

**The University of North Florida
Multiple Representation
Family Client Addendum**

As you know, Fragomen, Del Rey, Bernsen & Loewy, LLP (the "Firm") has been asked to represent the University of North Florida (the Employer Client, hereinafter referred to as "Employer") and your family member (the Employee Client, hereinafter referred to as Employee) in obtaining a temporary work visa (H-1B, TN, E-3 or O-1) and/or permanent residence (the "Matter"). In addition, the Firm has been informed that the Employer and the Employee would like the Firm to represent family member(s) of the Employee who are expected to join the Employee in the United States (the Family Clients, hereinafter referred to as Family).

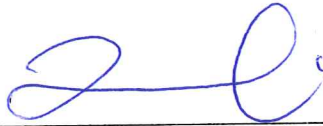
The Firm is willing to represent the Family, in addition to the Employer and the Employee, but only if the Family consent to the following:

- The Family must review and consent to all of the terms and limitations of the Conflicts Waiver Letter signed by the Employee, a copy of which is enclosed.
- The Family understand and agree that all of the limitations to the Firm's representation of the Employee, including but not limited to the limitations on conflicts of interest and confidentiality, apply to its representation of the Family.
- The Family understands and agrees that conflicts of interest can arise not only between the Family and the Employer but also between the Family and the Employee. If, for example, the Family and the Employee come to disagree about what is in their collective or individual best interests, the Firm will not be able to take sides between them and may have to withdraw from the representation of any or all of them.

- The Family must understand and agree that if the Firm ceases to represent the Employee, it will, to the extent permitted by law, cease to represent the Family as well.

If the Employee and the Family consent to joint representation under the terms of this letter, please sign the enclosed extra copy of this letter and return it to us for our records. Please note that the Firm reserves the right to stop work or to refuse to perform any further work until we have received signed copies of all conflicts waiver letters.

Signed By: _____



Print Name: _____

Xudong Liu

Date: _____

12/14/2017