Table 2. Multi-regression in Effect of Graduation from Elite School on Interview Called Back

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
|  | Model 1 | | Model 2 | | Model 3 |
| Elite School | .14\*\*\* | | .14\*\*\* | | .11\*\* |
|  | (.032) | | (.032) | | (.045) |
| Recruiter Race |  | | .035 | | .035 |
|  |  | | (.033) | | (.033) |
| Recruiter Gender |  | | .071 | | .071 |
|  |  | | (.043) | | (.043) |
| Company Size |  | | .09\*\*\* | | .09\*\*\* |
|  |  | | (.032) | | (.032) |
| Candidate Gender |  | | -.044 | | -.074 |
|  |  | | (.032) | | (.045) |
| Candidate Gender \* Elite School |  | |  | | .06 |
|  |  | |  | | (.064) |
| Observations | 864 | 864 | | 864 | |
| *R*2 | 0.021 | 0.037 | | 0.038 | |

Standard errors in parentheses

\* p<0.1, \*\* p<0.05, \*\*\* p<0.01