EMPLOYMENT CERTIFICATE

Jun.13, 2013

To Whom It May Concern:

We, Shanghai UBI Computer Software Co., Ltd, located in 3rd Floor, Building 3, G7 Park, No.7, Gui Qing Road, 200233, Shanghai, P.R China, hereby certify that Kan Xu's employment with Ubisoft Shanghai on a full-time basis from Jul.11, 2005 until Nov.30, 2011 as a Senior AI Programmer.

His main responsibility:

- Implemented and maintained complete disc logic and menus;
- Developed interactive applications which display videos, images and download additional content using Internet connectivity;
- Developed tools using Java Swing to automate tasks in the disc production pipeline; and
- Prepared test cases and system testing of Blu-Ray titles.

His main skills:

- C and C++ programming languages
- C# .NET (C++/CLI a bonus)
- HLSL/CG
- Excellent 3D Math Skills (linear algebra, vector math)
- Experience with PS3 development
- Understanding of procedural, object and aspect oriented programming paradigms Console programming experience

Sincerely,

Eric Pepin
Human Resources Director

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