

GRI	The Global Reporting Initiative
Green Standard projects	Refers to nationally or international recognised rating systems for infrastructure projects, such as ISCA and Greenroads, and for building projects such as the Green Star and LEED.
Group or CIMIC Group	CIMIC Group Limited and certain entities it controls
HAZOP	A hazard and operability study (HAZOP) is a structured and systematic examination of a complex planned or existing process or operation in order to identify and evaluate problems that may represent risks to personnel or equipment
HEB Construction	A New Zealand based civil construction company joint venturing with CPB Contractors on Transmission Gully project in New Zealand
HLG Contracting or HLG	HLG Contracting LLC, (previously known as AL Habtoor Leighton LLC)
HOCHTIEF Australia	HOCHTIEF Australia Holdings Limited, a wholly owned subsidiary of HOCHTIEF AG
HOCHTIEF or HOCHTIEF AG	HOCHTIEF Aktiengesellschaft
HSE Campaigns	Health, Safety and Environment campaigns
ISCA	Infrastructure Sustainability Council of Australia
ISO	Denotes a standard of the International Organisation for Standardisation
John Holland or JHG	John Holland Group Pty Limited, a former wholly owned subsidiary of CIMIC
John Holland sale	In December 2014, the Group announced the successful divestment of JHG to CCCC International Holding Limited. Completion of the sale occurred on 20 April 2015
JV	Joint venture
KMP	Key Management Personnel as defined in AASB 124 <i>Related Party Disclosures</i>
KPI	Key performance indicators
Leighton International	A controlled entity of CIMIC that is responsible for the Group's offshore oil and gas business
LNG	Liquefied natural gas
LTI	Long-Term Incentive
Macmahon	Macmahon Holdings Limited
Moody's	Moody's Investors Service
Nextgen	A network and data centre telecommunications company
NGER Scheme	National Greenhouse and Energy Reporting Scheme which operates under the <i>National Greenhouse and Energy Reporting Act 2007</i> (Cth)
NGO	Non-governmental organisation that is independent from states and international governmental organisations
NPAT	Net profit after tax
Operating Companies	CPB Contractors & Leighton Asia, India and Offshore, Thiess, Sedgman, UGL, Pacific Partnerships and EIC Activities
PBT	Profit before tax
Performance Right	An entitlement to a Share subject to satisfaction of applicable conditions (including performance based vesting conditions)
Potential Class 1 Injury	An incident that has the potential to be a Class 1 Injury as classified by the Managing Director of that business or an Executive General Manager
PPP	Public private partnership
Safety Essentials	A collection of minimum requirements that are focused on providing projects with the rules, tools and knowledge to manage activities that pose the greatest risk to our people
SAR	Share appreciation right
Sedgman	Sedgman Pty Limited
S&P	Standard & Poor's
STI	Short-Term Incentive
Subsidiary	Subsidiary of the Company as defined in the Corporations Act
TFR	Total Fixed Remuneration
TRIFR	Total recordable injury frequency rate
TSR	Total shareholder return
Turner	A North America-based, international construction services company and a leading builder in diverse market segments that is wholly owned by HOCHTIEF AG
Services or UGL	UGL Limited
Ventia	50:50 Partnership for CPB Contractors' and Thiess' operations and maintenance services businesses with certain funds managed by affiliates of Apollo Global Management, LLC. Completion of the transaction occurred on 31 March 2015, with the business now operating under the name 'Ventia'
VWAP	Volume weighted average price