



## The Federal Civil Service as a Career: A Manual for Applicants for Positions and Those in the Civil Service of the Nation (Classic Reprint)

By El Bie K Foltz

Forgotten Books, United States, 2015. Paperback. Book Condition: New. 229 x 152 mm. Language: English . Brand New Book \*\*\*\*\* Print on Demand \*\*\*\*\*.Excerpt from The Federal Civil Service as a Career: A Manual for Applicants for Positions and Those in the Civil Service of the Nation Early in the history of our country it became manifest that frequent change in the Government's civil personnel was not conducive to the best results. Tenure of office, entirely dependent upon political preference, offered no inducement for civilians to make a study of conditions when to-morrow might see another party voted into power, and themselves displaced. It is obvious that this system invited the low ideals and loose ethics typically voiced in the notorious sentiment attributed to President Jackson, To the victor belong the spoils. With a strange patience our people endured the spoils system for one hundred years. During this time a healthy agitation for reform began to make itself felt, reaching fruition in 1883. Congress heard the demand and passed what is known as the Civil Service Act. This act - with the amendments that followed - provided for the classification of executive positions, and assured reasonable permanence in office...



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