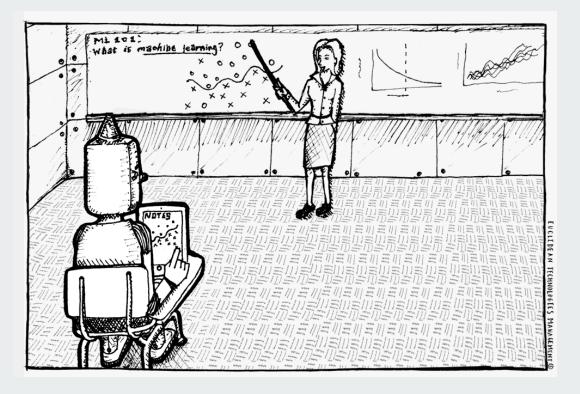
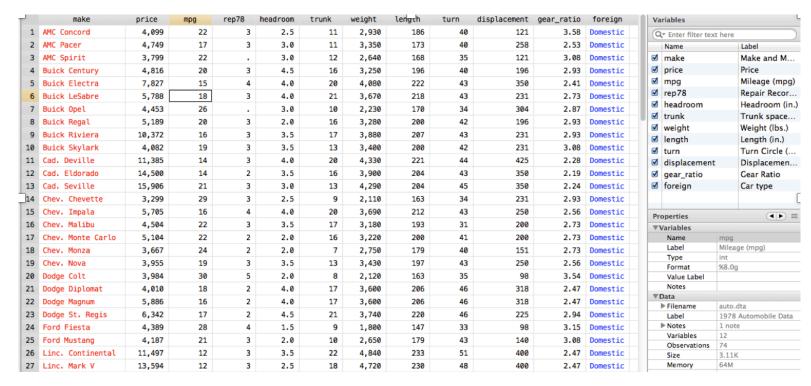
QF632: Financial Data Science

Course Project



Data Frame | Table

- Rows = number of observations
- Columns = number of features
- This is a cross sectional data frame (a single point in time)



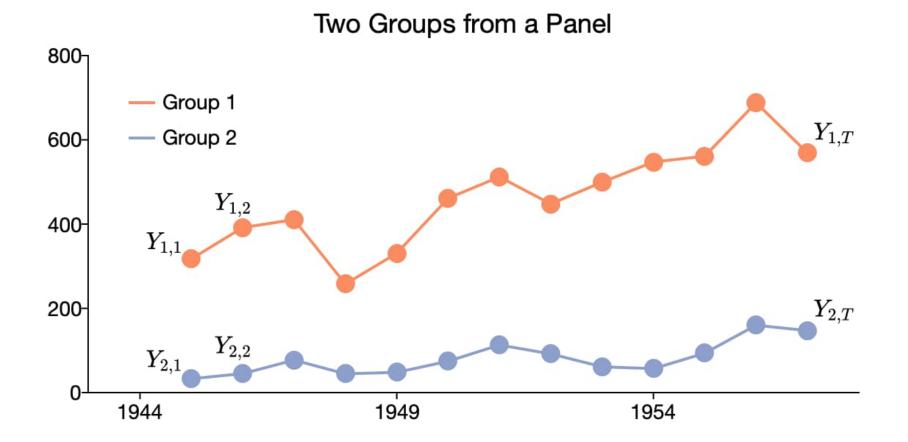
Categorical Numerical Ordinal

Numerical

Categorical

Time Series Data

• 2 time series data in a single data frame forms a panel data frame



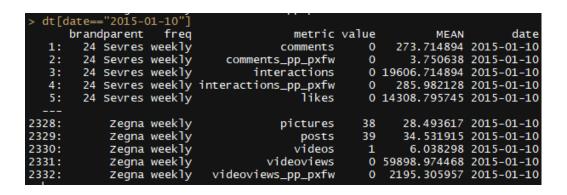
Date	Y1	Y2
1944	300	50
1945	325	60
1946	330	75
1947	322	55
1948	323	55
1949	325	60
1950	328	65
1951	329	70
1952	335	68
1953	334	69
1954	332	71
1955	337	72
1956	339	73
1957	341	75
1958	342	76

Panel Data

Multiple cross sectional data frames → Panel/Longitudinal data

> dt[d	ate==	="2015-(01-03"]				
	brand	dparent	freq	metric	value	MEAN	date
1:	24	Sevres	week1y	comments	0	273.714894	2015-01-03
2:	24	Sevres	week1y	comments_pp_pxfw	0	3.750638	2015-01-03
3:	24	Sevres	week1y	interactions	0	19606.714894	2015-01-03
4:	24	Sevres	week1y	interactions_pp_pxfw	0	285.982128	2015-01-03
5:	24	Sevres	week1y	likes	0	14308.795745	2015-01-03
2328:		Zegna	week1y	pictures	54	28.493617	2015-01-03
2329:		Zegna	week1y	posts	56	34.531915	2015-01-03
2330:		Zegna	week1y	videos	2	6.038298	2015-01-03
2331:		Zegna	week1y	videoviews	0	59898.974468	2015-01-03
2332:		Zegna	week1y	videoviews_pp_pxfw	0	2195.305957	2015-01-03

+





Folding Wide Data Frames into Long Data Frames

- This is panel data
- Wide data frame → a subject's repeated responses will be in a single row, and each response is in a separate column.
 65084 rows (observations) X 24 columns (features)

	brandparent	dt		comments o	omments_pf_pxfw	comments_pfp_pxfw	commer	nts_pp_	_pxfw	followers :	followgrowth	interactions	interactions_pf_pxf	w interactions	_pfp_pxfw
1:	24 Sevres 1/1	LO/2015	week1y	0	NA	NA NA			0.0	NA	NA	0	N _i	A	NA
2:	24 Sevres 1/1	L2/2019	weekly	504	0.00502	7.27e-05			7.3	NA	NA	61693	0.6140	0 0	.00889857
3:	24 Sevres 1/1	L3/2018	week1y	176	NA	NA NA			3.1	NA	NA	45665	N _i	A	NA
4:	24 Sevres 1/1	L4/2017	week1y	0	NA	N.A			0.0	NA	NA	0	N.	A	NA
5:	24 Sevres 1/1	L6/2016	week1y	0	NA	NA NA			0.0	NA	NA	0	N _i	A	NA
65080:	Zegna 9/3	30/2018	monthly	9857	0.02033	3.99e-04		1	193.3	484944	0.03818833	703002	1.4496	6 0	.02842463
65081:	Zegna 9/3	30/2018	quarterly	10741	0.02215	2.33e-04		1	113.1	484944	0.08117797	1086522	2.2405	1 0	.02358432
65082:	Zegna 9/	/5/2015	week1y	567	NA	NA NA			18.3	NA	NA	46972	N _i	A	NA
65083:	Zegna 9/	/8/2018	week1y	534	0.00114	7.11e-05			33.4	NA	NA	292791	0.6238	8 0	.03899230
65084:	Zegna 9/	/9/2017	week1y	377	NA	NA NA			14.0	NA	NA	205965	N _i	A	NA
	interactions_pp	_pxfw	likes like	es_pf_pxfw	likes_pfp_pxfw 1	likes_pp_pxfw pict	ures po	osts v	ideos	videoviews	videoviews_	of_pxfw videov	/iews_pfp_pxfw video	views_pp_pxfw	
1:		0.0	0	NA	NA	0.0	0	0	0	0		NA	NA	0.0	
2:		894.1	49368	0.49134	0.00712082	715.5	67	69	2	11821	(0.11765	0.00170506	171.3	
3:		815.4	18108	NA	NA	323.4	44	56	12	27381		NA	NA	488.9	
4:		0.0	0	NA	NA	0.0	0					NA	NA	0.0	
5:		0.0	0	NA	NA	0.0	0	0	0	0		NA	NA	0.0	
65080:	13	3784.4	149481	0.92687	0.01817396	8813.4	39	51	12	243664	(0.50246	0.00985212	4777.7	
65081:	11	L437.1 5	37254	1.10787	0.01166177	5655.3	67	95	28	538527		1.11049	0.01168940	5668.7	
65082:	1	L515.2	46405	NA	NA	1496.9	29	31	2			NA	NA	0.0	
65083:	18	3299.4	51673	0.11010	0.00688153	3229.6	8	16	8	240584		0.51263	0.03203966	15036.5	
65084:	7	7628.3	72999	NA	NA	2703.7	16	27	11	132589		NA	NA	4910.7	

• <u>Long</u> data frame → each row is one time point per subject. So each subject will have data in multiple rows. Any variables that don't change across time will have the same value in all the rows.

802126 rows (observations) X 5 columns (features)

```
brandparent
                                  freq
                                                      metric
                                                                  value
                                week1y
         24 Sevres 1/3/2015
                                                    comments 0.00000000
         24 Sevres 1/3/2015
                                week1y
                                            comments_pp_pxfw 0.00000000
         24 Sevres 1/3/2015
                                weekly
                                                interactions 0.00000000
         24 Sevres 1/3/2015
                                weekly interactions_pp_pxfw 0.00000000
                                                       likes 0.00000000
         24 Sevres 1/3/2015
                                weekly
802122:
          Wrangler 6/30/2019 quarterly
                                                followgrowth
              Yoox 6/30/2019 quarterly
                                                followgrowth 0.23428595
802123:
802124:
           Zalando 6/30/2019 quarterly
                                                followgrowth 0.15409778
                                                followgrowth 0.05843839
802125:
              Zara 6/30/2019 quarterly
802126:
             Zegna 6/30/2019 quarterly
                                                followgrowth 0.03052609
```

Long Data Frames

• Long format allows data to be stored more densely and operations applied/scales more easily (group by), while the wide format has more explanatory power if tabular formats are required in a report (like and Excel spreadsheet) – but only one variable can be "displayed"

```
ot[,MEAN:=mean(value,na.rm=TRUE),by=.(brandparent,freq,metric)]
                                  freq
                                                                  value
                                week1y
        24 Sevres 1/3/2015
                                                    comments 0.00000000 2.737149e+02
                                week1y
         24 Sevres 1/3/2015
                                            comments_pp_pxfw 0.00000000 3.750638e+00
         24 Sevres 1/3/2015
                                week1y
                                                interactions 0.00000000 1.960671e+04
         24 Sevres 1/3/2015
                                weekly interactions_pp_pxfw 0.00000000 2.859821e+02
         24 Sevres 1/3/2015
                                week1y
                                                       likes 0.00000000 1.430880e+04
802122:
          Wrangler 6/30/2019 quarterly
                                                followgrowth
802123:
               Yoox 6/30/2019 quarterly
                                                followgrowth 0.23428595 2.242676e-01
                                                followgrowth 0.15409778 1.069618e-01
802124:
           Zalando 6/30/2019 quarterly
802125:
              Zara 6/30/2019 quarterly
                                                followgrowth 0.05843839 6.621934e-02
              Zegna 6/30/2019 quarterly
                                                followgrowth 0.03052609 6.263951e-02
802126:
```

One reason for setting up the data in one format or the other is simply that different analyses require different set ups. If we filter the data frame to just one *brandparent*, and *freq* – a wide format is more easily visualizable

			'& freq=="quarter							
			dparent=="Zara" & 1							
dt	comments	comments_pf_pxfw	comments_pfp_pxfw	comments_pp_pxfw	followers	followgrowth	interactions	interactions_pf_pxfw	interactions_pfp_pxfw	interactions_pp_pxfw likes
1: 12/31/2015	46829	NA	NA	384.7	NA	NA	7598354	NA	NA	63782.6 7485119
2: 12/31/2016	37210	NA	NA	295.4	NA	NA	22307941	NA	NA	181232.3 8952192
3: 12/31/2017	45369	NA	NA	269.3	NA	NA	33739332	NA	NA	203753.1 12653450
4: 12/31/2018	64374	0.00187	1.23e-05	328.1	34434455	0.07546270	25503228	0.74266	0.00485673	131731.9 12936888
5: 3/31/2015	45757	NA	NA	335.0	NA	NA	4936807	NA	NA	37774.5 4891050
6: 3/31/2016	42036	NA	NA	407.0	NA	NA	9137324	NA	NA	90805.6 6472361
7: 3/31/2017	29856	NA	NA	210.5	NA	NA	16251019	NA	NA	118186.2 9004335
8: 3/31/2018	45215	NA	NA	299.5	NA	NA	25022939	NA	NA	173107.2 10342749
9: 3/31/2019	52874	0.00149	1.00e-05	294.2	36664325	0.06475694	23521692	0.66266	0.00446447	130828.2 13214658
10: 6/30/2015	61174	NA	NA	428.5	NA	NA	7714268	NA	NA	55398.6 7653094
11: 6/30/2016	40467	NA	NA	353.3	NA	NA	16808882	NA	NA	149671.9 7033269
12: 6/30/2017	30775	NA	NA	240.2	NA	NA	19887031	NA	NA	158235.0 10527189
13: 6/30/2018	36080	NA	NA	234.2	NA	NA	25891947	NA	NA	167752.0 9134181
14: 6/30/2019	40771	0.00108	7.49e-06	230.3	38806929	0.05843839		0.44122	0.00304524	94337.1 11726792
15: 9/30/2015	51740	NA	NA	410.1	NA	NA	7232754	NA	NA	58847.2 7181014
16: 9/30/2016	67524	NA	NA	663.2	NA	NA	16397684	NA	NA	159065.6 7845239
17: 9/30/2017	31754	NA	NA	196.2	NA	NA	27870841	NA	NA	176114.2 10964878
18: 9/30/2018	44499	0.00141	1.07e-05	270.5	32018270	NA	20837124	0.65655	0.00501630	124650.1 10441578

Types of Data

Nominal/Categorical

Labels with no natural order Example: nationality, colour, gender, etc.

Ordinal

Labels where there is a natural order, but cannot perform any arithmetical operation *Example: small/medium/large, primary/secondary/undergraduate/postgraduate, etc.*

Discrete

Finite, whole numbers, cannot be fractionalized or decimalized Example: number of students in a class, days in a month, mobile phone number, etc.

Continuous

Measurably expressed in the form of a fractional/decimal number Example: height and weight, frequency spectrum, car speed, a period of time, etc.

Encoding

Special treatment for discrete, categorical data – use one hot encoding. This transforms nominal/categorical data into numerical features that allow further arithmetic manipulation, but still preserves the lack of an ordinal relationship between the variables.

Original Data

Team	Points	
Α	25	
Α	12	
В	15	
В	14	
В	19	
В	23	
С	25	
С	29	

One-Hot Encoded Data

Team_A	Team_B	Team_C	Points
1	0	0	25
1	0	0	12
0	1	0	15
0	1	0	14
0	1	0	19
0	1	0	23
0	0	1	25
0	0	1	29

Data Cleansing: Missing Data

Types of missing values	Description	Possible causes
Missing completely at random	Missing data occur completely at random without being influenced by other data.	Consent withdrawal, omission of major exams, death, discontinued follow-up and serious adverse reactions.
Missing at random	Missing data occur at a specific time point in conjunction with participant dissatisfaction with study outcomes and ongoing participation	Refusal to continue measurements.
Not missing at random	Missing data occur when a patient who is not satisfied with study outcomes performs the required measurements on his own, before the scheduled measurement.	If a patient finds the results of self-measurement dissatisfactory in addition to dissatisfaction related to the study, the patient may refuse further measurements.

- Solution 1: Simply remove the offending observation
 - O But this could introduce biases as there could be a systematical problem with the data gathering process that renders those data missing. Need to understand why a particular data point/field is missing
 - Not enough observations every data point is precious. Simply discard missing data is not a reasonable practice, as valuable information may be lost and inferential power compromised
- Solution 2: Imputation
 - O A better approach. Simple approach is to replace with mean/median by group.
 - O A statistically more reliable method is to build a model to predict/impute that the missing value should have been.
 - O Challenging as the dimensionality of the problem increases

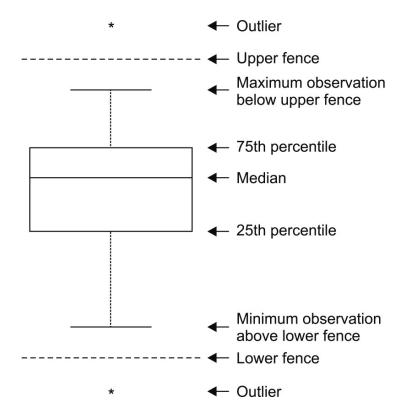
Data Cleansing: Outliers

Identifying outliers

- O Different methods can be used to identify outliers. For a normal distribution assumption, one of these methods measures the distance between a data point and the center of all data points to determine an outlier. The data points that do not fall within three SD of the mean are identified as outliers. However, this method is not considered appropriate because the mean and SD are statistically sensitive to the presence of outliers.
- O Alternatively, the median and quartile range are more useful because these statistics are less sensitive to outliers. In addition, box plots can be used to identify the outliers. In this box plot, any data that lies outside the upper or lower fence lines is considered outliers.

Treating outliers

- Trimming: Simple removal of offending observation. A data set that excludes outliers is first analyzed. The trimmed estimators such as mean decrease the variance in the data and cause a bias based on under- or overestimation. Given that the outliers are also observed values, excluding them from the analysis makes this approach inadequate for the treatment of outliers.
- O Winsorization: Threshold the offending observation (capping). This approach involves modifying the weights of outliers or replacing the values being tested for outliers with expected values. The weight modification method allows weight modification without discarding or replacing the values of outliers, thus limiting the influence of the outliers. The value modification method allows the replacement of the values of outliers with an appropriate value excluding outliers.
- O **Robust estimation:** When the nature of the population distributions is known, this approach is considered appropriate because it produces estimators robust to outliers, and estimators are consistent.



Harvesting Data from the Web

- The Internet is a trove of not just unstructured data, but also structured data. Most of the time, APIs and data feeds aren't available.
- Web harvesting can be a one-off event (to get data for pilot studies) or once the usefulness of the harvested data has been established, programmatically scraped on a regular basis essentially automating what can be a repetitive copy-and-paste.
- Challenging when dealing with dynamic content and dynamic rendering (e.g. infinite scrolling, JS, Ajax).
- Packages for web scraping:
 - o R: Rcurl, Rvest, urltools, isonlite, XML, RSelenium
 - O Python: BeautifulSoup, Selenium, Scrapy, Ixml
- Please harvest responsibly always make sure of the following:
 - No robots.txt (see footnote below)
 - O Throttle your scrapes (sleep/pause in between calls) to reduce chances of your efforts being misclassified as DDOS attempts
- Simple workflow
 - O Understand (1) the hierarchy of the website, and (2) the page structure of the webpages you want to systematically harvest very investigative in nature
 - O If table tags exist, this is even easier.
 - Remove duplicates (if harvesting on a regular basis) or keep track of change logs

Robots.txt is a text file webmasters create to instruct web robots (typically search engine robots) how to crawl pages on their website. The robots.txt file is part of the the robots exclusion protocol (REP), a group of web standards that regulate how robots crawl the web, access and index content, and serve that content up to users. The REP also includes directives like meta robots, as well as page-, subdirectory-, or site-wide instructions for how search engines should treat links (such as "follow"). In practice, robots.txt files indicate whether certain user agents (web-crawling software) can or cannot crawl parts of a website. These crawl instructions are specified by "disallowing" or "allowing" the behavior of certain (or all) user agents.

Harvesting Data from the Web

- Don't be a burden
- Don't violate copyright
- Don't breach GDPR
- Beware of login and website terms and conditions
- The first rule of scraping the web is: do not harm the website. The second rule of web crawling is: do NOT harm the website. This means that the volume and frequency of queries you make should not burden the website's servers or interfere with the website's normal operations.

You can accomplish this in a number of ways: Limit the number of concurrent requests to the same website from a single IP.

Respect the delay that crawlers should wait between requests by following the crawl-delay directive outlined in the robots.txt file.

If possible it is more respectful if you can schedule your crawls to take place at the website's off-peak hours.

Course Project

Course Project

- Series of mini-projects to underscore the different and important phases in financial data science from acquiring a dataset, cleaning and analyzing it as well as iteratively building impactful insights out of it.
- Course project 1
 - Data cleaning and exploration
 - Simple statistical data analysis, outlier/missing data handling
- Course project 2
 - Data acquisition and investigative analysis and exploration
 - Web harvesting and building analytical insights in tracking trends, storytelling/narration coupled with visualization
- Course project 3
 - o Building an unsupervised model to cluster stocks, modeling covariance/distance matrix structures
 - o Understanding how companies/stocks are grouped together and investigate better ways of recategorizing peer groups
- Course project 4: ... < will retain optionality on this >

Course Project 1: Data Cleaning and Exploration

- Data Scientists and Analysts spend almost 80% of their time cleaning and analyzing datasets.
- We are working with an external research firm who specializes in the application of machine learning to forecasting prices of financial instruments. This firm has developed a proprietary system, that we would like to investigate. To demonstrate the effectiveness of their forecasting system, the vendor has sent us the attached sample dataset.
- The dataset includes signal values generated by the proposed system as well as historical prices for a well-known broad market ETF.
- Before using the data in our production systems, we need to run through a few things:
 - 1. Review the quality of the data, list any potential errors, and propose corrected values. Please list each quality check error and correction applied.
 - 2. Please analyze the signal's effectiveness or lack thereof in forecasting ETF price, using whatever metrics you think are most relevant.
 - 3. Run any exploratory data analysis you think is important and highlight any interesting insights you come across.
 - 4. Write a summary for the team addressing your observations about the efficacy and believability of the product, and recommendation for next steps.
 - 5. Please include all the intermediate steps, and lay out your thinking as well.

Course Project 2: Data Acquisition and Analysis

- Salary data is an important component of a company's cost structure. For obvious reasons, this is not a data point that many will
 disclose readily. However, there are sources where such data needs to be filed and reported, usually driven by policy requirements.
- One example is H-1B visa data. The H-1B is a visa in the United States under the Immigration and Nationality Act, that allows U.S. employers to temporarily employ foreign workers in specialty occupations. A specialty occupation requires the application of specialized knowledge and a bachelor's degree or the equivalent of work experience. Essentially, this is to say that outside talent can be imported into the USA if a particular individual possesses a unique skillset that is not otherwise available within the local population.
- An example website that openly makes all H1B visa application data available is https://h1bdata.info/
- The schema of the dataset is straightforward. EMPLOYER | JOB TITLE | BASE SALARY | LOCATION | SUBMIT DATE | START DATE

EMPLOYER \$	JOB TITLE \$	BASE SALARY \$	LOCATION \$	SUBMIT +	START \$
FACEBOOK INC	08 06 2024	160,025	MENLO PARK, CA	03/12/2021	08/07/2021
FACEBOOK INC	1101 DEXTER AVE N	161,233	SEATTLE, WA	09/28/2021	11/01/2021
FACEBOOK INC	ACADEMIC COLLABORATOR	111,000	MENLO PARK, CA	03/03/2021	09/01/2021
FACEBOOK INC	ACCESSIBILITY SPECIALIST	199,693	SAN FRANCISCO, CA	02/03/2021	05/31/2021
FACEBOOK INC	ACCOUNTING SYSTEMS MANAGER	227,000	MENLO PARK, CA	04/22/2021	05/03/2021
FACEBOOK INC	ADS RESEARCH LEAD, MARKETING SCIENCE RESEARCH	203,840	NEW YORK, NY	04/01/2021	09/06/2021
FACEBOOK MIAMI INC	AGENCY DIRECTOR, LATAM	331,672	MIAMI, FL	02/08/2021	08/05/2021
FACEBOOK MIAMI INC	AGENCY DIRECTOR, LATAM	342,882	MIAMI, FL	08/26/2021	10/01/2021
FACEBOOK INC	AI RESEARCH SCIENTIST	160,000	MENLO PARK, CA	02/17/2021	08/05/2021
FACEBOOK INC	AI RESEARCH SCIENTIST	160,000	NEW YORK, NY	03/02/2021	09/01/2021

Course Project 2: Data Acquisition and Analysis

As the lead scientist assigned to this project, there are a few tasks that needs to be performed:

- 1. Harvest the data from https://h1bdata.info
- 2. This is a fairly "easy" website given that most of the data we need for our analysis is structured and hence stored in tables within the page. Pay special attention to how to "grab" data by looking at the way in which the website (search options) were built.

The modifiable dimensions are Location and Year. Ignore the free text search. You should retrieve all companies across all years. It seems like a lot but it's not.

Hint: this is how I store my files:

Name	Date modified	Туре	Size
1_XENIA_2021.csv	4/16/2022 5:50 PM	Microsoft Excel C	1 KB
2_YORK_2021.csv	4/16/2022 5:50 PM	Microsoft Excel C	86 KB
3_YORKTOWN%20HEIGHTS_2021.csv	4/16/2022 5:50 PM	Microsoft Excel C	89 KB
4_YONKERS_2021.csv	4/16/2022 5:50 PM	Microsoft Excel C	6 KB
5_YPSILANTI_2021.csv	4/16/2022 5:50 PM	Microsoft Excel C	6 KB
6_YUMA_2021.csv	4/16/2022 5:50 PM	Microsoft Excel C	4 KB
7_YAKIMA_2021.csv	4/16/2022 5:50 PM	Microsoft Excel C	3 KB
8_YARDLEY_2021.csv	4/16/2022 5:50 PM	Microsoft Excel C	2 KB
9_YOUNGSTOWN_2021.csv	4/16/2022 5:50 PM	Microsoft Excel C	2 KB
10_YORBA%20LINDA_2021.csv	4/16/2022 5:50 PM	Microsoft Excel C	2 KB

- 3. Once you have the data, explore and play with it. Run through some exploratory data analysis. (This is a fairly clean, high quality dataset so very little to do in terms of pre-processing for missing data/outliers). At best need to disambiguate companies e.g. Amazon, Amazon.com, Amazon Services LLC. etc.
- 4. What interesting trends do you see within the dataset? You can start by focusing on the larger companies and ignore the smaller companies with fewer employees that are applying for H1B visas.
- Many ways to tease out insights from this dataset. For this kind of job datasets, essentially we are keen on exploring salary trends by company, as well as determining how expensive is it to hire people by roles (software engineers, data scientists, quantitative researchers, portfolio managers etc). For example (this is not an exhaustive list of questions), (i) Which is the most expensive city in the USA to build a startup? Who is the biggest hirer of H1B visa applicants? (ii) Is it better to be an analytical employee (e.g. data scientist/engineer/specialist) in a technology or investment management company? (iii) How has the trend of salary for data scientists been over the years? (iv) More qualitative: how much more useful will this dataset be if joined with other datasets/metadata? What types of data would that be (give examples)?

Course Project 2: Data Acquisition and Analysis

Appendix on H1B Visa (just some background, for context - not essential to the modelling)

- The Immigration Act of 1990 limits to 65,000 the number of foreign nationals who may be issued a visa or otherwise provided H-1B status each fiscal year (FY). An additional 20,000 H-1Bs are available to foreign nationals holding a master's or higher degree from U.S. universities. In addition, excluded from the ceiling are all H-1B non-immigrants who work at (but not necessarily for) universities, non-profit research facilities associated with universities, and government research facilities.
- Universities can employ an unlimited number of foreign workers otherwise qualifying for the H-1B as cap-exempt. This also means that contractors working at but not directly employed by the institutions may be exempt from the cap as well. However, employers must show 1) the majority of the worker's duties will be performed at the qualifying institution, organization or entity and 2) the job duties directly and predominantly further the essential purpose, mission objectives or functions of the qualifying institution, organization or entity. Free Trade Agreements carve out 1,400 H-1B1 visas for Chilean nationals and 5,400 H-1B1 visas for Singapore nationals. However, if these reserved visas are not used, then they are made available in the next fiscal year to applicants from other countries. Due to these unlimited exemptions and roll-overs, the number of H-1B visas issued each year is significantly more than the 65,000 cap, with 117,828 having been issued in FY2010, 129,552 in FY2011, and 135,991 in FY2012.
- In past years, the cap was not always reached. For example, in FY1996, the INS (now known as USCIS) announced on August 20, 1996 that a preliminary report indicated that the cap had been exceeded, and processing of H-1B applications was temporarily halted. However, when more accurate numbers became available on September 6, it became apparent the cap had not been reached after all, and processing resumed for the remainder of the fiscal year.
- The United States Citizenship and Immigration Services starts accepting applications on the first business day of April for visas that count against the fiscal year starting in October. For instance, H-1B visa applications that count against the FY 2013 cap were submitted starting Monday, 2012 April 2. USCIS accepts H-1B visa applications no more than 6 months in advance of the requested start date. Beneficiaries not subject to the annual cap are those who currently hold cap-subject H-1B status or have held cap-subject H-1B status at some point in the past six years.

Application Process: The process of getting a H-1B visa has three stages:

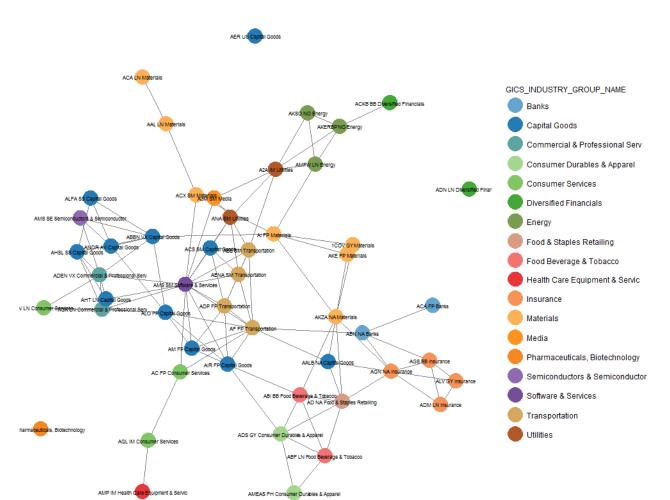
- 1. The employer files with the United States Department of Labor a Labor Condition Application (LCA) for the employee, making relevant attestations, including attestations about wages (showing that the wage is at least equal to the prevailing wage and wages paid to others in the company in similar positions) and working conditions.
- 2. With an approved LCA, the employer files a Form I-129 (Petition for a Nonimmigrant Worker) requesting H-1B classification for the worker. This must be accompanied by necessary supporting documents and fees.
- 3. Once the Form I-129 is approved, the worker may begin working with the H-1B classification on or after the indicated start date of the job, if already physically present in the United States in valid status at the time. If the employee is outside the United States, he/she may use the approved Form I-129 and supporting documents to apply for the H-1B visa. With a H-1B visa, the worker may present himself or herself at a United States port of entry seeking admission to the United States, and get a Form I-94 to enter the United States. (Employees who started a job on H-1B status without a H-1B visa because they were already in the United States still need to get a H-1B visa if they ever leave and wish to reenter the United States while on H-1B status.)

- Many institutional investors rely on traditional index providers to categorize stocks into different sectors and industries. The reason for doing so is to allow risk taking to be done as efficiently as possible. For example, and speaking from a stock-selection perspective, if you are overweight Netflix, ideally you are also underweight a stock that are driven by the same economic drivers so that you are best able to isolate idiosyncratic stock risk, i.e. maybe Disney/Hulu?.
- One such index classification scheme is the Global Industry Classification Standard (GICS) is an industry taxonomy developed in 1999 by MSCI and Standard & Poor's (S&P) for use by the global financial community. The GICS structure consists of 11 sectors, 24 industry groups, 69 industries and 158 sub-industries into which S&P has categorized all major public companies.
- But because almost every institution uses this same set of classification rules, it can lead to very crowded ways of thinking about segmenting company risk. Sometimes it might be preferable to develop your own stock classification scheme such that you would be better able to segment companies along the right business and economic drivers.
- One such approach is to use how the sell-side analysts organize themselves to cover companies. Often they try to cover as many names within their investment sphere that are as similar as much as possible in terms of business, industry and macro drivers. This is done so that there are minimal overlaps between analysts, thus maximizing coverage of all investable stocks while minimizing the use of human labour.
- As it is with any new dataset, get comfortable with it and explore. In our actual problem, we enriched this dataset with other datasets as well as metadata to form even more efficient clusters to address our needs.

```
DATE BROKER RATING
                                                                                                            GICS_INDUSTRY_GROUP_NAME
  1: JamJones 2/17/2020 RBets
                                            underperform
                                                            9.100e+01 NESN SW Equity Consumer Staples
                                                                                                           Food, Beverage & Tobacco
  2: Ioatikis 2/13/2020 MoInc
                                                    sel1
                                                            9.100e+01 NESN SW Equity Consumer Staples
                                                                                                           Food, Beverage & Tobacco
  3: JefStent 2/13/2020 Exbas
                                                            1.030e+02 NESN SW Equity Consumer Staples
                                                                                                           Food, Beverage & Tobacco
                                            underperform
                                                                                          Health Care Pharmaceuticals, Biotechnology
  4: Luiector 10/21/2019 Exbas
                                            underperform
                                                            2.600e+02 ROG SW Equity
  5: Amit Roy 3/27/2018 FOLLP
                                                            2.350e+02 ROG SW Equity
                                                                                          Health Care Pharmaceuticals, Biotechnology
8672: KazAndac 3/6/2020 Deank
                                                                                          Financials
                                               not rated
                                                           -2.420e-14 BIRG ID Equity
8673: Sylarker 2/26/2020 J.gan
                                                           -2.420e-14 GFS LN Equity
                                                                                          Industrials Commercial & Professional Serv
                                        Rating Suspended
8674: Phihards 9/19/2018 Gochs
                                    NA suspended coverage
                                                           -2.420e-14 GFS LN Equity
                                                                                          Industrials Commercial & Professional Serv
8675: Kriiksen 6/4/2018 SEies
                                                           -2.420e-14 GFS LN Equity
                                                                                          Industrials Commercial & Professional Serv
                                    NA suspended coverage
8676: Micchill 10/26/2017 Chrch
                                   NA no rating system
                                                            3.466e+01 LHA GR Equity
                                                                                          Industrials
```

- We always compare against peers in the same sector/industry allows more calibrated risk taking to isolate idiosyncratic risk, because we are then able to net out common business upside drivers/downside risk.
- GICS industry code (8 digits) consists of:
 11 sectors, 24 industry groups, 69 industries and 158 sub-industries
 (sector | industry group | industry | sub-industry)
- Key in this project is the modelling of the covariance/distance matrix

					IT Services	45102010	IT Consulting & Other Services
		4510	Software &	451020		45102020	Data Processing & Outsourced Services
			Services			45102030	Internet Services & Infrastructure
				451030	Software	45103010	Application Software
	Information Technology			451050		45103020	Systems Software
		Technology Technology	Technology Hardware & Equipment	452010	Communicati ons Equipment	45201020	Communicati ons Equipment
45				452020	Technology Hardware, Storage & Peripherals	45202030	Technology Hardware, Storage & Peripherals
					Electronic Equipment, Instruments & Components	45203010	Electronic Equipment & Instruments
				452030		45203015	Electronic Components
						45203020	Electronic Manufacturin g Services
						45203030	Technology Distributors
		4530	Semiconduct	453010	Semiconduct	45301010	Semiconduct or Equipment
			Semiconduct or Equipment	.55010	Semiconduct or Equipment	45301020	Semiconduct ors



We don't usually like to depend on standard company classification methodologies – based on the following data frame of analyst coverage of companies, we would like to pursue a recategorization of companies based on exactly this - analyst co-coverage. Note some columns are redundant/not needed.

- 1. Which company has the higher analyst coverage? (Look at histogram)
- 2. Which analyst covers the most companies? (Look at histogram)
- 3. Based on how analysts organize themselves into covering companies,
 - a. Could you model the similarity or conversely, the distance matrix between the companies based on this analyst co-coverage
 - b. How would the results change if you were to restrict the dataset to only analysts having companies covered within 1s.d. of the distribution found in Qn. 2?
 - c. If further restricted to a smaller subset?
- 4. Which sectors are the most heterogenous? (Look at the clusters formed by industry groups per sector use t-SNE to visualize)
- 5. Similarly, which sectors are the most homogenous?
- 6. What type of companies tend to be outliers in terms of the clusters?
- 7. Feel free to explore and provide deeper insights in the structure of the clusters/network as part of the outputs.

Example of what the clusters should look like.

