

Xueru Zhang

CONTACT INFORMATION	4429 EECS 1301 Beal Avenue Ann Arbor, MI 48105	Phone: +1 (734) 548-1967 E-mail: xueru@umich.edu Homepage: www-personal.umich.edu/~xueru
EDUCATION	University of Michigan , Ann Arbor, MI	
	<ul style="list-style-type: none">• Ph.D. in Electrical Engineering and Computer Science 01/2017 - 06/2021 Advisor: Mingyan Liu Thesis: <i>Human-Centric Machine Learning: On the Preservation of Individual Privacy and Fairness</i> Committee: Yiling Chen, Alfred Hero, Mingyan Liu, Atul Prakash, Aaron Roth• M.Sc. in Electrical Engineering and Computer Science 09/2015 - 12/2016 GPA: 4.0/4.0	
	Beihang University (BUAA) , Beijing, China	
	<ul style="list-style-type: none">• B.Eng. in Electronic and Information Engineering 09/2011 - 06/2015 GPA: 3.8/4.0 Rank: 2/295	
RESEARCH INTERESTS	<ul style="list-style-type: none">◦ Societal Aspects of Artificial Intelligence (Privacy, Security, and Algorithmic Fairness)◦ Machine Learning, Sequential Decision-Making, Distributed Optimization◦ Economics, Game Theory	
AWARDS	<ul style="list-style-type: none">• Caltech Young Investigators Forum, Engineering and Applied Science, Caltech 2021• Towner Prize for Outstanding Ph.D. Research, Departmental Nominee 2020• S. Lipschitz, M. A. Host and A. O. Smith Awards, Departmental Nominee 2020• EECS Rising Stars 2020, University of California, Berkeley 2020• Rackham Predoctoral Fellowship, University of Michigan 2020• ITA Graduation Day Invited Talk, University of California, San Diego 2020• Travel Award<ul style="list-style-type: none">◦ NeurIPS, WiML Workshop at ICML, MD4SG Workshop at EC• Rackham Travel Grant, University of Michigan 2018, 2019• Outstanding Graduate of Beijing (Top 5%), Beijing, China 2015• First-Class Academic Scholarship, BUAA, China 2012, 2013, 2014• Merit Student of Beijing (1/295), Beijing, China 2014• Baosteel Education Scholarship (1/3591), China 2013• National Scholarship (Top 2%), China 2012	
CONFERENCE PUBLICATIONS	<ol style="list-style-type: none">1. How Do Fair Decisions Fare in Long-Term Qualification? X. Zhang*, R. Tu*, Y. Liu, M. Liu, H. Kjellström, K. Zhang and C. Zhang <i>In the 34th Conference on Neural Information Processing Systems (NeurIPS), 2020.</i>2. Group Retention when Using Machine Learning in Sequential Decision Making: the Interplay between User Dynamics and Fairness. X. Zhang*, M. Khalili*, C. Tekin and M. Liu <i>In the 33rd Conference on Neural Information Processing Systems (NeurIPS), 2019.</i>3. Improving the Privacy and Accuracy of ADMM-based Distributed Algorithms. X. Zhang, M. Khalili and M. Liu <i>In the 35th International Conference on Machine Learning (ICML), 2018.</i>	

4. [Improving Fairness and Privacy in Selection Problems.](#)
M. Khalili, **X. Zhang**, M. Abroshan and S. Sojoudi
In the 35th AAAI Conference on Artificial Intelligence (AAAI), 2021.
5. [Contract Design for Purchasing Private Data Using a Biased Differentially Private Algorithm.](#)
M. Khalili*, **X. Zhang*** and M. Liu
In the 14th Workshop on the Economics of Networks, Systems and Computation (NetEcon), 2019.
6. [Incentivizing Effort in Interdependent Security Games Using Resource Pooling.](#)
M. Khalili, **X. Zhang** and M. Liu
In the 14th Workshop on the Economics of Networks, Systems and Computation (NetEcon), 2019.
7. [Effective Premium Discrimination for Designing Cyber Insurance Policies with Rare Losses.](#)
M. Khalili, **X. Zhang** and M. Liu
In the 10th Conference on Decision and Game Theory for Security (GameSec), 2019.
8. [Recycled ADMM: Improve Privacy and Accuracy with Less Computation in Distributed Algorithms.](#)
X. Zhang, M. Khalili and M. Liu
In the 56th Annual Allerton Conference on Communication, Control, and Computing (Allerton), 2018.
9. [Public Good Provision Games on Networks with Resource Pooling.](#)
M. Khalili, **X. Zhang** and M. Liu
In the International Conference on Network Games Control and Optimization (NetGCoop), 2018.
10. [A Robust Energy and Emissions Conscious Cruise Controller for Connected Vehicles with Privacy Considerations.](#)
C. Huang, **X. Zhang**, R. Salehi, T. Ersal and A. Stefanopoulou
ASME Automotive and Transportation Systems **Best Paper Award Finalist**
In 2020 American Control Conference (ACC), 2020.
- JOURNAL PUBLICATIONS
11. [Recycled ADMM: Improving the Privacy and Accuracy of Distributed Algorithms.](#)
X. Zhang, M. Khalili and M. Liu
In IEEE Transactions on Information Forensics and Security (TIFS), 2019.
12. [Predictive Cruise Control with Private Vehicle-to-Vehicle Communication for Improving Fuel Consumption and Emissions.](#)
X. Zhang*, C. Huang*, M. Liu, A. Stefanopoulou and T. Ersal
In IEEE Communications Magazine, 2019.
13. [Long-Term Impacts of Fair Machine Learning.](#)
X. Zhang, M. Khalili and M. Liu
In Ergonomics in Design: The Quarterly of Human Factors Applications, 2019.
14. [Resource Pooling for Shared Fate: Incentivizing Effort in Interdependent Security Games through Cross-investments.](#)
M. Khalili, **X. Zhang** and M. Liu
In IEEE Transactions on Control of Network Systems (TCNS), 2020.
15. [Designing Contracts for Trading Private and Heterogeneous Data Using a Biased Differentially Private Algorithm.](#)
M. Khalili*, **X. Zhang*** and M. Liu
In IEEE Access, 2021.
- BOOK CHAPTERS
16. [Fairness in Learning-Based Sequential Decision Algorithms: A Survey.](#)
X. Zhang and M. Liu
Springer Studies in Systems, Decision and Control, Handbook on RL and Control, 2020.

SUBMITTED PAPERS	17. Fairness Interventions as (Dis)incentives for Strategic Manipulation. X. Zhang , M. Khalili, P. Naghizadeh and M. Liu	
	18. Fair Online Selection Using Supervise Learning Models. M. Khalili and X. Zhang	
	19. Differentially Private Real-Time Release of Sequential Data . X. Zhang , M. Khalili and M. Liu (* indicates equal contribution)	
TEACHING AND MENTORING	Graduate Student Instructor , University of Michigan	
	◦ Course: EECS 501 Probability and Random Processes	Winter 2020
	◦ Responsibilities: Held weekly lectures for the discussion session, designed quiz problems and in-class exercises, held office hours, helped grade the midterm and final exams.	
	Course Assistant , University of Michigan	
	◦ Course: EECS 501 Probability and Random Processes	Fall 2016
	EECS 445 Introduction to Machine Learning	Winter 2016
	◦ Responsibilities: Graded the quizzes and homework, helped develop course projects.	
	Course Assistant , Beihang University	
	◦ Course: Circuits Analysis	2014
	◦ Responsibilities: Helped prepare experiments for laboratory sessions.	
PROPOSAL WRITING	Mentor , Beihang University	
	◦ Role: vice president of <i>Student Association of Science and Technology</i>	2013, 2014
	◦ Responsibilities: Held weekly lectures to teach microcomputer programming to more than 40 first-year students and sophomores, organized university-wide student technology competitions (e.g., electronics design contest).	
	National Training Program of Innovation and Entrepreneurship	Beihang University
	◦ Award number: 201310006007	2013 - 2014
	◦ Project: <i>Intelligent Guidance System Based on Image Recognition and 3D Reconstruction</i> (Awarded 18,600 CNY by the Chinese Ministry of Education)	
	◦ Responsibilities: As the <i>project leader</i> , I formulated the research problem, developed the algorithms and circuits, and wrote the proposal and project reports.	
ACADEMIC SERVICES	Journal and Conference Reviewer	
	◦ International Conference on Machine Learning (ICML)	2021
	◦ AAAI Conference on Artificial Intelligence (AAAI)	2021
	◦ International Conference on Learning Representations (ICLR)	2021
	◦ IEEE Transaction on Information Forensics and Security (TIFS)	2020
	◦ Conference on Neural Information Processing Systems (NeurIPS)	2020, 2021
	◦ IEEE Transactions on Pattern Analysis and Machine Intelligence (TPAMI)	2019
	◦ Conference on Decision and Control (CDC)	2019, 2020
	Session Chair/Leader	
	◦ Session: Fairness and bias in ML and NLP session	07/2020
	<i>Women in Machine Learning (WiML) Un-Workshop</i> , ICML	
	◦ Session: People, AI, and Fairness, Physics and Machine Learning	02/2020
	<i>Information Theory and Applications (ITA) Workshop</i> , UCSD	
	Workshop Organizer	
	◦ Workshop on Socially Responsible Machine Learning,	07/2021
	<i>International Conference on Machine Learning (ICML)</i>	
	Guest Editor	

- **Research Topic:** Trustworthy Machine Learning
Frontiers in Computer Science & Big Data

Discussant

- *ECE Communications and Signal Processing Seminar*, University of Michigan 2020
 - Enabling Fast and Robust Federated Learning
 - Connections between Online Learning and Differential Privacy

INVITED TALKS	Trustworthy Machine Learning: On the Preservation of Individual Privacy and Fairness 2021
	<ul style="list-style-type: none"> ◦ Emory University, <i>Department of Computer Science</i> ◦ Ohio State University, <i>Department of Computer Science & Engineering</i> ◦ Purdue University, <i>School of Industrial Engineering</i> ◦ Purdue University, <i>Department of Computer Science</i> ◦ Pennsylvania State University, <i>College of Information Sciences & Technology</i> ◦ University of California, Santa Cruz, <i>Department of Computer Science & Engineering</i> ◦ University of Maryland, College Park, <i>Department of Electrical & Computer Engineering</i> ◦ University of Notre Dame, <i>Department of Computer Science & Engineering</i> ◦ Virginia Polytechnic Institute and State University, <i>Department of Computer Science</i> ◦ Washington University in St. Louis, <i>Department of Computer Science & Engineering</i>
	Human-Centric Machine Learning: On the Preservation of Individual Privacy and Fairness 07/2020
	<ul style="list-style-type: none"> ◦ Shanghai Jiao Tong University, China
	Human-Centric Machine Learning 02/2020
	<ul style="list-style-type: none"> ◦ Graduation Day, <i>Information Theory and Applications Workshop</i>, UCSD
WORKSHOP AND POSTER	How Do Fair Decisions Fare in Long-Term Qualification?
	<ul style="list-style-type: none"> ◦ <i>Engineering Graduate Symposium (EGS)</i>, University of Michigan 02/2021 ◦ <i>NeurIPS Workshop</i>, Consequential Decision Making in Dynamic Environments 12/2020 ◦ <i>EECS Rising Stars Workshop</i>, UC Berkeley 11/2020 ◦ Conference on Neural Information Processing Systems (NeurIPS) 12/2020
	Group Retention when Using Machine Learning in Sequential Decision Making: the Interplay between User Dynamics and Fairness
	<ul style="list-style-type: none"> ◦ <i>ICML Workshop</i>, Women in Machine Learning (WiML) 07/2020 ◦ <i>Information Theory and Applications Workshop</i>, UCSD 02/2020 ◦ Conference on Neural Information Processing Systems (NeurIPS), Vancouver 12/2019
	Long Term Impact of Fair Machine Learning in Sequential Decision Making: Representation Disparity and Group Retention
	<ul style="list-style-type: none"> ◦ ACM conference on Economics and Computation (EC), Phoenix 06/2019 ◦ <i>EC Workshop</i>, Mechanism Design for Social Good (MD4SG), Phoenix 06/2019
	Using Resource Pooling to Obtain More Efficient Equilibrium in Interdependent Security Games
	<ul style="list-style-type: none"> ◦ ACM conference on Economics and Computation (EC), Phoenix 06/2019
	Improving the Privacy and Accuracy of ADMM-Based Distributed Algorithms
	<ul style="list-style-type: none"> ◦ International Conference on Machine Learning (ICML), Stockholm 07/2018
	Differential Privacy of ADMM-based Distributed Machine Learning Algorithms
	<ul style="list-style-type: none"> ◦ <i>Engineering Graduate Symposium (EGS)</i>, University of Michigan 11/2017
SKILLS	PYTHON, PYTORCH, TENSORFLOW, MATLAB, C/C++, HTML, CCS
REFERENCES	Available upon request.