Xueru Zhang

CONTACT INFORMATION	4429 EECS 1301 Beal Avenue Ann Arbor, MI 48105	Phone: +1 (734) 548-1967 E-mail: xueru@umich.edu Homepage: www-personal.umi	ch.edu/~xueru		
EDUCATION	University of Michigan, Ann Arbor, MI				
	• Ph.D. in Electrical Engineering and	Computer Science	01/2017 - 06/2021		
	Advisor: Mingyan Liu Thesis: Human-Centric Machine Learning: on the Preservation of Individual Privacy and Fairness. Committee: Yiling Chen, Alfred Hero, Mingyan Liu, Atul Prakash, Aaron Roth				
	• M.Sc. in Electrical Engineering and Computer Science 09/26 GPA: 4.0/4.0		09/2015 - 12/2016		
	Beihang University (BUAA), Beijing	, China			
	• B.Eng. in Electronic and Information GPA: 3.8/4.0 Rank: 2/295		09/2011 - 06/2015		
RESEARCH INTERESTS	 Societal Aspects of AI (Privacy, Security, and Algorithmic Fairness) Machine Learning, Sequential Decision-Making, Distributed Optimization Economics, Game Theory 				
Honors and Awards	• EECS Rising Stars 2020, Univer	sity of California, Berkeley	2020		
	• Rackham Predoctoral Fellowsh	ip, University of Michigan	2020		
	• ITA Graduation Day Invited T	alk, University of California, San	Diego 2020		
	• Travel Award, Conference on Neu	ral Information Processing System	ns 2019, 2020		
	• Travel Award, ICML workshop, V	Vomen in Machine Learning (Wil	IL) 2020		
	• Travel Award, EC Workshop, Med	chanism Design for Social Good	2019		
	• Rackham Travel Grant, University	ty of Michigan	2018, 2019		
	• Outstanding Graduate of Beijin	ng (Top 5%), Beijing, China	2015		
	• First-Class Academic Scholarsh	ip, BUAA, China	2012, 2013, 2014		
	• Merit Student of Beijing $(1/29)$	5), Beijing, China	2014		
	• Baosteel Education Scholarship	(1/3591), China	2013		
	National Scholarship (Top 2%)	, China	2012		
Conference Publications	• X. Zhang*, R. Tu*, Y. Liu, M. Liu, H. Kjellström, K. Zhang and C. Zhang. How Do Fair Decisions Fare in Long-term Qualification? In the 34th Conference on Neural Information Processing Systems (NeurIPS), 2020.				
	• X. Zhang*, M. Khalili*, C. Tekin and M. Liu. Group Retention when Using Machine Learning in Sequential Decision Making: the Interplay between User Dynamics and Fairness. In the 33rd Conference on Neural Information Processing Systems (NeurIPS), 2019.				
	• X. Zhang, M. Khalili and M. Liu. Improving the Privacy and Accuracy of ADMM-based Distributed Algorithms. In the 35th International Conference on Machine Learning (ICML) 2018				

(ICML), 2018.

- M. Khalili*, X. Zhang* and M. Liu. Contract Design for Purchasing Private Data Using a Biased Differentially Private Algorithm. In the 14th Workshop on the Economics of Networks, Systems and Computation (NetEcon), 2019.
- M. Khalili, X. Zhang and M. Liu. Incentivizing Effort in Interdependent Security Games
 Using Resource Pooling. In the 14th Workshop on the Economics of Networks, Systems
 and Computation (NetEcon), 2019.
- M. Khalili, X. Zhang and M. Liu. Effective Premium Discrimination for Designing Cyber Insurance Policies with Rare Losses. In the 10th Conference on Decision and Game Theory for Security (GameSec), 2019.
- X. Zhang, M. Khalili and M. Liu. Recycled ADMM: Improve Privacy and Accuracy with Less Computation in Distributed Algorithms. In the 56th Annual Allerton Conference on Communication, Control, and Computing (Allerton), 2018.
- M. Khalili, X. Zhang and M. Liu. Public Good Provision Games on Networks with Resource Pooling. In the International Conference on Network Games Control and Optimization (NetGCoop), 2018.
- C. Huang, X. Zhang, R. Salehi, T. Ersal and A. Stefanopoulou. A Robust Energy and Emissions Conscious Cruise Controller for Connected Vehicles with Privacy Considerations. In 2020 American Control Conference (ACC), 2020.

JOURNAL PUBLICATIONS

- X. Zhang, M. Khalili and M. Liu. Recycled ADMM: Improving the Privacy and Accuracy of Distributed Algorithms. In IEEE Transactions on Information Forensics and Security (TIFS), 2019.
- X. Zhang*, C. Huang*, M. Liu, A. Stefanopoulou and T. Ersal. Predictive Cruise Control with Private Vehicle-to-Vehicle Communication for Improving Fuel Consumption and Emissions. *In IEEE Communications Magazine*, 2019.
- X. Zhang, M. Khalili and M. Liu. Long-term Impacts of Fair Machine Learning. In Ergonomics in Design: The Quarterly of Human Factors Applications, 2019.
- M. Khalili, X. Zhang and M. Liu. Resource Pooling for Shared Fate: Incentivizing Effort in Interdependent Security Games through Cross-investments. In IEEE Transactions on Control of Network Systems (TCNS), 2020.

BOOK CHAPTERS

• X. Zhang and M. Liu. Fairness in Learning-Based Sequential Decision Algorithms: A Survey. Springer Studies in Systems, Decision and Control, Handbook on RL and Control, 2020.

Submitted Papers

- M. Khalili, X. Zhang, M. Abroshan and S. Sojoudi. Improving Fairness and Privacy in Selection Problems. In the 35th AAAI Conference on Artificial Intelligence (AAAI), submitted, 2021.
- X. Zhang, M. Khalili and M. Liu. Differentially Private Real-Time Release of Sequential Data. In IEEE Transactions on Signal Processing (TSP), submitted, 2020.
- M. Khalili*, X. Zhang* and M. Liu. Designing Contracts for Trading Private and Heterogeneous Data Using a Biased Differentially Private Algorithm. In IEEE Transactions on Knowledge and Data Engineering (TKDE), submitted, 2020.

(* indicates equal contribution)

TEACHING AND MENTORING

Graduate Student Instructor, University of Michigan

o Course: EECS 501 Probability and Random Processes

- Winter 2020
- Responsibilities: Held weekly lectures for the discussion session, designed quiz problems and in-class exercises, held office hours, helped grade the midterm and final exams.

Course Assistant,	University	of N	Aichigan -
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• Course: EECS 501 Probability and Random Processes EECS 445 Introduction to Machine Learning Fall 2016

Winter 2016

• Responsibilities: Graded the quizzes and homework, helped develop course projects.

Course Assistant, Beihang University

• Course: Circuits Analysis

2014

• Responsibilities: Helped prepare experiments for laboratory sessions.

Mentor, Beihang University

• Role: vice president of Student Association of Science and Technology 2013, 2014

• Responsibilities: Held weekly lectures to teach microcomputer programming to more than 40 first-year students and sophomores, organized university-wide student technology competitions (e.g., electronics design contest).

Project Leader, Beihang University

- Role: Leader in National Training Program of Innovation and Entrepreneurship 2013
- Project: "Intelligent Guidance System Based on Image Recognition and 3D Reconstruction"
- Responsibilities: Formulated the research problem, wrote the proposal, and the project was awarded 18,600 CNY by the Chinese Ministry of Education; developed algorithms and circuits; wrote project reports.

Invited Talks

Human-Centric Machine Learning: on the Preservation of Individual Privacy and Fairness

o **Seminar**, Shanghai Jiao Tong University, China

07/2020

• Graduation Day, Information Theory and Applications (ITA) Workshop, UCSD 02/2020

Workshop and Poster

Group Retention when Using Machine Learning in Sequential Decision Making: the Interplay between User Dynamics and Fairness

• ICML Workshop, Women in Machine Learning (WiML)

07/2020

o Conference on Neural Information Processing Systems (NeurIPS), Vancouver

12/2019

Long Term Impact of Fair Machine Learning in Sequential Decision Making: Representation Disparity and Group Retention

o ACM conference on Economics and Computation (EC), Phoenix

06/2019

• EC Workshop, Mechanism Design for Social Good (MD4SG), Phoenix

06/2019

Using Resource Pooling to Obtain More Efficient Equilibrium in Interdependent Security Games

• ACM conference on Economics and Computation (EC), Phoenix 06/2019

Improving the Privacy and Accuracy of ADMM-Based Distributed Algorithms

o International Conference on Machine Learning (ICML), Stockholm

07/2018

Differential Privacy of ADMM-based Distributed Machine Learning Algorithms

• Engineering Graduate Symposium, University of Michigan

11/2017

2019, 2020

02/2020

ACADEMIC SERVICES

Journal and Conference Reviewer

• Conference on Decision and Control (CDC)

• AAAI Conference on Artificial Intelligence (AAAI)	2021
• International Conference on Learning Representations (ICLR)	2021
 Conference on Neural Information Processing Systems (NeurIPS) 	2020
\circ IEEE Transactions on Pattern Analysis and Machine Intelligence (TPAMI)	2019

Session chair/leader

• Session: Fairness and bias in ML and	d NLP session	07/2020
Women in Machine Learning (WiML)) Un-Workshop, ICML	

• Session: People, AI, and Fairness, Physics and Machine Learning

Information Theory and Applications (ITA) Workshop, UCSD

Internship

Research intern, Modern Nondestructive Testing Engineering Technology Research Center, Taiyuan, China 2013, 2014

Career Training

Rackham Interdisciplinary Workshops, University of Michigan

2019

- **Topic:** What's Next? Career Paths for Ph.Ds. in STEM
- A full-day workshop for selected doctoral students to engage in skill and career exploration, gain insights into a variety of career paths.

Center for Research on Learning and Teaching (CRLT), University of Michigan 2019

• **Topic:** Training for Diversity and Inclusive Teaching

Teaching Policies, Science of Learning, Lesson Planning

Teaching a Great Lab Class

Engaging Students in Learning

• A series of seminars throughout a semester that provide participants the opportunity to learn and practice various effective teaching strategies.

SKILLS

Python, Pytorch, Tensorflow, Matlab, C/C++

Selected Coursework

University of Michigan

Reinforcement Learning Theory; Stochastic Control; Deep Learning; Large Scale Graph-Data Mining; Machine Learning; Signal Estimation, Filtering and Detection; Probability Theory and Stochastic Processes; Linear/Nonlinear Programming; Mathematical Methods for Signal Processing; Information Retrieval; Queuing Theory in Communication systems; Computer Vision

Beihang University

Probability and Statistics; Stochastic Process Theory; Information Theory; Digital Signal Processing; Image Signal Processing; Economic Management; Automatic Control; Mathematical Analysis; Complex Function and Integral Transformation; Programming Language C; Basis of Computer Software Technology; Digital Signal Processing; Signals and Systems; Mathematical Analysis; Linear Algebra