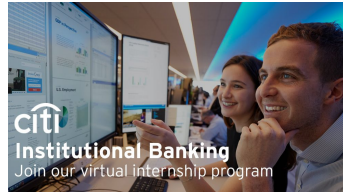# InsideSherpa

What happens after you do a virtual work experience program?

Note: All depictions of the enterprise system are reflective of what recruiters view and interact with.

We partner with top companies to bring you insights into what real work looks like

Over 400,000 students from the top universities around the world use InsideSherpa

What students have said about us in helping with the recruitment process

"I was able to put the skills I had learnt during the Virtual Programme into practice, tackling similar tasks such as legal research and taking notes during negotiations. The Programme gave me greater confidence in my ability to complete the tasks to a good standard, because I had previous experience"

- Charlotte, Trainee Solicitor at White & Case,

"I was exposed to the tools of the trade — software that I hadn't previously come across during my university course besides the fact that it helped me develop my skills, it also allowed me to demonstrate my abilities (to recruiters)"
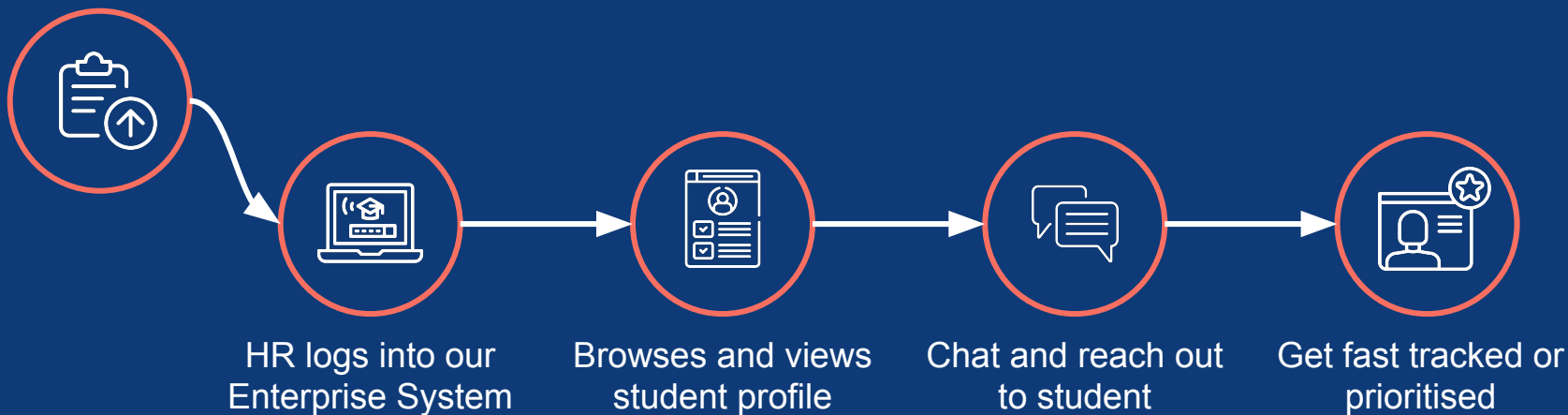
- Chloe, Graduate at KPMG

"..After participating in the Deloitte Technology Consulting Virtual Internship on InsideSherpa, I was contacted by a member of the Talent Team at Deloitte and referred to apply for a role.
The Deloitte Virtual Internship was my pathway from my PhD to a career at Deloitte..."

- Yicheng, Deloitte Technology, Strategy and Transformation

More success stories at https://medium.com/@insidesherpa

So what happens after you do a Virtual Program?

Student submits work

HR logs into our Enterprise System

Browses and views student profile

Chat and reach out to student

Get fast tracked or prioritised

Firms have recruiters and talent sourcers dedicated to identifying top talent in their programs on InsideSherpa.

This is what they see

InsideSherpa Enterprise

Run virtual internships & do every graduate recruitment task at scale

Enterprise Login →

Or contact us here to learn more

RUN VIRTUAL INTERNSHIPS

Build a genuine connection with thousands of students and educate them about your firm

AUTOMATE & SCALE RECRUITMENT

Convert the right students to recruits with automated campaigns and personalised outreach

POWERFUL ANALYTICS & INSIGHTS

Understand the students you will hire and learn precisely what students think of your brand.

When you submit a task, recruiters can browse for your profile on our <u>enterprise system</u>

Filter & Find Students
Find and reach out to candidates that are interested in your firm

Program Selection | Select a group of students to start filtering from

`Enrolled in any Program ▼`

Filter Criteria | Find students who have performed these events or meet certain criteria

`Work Interest ⇅` `is ⇅` `Internship position ⇅` ➕ 🗑️

➕ Add more criteria

Sort students | Sort students by criteria

`Select sort ▼`

Run student search   Click here to reset all filter criteria

Want to reuse this search criteria?   💾 Save Search criteria

Actions with filtered criteria   ▦ Export Filtered List (CSV)   ▦ Export Filtered List (XLSX)

✉️ Bulk email filtered list

We only show you students who have selected they want to be contacted by your firm.

There are 22313 results   🏷️ Bulk add tags to selected students   ➕ Add selected students to a talent po

Prev **1** 2 3 4 5 6 7 8 9 10 Next

	First Name	Last Name	Email	University	Degree	Student Info	User Tags	Start Year	End Year	Chat	View Profile	
☐	Jane	Lee	example012@email.com	University College London	bachelor of commerce in accounting	Business Intern interest CV Uploaded	Virtual Orientation	2018	2021	✉️	View profile	⇕
☐	John	Smith	example123@email.com	U.c Berkeley	B Tech (Information	ComputerScience Graduate interest Intern interest		2016	2020	✉️	View profile	

9

Your profile becomes accessible to recruiters at top companies.

Recruiter can:

See who has submitted and completed work in their program

Filter students by year level, degree, working rights and work interests.

Give students exclusive early access to programs

Profiles are flagged to be contacted, prioritised or <u>fast tracked for recruitment.</u>

Here is what your profile could look like.

Get marked as top talent to be reached out to during recruitment cycles

Recruiters can view your CV, completion certificate and submitted tasks

They may review task submissions

Recruiters will add tags to the profile for easier tracking

They can make notes on your profile or task submissions

For some firms, your application gets prioritised when you apply for a role at the company.

If you share your working rights & work interests, your profile is *83% more likely* to be seen by a recruiter.

This is what a Recruiter's view of Talent Pools look like.

Student Search

- Filter & Find Students
- Talent Pools
- Cross-Reference List

Saved Search

- Active students - USA
- Active students - UK
- Enrollments - UK
- Enrollments - US
- Enrollments - Total
- Completed - US
- Completed - UK
- Completed - Total
- New to dev - US UK
- Active students - total
- Graduating 2021 or later - USA
- Enrollments - EU

Talent Pools

Select a talent pool to manage groups of students, manage their

InsideSherpa Picks - USA - Intern Eligible

116 Students in this talent pool

View Talent Pool

This talent pool was created on the 24 Oct 2019
Last updated on 28 May 2020

InsideSherpa Picks - UK - Intern Eligible

53 Students in this talent pool

View Talent Pool

This talent pool was created on the 29 Oct 2019
Last updated on 05 May 2020

USA Reviewed - Full Time Suitable

122 Students in this talent pool

View Talent Pool

This talent pool was created on the 30 Oct 2019
Last updated on 28 May 2020

InsideSherpa Picks - UK - Full Time Eligible

30 Students in this talent pool

View Talent Pool

This talent pool was created on the 13 Nov 2019
Last updated on 14 May 2020

UK Reviewed - Full Time Suitable

17 Students in this talent pool

View Talent Pool

This talent pool was created on the 13 Nov 2019
Last updated on 31 Jan 2020

USA Reviewed - Intern Suitable

240 Students in this talent pool

View Talent Pool

This talent pool was created on the 13 Nov 2019
Last updated on 28 May 2020

We're building a feature to let you know whether you've been identified into talent pools.

Let us know your thoughts at help@insidesherpa.com

Recruiters might also deep dive into your work to get a better picture of your ability too

This lets them to get to know you more than a resume or LinkedIn profile

KPMG Virtual Internship
Sprocket Central Pty Ltd Data Set

To view the datasets, click on the yellow tabs/sheets at the bottom of this file
Click on the sheets are named "CustomerDemographic", "CustomerAddress", "Transactions" and "NewCustomerList"

Module 1 Task

Your task is to take a look at the following datasets provided by Sprocket Central Pty Ltd and identify all data quality issues. Once you've had a look at these datasets, draft an email to the client identifying all data quality issues.

Module 2 Task

Create a PowerPoint presentation which outlines the approach we will be taking to identify which of the 1000 customers Sprocket Central Pty Ltd should target, based on this dataset. Explain the three phases: Data Exploration; Model Development and Interpretation.

Module 3 Task

Please develop a dashboard that we can present to the client at our next meeting. Display your data summary and results of the analysis in a dashboard (see tools/references for assistance). Specifically, your presentation should specify who Sprocket Central Pty Ltd should be targeting out of the new 1000 customer list.

Return to the virtual internship here:
https://www.insidesherpa.com/virtual-internships/theme/m7W4GMqeT3bh9Nb2c/KPMG-Data-Analytics-Virtual-Internship

© 2018 KPMG, an Australian partnership and a member firm of the KPMG network of independent member firms affiliated with KPMG International Cooperative ("KPMG International"), a Swiss entity. All rights reserved.

Need some help getting started, or new to excel/data?
Here is a warm up task with this dataset

Warm up task:
1) Look over the datasets provided by Sprocket Central Pty Ltd (you can navigate through sheets by clicking the tabs at the bottom).
2) Go to the 'CustomerDemographic' dataset
3) Select entire dataset by clicking cell in the uppermost top left hand corner (see picture below)
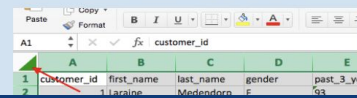
InsideSherpa Smart Evaluations
These evaluations are based on the work submitted in the programs, the actions taken on the platform and the information provided by the student

Wait

Technical Evaluation
This score relates to the demonstrated skills in the virtual experience.

Good

Brand & Career Intent
This score relates to the student's engagement with the company & their interest in the firm.

Fair

Technical + Brand/Intent
A weighted smart evaluation based on technical ability with brand and career intent
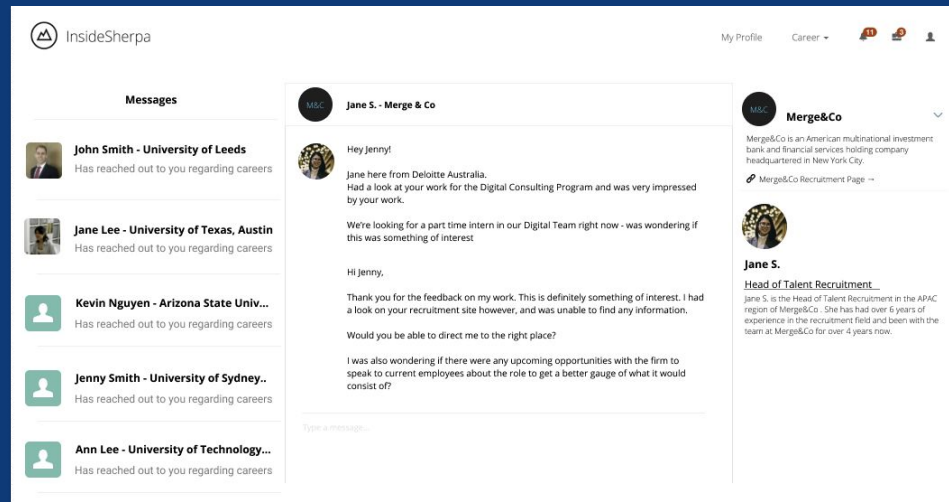
Stats last updated 9 hours ago

**Recruiters love seeing you improve over time.
Feel free to re-submit improvements.**

Recruiters are using InsideSherpa as a way to proactively reach out and hire great students.

We've built a messaging system for recruiters to reach out to you directly.

Recruiters can contact students about..

Employment opportunities

And fast tracked applications and interviews

And you will be able to reach out for guidance during recruitment or for mentoring with industry professionals.

Don't forget to add it to your LinkedIn profile & review your experience.

Recruiters search for discussion on the programs and will engage with you on there too.

On program completion, you will also get

CV/ resume credit

Following the CV policy for each company, add the experience to your CV/ resume and LinkedIn profile.

Completion Certificate

Receive a company branded certificate of completion when you finish a program. These can be shared on LinkedIn

Invite to exclusive opportunities

Be invited to exclusive webinars, networking events and workshops by recruiters at the companies.

Make sure to follow the company CV Policy and guidelines.

Place the experience under 'Extracurricular & Academic Activities' section of your CV/ resume.

View the CV Policy Guide here →

[InsideSherpa CV Policy: Please use the wording provided in the Extracurricular & Academic Activities section of the sample CV below if you wish to include this program on your CV]

Jane Smith

CONTACT DETAILS

Mobile:	0400 000 000
Email:	jane.smith@gmail.com
Address:	123 Smith Street, Smithfield, NSW, 2000
Current Position:	Legal Aid Intern

EDUCATION

Smith University *2016 – Current (expected graduation 2020)*
Bachelor of Law & Bachelor of Arts
- Weighted Average Mark 67.5
- Dean's scholarship award

Johnson College *2010 – 2015*
- ATAR: 85.65

PROFESSIONAL EXPERIENCE

Legal Aid - (July 2017 – Current)
Legal Intern - Full Time (37 hours per week)

In my role as a Legal Intern I provide administrative support to a team of 5 solicitors that deliver our legal aid product.
Responsibilities & Skills Developed
- Developed skills in prioritisation through managing multiple reporting lines and meeting competing deadlines

EXTRACURRICULAR & ACADEMIC ACTIVITIES

[Note to Students: We encourage you to include the COMPANY NAME Virtual Experience Program on your CV. Please ensure that you use the guidelines below]

COMPANY NAME Virtual Experience Program (2019) - (INSERT APPROX hours)

Participated in the open access COMPANY NAME Virtual Experience Program with InsideSherpa
Modules Completed
- Module A
- Module B

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In summary:

Student submits work

HR logs into our Enterprise System

Browses and views student profile

Chat and reach out to student

Get fast tracked or prioritised
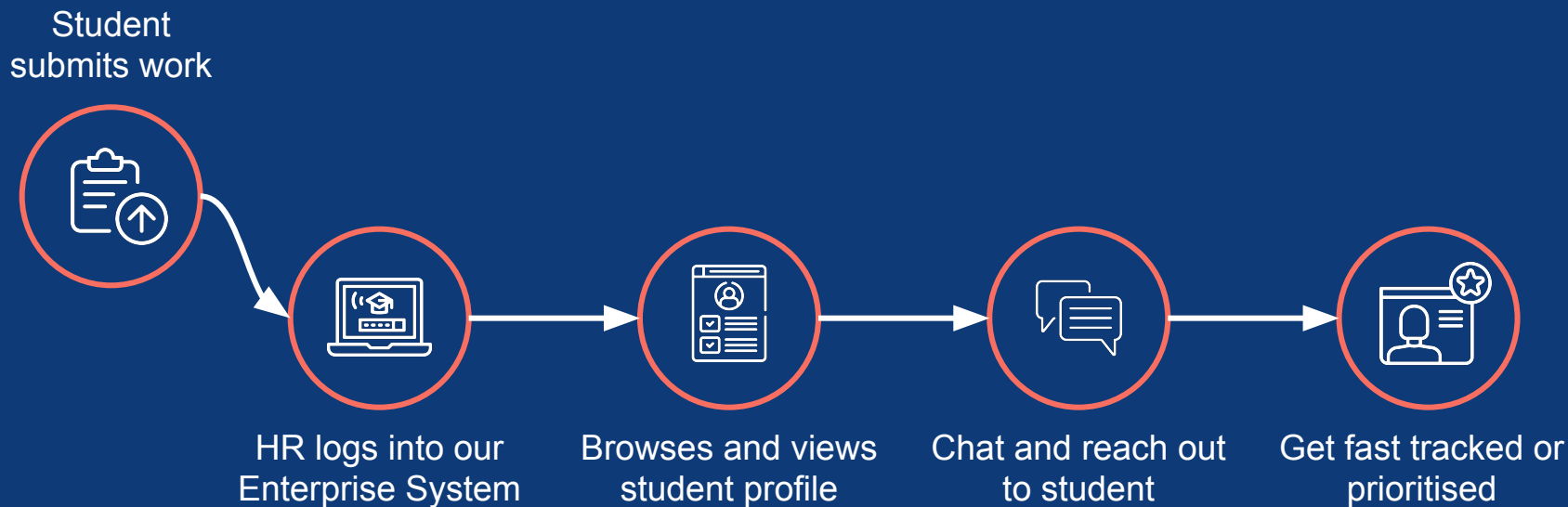
Here's what to do to be marked as *top talent* by recruiters.

☐ **Enrol into a program**

☐ **Opt in to be seen by recruiters**

☐ **Update your work rights & work interests**

☐ **Submit tasks**

☐ **Complete the program**

InsideSherpa

Got more questions?

Reach out to pennie@insidesherpa.com or message one of us on the InsideSherpa Chat if you have any thoughts or clarifications!

Created with love by InsideSherpa