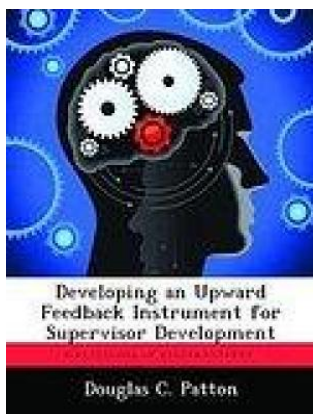


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DEVELOPING AN UPWARD FEEDBACK INSTRUMENT FOR SUPERVISOR DEVELOPMENT



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- Authored by Douglas C. Patton
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