# Thomas CROSSLAND

925 N Garfield St, Apt 501 Arlington, VA 22201

▼ tomxland@gmail.com

**\** 703.895.9568

tomcrossland.com

Aug 2013 - Present

# **Full Stack Developer**

- Almost 5 years of professional experience delivering full stack web applications with pixel-perfect user interfaces.
- Track record of success throughout academic and professional career.
- Dedicated to learning and teaching new technologies, languages, and frameworks.
- Passion for developing and maintaining elegant, reusable code on collaborative projects.

#### **Technical Skills**

- Programming Languages: Javascript, Java, Python. Experience with C++, PHP
- Applications, Tools, and Frameworks:
   OpenText Process Suite/AppWorks BPMS,
   jQuery, HTML5, CSS, Bootstrap, Handlebars,
   Node.js, Chai Unit Tests, Sinon.JS, OpenText
   Directory Services, OpenText Content Server, Backbone, Marionette, Git, SVN. Experience with Django, Amazon Simple Storage
   Service, Apache Commons Library, Google
   APIs, Google Analytics, Adobe Photoshop,
   Adobe InDesign, Balsamiq.
- Databases: Oracle, Microsoft SQL Server, MySQL. Experience with Postgresql

# **Professional Skills**

- Expertise with delivering team-based technical solutions using agile software development methodology
- 2+ years experience managing teams of 2-3 junior engineers, responsible for administering performance reviews and overseeing the completion of delegated tasks
- Routine participant in technical/business meetings, interacting with stakeholders from subject matter experts to CTOs.
- Daily user of Jira to plan, manage, and track issues for professional projects.
- Regularly exceeds expectations, producing high-quality deliverables before deadlines.
- Has conducted 50+ technical interviews and phone screens for potential new hires.

#### References

DJ Collier, Counterpoint Consulting Senior Software Developer

Hershil Patel, MITRE Senior Software Systems Engineer

# **Professional Experience**

## Counterpoint Consulting - Vienna, VA

Senior Software Developer

- Led 2 teams in full stack development of business web applications, from ideation to delivery. Responsible for being primary front-end and back-end developer, overseeing technical design and system architecture, distributing responsibilities to team members, and performing code reviews.
- Developed custom web-based business solutions for the World Bank, Region
  of Peel, and Alberta Energy Regulator (AER), automating thousands of applications and tasks for hundreds of concurrent users. In its first year, AER's solution
  offered an estimated financial benefit of \$0.9MM to \$2.6MM, saved 3.5 days per
  processed application, and received written commendation from the Canadian
  Association of Petroleum Producers.
- Nearly 5 years professional experience of front-end web development using Javascript, jQuery, HTML5/CSS. Two years experience with Node.js, Backbone, and Marionette. In charge of UI and UX design on all projects.
- On all web applications, developed back end workflow and webservices using OpenText Process Suite BPMS and Java. Responsible for developing and incorporating business process models, business logic, rules engines, task management, user and role management using Service Oriented Architecture system.
- Extensive experience data modeling, integrating with, and querying SQL databases on all applications built.
- Integrated using REST/SOAP webservices on all projects. Configured authentication flow for single sign on across OpenText products using OpenText Directory Services (OTDS) REST Services. First at company to integrate with OpenText Content Server's Java API, increasing our applications' maximum upload size from 10MB to 2GB.
- Interfaced directly with clients, helped break down requirements, and regularly gave demos to stakeholders.
- Developed and published enhancements to NPM modules of company's in-house web development framework built on top of Backbone and Marionette.
- Organized and taught company's technical training program for new hires.
   Trained 40+ employees over four years.
- Spearheaded company's reform on recruiting and interviewing tactics.
- Recognized twice with annual company-wide performance and leadership award.

## Indie Film Minute - Charlottesville, VA

July 2015 - Aug 2017

Freelance Web Developer

- Redesigned company's static website to become a dynamic, scalable, and searchable content management system hosting 100+ blog posts and 470 movie reviews. Developed responsive UI to make site mobile and tablet friendly.
- Solely responsible for requirements gathering, client interaction, UI/UX design, web development, deployment, maintenance, and delivering enhancements.
- Self taught Django framework to create website. Also developed using Postgresql, HTML5, CSS, and Google Analytics.

## **Education**

University of Virginia - Charlottesville, VA

Aug 2009 - May 2013

School of Engineering and Applied Sciences

B.S. Computer Science with Highest Distinction, GPA - 3.96, Major GPA - 3.98

Forest Park Senior High School – Woodbridge, VA Sept 2005 – June 2009 Information Technology Specialty Program focusing in Computer Science