



## 2022 WORLD CUP PRODUCTION

Status: 1 January, 2022

adidas is the official Sponsor, Licensee and Outfitter of the FIFA World Cup Qatar 2022™. adidas is also partner to several national football teams who have qualified for this sports event, as well as being involved in FIFA World Cup Qatar 2022™ promotional activities.

Being committed to transparency and public disclosure, we have prepared a complete list of 2022 World Cup production sites, with the names and addresses of the factories per product category and country. The list also shows the status of worker or trade union representation at the individual facility.

All our contract suppliers are the subject of regular inspections by the adidas' Social and Environmental Affairs team who check working conditions in accordance with our Workplace Standards.

Supplier	Factory name & address	Location	Trade union / worker representation
Accessories, bags and balls			
Zhongshan Weili Textile Co., Ltd.	Building 1~5, No.1 Yeqiang street, Pingnan village, Sanxiang Town, Zhongshan City, Guangdong Province	China	Trade Union and Worker Representation
Jiangsu Asian Sourcing Headwear Mfg Co Ltd	No. 2 South Guangzhou Road, HUAIAN ECONOMIC TECHNOLOGICAL DEVELOPMENT DISTRICT, HuaiAn City, Jiangsu	China	Trade Union and Worker Representation
Tay Hsin (Nanhai Foshan) Knitting Co Ltd	No1. Shabu West Rd., Shabu Industrial District, Shachong, Lishui Town, Nanhai District, Foshan City, Guangdong	China	Trade Union and Worker Representation
Yayork Plastics Products (Shenzhen) Co., Ltd	Tian Liao Village, Gong Ming Guang Ming New District, Shenzhen, Guangdong	China	Trade Union and Worker Representation
Pt. Global Way Indonesia	Jalan Raya Pilangkenceng, Kec. Pilangkenceng, Madiun Regency, East Java.	Indonesia	Trade union: SBTP - SBI (Serikat Buruh Tingkat Perusahaan - Serikat Buruh Independen).
Pungkook Indonesia One, Pt	Jl.Raya Purwodadi-Blora Km. 18 Desa Tanjungrejo kecamatan Wirosari Kabupaten Grobogan Jawa Tengah	Indonesia	There are two trade unions: -SP PUBG (Serikat Pekerja Pungkook Bersatu Grobogan), -SP PION (Serikat Pekerja Pungkook Indonesia)
Capital Sports Corp (Pvt) Ltd	Village Kopra, Wazirabad Road, Sambrial, Sialkot	Pakistan	No trade union, but employee-elected worker representatives
Veer Sports (Private) Limited	Export Processing Zone, Wazirabad Road, Sialkot	Pakistan	No trade union, but employee-elected worker representatives

Awan Sports Industries (Pvt) Ltd.	9 km Daska Road, Adha Sialkot	Pakistan	No trade union, but employee-elected worker representatives
Forward Sports (Private) Limited	P.B. Box 1704, Adda Sahowala, Wazirabad Road, Sialkot	Pakistan	Trade union: Employee Union Forward Sports
Longway Vietnam Company Limited	Longway Vietnam Company Limited - Lot HC1, Road 3, Xuyen A Industrial Park, My Hanh Bac Commune, Tan An city, Long An Province	Vietnam	Trade union: Longway Vietnam Company Limited Trade Union
Pungkook Saigon Two Corporation	PUNGKOOK SAIGON TWO CORPORATION - Quarter 1A, An Phu Ward, Thuan An Town, Binh Duong Province	Vietnam	Trade union: Pungkook Saigon Two Corporation Trade Union
Hope Land Enterprise Co.,Ltd.	No.588 Sec.6 Changrong Road, Liuying Dist, Tainan, Taiwan	Taiwan	No trade union, but employee-elected worker representatives
Gantex Ltd	Route Omar El Mokhtar, Bizerte - Ain Mariam	Tunisia	No trade union, but employee-elected worker representatives
Turkuaz Tekstil Sanayi Ve Ticaret Anonim Sirketi	Akçeşme Mahallesi 2053 Sokak No.3 Merkez Efendi, Denizli	Turkey	No trade union, but employee-elected worker representatives
Gelal Corap Sanayi Ve Ticaret Anonim Sirketi	Akcaburgaz Mah. 117. Sok. No:2, Esenyurt	Turkey	No trade union, but employee-elected worker representatives
Akal Ticaret Ve Tekstil Sanayi Limited Sirketi	Yenidogan, Merve Mh. Akabe Cd. No:16, Sancaktepe	Turkey	No trade union, but employee-elected worker representatives
Hoch Bereg Ltd	Petoefi Street 29, Nagybereg	Ukraine	No trade union, but employee-elected worker representatives
<b>Apparel</b>			
R.A. Intertrading S.A.	Jose I. Rucci (ex Pilar) 3951 / 55, Villa Lugano, Buenos Aires, Argentina	Argentina	There are three trade unions: -UCI -SOIVA -SETIA
Tecnotextil Confecções Ltda	Rua Regina Celia Viccentini, 227, Tres Pontas, Minas Gerais, Brazil	Brazil	Trade union and worker representation
Din Han Enterprise Co., Ltd.	Duong Ngiep II Street, Thmey village, Stoeung Meanchey quarter Meanchey district, Phnom Penh	Cambodia	There are 3 registered Trade Unions
Bowker Garment Factory (Cambodia) Company Limited	National Road 4, Phum Pong Teuk, Khum Bek Chan, Srok Ang Snoul, Phnom Penh	Cambodia	There are 10 registered Trade Unions
Daqian Textile (Cambodia) Co., Ltd	Veng Sreng Street, Phum Tranpaing Thloeng, Sangkat Chorm Chao, Khan Porsenchey, Phnom Penh	Cambodia	No trade union, but employee-elected worker representatives
Trax Apparel (Cambodia) Co., Ltd.	Russian Federation Boulevard, Sangkat Teuk Thla, Khan Sensok, Phnom Penh	Cambodia	There are 3 registered Trade Unions
Elite (Cambodia) Co., Ltd.	National Road 1, Manhattan Special Economic Zone, Krong Bavet, Svay Rieng Province	Cambodia	There are 2 registered Trade Unions
Kkn Apparel Co., Ltd	Neang Kok Kok Kong Special Economic Zone, Neang Kok Village, Pakklong Commune, Koh Kong Province	Cambodia	No trade union, but employee-elected worker representatives
Ningbo Shenzhou Knitting Co Ltd No.4 Garment Factory	26 Nanhai Road, Beilun District, Ningbo City, Zhejiang Province, China	China	Trade Union and Worker Representation
Zhejiang Huizhong Garments Co Ltd	No. 123, ChengGong Road, JiaShan County, Zhejiang Province, China	China	No trade union, but employee-elected worker representatives
Bowker Yee Sing Garment Factory (Heyuan) Co Ltd	He Pu road east,Venture avenue southwest side, Pearl industrial zone, Heyuan, Guangdong	China	No trade union, but employee-elected worker representatives
Supertex S.A	<u>Supertex S.A.</u> / Carrera 35 No – 10 – 707, Acopy, Yumbo, Valle del Cauca, Colombia <u>Supertex Eje Cafetero S.A.</u> / Carrera 16, No. 36-98, Bodega P, Textiles Omnes, Risalda, Colombia	Colombia	No trade union or worker representative
Pt Prima Sejati Sejahtera	Jl Desa Butuh RT 01 RW 02, DS tuh, Kecamatan Mojosongo, Boyolali Regency, Central Java	Indonesia	There are two trade unions: -Kesatuan Serikat Pekerja

			Nasional (KSPN) -Serikat Pekerja Mandiri PT Prima Sehati Sejahtera
Pt Apparel One Indonesia	Kawasan Berikat Industri Wijaya Kusuma Blok B 05, Jl. Semarang Kendal Km.12 Kel. Randugarut, Kec. Tugu, Semarang city.	Indonesia	No trade union, but employee-elected worker representatives
Pt Lucky Textile Semarang	Jl. Coaster Blok A 07-10, Kel. Tanjung Mas, Kec. Semarang Utara, Semarang city.	Indonesia	There are two trade unions: -Serikat Pekerja Semarang (SPS) -Federasi Serikat Pekerja Indonesia Perjuangan KASBI
Pt Bintang Bersatu Apparel	Jl. Engku Putri, Kel. Belian, Kec. Batam Kota, Batam city, Riau Islands.	Indonesia	There are three trade unions: -Serikat Pekerja Mandiri (SPM) -Serikat Buruh Bintang Muda (SBBM) -Federasi Serikat Pekerja Indonesia Perjuangan KASBI
Industrias Manufactureras Myr	<u>Industrias Manufactureras Myr, S.A. de C.V. - Sublimation &amp; Cutting: Blvd. Paseo Solidaridad No. 12325, Col. CFE, Irapuato, Guanajuato, C.P. 36660.</u> <u>Industrias Manufactureras Myr, S.A. de C.V. - Sewing: Carretera Irapuato – Abasolo Km. 5, Irapuato, Guanajuato, C.P. 36800.</u>	Mexico	No trade union or worker representation
Mactan Apparels, Inc.	Block 5-6, corner 5 <sup>th</sup> Street & 2 <sup>nd</sup> Avenue, Mactan Economic Zone 1, Lapu-Lapu City, Cebu	Philippines	No trade union, but employee-elected worker representatives
Thong Thai Textile Company Limited	VAS Garment (Thailand) Co., Ltd. 30 Moo 13, Kaeng Loeng Jan, Muang, Mahasarakham – 44000	Thailand	No trade union, but employee-elected worker representatives (called Welfare Committee).
Nice Apparel Company Limited.	370 Moo 4, Banthum, Mueangkhonkaen, Khon Kaen – 40000,	Thailand	No trade union, but employee-elected worker representatives (called Welfare Committee).
Arik Bey Tekstil Enerji Ve Sinai Yatirimlar A.S.	Akcaburgaz Mah.Ugur Mumcu Cad.no:47 B Blok, Esenyurt	Turkey	No trade union, but employee-elected worker representatives
Alliance One Apparel Company Limited	Lot B1, B2, B5, B6, B7, B8, B9, B10, B11, B12, Giao Long IP, An Phuoc Commune, Chau Thanh District, Ben Tre	Vietnam	Trade Union: Alliance One Apparel Company Limited Trade Union
Bowker ( Viet Nam) Garment Factory Co. Ltd	Bowker (Vietnam) Garment Factory Co., Ltd - Lot K1-2-3-4-5, Road 6, Dong An IP, Binh Hoa Ward, Thuan An City, Binh Duong Province	Vietnam	Trade Union: Bowker (Vietnam) Garment Factory Company Limited Trade Union
Worldon (Viet Nam) Company Limited.	Lot D1, Road D4, Dong Nam IP, Hoa Phu commune, Cu Chi district, Ho Chi Minh	Vietnam	Trade Union: Worldon (Viet Nam) Company Limited. Trade Union
Din Sen Vietnam Enterprise Co.,Ltd	Hamlet 1A, Tan Thanh Tay Ward, Cu Chi District, Ho Chi Minh City	Vietnam	Trade Union: Din Sen Vietnam Enterprise Co.,Ltd Trade Union
Din Sen Vietnam Enterprise Co., Ltd-Long An Branch	69A, National Road 1A, Area 1, Long Binh Hamlet, Long Hiep Commune, Ben Luc District, Long An	Vietnam	Trade Union: Din Sen Vietnam Enterprise Co., Ltd-Long An Branch Trade Union
Elite Long Thanh Co., Ltd	Lot D, Loc An, Binh Son Industrial Park, Long Thanh District; Dong Nai	Vietnam	Elite Long Thanh Co., Ltd Trade Union
<b>Footwear</b>			
Can Sports Shoes Co., Ltd	National Road 5, Chamkarsvay Village, Sedthei Commune, Sameakki Mean Chey District, Kampong Chhnang	Cambodia	There are 11 registered Trade Unions.
Changde Victory Footwear Co.,Ltd.	Inside Zhangjiang Industrial Park, Yanxi West Road, Guanjiaping Community, Zhangjiang Street, Taoyuan County, Changde, Hunan	China	Trade Union in place.
Dongguan Pouchen Footwear Co., Ltd.	Yue Yuen Industrial Park, Shang Jiang Cheng, Gaobu Town, Dongguan, Guangdong	China	Trade Union and workers representatives are in place.
Yueyuen(An Fu) Footwear Co., Ltd	No.888 of AnHua Road, Anfu Industrial Zone, Ji'an, Jiangxi	China	Trade Union and workers representatives are in place.

Apache Footwear Ltd. (Qingxin)	Industrial Zone, Tai Ping industrial area, Qingxin County, Qingyuan, Guangdong	China	Trade Union and workers representatives are in place.
Evervan Deyang Footwear Co., Ltd	NO.1 Liansheng Road, Economic Technique, Development Zone, Heng Yang county, Hunan	China	Trade Union and workers representatives are in place.
Calzaturificio Jumbo S.P.A.	Via Fenil Novo 6, San Martino B.A.	Italy	Trade Union: UILTA, UIL
Pt Panarub Industry	Jl. Moch Toha Km. 1, Pasar Baru, Desa Gerendeng, Kota Tangerang, Banten	Indonesia	There are four trade unions: SPSI, SBGTS-GSBI, SPN and Perbupas.
Pt Bintang Indokarya Gemilang	Jl. Raya Cendrawasih KM 20, Desa Tengguli No. 06, Kecamatan Tanjung, Kabupaten Brebes, Jawa Tengah	Indonesia	There are three trade unions: SPTSK-SPSI, SEBUMI and SPN
Pt Nikomas Gemilang	Jl. Raya Serang Km 71, Desa Tambak, Kecamatan Kibin, Kabupaten Serang, Banten	Indonesia	There are two trade unions: SPN and KSPN
Myanmar Pou Chen Company Limited	Thardukan / ShwePyeThar Township, Yangon	Myanmar	No trade union, but employee-elected worker representatives (called Worker Coordination Committee).
Vinh Long Footwear Co.,Ltd	Hoa Phu Industrial Zone, Thanh Hung Hamlet, Hoa Phu Village, Long Ho District, Vinh Long	Vietnam	Trade Union: Vinh Long Footwear Co.,Ltd Trade Union
Lacty li Company Limited	Lot B1, B2, Tan Phu Thanh Industrial Zone - phase 1, Tan Phu Thanh Ward, Chau Thanh A district, Hau Giang	Vietnam	Trade Union: Lacty li Company Limited Trade Union
Jia Hsin Co., Ltd	D1-D6 Cau Tram Industrial Park, Cau Tram Village, Long Trach Commune, Can Duoc District, Long An	Vietnam	Trade Union: Jia Hsin Co., Ltd Trade Union
Hwaseung Vina Co., Ltd	Nhon Trach 1 Industrial Zone, Nhon Trach District, Dong Nai	Vietnam	Trade Union: Hwaseung Vina Co., Ltd Trade Union
Apache Footwear Vietnam Company Limited	Lot 79 Long giang Industrial Park, Tan Lap 1 Commune, Tan Phuoc District, Tien Giang	Vietnam	Trade Union: Apache Footwear Vietnam Company Limited Trade Union
Pouyuen Vietnam Company Limited	D10/89Q National road 1A Tan Tao ward, Binh Tan District, Ho Chi Minh city	Vietnam	Trade Union: Pouyuen Vietnam Company Limited Trade Union
Chi Hung Company Limited	Chi Hung Company Limited - My Hiep Quater, Thai Hoa ward, Tan Uyen Town, Binh Duong Province	Vietnam	Trade Union: Chi Hung Company Limited Trade Union