

Xueru Zhang

CONTACT INFORMATION	595 Drees Laboratories 2015 Neil Avenue Columbus, OH 43210	Phone: +1 (734) 548-1967 E-mail: zhang.12807@osu.edu Homepage: xueruzhang.github.io
APPOINTMENTS	The Ohio State University , Columbus, OH	
	• Assistant Professor, Department of Computer Science & Engineering	Since 09/2021
	• Faculty Affiliate, Translational Data Analytics Institute	Since 10/2021
EDUCATION	University of Michigan , Ann Arbor, MI	
	• Ph.D. in Electrical Engineering and Computer Science	01/2017 - 08/2021
	Advisor: Mingyan Liu	
	Thesis: <i>Socially Responsible Machine Learning: On the Preservation of Individual Privacy and Fairness</i>	
	Committee: Yiling Chen, Alfred Hero, Mingyan Liu, Atul Prakash, Aaron Roth	
	• M.Sc. in Electrical Engineering and Computer Science	09/2015 - 12/2016
	Beihang University (BUAA) , Beijing, China	
	• B.Eng. in Electronic and Information Engineering	09/2011 - 06/2015
RESEARCH INTERESTS	<ul style="list-style-type: none">◦ Socially responsible machine learning (e.g., fairness, privacy, security, robustness, interpretability)◦ Learning in uncertain and dynamic environments (e.g., strategic classification, out-of-distribution generalization)◦ Distributed optimization (e.g., federated learning)◦ AI for science (e.g., healthcare, earth sciences).	
AWARDS	<ul style="list-style-type: none">• President's Research Excellence Accelerator Award, OSU 2022, 2024• ProQuest Distinguished Dissertation Award, Finalist, University of Michigan 2021• Caltech Young Investigators Forum, Engineering and Applied Science, Caltech 2021• Towner Prize for Outstanding Ph.D. Research, Finalist, University of Michigan 2020• S. Lipschitz, M. A. Host and A. O. Smith Awards, Finalist, University of Michigan 2020• EECS Rising Stars 2020, University of California, Berkeley 2020• Rackham Predoctoral Fellowship, University of Michigan 2020• ITA Graduation Day Invited Talk, University of California, San Diego 2020• Outstanding Graduate of Beijing (Top 5%), Beijing, China 2015• First-Class Academic Scholarship, BUAA, China 2012, 2013, 2014• Merit Student of Beijing (1/295), Beijing, China 2014• Baosteel Education Scholarship (1/3591), China 2013• National Scholarship (Top 2%), China 2012	
CONFERENCE PUBLICATIONS	† indicates the students I advise; * indicates equal contribution	
	1. Automating Data Annotation under Strategic Human Agents: Risks and Potential Solutions. T. Xie [†] and X. Zhang <i>In the 38th Conference on Neural Information Processing Systems (NeurIPS), 2024.</i> Acceptance rate: 25.8%	

2. Non-linear Welfare-Aware Strategic Learning.
T. Xie[†] and **X. Zhang**
In the 7th AAAI/ACM Conference on AI, Ethics, and Society (AIES), 2024
Acceptance rate: 31.8%
3. Algorithmic Decision-Making under Agents with Persistent Improvement.
T. Xie[†], X. Tan[†] and **X. Zhang**
In the 7th AAAI/ACM Conference on AI, Ethics, and Society (AIES), 2024. [Oral presentation]
Acceptance rate: 31.8%
4. Privacy-Aware Randomized Quantization via Linear Programming.
Z. Cai[†], **X. Zhang** and M. Khalili
In the 40th Conference on Uncertainty in Artificial Intelligence (UAI), 2024
Acceptance rate: 27%
5. Non-stationary Domain Generalization: Theory and Algorithm.
T. Pham, **X. Zhang** and P. Zhang
In the 40th Conference on Uncertainty in Artificial Intelligence (UAI), 2024
Acceptance rate: 27%
6. Performative Federated Learning: A Solution to Model-Dependent and Heterogeneous Distribution Shifts.
K. Jin, T. Yin, Z. Chen, Z. Sun, **X. Zhang**, Y. Liu and M. Liu
In the 38th AAAI Conference on Artificial Intelligence (AAAI), 2024. [Oral presentation]
Acceptance rate: 23.75%
7. Counterfactually Fair Representation.
Z. Zuo[†], M. Khalili and **X. Zhang**
In the 37th Conference on Neural Information Processing Systems (NeurIPS), 2023.
Acceptance rate: 26.1%
8. Loss Balancing for Fair Supervised Learning.
M. Khalili, **X. Zhang** and M. Abroshan
In the 40th International Conference on Machine Learning (ICML), 2023.
Acceptance rate: 27.9%
9. Fairness and Accuracy under Domain Generalization.
T. Pham, **X. Zhang**, P. Zhang
In the 11th International Conference on Learning Representations (ICLR), 2023.
Acceptance rate: 31.8%
10. Fairness Interventions as (Dis)incentives for Strategic Manipulation.
X. Zhang, M. Khalili, K. Jin, P. Naghizadeh and M. Liu
In the 39th International Conference on Machine Learning (ICML), 2022.
Acceptance rate: 21.9%
11. Incentive Mechanisms for Strategic Classification and Regression Problems.
K. Jin, **X. Zhang**, M. Khalili, P. Naghizadeh and M. Liu
In ACM Conference on Economics and Computation (EC), 2022.
Acceptance rate: 27%
Contributed Talk in ICLR Workshop on Socially Responsible Machine Learning, 2022.
12. Fair Sequential Selection Using Supervised Learning Models.
M. Khalili, **X. Zhang**, M. Abroshan
In the 35th Conference on Neural Information Processing Systems (NeurIPS), 2021.
Acceptance rate: 26%
13. Cardiac Complication Risk Profiling for Cancer Survivors via Multi-View Multi-Task Learning.

T. Pham, C. Yin, L. Mehta, **X. Zhang**, and P. Zhang
In the IEEE International Conference on Data Mining (ICDM), regular paper, 2021.
 Acceptance rate: 9.9%

14. [Improving Fairness and Privacy in Selection Problems.](#)
 M. Khalili, **X. Zhang**, M. Abroshan and S. Sojoudi
In the 35th AAAI Conference on Artificial Intelligence (AAAI), 2021.
 Acceptance rate: 21%
15. [How Do Fair Decisions Fare in Long-Term Qualification?](#)
X. Zhang*, R. Tu*, Y. Liu, M. Liu, H. Kjellström, K. Zhang and C. Zhang
In the 34th Conference on Neural Information Processing Systems (NeurIPS), 2020.
 Acceptance rate: 20%
16. [A Robust Energy and Emissions Conscious Cruise Controller for Connected Vehicles with Privacy Considerations.](#)
 C. Huang, **X. Zhang**, R. Salehi, T. Ersal and A. Stefanopoulou
 ASME Automotive and Transportation Systems **Best Paper Award Finalist**
In 2020 American Control Conference (ACC), 2020.
17. [Group Retention when Using Machine Learning in Sequential Decision Making: the Interplay between User Dynamics and Fairness.](#)
X. Zhang*, M. Khalili*, C. Tekin and M. Liu
In the 33rd Conference on Neural Information Processing Systems (NeurIPS), 2019.
18. [Contract Design for Purchasing Private Data Using a Biased Differentially Private Algorithm.](#)
 M. Khalili*, **X. Zhang*** and M. Liu
In the 14th Workshop on the Economics of Networks, Systems and Computation (NetEcon), 2019.
19. [Incentivizing Effort in Interdependent Security Games Using Resource Pooling.](#)
 M. Khalili, **X. Zhang** and M. Liu
In the 14th Workshop on the Economics of Networks, Systems and Computation (NetEcon), 2019.
20. [Effective Premium Discrimination for Designing Cyber Insurance Policies with Rare Losses.](#)
 M. Khalili, **X. Zhang** and M. Liu
In the 10th Conference on Decision and Game Theory for Security (GameSec), 2019.
21. [Improving the Privacy and Accuracy of ADMM-based Distributed Algorithms.](#)
X. Zhang, M. Khalili and M. Liu
In the 35th International Conference on Machine Learning (ICML), 2018.
22. [Recycled ADMM: Improve Privacy and Accuracy with Less Computation in Distributed Algorithms.](#)
X. Zhang, M. Khalili and M. Liu
In the 56th Annual Allerton Conference on Communication, Control, and Computing (Allerton), 2018.
23. [Public Good Provision Games on Networks with Resource Pooling.](#)
 M. Khalili, **X. Zhang** and M. Liu
In the International Conference on Network Games Control and Optimization (NetGCoop), 2018.

JOURNAL PUBLICATIONS

1. Learning under Imitative Strategic Behavior with Unforeseeable Outcomes
 T. Xie[†], Z. Zuo[†], M. Khalili and **X. Zhang**
In Transactions on Machine Learning Research (TMLR), 2024.
2. Federated Learning with Reduced Information Leakage and Computation.
 T. Yin*, X. Tan^{†,*}, **X. Zhang***, M. Khalili and M. Liu
In Transactions on Machine Learning Research (TMLR), 2024.
3. [A Fair and Interpretable Network for Clinical Risk Prediction: A Regularized Multi-view Multi-task](#)

Learning Approach.

T. Pham, C. Yin, L. Mehta, **X. Zhang**, P. Zhang
In Knowledge and Information Systems (KAIS), 2022.

4. Differentially Private Real-Time Release of Sequential Data.
X. Zhang, M. Khalili and M. Liu
In ACM Transactions on Privacy and Security (TOPS), 2022.
5. Designing Contracts for Trading Private and Heterogeneous Data Using a Biased Differentially Private Algorithm.
M. Khalili*, **X. Zhang*** and M. Liu
In IEEE Access, 2021.
6. Resource Pooling for Shared Fate: Incentivizing Effort in Interdependent Security Games through Cross-investments.
M. Khalili, **X. Zhang** and M. Liu
In IEEE Transactions on Control of Network Systems (TCNS), 2020.
7. Recycled ADMM: Improving the Privacy and Accuracy of Distributed Algorithms.
X. Zhang, M. Khalili and M. Liu
In IEEE Transactions on Information Forensics and Security (TIFS), 2019.
8. Predictive Cruise Control with Private Vehicle-to-Vehicle Communication for Improving Fuel Consumption and Emissions.
X. Zhang*, C. Huang*, M. Liu, A. Stefanopoulou and T. Ersal
In IEEE Communications Magazine, 2019.
9. Long-Term Impacts of Fair Machine Learning.
X. Zhang, M. Khalili and M. Liu
In Ergonomics in Design: The Quarterly of Human Factors Applications, 2019.

BOOK
CHAPTERS

1. Fairness in Learning-Based Sequential Decision Algorithms: A Survey.
X. Zhang and M. Liu
Springer Studies in Systems, Decision and Control, Handbook on RL and Control, 2021.

GRANTS

1. **(Lead PI)** NSF Safe Learning-Enabled Systems Program 09/2024 - 10/2027
Long-Term Safety for Human-AI Ecosystem
with Dr. Yang Liu. Total award amount: \$800,000. My share: \$400,000
2. **(PI)** OSU President's Research Excellence Accelerator Award 07/2024 - 06/2025
User-Aligned Fair Machine Learning for Automated Hiring
with Dr. Bingjie Liu. Total award amount: \$50,000
3. **(PI)** Translational Data Analytics Institute (TDAI) Pilot Award 07/2024 - 06/2025
Towards Fair Automated Hiring in Practice
with Dr. Kaifeng Jiang. Total award amount: \$50,000
4. **(PI)** College of Engineering Strategic Research Initiative Grant 02/2024 - 01/2025
Trustworthy Machine Learning in Dynamic Environments
with Dr. Mahdi Khalili and Dr. Aylin Yener. Total award amount: \$100,000
5. **(PI)** Translational Data Analytics Institute (TDAI) Pilot Award 07/2023 - 06/2024
Towards Trustworthy Machine Learning for Never-Before-Seen Illness
with Dr. Ping Zhang and Dr. Jeffrey Caterino. Total award amount: \$50,000

6. **(Co-PI)** Translational Data Analytics Institute (TDAI) Pilot Award 07/2023 - 06/2024
Exploring Fairness Interventions in Diversity Hiring by Using Machine Learning Models
with Dr. Kaifeng Jiang. Total award amount: \$47,667
7. **(Co-PI)** Translational Data Analytics Institute (TDAI) Pilot Award 07/2023 - 06/2024
Interpretable Data-Driven Prediction of Droughts at a Seasonal-to-Subseasonal Time Scale
with Dr. Yanlan Liu. Total award amount: \$40,000
8. **(PI)** Cisco Research 01/2023 - 12/2023
Federated Learning with Edge Dynamics
with Dr. Aylin Yener. Total award amount: \$200,000
9. **(Lead PI)** NSF CISE Core Program 10/2022 - 09/2025
Long-Term Impact of Fair Machine Learning under Strategic Individual Behavior
with Dr. Mohammad Mahdi Khalili. Total award amount: \$600,000. My share: \$346,500
10. **(PI)** Clinical and Translation Science (CCTS) Pilot Award 10/2022 - 09/2023
with Dr. Ping Zhang and Dr. Jeffrey Caterino and Dr. Laxmi Mehta
Total award amount: \$50,000
11. **(PI)** OSU President's Research Excellence Accelerator Award 07/2022 - 06/2023
Fair Machine Learning Adaptable to Deployment Environments in Healthcare
with Dr. Ping Zhang and Dr. Jeffrey Caterino. Total award amount: \$50,000

TEACHING

Instructor, The Ohio State University

- CSE 3521: Survey of Artificial Intelligence I: Basic Techniques Fall 2022
- CSE 5523: Machine Learning and Statistical Pattern Recognition Spring 2022, 2023, 2024
- CSE 5539: Fairness in Machine Learning Fall 2021, Spring 2024

Guest Lecturer

- CSE 6521: Artificial Intelligence, The Ohio State University Fall 2021

Graduate Student Instructor, University of Michigan

- EECS 501: Probability and Random Processes Winter 2020

MENTORING

Ph.D. Students

- Xuwei Tan 2022-
- Tian Xie 2022-
- Zhiqun Zuo 2022-
- Zhongteng Cai 2023-
- Xiukun Wei 2024-

M.Sc. Students

- Wenhan Zhou (Female) 2022-2024
- Rahul Mukthineni 2022-2024
Thesis: Leveraging Microsoft Azure Cognitive Services to Unlock Insights from Free-Text Veterinary Medical Records

B.Sc. Students

- Pavan Rauch 2024
- Zhao Liu 2024
- Yixuan Huang 2023
- Yunqing Qiu (Female) 2022
- Yizhi Wang (Female) 2022
- Chris Liu 2021

Ph.D. Thesis Defense & Candidacy Exam Committee Member

o Yufeng Yang, CSE, OSU (Advisor: DeLiang Wang)	11/2024
o Xinyu Zhou, CSE, OSU (Advisor: Raef Bassily)	10/2024
o Tong Liang, CSE, OSU (Advisor: Jim Davis)	04/2024
o Thai-Hoang Pham, CSE, OSU (Advisor: Ping Zhang)	04/2024
o Yuntian He, CSE, OSU (Advisor: Srinivasan Parthasarathy)	12/2023
o Tongxin Yin, ECE, Umich (Advisor: Mingyan Liu)	11/2023
o Changchang Yin, CSE, OSU (Advisor: Ping Zhang)	11/2023
o Ju-Seung Byun, CSE, OSU (Advisor: Andrew Perrault)	10/2023
o Ruoqi Liu, CSE, OSU (Advisor: Ping Zhang)	04/2023
o Michael Menart, CSE, OSU (Advisor: Raef Bassily)	04/2023
o Yifan Yang, ISE, OSU (Advisor: Parinaz Naghizadeh)	11/2022
o Tai-Yu Daniel Pan, CSE, OSU (Advisor: Wei-Lun Chao)	07/2022
o Hong-You Chen, CSE, OSU (Advisor: Wei-Lun Chao)	07/2022
o Tianchen Zhou, ECE, OSU (Advisor: Jia Liu)	04/2022

Master Thesis Defense Committee Member

o Rahul Mukthineni, OSU	04/2024
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Undergraduate Thesis Defense Committee Member

o Ian Thompson, OSU (Advisor: Parinaz Naghizadeh)	04/2023
o Daniel Szoke, OSU (Advisor: Aylin Yener)	04/2023

Program Committee

o Workshop on Algorithmic Fairness through the Lens of Metrics and Evaluation	2024
o IEEE Secure and Trustworthy Machine Learning (SaTML)	Since 2024
o Transactions on Machine Learning Research (TMLR)	Since 2023
o Midwest Machine Learning Symposium	2023
o Frontiers in Big Data	Since 2022
o International Conference on Artificial Intelligence and Statistics (AISTATS)	Since 2022
o IEEE Journal on Selected Areas in Communications (JSAC)	Since 2022
o Journal of Machine Learning Research (JMLR)	Since 2022
o International Conference on Machine Learning (ICML)	Since 2021
o AAAI Conference on Artificial Intelligence (AAAI)	Since 2021
o International Conference on Learning Representations (ICLR)	Since 2021
o IEEE Access	Since 2021
o IET Intelligent Transport Systems	Since 2021
o American Control Conference (ACC)	Since 2022
o Conference on Decision and Game Theory for Security (GameSec)	Since 2021
o IEEE Transaction on Information Forensics and Security (TIFS)	Since 2020
o Conference on Neural Information Processing Systems (NeurIPS)	Since 2020
o IEEE Transactions on Pattern Analysis and Machine Intelligence (TPAMI)	Since 2019
o Conference on Decision and Control (CDC)	Since 2019

Session Chair/Leader

o Roundtable lead: NeurIPS 2023 Workshop on Algorithmic Fairness through the Lens of Time	12/2023
o Session chair: Fairness and bias in ML and NLP session	07/2020
o <i>Women in Machine Learning (WiML) Workshop, ICML</i>	
o Session chair: People, AI, and Fairness, Physics and Machine Learning	02/2020
o <i>Information Theory and Applications (ITA) Workshop, UCSD</i>	

Workshop Organizer

o Workshop on Machine Learning under Strategic Behavior and Social Dynamics	
o <i>TDAI interdisciplinary research fall forum, The Ohio State University</i>	11/2024
o TDAI Foundations CoP Deep Learning Summer School, The Ohio State University	06/2022
o Workshop on Socially Responsible Machine Learning	
o <i>International Conference on Learning Representations (ICLR)</i>	04/2022
o <i>International Conference on Machine Learning (ICML)</i>	07/2021

Panelist

- ShowOHI/O Panel Discussion, Ohio State's Tech Entrepreneurship Showcase 04/2024
- Session "Data Science and the Social and Behavioral Sciences," TDAI Fall Forum, OSU 11/2022
- Faculty Panel Discussion, New Faculty Orientation, College of Engineering, OSU 08/2022
- CogFest 2022, Center for Cognitive Brain Sciences, OSU 04/2022

Guest Editor

- Special Issue: Game Theory for Cybersecurity and Privacy, *Games*

Others

- **Mentor**, VESSL AI student-faculty-industry meet up at NeurIPS 2023 12/2023
- **Judge**, OSU HackAI, OSU 02/2024
- **Event Organizer**, CSE prospective student visit day, OSU 02/2023
- **Ethics Circle Fellow**, OSU 2022
- **Presenter**, AI Research Expo, OSU 11/2022
- **Judge**, CSE graduate student poster competition, OSU 02/2022
- **Judge**, poster session, TDAI Fall Forum, OSU 11/2021
- **Mentee**, Drake Institute Faculty Foundation, Impact, Transformation (FIT) Program, OSU 2021
- **Discussant**, *ECE Communications and Signal Processing Seminar*, University of Michigan 2020
 - Enabling Fast and Robust Federated Learning
 - Connections between Online Learning and Differential Privacy

INVITED TALKS	How Do Models Fare when Retrained with Human Strategic Feedback?	
	◦ Midwest Machine Learning Symposium	04/2024
	Ethical Machine Learning under Social Dynamics	
	◦ ShowOHI/O Keynote Speaker	
	Tackling Exogenous and Endogenous Distribution Shifts in Machine Learning	02/2024
	◦ ByteDance	
	Strategic Classification with Random Manipulation Outcomes	05/2023
	◦ Midwest Machine Learning Symposium	
	Towards Ethical AI: Improving Model Fairness and Privacy in Online Marketing and Advertising	06/2022
	◦ Walmart Global Tech	
	Fair Machine Learning under Social Dynamics	03/2022
	◦ AI Club , OSU	
	Long-Term Impact of Fair Machine Learning	12/2021
	◦ Machine Learning Symposium , Computer Science Department, USC	
	Fair Machine Learning with Human in Feedback Loops	06/2021
	◦ Caltech Young Investigators Forum , Engineering and Applied Science, Caltech	
	Trustworthy Machine Learning: On the Preservation of Individual Privacy and Fairness	2021
	◦ Emory University, <i>Department of Computer Science</i>	
	◦ Ohio State University, <i>Department of Computer Science & Engineering</i>	
	◦ Purdue University, <i>School of Industrial Engineering</i>	
	◦ Purdue University, <i>Department of Computer Science</i>	
	◦ Pennsylvania State University, <i>College of Information Sciences & Technology</i>	
	◦ University of California, Santa Cruz, <i>Department of Computer Science & Engineering</i>	
	◦ University of Maryland, College Park, <i>Department of Electrical & Computer Engineering</i>	
	◦ University of Notre Dame, <i>Department of Computer Science & Engineering</i>	
	◦ Virginia Polytechnic Institute and State University, <i>Department of Computer Science</i>	
	◦ Washington University in St. Louis, <i>Department of Computer Science & Engineering</i>	
	Human-Centric Machine Learning: On the Preservation of Individual Privacy and Fairness	07/2020
	◦ Shanghai Jiao Tong University, China	
	Human-Centric Machine Learning	02/2020
	◦ Graduation Day , <i>Information Theory and Applications Workshop</i> , UCSD	
WORKSHOP AND POSTER	How Do Fair Decisions Fare in Long-Term Qualification?	
	◦ <i>Engineering Graduate Symposium (EGS)</i> , University of Michigan	02/2021

- *NeurIPS Workshop*, Consequential Decision Making in Dynamic Environments 12/2020
- *EECS Rising Stars Workshop*, UC Berkeley 11/2020
- Conference on Neural Information Processing Systems (NeurIPS) 12/2020

Group Retention when Using Machine Learning in Sequential Decision Making: the Interplay between User Dynamics and Fairness

- *ICML Workshop*, Women in Machine Learning (WiML) 07/2020
- *Information Theory and Applications Workshop*, UCSD 02/2020
- Conference on Neural Information Processing Systems (NeurIPS), Vancouver 12/2019

Long Term Impact of Fair Machine Learning in Sequential Decision Making: Representation Disparity and Group Retention

- ACM conference on Economics and Computation (EC), Phoenix 06/2019
- *EC Workshop*, Mechanism Design for Social Good (MD4SG), Phoenix 06/2019

Using Resource Pooling to Obtain More Efficient Equilibrium in Interdependent Security Games

- ACM conference on Economics and Computation (EC), Phoenix 06/2019

Improving the Privacy and Accuracy of ADMM-Based Distributed Algorithms

- International Conference on Machine Learning (ICML), Stockholm 07/2018

Differential Privacy of ADMM-based Distributed Machine Learning Algorithms

- *Engineering Graduate Symposium (EGS)*, University of Michigan 11/2017