

[Select](#)

# EQUALITY DIVERSITY POLICY

[Resources](#)[About Us](#)

## INTRODUCTION

JEM CiC (JEM) aims to be an company that promotes equality and is free from discrimination and harassment, where all staff, directors and stakeholders can fulfil their personal and professional potential in an environment of fairness, dignity and respect. Our service users can expect to receive a service rooted in equality and free of discrimination.

At JEM we will not discriminate against staff, job applicants, volunteers, service users, directors or stakeholders because of:-

- Race/ethnicity
- Nationality
- Gender
- Gender Reassignment
- Sexual orientation
- Pregnancy and Maternity / (paternity) status
- Marital Status and Civil partnership status
- Religion or Belief
- Disability
- Age

or any other criterion not relevant to the point at issue.

JEM will endeavor to ensure, as far as is practicable, that all premises we use are disability friendly.

We acknowledge that, at present, many community premises are not fully disability friendly. We will make every effort to accommodate those with disabilities and where possible reasonable adjustments will be made, where reasonably practicable to do so.

This document sets out our policy for equality and diversity in work and service provision in more detail.