



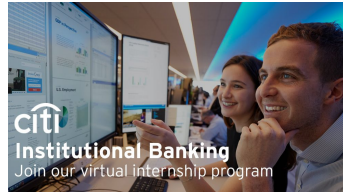
InsideSherpa

What happens after you do a virtual work experience program?



Note: All depictions of the enterprise system are reflective of what recruiters view and interact with.

We partner with top companies to bring you insights into what real work looks like





Over 400,000 students from the top universities around the world use InsideSherpa

Carnegie Mellon University



TEXAS
The University of Texas at Austin



Berkeley
UNIVERSITY OF CALIFORNIA



UNIVERSITY OF CAMBRIDGE



University of BRISTOL



MONASH University



UNSW SYDNEY



THE UNIVERSITY OF WESTERN AUSTRALIA



Yale



University of Southern California



JOHNS HOPKINS UNIVERSITY

ASU Arizona State University



THE UNIVERSITY OF NEWCASTLE AUSTRALIA

COLUMBIA UNIVERSITY
IN THE CITY OF NEW YORK

West Virginia University

UNIVERSITY OF WESTMINSTER



Tulane University



KU
THE UNIVERSITY OF KANSAS



THE UNIVERSITY OF SYDNEY



Georgetown University



The University of Nottingham



UNIVERSITY of York



What students have said about us in helping with the recruitment process

“I was able to put the skills I had learnt during the Virtual Programme into practice, tackling similar tasks such as legal research and taking notes during negotiations. The Programme gave me greater confidence in my ability to complete the tasks to a good standard, because I had previous experience”

- *Charlotte, Trainee Solicitor at White & Case,*

“I was exposed to the tools of the trade — software that I hadn’t previously come across during my university course besides the fact that it helped me develop my skills, it also allowed me to demonstrate my abilities (to recruiters)”

- *Chloe, Graduate at KPMG*

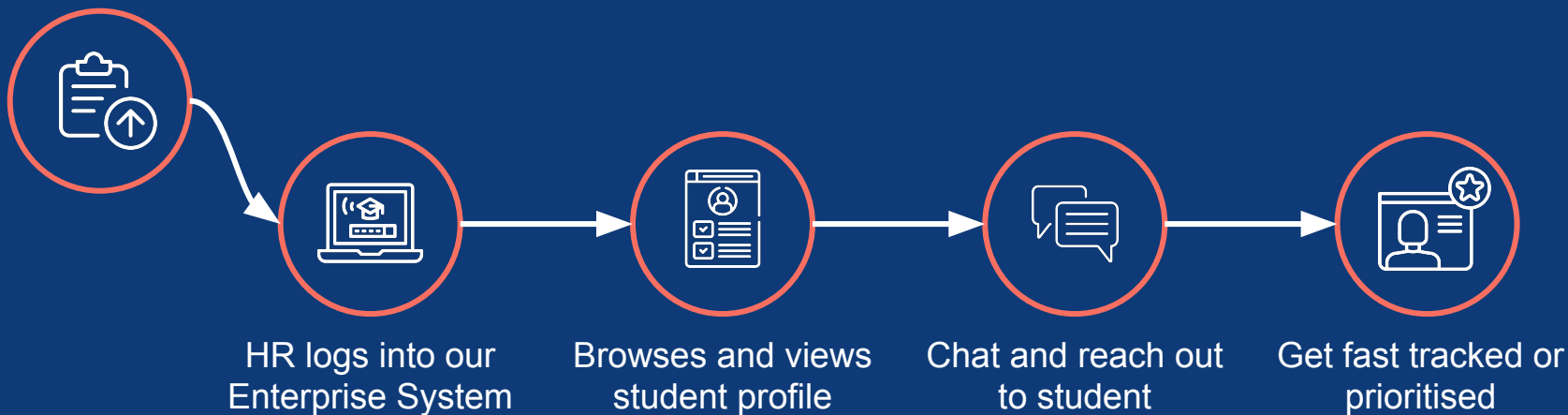
“..After participating in the Deloitte Technology Consulting Virtual Internship on InsideSherpa, I was contacted by a member of the Talent Team at Deloitte and referred to apply for a role. The Deloitte Virtual Internship was my pathway from my PhD to a career at Deloitte...”

- *Yicheng, Deloitte Technology, Strategy and Transformation*



So what happens after you do a Virtual Program?

Student submits work





Firms have recruiters and talent sourcers dedicated to identifying top talent in their programs on InsideSherpa.



This is what they see



FOR EMPLOYERS →

[FAQ](#)

[Sign up](#)

[Login](#)

InsideSherpa Enterprise

Run virtual internships & do every graduate recruitment task at scale

[Enterprise Login](#) →

[Or contact us here to learn more.](#)



RUN VIRTUAL INTERNSHIPS

Build a genuine connection with thousands of students and educate them about your firm



AUTOMATE & SCALE RECRUITMENT

Convert the right students to recruits with automated campaigns and personalised outreach



POWERFUL ANALYTICS & INSIGHTS

Understand the students you will hire and learn precisely what students think of your brand.



When you
submit a task,
recruiters can
browse for your
profile on our
enterprise
system

Filter & Find Students

Find and reach out to candidates that are interested in your firm

Program Selection | Select a group of students to start filtering from

Enrolled in any Program ▾

Filter Criteria | Find students who have performed these events or meet certain criteria

Work Interest ▾ is ▾ Internship position ▾ + 🗑️

⊕ Add more criteria

Sort students | Sort students by criteria

Select sort ▾

Run student search

Click here to reset all filter criteria

Want to reuse this search criteria? 📄 Save Search criteria

Actions with filtered criteria

📄 Export Filtered List (CSV)

📄 Export Filtered List (XLSX)

✉️ Bulk email filtered list

We only show you students who have selected they want to be contacted by your firm.

There are 22313 results

📌 Bulk add tags to selected students

+ Add selected students to a talent po

Prev 1 2 3 4 5 6 7 8 9 10 Next

<input type="checkbox"/>	First Name	Last Name	Email	University	Degree	Student Info	User Tags	Start Year	End Year	Chat	View Profile
<input type="checkbox"/>	Jane	Lee	example012@email.com	University College London	bachelor of commerce in accounting	Business Intern Interest CV Uploaded	Virtual Orientation	2018	2021	✉️	View profile
<input type="checkbox"/>	John	Smith	example123@email.com	U.c Berkeley	B.Tech (Information Systems)	Computer Science Graduate interest Intern Interest		2016	2020	✉️	View profile

Your profile becomes accessible to recruiters at top companies.



Recruiter can:

See who has submitted and completed work in their program

Filter students by year level, degree, working rights and work interests.

Give students exclusive early access to programs

Prev	1	2	3	4	5	6	7	8	9	10	Next
2 selected											
<input type="checkbox"/>	First Name	Last Name	Email	University	Degree	Student Info	User Tags	Start Year	End Year	Chat	View Profile
<input type="checkbox"/>	Jane	Lee	test_example@email.com	University College London	bachelor of commerce in accounting	Business Intern Interest CV Uploaded	Virtual Orientation	2018	2021		View profile
<input checked="" type="checkbox"/>	John	Smith	test_example@email.com	Grand Canyon University	B Tech (Information Technology)	Computer Science Graduate Interest Intern Interest IN - Permanent Residency or citizenship CV Uploaded		2016	2020		View profile
<input checked="" type="checkbox"/>	Bob	Smith	test_example@email.com	The University of New South Wales	Bachelors of Commerce	Business Intern Interest Part-time Interest Graduate Interest	Submitted Deliverable Completed Program	2019	2021		View profile
<input type="checkbox"/>	Kevin	Nguyen	test_example@email.com	U.C Berkeley	Bachelor of engineering	Computer Science Intern Interest		2017	2021		View profile
<input type="checkbox"/>	Jenny	Smith	test_example@email.com	University of California, Riverside	Political Science, Bachelors of Science	Business Law Intern Interest Graduate Interest Part-time Interest US - Permanent Residency or citizenship TW - Permanent Residency or citizenship		2018	2022		View profile
<input type="checkbox"/>	John	Lee	example_test@email.com	New York University	Bachelor of Economics	Business Arts Part-time Interest Intern Interest US - Working rights based on visa CA - Working rights based on visa MY - Working rights based on visa DK - Working rights based on visa AU - Working rights based on visa BD - Permanent Residency or citizenship		2013	2020		View profile
<input type="checkbox"/>	Ann	Smith	example_test@email.com	London School of Economics	B.Tech	STEM Graduate Interest Intern Interest		2016	2020		View profile



Profiles are flagged to be contacted, prioritised or fast tracked for recruitment.

Here is what
your profile
could look like.

Dashboard > Student Search > View Candidate Profile

Jenny Smith

University of New South Wales

B. Computer Science/Commerce

Start Year: 2018

End Year: 2021

example@gmail.com

Click to add LinkedIn profile

XYZ Virtual Internship: Completed

View Work & portfolio

Communication Log

Download Certificate

Forward Candidate to Team Member

Onboarding Answers

XYZ Virtual Internship

Now that you have completed the XYZ Data Virtual Internship Program, on a scale of 1-10, how much understanding do you now have of who we are and what we do at XYZ?

On a scale of 1 – 10, how confident are you that there are career opportunities for you at XYZ? - 10

Which XYZ program are you interested in applying for? - Vacationer Program (Penultimate Year Students)

Why do you want to do the XYZ Data Analytics virtual Internship? - I'm not sure what a data analytics graduate does

Program Deliverables

Select a program:

Virtual Internship

Student Info

Business

Law

CV Uploaded

Talent Pools

Select talent pool

Update

Cancel

Tag this user (beta)

Segment and track users with tags

Submitted Deliverable

Save Tags

Send an email (Click here to edit)

Send this student an email template

Send email template

Send individual email

Send individual message

General Notes

2020 Summer Vacation

- Jane to call and fast track
- Applying for 2 other roles - Deloitte, PwC

Note by Admin undefined on May 29th, 2020

general

Add a new note

Get marked as top talent to be reached out to during recruitment cycles



Recruiters can view your CV, completion certificate and submitted tasks

They may review task submissions

The screenshot shows a web interface for a student profile. At the top, there's a navigation bar with 'Dashboard', 'Student Search', and 'View Candidate Profile'. The profile is for 'John Smith', a student at 'University College London, University of London', studying 'Politics and Sociology with East European studies (with Economics)'. It lists 'Start Year: 2019', 'End Year: 2022', and 'Email: example@gmail.com'. There's a link to 'Click to add LinkedIn profile'. Below this, it says 'XYZ Virtual Internship: Completed' with a green checkmark. A row of buttons includes 'View Work & portfolio', 'Communication Log', 'Download Certificate', and 'Forward Candidate to Team Member'. The main content area shows a blurred view of the student's CV, with sections for 'EDUCATION' and 'WORK EXPERIENCE & EXTRACURRICULAR ACTIVITIES' visible. On the right side, there's a sidebar with several sections: 'Select a program:' with a dropdown menu showing 'Virtual Internship'; 'Student Info' with tabs for 'Business', 'Arts', 'Part-time Interest', 'Intern Interest', and 'Graduate Interest', and a 'CV Uploaded' status; 'Talent Pools' with a 'Select talent pool' dropdown and 'Update'/'Cancel' buttons; 'Tag this user (beta)' with a description 'Segment and track users with tags', two dropdown menus showing 'Submitted Deliverable' and 'Completed Program', and a 'Save Tags' button; 'Send an email (Click here to edit)' with a description 'Send this student an email template' and a 'Send email template' button; 'Send individual email' and 'Send individual message' buttons; and 'General Notes' with an 'Add a new note:' section and a rich text editor toolbar.

Recruiters will add tags to the profile for easier tracking

They can make notes on your profile or task submissions



For some firms, your application gets prioritised when you apply for a role at the company.



**If you share your
working rights & work interests,
your profile is *83% more likely* to
be seen by a recruiter.**



This is what a Recruiter's view of Talent Pools look like.

Student Search

Filter & Find Students

Talent Pools

Cross-Reference List

Saved Search

- Active students - USA
- Active students - UK
- Enrollments - UK
- Enrollments - US
- Enrollments - Total
- Completed - US
- Completed - UK
- Completed - Total
- New to dev - US UK
- Active students - total
- Graduating 2021 or later - USA
- Enrollments - EU

Talent Pools

Select a talent pool to manage groups of students, manage their

InsideSherpa Picks - USA - Intern Eligible

116 Students in this talent pool

[View Talent Pool](#)

This talent pool was created on the 24 Oct 2019
Last updated on 28 May 2020

InsideSherpa Picks - UK - Intern Eligible

53 Students in this talent pool

[View Talent Pool](#)

This talent pool was created on the 29 Oct 2019
Last updated on 05 May 2020

USA Reviewed - Full Time Suitable

122 Students in this talent pool

[View Talent Pool](#)

This talent pool was created on the 30 Oct 2019
Last updated on 28 May 2020

InsideSherpa Picks - UK - Full Time Eligible

30 Students in this talent pool

[View Talent Pool](#)

This talent pool was created on the 13 Nov 2019
Last updated on 14 May 2020

UK Reviewed - Full Time Suitable

17 Students in this talent pool

[View Talent Pool](#)

This talent pool was created on the 13 Nov 2019
Last updated on 31 Jan 2020

USA Reviewed - Intern Suitable

240 Students in this talent pool

[View Talent Pool](#)

This talent pool was created on the 13 Nov 2019
Last updated on 28 May 2020



We're building a feature to let you know whether you've been identified into talent pools.

**Let us know your thoughts at
help@insidesherpa.com**



Recruiters might also deep dive into your work to get a better picture of your ability too

This lets them to get to know you more than a resume or LinkedIn profile

KPMG Virtual Internship

Sprocket Central Pty Ltd Data Set

To view the datasets, click on the yellow tabs/sheets at the bottom of this file
Click on the sheets are named "CustomerDemographic", "CustomerAddress", "Transactions" and "NewCustomerList"

Module 1 Task

Your task is to take a look at the following datasets provided by Sprocket Central Pty Ltd and identify all data quality issues. Once you've had a look at these datasets, draft an email to the client identifying all data quality issues.

Module 2 Task

Create a PowerPoint presentation which outlines the approach we will be taking to identify which of the 1000 customers Sprocket Central Pty Ltd should target, based on this dataset. Explain the three phases: Data Exploration, Model Development and Interpretation.

Module 3 Task

Please develop a dashboard that we can present to the client at our next meeting. Display your data summary and results of the analysis in a dashboard (see below/references for assistance). Specifically, your presentation should specify who Sprocket Central Pty Ltd should be targeting out of the new 1000 customer list.

Return to the virtual internship here:

<https://www.insidesherpa.com/virtual-internships/theme/m7W4GMaeT3bh9Nb2c/KPMG-Data-Analytics-Virtual-Internship>

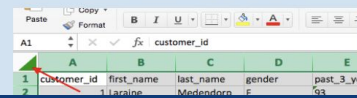
© 2018 KPMG, an Australian partnership and a member firm of the KPMG network of independent member firms affiliated with KPMG International Cooperative ("KPMG International"), a Swiss entity. All rights reserved.

Need some help getting started, or new to excel/data?

Here is a warm up task with this dataset

Warm up task:

- 1) Look over the datasets provided by Sprocket Central Pty Ltd (you can navigate through sheets by clicking the tabs at the bottom).
- 2) Go to the 'CustomerDemographic' dataset
- 3) Select entire dataset by clicking cell in the uppermost top left hand corner (see picture below)



[SAMPLE WORK]

InsideSherpa Smart Evaluations

These evaluations are based on the work submitted in the programs, the actions taken on the platform and the information provided by the student



Technical Evaluation

This score relates to the demonstrated skills in the virtual experience.



Brand & Career Intent

This score relates to the student's engagement with the company & their interest in the firm.



Technical + Brand/Intent

A weighted smart evaluation based on technical ability with brand and career intent

Stats last updated 9 hours ago



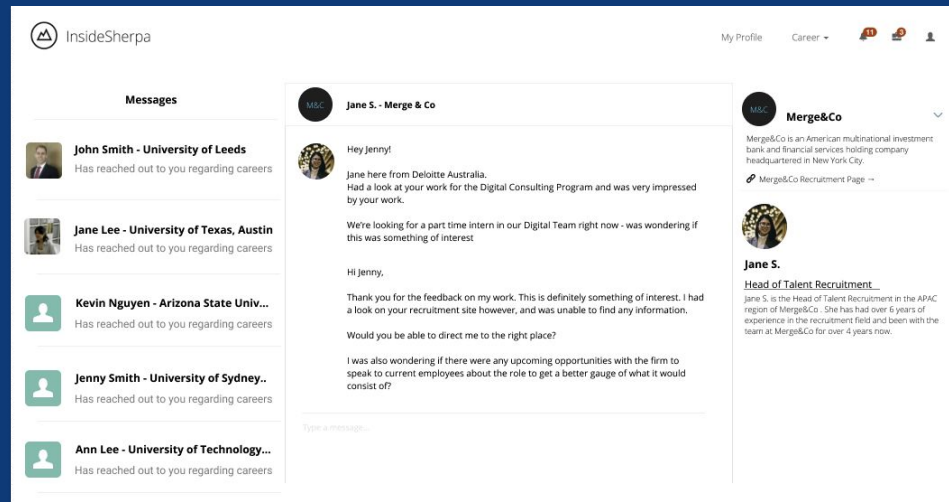
**Recruiters love seeing you
improve over time.
Feel free to re-submit
improvements.**



**Recruiters are using
InsideSherpa as a way to
proactively reach out and hire
great students.**



We've built a messaging system for recruiters to reach out to you directly.






**Recruiters can contact
students about..**





Employment opportunities


 InsideSherpa


My ProfileCareer113


Messages


**John Smith - University of Leeds**
Has reached out to you regarding careers


**Jane Lee - University of Texas, Austin**
Has reached out to you regarding careers

**Kevin Nguyen - Arizona State Univ...**
Has reached out to you regarding careers

**Jenny Smith - University of Sydney..**
Has reached out to you regarding careers


**Ann Lee - University of Technology...**
Has reached out to you regarding careers

**Jane S. - Merge & Co**

Hey Jenny!

Jane here from Merge&Co APAC.
Had a look at your work for the Digital Consulting Program and was very impressed by your work.

We're looking for a part time intern in our Digital Team right now - was wondering if this was something of interest


Hi Jenny,

Thank you for the feedback on my work. This is definitely something of interest. I had a look on your recruitment site however, and was unable to find any information.


Would you be able to direct me to the right place?

I was also wondering if there were any upcoming opportunities with the firm to speak to current employees about the role to get a better gauge of what it would consist of?

Type a message...

**Merge&Co**

Merge&Co is an American multinational investment bank and financial services holding company headquartered in New York City.
[Merge&Co Recruitment Page →](#)

**Jane S.**
[Head of Talent Recruitment](#)
Jane S. is the Head of Talent Recruitment in the APAC region of Merge&Co. She has had over 6 years of experience in the recruitment field and been with the team at Merge&Co for over 4 years now.



And fast tracked applications and interviews

Virtual Internship

✉ Send Individual Email

Create and send an email

Send To

Subject

Invitation to interview for 202X Summer Intern

Firm Logo

Bank & Merge Co.

Your firm logo will appear above the content of the email.

Content

B I U Link

Text formatting icons

Hi Pennie,

I'm Jane Smith, a recruiter at <COMPANY>, Sydney.

We've noticed your great work and interest in our company on InsideSherpa and thus would like to extend an invitation to fast track interview placement in our 202X Summer Intern Program with the Technology Consulting team. Let us know if this is something you would be interested in.

Looking forward to hearing from you, Pennie.

Regards,
Jane Smith
Recruiter at <COMPANY> Australia

Send Preview (send test email)

M&C Jane S. - Merge & Co

Would you be able to direct me to the right place?

I was also wondering if there were any upcoming opportunities with the firm to speak to current employees about the role to get a better gauge of what it would consist of?

Hi Jenny,

Happy to hear that this is a role you are interest in. We would actually like to invite you to an interview with one of our Partners in the consulting branch of our company.

Could you confirm your email is jenny_example@email.com so that I can forward through more information.

Feel free to send across any other questions you may have to me here.

Type a message...

M&C Merge&Co

Merge&Co is an American multinational investment bank and financial services holding company headquartered in New York City.

[Merge&Co Recruitment Page](#)


Jane S.




Head of Talent Recruitment

Jane S. is the Head of Talent Recruitment in the APAC region of Merge&Co. She has had over 6 years of experience in the recruitment field and been with the team at Merge&Co for over 4 years now.





And you will be able to reach out for guidance during recruitment or for mentoring with industry professionals.


 InsideSherpa


My Profile Career   


Messages


**John Smith - University of Leeds**
Has reached out to you regarding careers

**Jane Lee - University of Texas, Austin**
Has reached out to you regarding careers


**Kevin Nguyen - Arizona State Univ...**
Has reached out to you regarding careers


**Jenny Smith - University of Sydney..**
Has reached out to you regarding careers

**Ann Lee - University of Technology...**
Has reached out to you regarding careers


**Jane S. - Merge & Co**

Feel free to send across any other questions you may have to me here.


 Hi Jane,
Just received the information pdf via email and I replied with a few questions.

 Hi Jenny,
Apologies for not getting back to you on those yet.
We actually have an upcoming webinar information session which may answer a number of those questions. I've just sent across invitations for the event and I think it will be good for you to attend.
I would also like to connect you directly to one of our Partners in the Audit team who has taken interest in your work and portfolio for a virtual coffee chat. Please let me know asap if you would like to take this offer.

Type a message...

**Merge&Co**

Merge&Co is an American multinational investment bank and financial services holding company headquartered in New York City.
[Merge&Co Recruitment Page](#) →

**Jane S.**
[Head of Talent Recruitment](#)
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**Don't forget to add it to your
LinkedIn profile & review your
experience.**

Recruiters search for discussion on the programs
and will engage with you on there too.



On program completion, you will also get

CV/ resume credit

Following the CV policy for each company, add the experience to your CV/ resume and LinkedIn profile.



Completion Certificate

Receive a company branded certificate of completion when you finish a program. These can be shared on LinkedIn



Invite to exclusive opportunities

Be invited to exclusive webinars, networking events and workshops by recruiters at the companies.





Make sure to follow the company CV Policy and guidelines.

Place the experience under 'Extracurricular & Academic Activities' section of your CV/ resume.

[View the CV Policy Guide here →](#)

[InsideSherpa CV Policy: Please use the wording provided in the Extracurricular & Academic Activities section of the sample CV below if you wish to include this program on your CV]

Jane Smith

CONTACT DETAILS

Mobile: 0400 000 000
Email: jane.smith@gmail.com
Address: 123 Smith Street, Smithfield, NSW, 2000
Current Position: Legal Aid Intern

EDUCATION

Smith University 2016 – Current (expected graduation 2020)

Bachelor of Law & Bachelor of Arts

- Weighted Average Mark 67.5
- Dean's scholarship award

Johnson College 2010 – 2015

- ATAR: 85.65

PROFESSIONAL EXPERIENCE

Legal Aid - (July 2017 – Current)

Legal Intern - Full Time (37 hours per week)

In my role as a Legal Intern I provide administrative support to a team of 5 solicitors that deliver our legal aid product.

Responsibilities & Skills Developed

- Developed skills in prioritisation through managing multiple reporting lines and meeting competing deadlines

EXTRACURRICULAR & ACADEMIC ACTIVITIES

[Note to Students: We encourage you to include the COMPANY NAME Virtual Experience Program on your CV. Please ensure that you use the guidelines below]

COMPANY NAME Virtual Experience Program (2019) - (INSERT APPROX hours)

Participated in the open access COMPANY NAME Virtual Experience Program with InsideSherpa

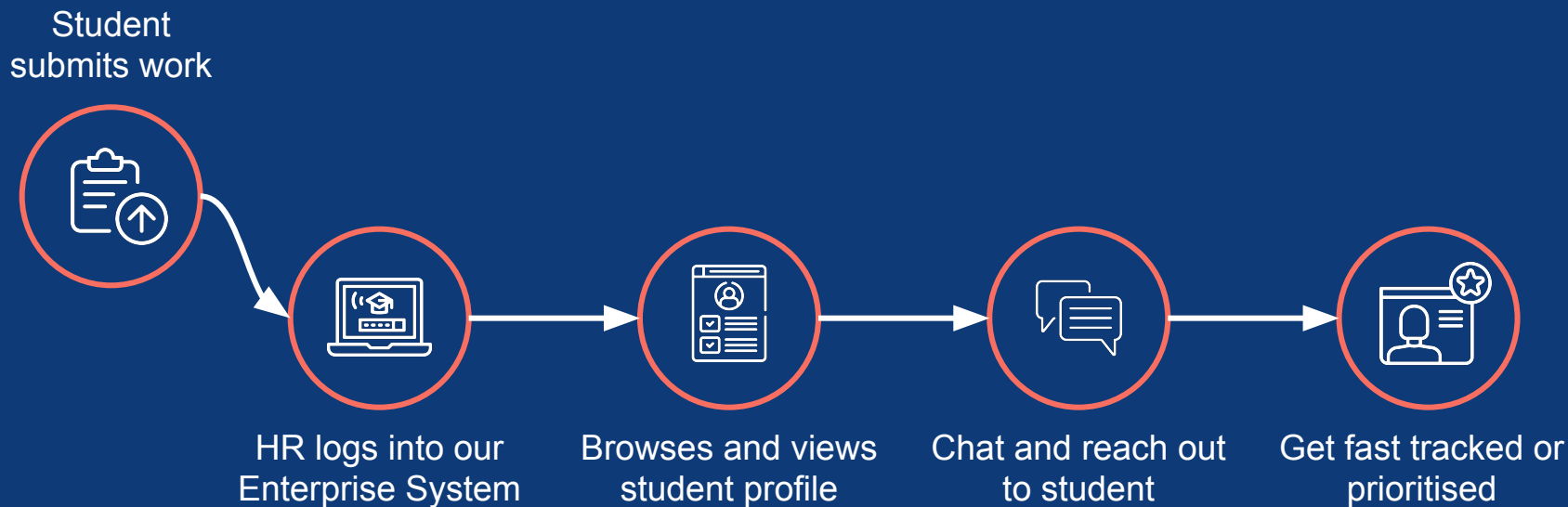
Modules Completed

- Module A
- Module B



So what happens after you do a Virtual Program?

In summary:





**Here's what to do
to be marked as *top talent*
by recruiters.**



- ☐ Enrol into a program
- ☐ Opt in to be seen by recruiters
- ☐ Update your work rights & work interests
- ☐ Submit tasks
- ☐ Complete the program



InsideSherpa

Got more questions?

Reach out to pennie@insidesherpa.com or message one of us on the InsideSherpa Chat if you have any thoughts or clarifications!

Created with love by InsideSherpa

