

training.

- To make available all necessary safety devices and protective equipment and to provide instruction in their use.
- To maintain a constant and continuing interest in health, safety and welfare matters, consulting and involving employees or their representatives wherever possible.
- To liaise with all other employers upon its sites insofar as the activities of these employers affect the health, safety and welfare of the organisation's staff, volunteers, learners and visitors.
- To assist independent practitioners associated with the organisation to discharge their responsibilities in assessing and providing safe working conditions for the staff, service users, volunteers, learners and other visitors.

## **RESPONSIBILITIES OF EMPLOYEES, CONTRACTORS AND VOLUNTEERS**

All employees, contractors, volunteers and temporary staff have a duty while at work:

- To take reasonable care for the health and safety of themselves and of all other persons who may be affected by their acts or omissions.
- To cooperate with the organisation in ensuring that all statutory and other requirements are complied with.
- To observe the provisions of this Safety Policy and other policies, codes of practice etc., relating to health and safety.
- Not to intentionally interfere with, or misuse, anything provided for health, safety or welfare.

## **HEALTH AND SAFETY ORGANISATION**

Directors are responsible for ensuring that the safety requirements are met for the organisation and overseeing and developing measures to ensure the health and safety at work of all employees as required under the management of Health and Safety at Work Regulations 1992.

To ensure that the best possible advice is available to employees at all levels and to observe and monitor particular Health and Safety activities, the directors have a responsibility to:

- A. Ensure that the organisation meets its statutory obligations in relation to health and safety including: