for one of our many open positions here at Mount Prospect Academy. No appointment is needed! Please bring your resume to 354 Main St. Plymouth, NH 03264 Monday through Friday. [Contact: Mike Sullivan \(603\) 726-6158](#)

Company Background:

Welcome to Mount Prospect Academy (MPA), a rapidly growing alliance of nonprofit agencies founded in 1964, with the goal of helping struggling adolescents find a "zest for life" and succeed in the "business of life".

Mount Prospect Academy has evolved to offer a variety of mental health support services to a diverse population of "hard to treat" and "difficult to place" adolescence. Our targeted services include home and community-based treatment, residential treatment programs, group homes, and special education schools.

Mission:

MPA's mission is to provide a caring, safe therapeutic environment where students have the opportunity to grow and acquire the skills they need to reach their educational and social potential. We aim to develop trusting relationships with students and facilitate experiences that promote their ability to self-regulate; manage thoughts and feelings; and develop feelings of safety, confidence, and competency.

Academic Services:

Academic instruction and internship experiences are core elements of Mount Prospect Academy's holistic treatment philosophy. We specialize in working with difficult-to-serve youth who have not succeeded, academically or behaviorally, in a more traditional academic setting.

We provide full school days at MPA's academic programs. Our teachers provide competency-based instruction, and they employ innovative strategies to help non-traditional students learn. We offer academic support services for individualized learning, and our students have full access to the general education curriculum, as outlined in the New Hampshire curriculum standards.

Summary:

The Certified Teacher will work closely with the Academic Team to ensure the safety and well-being of the students while participating in the Academic program. The teacher will run a class for our residents with a schedule of 7:30 am – 3:30 pm Monday – Friday in their assigned subject. They are responsible for generating lesson plans to instruct their students in general or specialized subjects within their focus. They prepare assignments, homework, and tests to impart knowledge and understanding to their students. They also assess students' progress and abilities throughout the school year.

Essential Duties and Responsibilities include the following:

- The teacher functions as part of the academic and treatment team and is responsible for educating and overseeing the supervision of students while in school.
- The teacher provides instruction, grading and assessment of the assigned academic courses and grade level following the school curriculum.

- Implements student Individual Education Plan (IEP) program needs including direct support, collaboration or meetings as assigned.
- Maintains and submits documentation including lesson plans, progress reports, grading, IEP evaluation and ITP progress as needed.
- Monitors, directs and implements behavioral interventions within the classroom as needed.
- Monitors, maintains and requests academic materials and supplies related to instruction subject areas including completing appropriate forms.
- Participates in on-going school curriculum development, professional development, evaluation and assessment as requested.
- Participates in mandated and assigned professional training offered in the program.
- Directs and supervises teaching assistants with collaboration with the Dean of Students and Academic Director.
- Aids in developing school field trips.
- Participates in faculty meetings as required.
- Always maintain students' confidentiality and reports all pertinent information to supervisor.
- Pursues appropriate channels of communication.
- Understands the administrative structure, chain of command and program philosophy of Mount Prospect Academy.
- Appropriately represents Mount Prospect Academy to the community, students' parents and outside agencies.
- Follows all company policies and procedures.
- Other duties as assigned.

Benefits (Full-time):

- Health Insurance
- Dental Insurance
- Vision Insurance
- Retirement Plan (403B)
- STD & LTD
- Life Insurance
- AD & D
- Comprehensive wellness initiatives
- Paid time off
- Employee discount program
- Expense reimbursement
- Further education opportunities

- Requirements, Education and/or Experience

Additional Benefits Working with Mount Prospect Academy

- Stewardship Center (Outdoor Equipment, Bike/E-Bike, Kayaks/Canoes, Snowshoes, Paintball Course, Ropes/High Ropes, Alpine and Cross-country Skis, Climbing Wall)
- Daily Adventure Outings
- Potential for Employee Housing
- Mileage Reimbursements
- 24/7 Access to Company Gym/Boxing Training Gym
- Regular Wellness and Team Building Activities
- Free meals (Breakfast, Lunch, Dinner)
- Dynamic Professional Development Often
- Auto Shop, Car Repairs at Cost
- Woodshop, projects built at Cost
- Promote from Within
- Participation with Federal Loan Reimbursement programs

Qualifications/Requirements:

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- Must be 21 years of age.
- Bachelor's Degree Required.
- Certified Teacher K-8 or High School content.
- Preferred: BA in field of assigned instruction or bachelor’s degree with equivalent coursework and experience in the field of assigned instruction. A preference will be given to teachers with educational experience related to students with identification/diagnosis with emotional disturbances, attention issues or mental health conditions.
- Required: NH DOE certification/teaching license. Two or more years' experience in instruction in the field of general education and/or special education, preferably middle school and high school levels.

- Note that we can support someone to obtain this certification and develop a professional development plan to ensure it is obtained in a timely fashion.
- Prefer two years' experience interacting with children/youth, including but not restricted to, camp counselor, coach, babysitting, parent.

Mount Prospect Academy assures equal opportunity and public access and, if necessary, affirmative action in all its policies regarding employment and provision of services. MPA does not discriminate in its hiring, programs or policies on the bases of race, color, creed, religion, ancestry, national origin, age, disability, sex, marital status or sexual orientation.

Mount Prospect Academy strongly recommends, but does not require, that all MPA faculty (employees) stay protected against COVID-19 by getting their primary vaccine series and stay up to date with a booster dose if they are eligible to receive one.