

Legal requirements

JEM has a duty under Section 2 of the Health and Safety at Work Act to provide such information, instruction and training that is necessary to ensure the health and safety at work of its employees.

In addition to the general duty, further regulations made under the act also require training to be given to employees. The main regulations are:

- Management of Health and Safety work Regulation 1992
- Personal Protective Equipment Regulations 1992
- Manual Handling Operations Regulations 1992
- Health and Safety (Display Screen Regulations) 1992
- Provision and Use of Work Equipment Regulations 1992
- Work Place (Health, Safety and Welfare) Regulations 1992
- Control of Substances Hazardous to Health Regulations 1992
- Fire Precautions Act 1971

Requirements Identified following Risk Assessments

JEM has a duty to carry out a suitable and sufficient assessment of risks under the Management of Health and Safety at Work Regulations 1992 and the Control of Substances Hazardous to Health Regulations 1994 (COSHH).

JEM recognises that much of this training will be a statutory requirement. However, in utilising these methods, the Board will be able to identify particular training needs for staff and the areas of operation affected.

General Health and Safety Information

To help to maintain a health and safety culture within the organisation, training will be provided to all staff on a regular basis throughout the year.

The topics will be identified by scrutinising the accident reports, policy changes, and the need for refresher training.

JEM is firmly committed to induction training for new staff of which safety instruction and information will play a major part.

The aim of JEM's Health and Safety Training