

Notes to the Financial Statements (continued)

財務報表附註(續)

(Expressed in Renminbi unless otherwise indicated)

(除另行指明者外，以人民幣列示)

4 PROFIT BEFORE TAXATION

Profit before taxation is arrived at after charging:

4 除稅前溢利

除稅前溢利已扣除：

		2016 二零一六年 RMB'000 人民幣千元	2015 二零一五年 RMB'000 人民幣千元
(a) Finance costs	融資成本		
Interest on bank borrowings and discounting of bank acceptance bills	銀行借款利息及銀行承兌票據貼現	5,848	3,137
(b) Staff costs	員工成本		
Contributions to defined contribution retirement plans (note 22)	界定供款退休計劃供款(附註22)	6,096	5,847
Equity settled share-based payment expenses (note 23)	權益結算以股份為基礎的付款開支(附註23)	530	1,507
Termination benefits	辭退福利	4,324	501
Salaries, wages and other benefits	薪金、工資及其他福利	93,918	97,380
		104,868	105,235