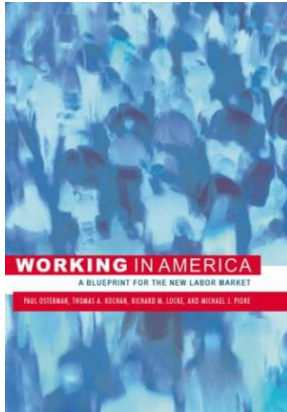


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- Authored by Paul Osterman, Thomas A. Kochan, Richard M. Locke
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